

PY 2019 State Data Book

Tennessee



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Guide to the Reader

This Data Book provides information on the characteristics, services, and outcomes of persons served by the Workforce Innovation and Opportunity Act (WIOA) Adult, Dislocated Worker, and Youth programs, and the Wagner-Peyser Act program in Tennessee (TN). General notes that apply to most of the tables in the Data Book appear in this section. More detailed information is provided in the appendices. Appendix A, *Notes to Tables*, presents important information about how specific rows or columns are defined. Appendix B, *Cross-reference to PIRL Elements*, identifies which PIRL elements were used in the computation of the tables' row entries. Finally, Appendix C provides a list of acronyms used throughout the report.

What is Included in This Data Book

The Data Book draws primarily from the Participant Individual Record Layout (PIRL) data that states submitted to the U.S. Department of Labor (DOL) Employment and Training Administration (ETA) to meet their program year (PY) 2019 quarter 4 (Q4) reporting requirements.¹ The report presents detailed tabulations for persons served by the WIOA Adult program (PIRL element 903); the formula-funded WIOA Dislocated Worker program (PIRL 904), including rapid response additional assistance (PIRL 909); the WIOA Youth program (PIRL 905); Dislocated Worker Grants (DWGs, PIRL 932); and Wagner-Peyser (PIRL 918) program. Most tables present results for exiters, defined as those participating in the above programs with a valid exit date (PIRL 901); however, some tabulations cover participants, who are those with a valid date of program entry (PIRL 900) regardless of whether they have an exit date. Tabulations are restricted to those with an exit or entry date within the date range covered by the table or column heading.

The Data Book also presents counts of reportable individuals (identified as those with code 4 in PIRL 903, 904, 905 or code 2 in PIRL 918 or 932). As described in TEGL 10-16 Change 1, reportable individuals are those who demonstrated an intent to use program services or accessed self-services or information-only services, but who have not received any service that would qualify them as a participant. They have neither a date of participation nor a date of exit.

The PY 2019 Q4 PIRL includes information about individuals who participated in DOL workforce programs at any time during PY 2019, which runs from July 1, 2019, to June 30, 2020, including those who may have begun participating before the start of the program year. For historical comparison, some tables present data for persons who participated and exited prior to July 1, 2019. The PY 2019 Q4 PIRL also includes information about individuals who exited January 1, 2018 to June 30, 2019, and previous PIRL quarterly submissions include information about individuals who exited July 1, 2016 to December 31, 2017. Information about individuals who exited prior to July 1, 2016 are drawn from the Workforce Investment Act Standardized Record Data (WIASRD), which preceded the introduction of the PIRL.²

¹ Detailed information about the PIRL, including the specifications that states were to follow when reporting, can be found at <https://www.doleta.gov/performance/reporting/>.

² Reporting specifications for the WIASRD can be found in Training and Employment Guidance Letter (TEGL) 4-13.

A Word About Missing Data

States first reported using the PIRL with the first quarter of PY 2016. Their first quarterly PIRL submission included information on all those who participated anytime during the first quarter of PY 2016; each subsequent quarterly submission provided additional information about the services received by those who continued as participants from the prior quarter, added information for new participants, and noted which participants had exited as of the preceding quarter.³

Some Data Book tables present historical trends using WIASRD data. The transition from the WIASRD to the PIRL has implications for the coverage of the data available from these two sources.

- *PIRL data.* The PIRL data includes those who participated anytime from July 1, 2016, to June 30, 2020, and those who exited anytime from July 1, 2016 to March 31, 2020.
- *Historical trends data.* The states' last WIASRD submission was a 'closeout' file that covered all those who exited from WIOA programs anytime between January 1, 2015 and June 30, 2016.⁴ This report utilizes the WIASRD 'closeout' data and prior WIASRD data.
- *Some items new with the PIRL have substantial missing data.* The reporting specifications for the characteristics of Adult, Dislocated Worker, and Youth program participants are largely the same in the PIRL as they were in the WIASRD. However, some reporting items were newly introduced with the PIRL. Some participants included in the PIRL were enrolled prior to July 1, 2016, when the PIRL specifications took effect, and, therefore, information on characteristics newly introduced with the PIRL may not have been collected from them at intake and are not available from the WIASRD. A few more items were added to the PIRL for the first time effective PY 2018 quarter 1 and, therefore, may not be available for those who entered the program before July 1, 2018. For these reasons, some characteristics could have substantial missing data. (Note that statistics in the Data Book are calculated based only on those with non-missing data, except where noted).
- *Performance indicators not available from WIASRD.*⁵ Measurable Skill Gains and Credential Rate, two of the WIOA performance indicators,⁶ are measured using items not available from the WIASRD. Second, third, and fourth quarter employment and wages are not available for all youth from the WIASRD.
- *Historical data miss Wagner-Peyser participants.* The WIASRD included Wagner-Peyser participants only if they were co-enrolled in WIOA programs, therefore trends before PY 2017 are not presented in Part VI.

³ Exit status is not known until 90 days after the last service was received. Therefore, exit status cannot be determined until the quarter after participation ended. See TEGL 10-16 Change 1 for the definition of a participant and the determination of the exit date.

⁴ ETA issued TEGL 5-17 in January 2018, requiring states to submit separate WIASRD files with the missing performance information for those who exited prior to July 1, 2016. These submissions were due by April 2018 and are incorporated into this Data Book.

⁵ For a description of the WIOA performance indicators, see TEGL 10-16 Change 1.

⁶ An additional WIOA performance indicator is Effectiveness in Serving Employers and this is generally not measured using the PIRL.

- *Guam*. Guam includes only those who exited on or after July 1, 2015.
- *Northern Mariana Islands*. Northern Mariana Islands includes only those who exited on or after January 1, 2017.
- *Palau*. Palau includes only those who exited on or after July 1, 2016.
- *Puerto Rico*. Puerto Rico is missing from this report as it has not yet submitted PIRL records.

Overview of the Tables

The Data Book contains five groups of tables.

- Part I contains summary tables for WIOA Adult, Dislocated Worker, and Youth programs, DWG projects, and Wagner-Peyser. It provides counts of WIOA participants and exiters, Wagner-Peyser participants and exiters, and reportable individuals, by state; shows trends over time in the number of WIOA exiters; shows counts of the numbers served in WIOA and Wagner-Peyser with certain characteristics; and shows counts of exiters who received incumbent worker training.⁷
- Part II contains tables for the Adult program, which serves individuals ages 18 and older. Priority for individualized career services and training services in the WIOA Adult program must be given to recipients of cash public assistance, other low-income individuals, and individuals who are basic skills deficient, including English-language learners (see the WIOA Final Rule 20 CFR Part 680.600 and TEGl 19-16).
- Part III contains tables for the Dislocated Worker program (including rapid response additional assistance recipients). Dislocated workers are generally experienced workers who have been laid off (or received notice of termination) due to a permanent closure or substantial layoff (see the WIOA Final Rule 20 CFR Part 680.130). The tables include information only on individuals served by the formula-funded Title I Dislocated Worker program and excludes those served only by DWGs.
- Part IV contains tables for those who received services under WIOA Title I-D, Section 170, National Dislocated Worker Grants (DWGs). Unlike other parts of this report, this does not present trends but rather presents a comparison of nation to state by DWG type (disaster or economic recovery). Many DWGs are coenrolled in the Dislocated Worker program and are, therefore, also included in Part III tables.
- Part V contains tables for the Youth program, which serves individuals ages 14 to 24. Both in-school youth and out-of-school youth are eligible for the youth program, but at least 75 percent of youth program funds must be spent on the latter group. Eligibility criteria for the WIOA youth program are described in TEGl 8-15.

⁷ This Data Book is based on an extract of the PIRL that we received from ETA that includes reportable individuals; WIOA Adult, Dislocated Worker, and Youth participants; and Wagner-Peyser participants. Therefore, tabulations for incumbent workers include only incumbent workers who are also in one of the above groups.

- Part VI contains tables for the Wagner-Peyser program, which provides employment-related labor exchange services. Services include job search assistance, job referral, placement assistance, and other services for job seekers. Services can be either self-service or staff-assisted. There are no eligibility criteria for these employment services. Wagner-Peyser also provides recruitment services to employers (not included in this Data Book).

Parts II, III, IV, V, and VI all follow a similar structure. The first set of tables within each part shows the characteristics of exiters, the next set shows the services they received, and the final set shows outcomes obtained. Most outcomes are measured after individuals exit from the program, with the exception of Measurable Skills Gains which are measured for participants.

Data drawn from the PIRL are reported only for those who meet the definition of a participant or reportable individual, as defined in TEGl 10-16 Change 1. Historical data drawn from the WIASRD are for those who received staff-assisted core, intensive, or training services; that is, WIASRD tabulations do not include those who received only self-services or informational services. Additionally, some characteristics of participants drawn from the WIASRD are only available for those who received intensive or training services, and not those who received only staff-assisted core services; therefore, percentages for these characteristics are primarily based only on individuals who received intensive or training services. See the WIASRD specifications referred to previously for details about which items were required for which subsets of participants.

None of the tables in this Data Book includes information on some other programs whose data are to be included in the PIRL. These include participants of the Trade Adjustment Assistance program; the WIOA Indian and Native American Program and National Farmworker Jobs Program; the Jobs for Veterans' State Grants; and discretionary grant programs.

Summary of Table Notation and Units of Measurement

The following notation is used:

- “—” is used to denote data that is not available.
- “0.0” is used to denote percentages that are less than 0.05%.
- “*” is used to denote values based on fewer than 9 participants or exiters.

The numbers appearing in the tables are either raw counts (e.g., the number of exiters), percentages (e.g., the percentage who are female), or averages (e.g., average preprogram quarterly earnings).

- *Raw counts* represent the number of exiters identified by the combination of the row and column headings. Individuals with missing data on a row or column heading are not included in the count.
- *Percentages* generally represent the percentage identified by the row heading among all of those identified by the column heading—that is, they are column percentages. Some tables, however, present *row percentages*, the percentage identified by the column heading among those identified by the row heading. These cases are specified in Appendix A: Notes to Tables. So that the reader can see the size of the universe on which the percentages are based, tables that show column percentages generally show the number of exiters in the first row, and

tables that show row percentages generally show the number of exiters in the first column. Individuals with missing data on either the row or column heading are excluded when calculating percentages. In addition, all WIOA Primary Indicators of Performance are calculated after excluding individuals who exited the program by virtue of being incarcerated or hospitalized, were receiving medical treatment expected to last longer than 90 days that precluded them from continuing services or entering employment, were deceased, were reservists called to active duty for at least 90 days, or (for the Youth program) moved from the local workforce area by virtue of being in the foster care system (see TEGl 10-16 Change 1 for more detail about these exclusions).

- *Averages* are calculated for selected items that are measured on a continuous scale (e.g., preprogram quarterly earnings) and are computed after excluding missing data and zeros.

Quality of the Underlying Data

The PIRL reporting system was introduced with PY 2016. Some revisions and additions were effective with the PY 2018 Q1 data submissions. The PY 2019 Q4 data used for this Data Book represent the sixteenth quarter of reporting. States varied in how long it took to fully implement the different elements of the PIRL. Thus, the quality and completeness of the data vary among states. Moreover, data on characteristics newly introduced with the PIRL are often not available for participants who enrolled before the PIRL took effect and subsequent additions to the PIRL are often not available for participants who enrolled before the additions went into effect.

The data used to prepare the Data Book underwent an extensive data review. As a result of this review, some data for a few states were recoded or set to missing, because they appeared to be incorrect. Data that were set to missing are excluded from the calculations of percentages and averages in this Data Book, as discussed above. Consequently, state results reported in the Data Book may differ from states' own computations from their data.

Part I: Summary Comparisons Across Programs

Table I-1
Number of Program Participants (including Exitors) and Reportable Individuals
from July 2019 to June 2020, by State and Program

(Derived from PY 2019 Q4 PIRL)

	Reportable Individuals	WIOA Programs			Wagner- Peyser
		Adult	Dislocated Worker	Youth	
Nation	11,877,435	357,558	256,498	137,289	3,409,790
Alabama	57,504	9,617	840	2,410	68,468
Alaska	64,239	492	299	800	11,188
Arizona	327,577	11,379	1,362	4,403	36,320
Arkansas	77,321	1,468	388	831	104,978
California	820,523	44,116	25,753	17,210	189,295
Colorado	271,567	2,323	1,097	1,898	70,826
Connecticut	26,464	2,337	1,816	1,228	28,321
Delaware	45,655	813	486	410	13,605
District of Columbia	132,802	1,320	384	378	8,148
Florida	422,692	30,224	4,889	11,830	198,508
Georgia	457,050	10,799	2,554	6,759	150,220
Guam	8,791	70	42	3	1,502
Hawaii	51,311	315	183	307	3,807
Idaho	58,062	960	482	627	14,868
Illinois	1,710,336	11,212	7,586	6,749	22,821
Indiana	70,961	7,396	4,308	3,250	220,447
Iowa	23,078	1,032	528	553	18,981
Kansas	278,231	2,856	621	619	19,365
Kentucky	2,615	4,386	2,680	2,366	12,664
Louisiana	54,587	5,126	1,673	1,973	47,262
Maine	190,012	573	221	401	3,797
Maryland	77,432	2,513	771	1,398	64,598
Massachusetts	2,831	1,325	2,424	1,477	100,968
Michigan	73,178	7,285	2,442	4,210	176,038
Minnesota	115,544	1,699	2,265	2,563	27,286
Mississippi	185,880	6,940	3,496	1,588	68,202
Missouri	51,558	3,226	882	1,683	51,659
Montana	88	385	174	223	27,003
Nebraska	113,974	681	278	353	10,887
Nevada	81,829	2,677	565	940	41,159
New Hampshire	7,570	253	202	256	11,444
New Jersey	142,672	2,277	3,323	3,047	49,876
New Mexico	61,328	2,584	627	1,116	19,405
New York	956,225	63,543	132,339	8,020	256,672
North Carolina	270,387	8,318	2,306	4,345	142,499

	Reportable Individuals	WIOA Programs			Wagner- Peyser
		Adult	Dislocated Worker	Youth	
North Dakota	16,728	301	55	251	2,312
Northern Mariana Islands	0	208	90	37	8
Ohio	531,073	12,142	4,740	8,881	18,537
Oklahoma	574,291	3,291	498	1,341	15,896
Oregon	85,669	20,820	12,123	2,067	115,379
Palau	0	33	26	137	0
Pennsylvania	0	7,507	7,171	4,890	76,639
Puerto Rico	-	-	-	-	-
Rhode Island	12,558	231	297	389	3,664
South Carolina	307,029	4,673	933	2,472	48,117
South Dakota	15,853	2,061	1,026	463	7,321
Tennessee	430,626	8,117	2,224	4,083	30,190
Texas	1,214,047	16,680	3,884	7,326	411,495
Utah	219,803	1,286	905	976	158,781
Vermont	10,032	241	69	270	5,907
Virgin Islands	6,285	134	230	92	1,955
Virginia	517,464	3,158	1,483	1,686	40,127
Washington	99,096	19,378	6,847	3,013	89,281
West Virginia	8,477	2,457	1,836	1,029	51,655
Wisconsin	490,963	2,081	1,622	1,409	29,193
Wyoming	45,567	239	153	253	10,246

Table I-2
Trend in the Number of Exiters, by Program of Participation
and Reporting Period

(Derived from WIASRD and PIRL Files)

	Nation PY 2017	Nation PY 2018	Nation PY 2019	TN PY 2017	TN PY 2018	TN PY 2019
WIOA Exiters, All Programs	811,988	705,397	582,569	7,224	7,591	8,301
Local programs	797,135	692,775	567,161	7,155	7,377	7,896
Statewide programs	16,802	14,857	18,196	291	555	203
DWG programs	20,132	15,988	14,957	15	*	413
WIOA Adults	496,424	412,742	295,282	3,603	3,757	4,341
Local programs	492,802	409,609	290,196	3,576	3,554	4,309
Statewide programs	4,897	4,683	8,167	33	273	127
WIOA Dislocated Workers	320,450	289,662	238,793	1,659	1,589	1,242
Local programs	318,502	287,888	236,877	1,610	1,570	1,240
Statewide programs	11,358	9,370	8,518	255	272	69
DWG programs						
Disaster Recovery	5,874	6,090	6,107	15	*	413
Economic Recovery	14,258	9,898	8,850	0	0	0
WIOA Youth	81,467	81,365	80,693	2,109	2,366	2,436
Local programs	81,301	80,885	79,539	2,106	2,363	2,434
Statewide	617	824	1,540	*	10	*
School status						
In-school	16,017	13,486	13,973	221	297	127
Not attending	65,394	67,809	66,714	1,888	2,069	2,309
Wagner-Peyser	4,021,585	3,570,450	3,317,555	78,562	31,808	29,994

Table I-3
Number of Exiters from April 2019 to March 2020, by State and Program of Participation

(Derived from PY 2019 Q4 PIRL)

Nation	WIOA Programs				Wagner-Peyser
	All WIOA	Adult	Dislocated Worker	Youth	
	582,569	295,282	238,793	80,693	3,317,555
Alabama	7,951	6,078	353	1,590	76,833
Alaska	645	270	178	206	12,278
Arizona	10,342	7,561	707	2,183	38,202
Arkansas	1,903	1,067	263	532	105,749
California	70,009	39,817	16,910	13,674	215,470
Colorado	4,022	1,864	753	1,558	55,339
Connecticut	3,045	1,235	976	817	33,986
Delaware	777	385	246	148	13,709
District of Columbia	1,641	1,053	347	301	9,501
Florida	13,607	8,255	1,588	3,270	170,256
Georgia	8,720	4,899	1,205	2,718	163,609
Guam	48	45	4	0	1,510
Hawaii	315	113	71	127	2,906
Idaho	1,330	645	292	429	15,334
Illinois	15,309	7,611	4,418	3,586	26,814
Indiana	10,393	6,086	3,433	2,276	40,663
Iowa	3,670	3,266	287	340	28,037
Kansas	2,685	2,141	300	347	21,204
Kentucky	5,466	3,395	1,542	1,413	13,403
Louisiana	7,144	4,716	1,436	1,212	46,613
Maine	725	364	136	247	4,511
Maryland	3,348	1,784	589	813	46,873
Massachusetts	3,723	940	1,730	922	113,907
Michigan	7,396	4,062	1,382	1,809	141,312
Minnesota	3,225	893	1,419	915	27,026
Mississippi	8,694	4,700	2,649	1,360	77,438
Missouri	3,516	2,179	358	1,134	51,927
Montana	271	130	62	104	15,637
Nebraska	811	453	158	204	11,080
Nevada	3,143	1,931	395	835	51,079
New Hampshire	478	153	150	184	14,128
New Jersey	7,089	2,253	2,909	1,927	60,445
New Mexico	2,906	1,788	415	757	20,768
New York	208,354	62,065	143,158	4,598	285,635
North Carolina	10,270	5,597	1,819	2,641	161,869
North Dakota	427	265	22	153	2,073

WIOA Programs					
	All WIOA	Adult	Dislocated Worker	Youth	Wagner-Peyser
Northern Mariana Islands	132	82	31	24	3
Ohio	13,448	7,139	2,620	3,755	17,377
Oklahoma	3,581	2,649	275	915	18,865
Oregon	34,294	33,677	22,210	843	114,682
Palau	165	24	16	140	0
Pennsylvania	13,909	5,755	5,069	3,368	81,786
Puerto Rico	-	-	-	-	-
Rhode Island	1,316	210	283	333	4,577
South Carolina	5,992	3,614	633	1,787	51,097
South Dakota	2,290	2,126	1,065	431	8,707
Tennessee	8,301	4,341	1,242	2,436	29,994
Texas	25,449	16,515	2,988	5,848	430,347
Utah	1,823	801	479	551	145,905
Vermont	409	192	45	173	5,981
Virgin Islands	357	118	180	51	2,260
Virginia	4,174	2,258	843	1,113	47,780
Washington	26,547	22,463	5,955	1,983	90,848
West Virginia	3,134	1,563	1,104	523	54,382
Wisconsin	3,462	1,527	1,040	923	26,104
Wyoming	388	169	55	166	9,736

Table I-4
Number of Tennessee Exiters from April 2019 to March 2020,
by Program and Selected Characteristics
 (Derived from PY 2019 Q4 PIRL)

	WIOA Programs				Wagner-Peyser
	All WIOA	Adult	Dislocated Worker	Youth	
All exiters	8,301	4,341	1,242	2,436	29,994
Age Categories					
14 to 17	215	*	0	214	113
18 to 21	2,263	805	27	1,446	2,559
22 to 29	2,561	1,419	209	772	5,451
30 to 44	2,004	1,441	433	0	9,018
45 to 54	783	466	307	0	6,018
55 and older	471	209	266	0	6,832
Not reported	*	0	0	*	*
Gender					
Females	4,619	2,418	654	1,461	14,843
Males	3,659	1,912	582	969	15,098
Did not self-identify	23	11	*	*	53
Race and Ethnicity					
Ethnicity					
Hispanics/Latinos	327	129	44	98	844
Not Hispanic/Latino	7,761	4,099	1,170	2,272	28,130
Did not self-identify	213	113	28	66	1,020
Race					
American Indians/Alaska Natives	90	32	16	34	333
Asians	82	43	11	17	228
Blacks or African Americans	2,915	1,584	366	926	11,941
Native Hawaiians/Pacific Islanders	17	*	*	*	55
Whites	5,089	2,599	820	1,464	16,760
More than one race	196	73	26	84	507
Did not identify at least one race	325	153	56	86	1,234
Disability Status					
Has any disability	503	176	44	273	1,204
Without a disability	7,560	4,055	1,155	2,096	27,682
Did not self-identify	238	110	43	67	1,108
Veteran Status					
Veterans	337	240	76	16	2,223
Not a veteran	7,947	4,091	1,164	2,415	27,760
Status not known	17	10	*	*	11

	WIOA Programs				Wagner-Peyser
	All WIOA	Adult	Dislocated Worker	Youth	
Employment Status					
Employed	2,815	2,011	112	699	4,508
Not employed or with layoff notice	5,486	2,330	1,130	1,737	25,486
Not reported	0	0	0	0	0
Highest Educational Level					
No educational level completed	870	155	45	676	3,500
High school equivalency	754	540	96	112	2,684
High school graduates	4,302	2,237	467	1,514	12,242
Some postsecondary	1,191	777	260	96	5,331
Postsecondary technical or vocational certificate	240	170	52	16	1,055
Associate's Degree	344	206	90	14	1,476
Bachelor's Degree or higher	600	256	232	*	3,706
Educational level not reported	0	0	0	0	0
School Attendance					
Attending school	1,394	1,179	70	127	1,175
Not attending	6,907	3,162	1,172	2,309	28,774
School status not reported	0	0	0	0	45
Public Assistance Recipients					
TANF					
Yes	187	80	*	102	129
No	8,114	4,261	1,236	2,334	29,865
Not reported	0	0	0	0	0
SNAP					
Yes	2,439	1,496	180	800	1,953
No	5,678	2,845	1,062	1,636	28,041
Not reported	184	0	0	0	0
Other Characteristics					
Long-term unemployed	729	483	126	125	2,123
Exhausting TANF within 2 years	*	*	*	0	*
Homeless individuals or runaway youth	312	62	*	246	763
Ex-offenders	631	388	53	195	964
Low income	6,314	3,277	662	2,100	6,290
English language learners	67	39	*	19	39
Basic skills deficient	733	318	31	401	482
Facing substantial cultural barrier	44	16	*	21	34
Single parents	1,415	753	154	518	1,249
Displaced homemakers	19	*	14	*	41

Table I-5
Trends in the Number of WIOA Adult Participants, by State and Reporting Period

(Derived from WIASRD and PIRL Files)

	PY 2015	PY 2016	PY 2017	PY 2018	PY 2019
Nation	1,073,765	903,962	551,097	477,956	357,558
Alabama	5,994	6,098	4,550	6,762	9,617
Alaska	488	345	307	396	492
Arizona	9,362	11,035	10,211	10,268	11,379
Arkansas	1,281	1,606	1,556	1,357	1,468
California	63,929	59,000	53,513	47,442	44,116
Colorado	2,100	3,968	3,288	2,956	2,323
Connecticut	2,767	3,629	3,211	2,346	2,337
Delaware	813	870	547	538	813
District of Columbia	1,446	1,408	1,362	1,332	1,320
Florida	27,313	23,737	17,660	13,410	30,224
Georgia	8,485	9,377	9,290	8,024	10,799
Guam	328	281	274	189	70
Hawaii	298	350	261	174	315
Idaho	719	678	634	547	960
Illinois	10,023	11,865	10,339	9,398	11,212
Indiana	22,746	13,060	11,600	9,568	7,396
Iowa	46,460	34,764	23,559	16,468	1,032
Kansas	4,831	4,395	3,893	3,609	2,856
Kentucky	77,284	81,321	33,948	18,243	4,386
Louisiana	32,607	24,413	10,880	5,472	5,126
Maine	1,046	1,070	608	480	573
Maryland	3,929	3,124	3,137	2,885	2,513
Massachusetts	2,383	2,497	2,280	1,682	1,325
Michigan	10,728	10,678	12,536	10,311	7,285
Minnesota	1,836	1,693	1,604	1,337	1,699
Mississippi	3,701	3,818	5,760	6,114	6,940
Missouri	143,764	136,042	8,663	3,689	3,226
Montana	469	488	476	325	385
Nebraska	905	817	910	889	681
Nevada	3,482	2,672	2,635	2,571	2,677
New Hampshire	221	350	331	211	253
New Jersey	5,538	3,467	4,146	3,306	2,277
New Mexico	2,145	1,581	1,900	2,394	2,584
New York	179,058	145,271	91,857	78,769	63,543
North Carolina	124,632	65,324	7,478	7,672	8,318
North Dakota	307	338	345	304	301
Northern Mariana Islands	-	-	82	84	208
Ohio	13,182	11,253	9,628	9,764	12,142

	<u>PY 2015</u>	<u>PY 2016</u>	<u>PY 2017</u>	<u>PY 2018</u>	<u>PY 2019</u>
Oklahoma	15,818	15,932	9,444	4,856	3,291
Oregon	126,465	114,852	109,533	101,196	20,820
Palau	-	23	98	87	33
Pennsylvania	8,020	9,701	9,739	8,623	7,507
Puerto Rico	-	-	-	-	-
Rhode Island	995	1,339	664	365	231
South Carolina	5,728	5,248	5,250	5,220	4,673
South Dakota	692	755	1,365	2,360	2,061
Tennessee	6,446	6,936	6,801	6,642	8,117
Texas	26,821	15,275	16,917	20,388	16,680
Utah	51,191	28,725	943	1,155	1,286
Vermont	423	377	312	281	241
Virgin Islands	151	189	286	221	134
Virginia	4,923	4,766	4,007	3,198	3,158
Washington	3,643	10,081	24,820	27,213	19,378
West Virginia	944	1,778	2,152	2,183	2,457
Wisconsin	3,554	3,715	3,197	2,460	2,081
Wyoming	576	444	310	222	239

Table I-6
Trends in the Number of WIOA Dislocated Worker Participants from State and Local Programs,
by State and Reporting Period
 (Derived from WIASRD and PIRL Files)

	PY 2015	PY 2016	PY 2017	PY 2018	PY 2019
Nation	509,849	453,701	389,229	344,557	256,498
Alabama	1,216	1,005	571	573	840
Alaska	324	311	310	276	299
Arizona	1,999	1,457	978	887	1,362
Arkansas	441	462	442	354	388
California	35,814	30,869	26,847	22,320	25,753
Colorado	1,272	2,108	1,463	1,143	1,097
Connecticut	2,115	2,509	2,344	1,757	1,816
Delaware	747	689	475	358	486
District of Columbia	529	443	394	423	384
Florida	8,460	6,285	4,729	3,033	4,889
Georgia	2,534	2,980	2,481	1,834	2,554
Guam	15	3	5	6	42
Hawaii	329	222	152	102	183
Idaho	577	499	474	439	482
Illinois	10,907	10,606	8,743	7,132	7,586
Indiana	5,611	6,266	6,340	5,321	4,308
Iowa	15,717	8,424	1,157	532	528
Kansas	935	877	549	468	621
Kentucky	20,812	18,817	7,003	3,824	2,680
Louisiana	14,677	11,193	3,294	1,293	1,673
Maine	607	592	384	241	221
Maryland	2,966	2,065	1,645	1,044	771
Massachusetts	5,154	4,592	3,920	3,032	2,424
Michigan	3,987	4,178	3,474	2,314	2,442
Minnesota	2,592	2,589	2,427	2,238	2,265
Mississippi	2,637	2,363	3,853	3,632	3,496
Missouri	45,421	9,689	1,544	809	882
Montana	600	336	295	159	174
Nebraska	504	475	323	306	278
Nevada	1,409	709	507	573	565
New Hampshire	533	615	475	263	202
New Jersey	4,389	5,778	5,768	4,366	3,323
New Mexico	691	524	455	512	627
New York	162,776	178,647	171,884	163,508	132,339
North Carolina	5,672	3,576	3,504	2,856	2,306
North Dakota	75	45	45	45	55
Northern Mariana Islands	-	-	12	48	90

	<u>PY 2015</u>	<u>PY 2016</u>	<u>PY 2017</u>	<u>PY 2018</u>	<u>PY 2019</u>
Ohio	5,687	4,540	3,237	3,276	4,740
Oklahoma	849	813	591	410	498
Oregon	94,139	84,904	78,540	71,597	12,123
Palau	-	3	17	15	26
Pennsylvania	10,952	11,957	10,117	7,906	7,171
Puerto Rico	-	-	-	-	-
Rhode Island	1,362	1,127	607	459	297
South Carolina	2,531	1,733	1,297	1,170	933
South Dakota	237	195	325	815	1,026
Tennessee	2,957	3,154	2,901	2,350	2,224
Texas	9,647	7,165	9,881	6,793	3,884
Utah	1,477	963	658	730	905
Vermont	194	116	85	81	69
Virgin Islands	97	103	468	273	230
Virginia	3,740	3,255	1,987	1,368	1,483
Washington	4,082	3,863	4,886	5,997	6,847
West Virginia	2,237	2,872	1,978	1,528	1,836
Wisconsin	4,139	3,690	2,330	1,723	1,622
Wyoming	172	102	58	45	153

Table I-7
Trends in the Number of Dislocated Worker Grant Participants, by State, Reporting Period, and DWG Type

(Derived from WIASRD and PIRL Files)

Nation	All DWG		Disaster Recovery		Economic Recovery	
	PY 2018	PY 2019	PY 2018	PY 2019	PY 2018	PY 2019
Nation	90,893	112,593	21,234	31,335	69,659	81,258
Alabama	570	570	0	0	570	570
Alaska	474	738	0	0	474	738
Arizona	17	17	0	0	17	17
Arkansas	1,250	1,378	957	1,070	293	308
California	7,440	11,044	2,823	5,367	4,617	5,677
Colorado	146	148	0	0	146	148
Connecticut	668	965	10	10	658	955
Delaware	445	467	139	158	306	309
District of Columbia	1	1	0	0	1	1
Florida	5,510	6,969	1,300	2,435	4,210	4,534
Georgia	102	118	14	28	88	90
Guam	0	27	0	27	0	0
Hawaii	226	245	7	23	219	222
Idaho	563	622	333	389	230	233
Illinois	1,716	2,012	361	372	1,355	1,640
Indiana	1,009	1,239	51	146	958	1,093
Iowa	1,199	1,343	5	15	1,194	1,328
Kansas	329	564	149	317	180	247
Kentucky	5,118	5,681	81	81	5,037	5,600
Louisiana	1,641	1,651	434	435	1,207	1,216
Maine	490	492	0	2	490	490
Maryland	2,250	2,663	0	0	2,250	2,663
Massachusetts	3,494	4,199	101	367	3,393	3,832
Michigan	5,883	6,495	54	54	5,829	6,441
Minnesota	1,320	1,470	845	995	475	475
Mississippi	941	1,021	737	817	204	204
Missouri	2,244	2,361	394	485	1,850	1,876
Montana	735	752	0	0	735	752
Nebraska	1,091	1,159	34	96	1,057	1,063
Nevada	129	129	0	0	129	129
New Hampshire	612	612	0	0	612	612
New Jersey	1,800	2,010	90	90	1,710	1,920
New Mexico	19	19	0	0	19	19
New York	11,696	15,210	2,676	2,989	9,020	12,221
North Carolina	2,390	2,967	524	913	1,866	2,054
North Dakota	0	9	0	9	0	0

	All DWG		Disaster Recovery		Economic Recovery	
	PY 2018	PY 2019	PY 2018	PY 2019	PY 2018	PY 2019
Northern Mariana Islands	61	87	0	0	61	87
Ohio	2,051	3,652	129	682	1,922	2,970
Oklahoma	297	469	266	436	31	33
Oregon	3,008	3,148	0	1	3,008	3,147
Palau	0	0	0	0	0	0
Pennsylvania	3,077	3,773	1,661	1,672	1,416	2,101
Puerto Rico	-	-	-	-	-	-
Rhode Island	1,807	2,334	477	520	1,330	1,814
South Carolina	284	297	63	74	221	223
South Dakota	48	48	8	8	40	40
Tennessee	296	1,099	97	900	199	199
Texas	5,777	8,279	3,888	6,390	1,889	1,889
Utah	0	0	0	0	0	0
Vermont	104	109	70	75	34	34
Virgin Islands	320	531	21	98	299	433
Virginia	1,672	1,705	0	0	1,672	1,705
Washington	5,795	6,432	2,060	2,060	3,735	4,372
West Virginia	976	1,327	369	720	607	607
Wisconsin	1,775	1,893	0	0	1,775	1,893
Wyoming	20	36	0	3	20	33

Table I-8
Trends in the Number of WIOA Youth Participants, by State and Reporting Period

(Derived from WIASRD and PIRL Files)

	PY 2015	PY 2016	PY 2017	PY 2018	PY 2019
Nation	149,647	145,967	137,066	120,132	137,289
Alabama	2,579	2,730	1,768	1,965	2,410
Alaska	510	731	452	352	800
Arizona	3,276	3,880	4,024	3,490	4,403
Arkansas	1,204	1,169	1,075	927	831
California	17,849	17,679	16,992	17,011	17,210
Colorado	1,635	2,970	2,612	2,433	1,898
Connecticut	1,331	1,473	1,381	1,276	1,228
Delaware	538	430	404	223	410
District of Columbia	224	503	683	563	378
Florida	10,093	8,874	7,919	5,383	11,830
Georgia	6,534	6,558	6,301	4,465	6,759
Guam	273	76	39	12	3
Hawaii	450	377	279	247	307
Idaho	795	544	460	540	627
Illinois	8,071	7,387	7,314	6,282	6,749
Indiana	5,269	5,157	4,697	3,650	3,250
Iowa	739	898	880	625	553
Kansas	937	1,017	833	668	619
Kentucky	2,208	1,602	1,730	2,153	2,366
Louisiana	1,355	1,323	1,552	1,638	1,973
Maine	673	600	432	330	401
Maryland	2,030	1,822	1,838	1,405	1,398
Massachusetts	2,175	1,878	1,745	1,342	1,477
Michigan	5,813	4,684	4,265	3,076	4,210
Minnesota	2,793	2,426	1,964	1,483	2,563
Mississippi	1,054	1,269	1,477	1,667	1,588
Missouri	3,009	3,175	2,749	2,212	1,683
Montana	351	199	126	145	223
Nebraska	493	451	435	343	353
Nevada	2,492	1,576	1,420	1,343	940
New Hampshire	323	335	337	269	256
New Jersey	4,015	3,026	3,522	2,743	3,047
New Mexico	865	813	813	1,167	1,116
New York	9,272	9,404	7,182	6,442	8,020
North Carolina	5,418	5,371	5,101	4,050	4,345
North Dakota	301	215	271	217	251
Northern Mariana Islands	-	-	54	27	37
Ohio	6,096	7,190	7,479	6,224	8,881

	<u>PY 2015</u>	<u>PY 2016</u>	<u>PY 2017</u>	<u>PY 2018</u>	<u>PY 2019</u>
Oklahoma	1,439	1,255	1,185	1,266	1,341
Oregon	2,429	2,449	2,101	1,491	2,067
Palau	-	14	32	147	137
Pennsylvania	5,086	6,627	5,261	4,698	4,890
Puerto Rico	-	-	-	-	-
Rhode Island	687	616	577	442	389
South Carolina	2,661	2,667	2,852	2,755	2,472
South Dakota	318	324	399	577	463
Tennessee	3,872	4,201	4,561	3,906	4,083
Texas	8,986	6,974	7,019	7,548	7,326
Utah	2,258	2,115	1,420	1,110	976
Vermont	257	313	289	287	270
Virgin Islands	143	66	59	86	92
Virginia	2,383	2,440	2,073	1,805	1,686
Washington	3,061	2,824	3,295	2,985	3,013
West Virginia	548	675	905	811	1,029
Wisconsin	1,981	2,140	2,138	1,587	1,409
Wyoming	492	432	295	243	253

Table I-9
Trends in the Number of Wagner-Peyser Participants, by State and Reporting Period

(Derived from PY 2019 Q4 PIRL)

	PY 2015	PY 2016	PY 2017	PY 2018	PY 2019
Nation	--	5,175,366	4,172,102	3,759,437	3,409,790
Alabama	--	60,777	85,364	88,509	68,468
Alaska	--	16,899	12,623	12,920	11,188
Arizona	--	36,360	41,805	39,779	36,320
Arkansas	--	76,179	109,063	104,945	104,978
California	--	298,601	241,931	213,097	189,295
Colorado	--	85,168	75,372	66,638	70,826
Connecticut	--	37,519	59,109	39,876	28,321
Delaware	--	22,978	19,870	17,337	13,605
District of Columbia	--	15,521	14,249	10,643	8,148
Florida	--	592,970	368,056	225,604	198,508
Georgia	--	148,077	188,959	237,395	150,220
Guam	--	2,151	1,712	2,188	1,502
Hawaii	--	9,007	4,677	3,450	3,807
Idaho	--	10,091	11,597	13,792	14,868
Illinois	--	57,138	36,364	30,239	22,821
Indiana	--	110,375	73,215	49,243	220,447
Iowa	--	97,160	70,749	54,676	18,981
Kansas	--	36,131	31,421	25,232	19,365
Kentucky	--	109,810	50,025	36,758	12,664
Louisiana	--	125,327	71,463	49,804	47,262
Maine	--	8,890	6,788	4,773	3,797
Maryland	--	62,468	53,232	48,712	64,598
Massachusetts	--	139,756	132,654	123,189	100,968
Michigan	--	176,694	128,002	115,015	176,038
Minnesota	--	36,640	40,230	33,069	27,286
Mississippi	--	81,867	105,759	89,872	68,202
Missouri	--	223,862	87,600	87,946	51,659
Montana	--	24,955	22,002	17,077	27,003
Nebraska	--	38,484	23,247	15,357	10,887
Nevada	--	68,925	53,165	50,835	41,159
New Hampshire	--	32,609	16,881	15,932	11,444
New Jersey	--	99,452	99,522	74,832	49,876
New Mexico	--	32,688	33,616	26,773	19,405
New York	--	338,225	330,611	327,533	256,672
North Carolina	--	228,568	183,789	170,554	142,499
North Dakota	--	40,788	11,319	2,577	2,312
Northern Mariana Islands	--	-	0	2	8
Ohio	--	28,650	30,961	27,394	18,537

	<u>PY 2015</u>	<u>PY 2016</u>	<u>PY 2017</u>	<u>PY 2018</u>	<u>PY 2019</u>
Oklahoma	--	37,017	25,440	17,116	15,896
Oregon	--	456	35,985	122,228	115,379
Palau	--	0	0	0	0
Pennsylvania	--	136,993	113,614	89,625	76,639
Puerto Rico	--	-	-	-	-
Rhode Island	--	11,649	7,548	5,298	3,664
South Carolina	--	135,564	79,704	61,935	48,117
South Dakota	--	44,566	11,959	10,861	7,321
Tennessee	--	95,866	67,996	34,923	30,190
Texas	--	705,631	604,322	571,546	411,495
Utah	--	57,589	49,408	45,376	158,781
Vermont	--	8,799	7,314	5,385	5,907
Virgin Islands	--	6,214	2,234	2,511	1,955
Virginia	--	65,633	47,175	46,548	40,127
Washington	--	100,803	100,410	101,057	89,281
West Virginia	--	80,481	48,828	53,098	51,655
Wisconsin	--	26,444	27,921	29,154	29,193
Wyoming	--	47,552	15,242	9,209	10,246

Table I-10
Trends in the Number of WIOA Adult Exiters, by State and Reporting Period

(Derived from WIASRD and PIRL Files)

	PY 2015	PY 2016	PY 2017	PY 2018	PY 2019
Nation	836,507	826,705	496,424	412,742	295,282
Alabama	2,976	4,760	3,117	3,222	6,078
Alaska	308	294	128	294	270
Arizona	4,253	7,126	6,440	7,395	7,561
Arkansas	641	865	999	946	1,067
California	40,044	43,418	37,918	37,760	39,817
Colorado	755	2,063	2,361	2,309	1,864
Connecticut	1,153	2,034	1,968	1,736	1,235
Delaware	290	500	347	325	385
District of Columbia	629	915	830	785	1,053
Florida	15,353	15,747	11,524	9,015	8,255
Georgia	3,896	4,208	5,038	5,403	4,899
Guam	-	157	131	173	45
Hawaii	206	154	118	168	113
Idaho	446	392	373	402	645
Illinois	4,419	7,251	5,933	6,050	7,611
Indiana	20,766	11,766	8,069	7,974	6,086
Iowa	45,001	36,289	21,890	18,521	3,266
Kansas	4,078	3,689	2,700	3,055	2,141
Kentucky	47,984	87,210	30,000	23,604	3,395
Louisiana	28,062	20,655	13,504	4,316	4,716
Maine	564	649	599	297	364
Maryland	2,498	1,930	1,928	2,038	1,784
Massachusetts	1,310	1,439	1,449	1,307	940
Michigan	6,755	6,252	6,485	8,558	4,062
Minnesota	1,077	858	830	802	893
Mississippi	3,787	3,148	3,696	4,977	4,700
Missouri	88,847	126,895	42,117	2,617	2,179
Montana	297	190	321	267	130
Nebraska	449	455	508	685	453
Nevada	2,650	2,432	1,692	2,039	1,931
New Hampshire	196	189	255	201	153
New Jersey	5,073	2,455	3,147	2,781	2,253
New Mexico	1,495	1,215	989	1,374	1,788
New York	166,198	140,830	95,959	74,209	62,065
North Carolina	110,502	88,371	4,878	4,681	5,597
North Dakota	167	220	248	229	265
Northern Mariana Islands	-	-	29	59	82
Ohio	6,255	7,401	6,920	7,304	7,139

	<u>PY 2015</u>	<u>PY 2016</u>	<u>PY 2017</u>	<u>PY 2018</u>	<u>PY 2019</u>
Oklahoma	15,108	14,603	9,776	4,377	2,649
Oregon	113,743	102,202	106,433	97,547	33,677
Palau	-	-	28	78	24
Pennsylvania	5,623	5,649	6,446	6,587	5,755
Puerto Rico	-	-	-	-	-
Rhode Island	547	891	753	254	210
South Carolina	3,968	3,390	3,504	3,673	3,614
South Dakota	389	470	665	1,600	2,126
Tennessee	3,802	4,228	3,603	3,757	4,341
Texas	27,412	12,355	11,492	15,994	16,515
Utah	37,446	37,851	432	639	801
Vermont	309	231	237	189	192
Virgin Islands	106	88	198	150	118
Virginia	2,733	3,209	2,714	2,177	2,258
Washington	2,664	3,225	20,993	23,768	22,463
West Virginia	596	785	1,403	1,789	1,563
Wisconsin	2,220	1,669	2,090	2,122	1,527
Wyoming	303	324	219	163	169

Table I-11
Trends in the Number of WIOA Dislocated Worker Exiters from State and Local Programs,
by State and Reporting Period
 (Derived from WIASRD and PIRL Files)

	PY 2015	PY 2016	PY 2017	PY 2018	PY 2019
Nation	419,961	361,246	320,450	289,662	238,793
Alabama	672	816	427	349	353
Alaska	256	194	207	199	178
Arizona	1,142	1,200	459	525	707
Arkansas	242	266	281	260	263
California	21,975	21,117	18,539	16,197	16,910
Colorado	476	1,166	998	890	753
Connecticut	1,003	1,244	1,240	1,181	976
Delaware	302	330	267	205	246
District of Columbia	300	292	263	238	347
Florida	4,873	4,416	2,887	2,066	1,588
Georgia	1,299	1,404	1,623	1,282	1,205
Guam	-	1	1	2	4
Hawaii	213	153	72	88	71
Idaho	419	267	257	305	292
Illinois	5,045	5,875	4,702	4,448	4,418
Indiana	5,264	4,059	4,656	4,286	3,433
Iowa	14,601	10,562	870	444	287
Kansas	687	624	400	368	300
Kentucky	13,282	19,590	5,751	3,963	1,542
Louisiana	9,633	8,867	4,889	1,090	1,436
Maine	368	303	347	181	136
Maryland	1,945	1,438	1,119	848	589
Massachusetts	2,839	2,837	2,364	2,177	1,730
Michigan	2,411	2,404	2,315	1,751	1,382
Minnesota	1,834	1,286	1,313	1,258	1,419
Mississippi	2,537	2,259	2,695	3,132	2,649
Missouri	49,956	11,093	2,811	721	358
Montana	453	180	222	150	62
Nebraska	250	293	197	214	158
Nevada	1,313	715	373	392	395
New Hampshire	438	416	404	286	150
New Jersey	3,909	3,261	4,522	3,215	2,909
New Mexico	365	365	256	254	415
New York	147,182	144,134	146,532	137,066	143,158
North Carolina	7,143	2,555	2,152	2,207	1,819
North Dakota	41	47	27	37	22
Northern Mariana Islands	-	-	8	19	31

	<u>PY 2015</u>	<u>PY 2016</u>	<u>PY 2017</u>	<u>PY 2018</u>	<u>PY 2019</u>
Ohio	2,752	2,897	2,680	2,285	2,620
Oklahoma	407	508	388	326	275
Oregon	85,986	76,247	77,516	69,714	22,210
Palau	-	-	7	11	16
Pennsylvania	6,070	6,866	6,468	5,960	5,069
Puerto Rico	-	-	-	-	-
Rhode Island	708	874	498	297	283
South Carolina	1,380	1,333	827	901	633
South Dakota	141	126	156	411	1,065
Tennessee	1,713	1,898	1,659	1,589	1,242
Texas	6,537	5,368	5,564	7,420	2,988
Utah	709	660	303	409	479
Vermont	125	97	58	61	45
Virgin Islands	69	59	303	151	180
Virginia	1,823	2,509	1,581	1,001	843
Washington	3,091	1,975	2,799	4,161	5,955
West Virginia	1,069	1,543	1,493	1,319	1,104
Wisconsin	2,500	1,829	1,662	1,323	1,040
Wyoming	91	91	42	29	55

Table I-12
Trends in the Number of Dislocated Worker Grant Exiters, by State, Reporting Period, and DWG Type

(Derived from WIASRD and PIRL Files)

Nation	All DWG		Disaster Recovery		Economic Recovery	
	PY 2018	PY 2019	PY 2018	PY 2019	PY 2018	PY 2019
Nation	15,988	14,957	6,090	6,107	9,898	8,850
Alabama	0	0	0	0	0	0
Alaska	110	152	0	0	110	152
Arizona	0	0	0	0	0	0
Arkansas	113	49	102	42	11	7
California	2,165	2,721	1,751	1,816	414	905
Colorado	0	0	0	0	0	0
Connecticut	143	140	0	0	143	140
Delaware	21	20	18	18	3	2
District of Columbia	0	0	0	0	0	0
Florida	800	904	420	769	380	135
Georgia	15	17	9	17	6	0
Guam	0	1	0	0	0	1
Hawaii	8	7	4	7	4	0
Idaho	120	12	120	12	0	0
Illinois	85	173	0	15	85	158
Indiana	15	61	0	26	15	35
Iowa	202	52	0	2	202	50
Kansas	66	18	0	0	66	18
Kentucky	52	499	0	0	52	499
Louisiana	15	3	3	0	12	3
Maine	0	0	0	0	0	0
Maryland	452	331	0	0	452	331
Massachusetts	678	319	315	96	363	223
Michigan	852	257	0	0	852	257
Minnesota	219	64	219	64	0	0
Mississippi	0	0	0	0	0	0
Missouri	47	34	44	33	3	1
Montana	12	10	0	0	12	10
Nebraska	5	81	0	80	5	1
Nevada	1	0	0	0	1	0
New Hampshire	29	0	0	0	29	0
New Jersey	144	110	0	0	144	110
New Mexico	0	0	0	0	0	0
New York	4,118	4,387	78	133	4,040	4,254
North Carolina	641	509	302	478	339	31
North Dakota	0	0	0	0	0	0

	All DWG		Disaster Recovery		Economic Recovery	
	<u>PY 2018</u>	<u>PY 2019</u>	<u>PY 2018</u>	<u>PY 2019</u>	<u>PY 2018</u>	<u>PY 2019</u>
Northern Mariana Islands	15	32	0	0	15	32
Ohio	181	595	79	220	102	375
Oklahoma	6	186	4	178	2	8
Oregon	287	35	0	0	287	35
Palau	0	0	0	0	0	0
Pennsylvania	555	213	10	1	545	212
Puerto Rico	-	-	-	-	-	-
Rhode Island	323	504	0	0	323	504
South Carolina	9	25	7	25	2	0
South Dakota	0	0	0	0	0	0
Tennessee	6	413	6	413	0	0
Texas	2,483	1,420	2,483	1,420	0	0
Utah	0	0	0	0	0	0
Vermont	17	1	17	1	0	0
Virgin Islands	64	100	64	66	0	34
Virginia	41	17	0	0	41	17
Washington	814	151	0	0	814	151
West Virginia	35	175	35	175	0	0
Wisconsin	14	156	0	0	14	156
Wyoming	10	3	0	0	10	3

Table I-13
Trends in the Number of WIOA Youth Exiters, by State and Reporting Period

(Derived from WIASRD and PIRL Files)

	PY 2015	PY 2016	PY 2017	PY 2018	PY 2019
Nation	90,888	82,604	81,467	81,365	80,693
Alabama	1,514	1,899	1,647	1,090	1,590
Alaska	293	575	380	290	206
Arizona	1,188	1,544	2,131	2,124	2,183
Arkansas	719	698	610	668	532
California	14,806	12,769	11,870	12,109	13,674
Colorado	410	1,196	1,806	1,779	1,558
Connecticut	617	657	799	740	817
Delaware	216	275	219	292	148
District of Columbia	72	222	387	392	301
Florida	6,521	4,637	4,050	4,061	3,270
Georgia	3,102	2,970	3,498	3,294	2,718
Guam	-	86	48	18	0
Hawaii	176	201	104	138	127
Idaho	457	382	263	265	429
Illinois	3,717	4,126	3,453	3,964	3,586
Indiana	3,246	3,439	2,933	2,883	2,276
Iowa	324	249	603	424	340
Kansas	546	596	480	458	347
Kentucky	1,739	1,404	501	904	1,413
Louisiana	640	728	811	955	1,212
Maine	432	298	342	190	247
Maryland	1,101	1,037	985	1,069	813
Massachusetts	1,230	1,273	956	1,018	922
Michigan	3,780	2,098	2,274	2,115	1,809
Minnesota	1,651	1,150	1,113	792	915
Mississippi	1,504	954	1,163	1,321	1,360
Missouri	1,508	1,381	1,949	1,614	1,134
Montana	238	160	90	73	104
Nebraska	252	242	251	237	204
Nevada	2,252	1,100	951	1,009	835
New Hampshire	234	177	190	200	184
New Jersey	3,336	1,938	2,487	2,125	1,927
New Mexico	600	521	507	638	757
New York	4,888	5,775	4,656	4,346	4,598
North Carolina	2,485	2,414	2,875	2,703	2,641
North Dakota	163	146	171	154	153
Northern Mariana Islands	-	-	21	35	24
Ohio	2,085	3,750	3,710	3,749	3,755

	<u>PY 2015</u>	<u>PY 2016</u>	<u>PY 2017</u>	<u>PY 2018</u>	<u>PY 2019</u>
Oklahoma	707	964	547	762	915
Oregon	1,235	1,013	1,249	991	843
Palau	-	-	13	18	140
Pennsylvania	4,315	2,850	3,958	3,519	3,368
Puerto Rico	-	-	-	-	-
Rhode Island	388	406	377	321	333
South Carolina	1,741	1,450	1,557	1,912	1,787
South Dakota	234	210	203	340	431
Tennessee	2,244	2,138	2,109	2,366	2,436
Texas	5,637	5,043	4,539	4,854	5,848
Utah	702	1,225	584	763	551
Vermont	164	167	166	188	173
Virgin Islands	143	41	32	69	51
Virginia	1,337	1,415	1,171	1,164	1,113
Washington	2,061	1,509	1,865	1,978	1,983
West Virginia	414	135	379	561	523
Wisconsin	1,055	684	1,228	1,159	923
Wyoming	208	282	206	164	166

Table I-14
Trends in the Number of Wagner-Peyser Exiters, by State and Reporting Period

(Derived from PY 2019 Q4 PIRL)

	PY 2015	PY 2016	PY 2017	PY 2018	PY 2019
Nation	--	--	4,021,585	3,570,450	3,317,555
Alabama	--	--	57,839	80,412	76,833
Alaska	--	--	12,512	13,022	12,278
Arizona	--	--	27,428	39,068	38,202
Arkansas	--	--	79,903	102,226	105,749
California	--	--	243,608	193,320	215,470
Colorado	--	--	73,167	66,221	55,339
Connecticut	--	--	49,135	38,849	33,986
Delaware	--	--	17,311	15,784	13,709
District of Columbia	--	--	13,600	10,303	9,501
Florida	--	--	399,759	229,575	170,256
Georgia	--	--	175,914	223,118	163,609
Guam	--	--	1,279	1,748	1,510
Hawaii	--	--	5,102	3,271	2,906
Idaho	--	--	11,051	12,377	15,334
Illinois	--	--	32,895	33,517	26,814
Indiana	--	--	76,465	43,261	40,663
Iowa	--	--	66,627	58,284	28,037
Kansas	--	--	30,839	24,823	21,204
Kentucky	--	--	44,123	39,759	13,403
Louisiana	--	--	84,796	46,954	46,613
Maine	--	--	7,450	4,454	4,511
Maryland	--	--	52,413	45,094	46,873
Massachusetts	--	--	125,112	115,019	113,907
Michigan	--	--	135,707	109,096	141,312
Minnesota	--	--	35,949	29,465	27,026
Mississippi	--	--	100,335	87,916	77,438
Missouri	--	--	127,942	86,323	51,927
Montana	--	--	22,411	17,078	15,637
Nebraska	--	--	25,559	14,371	11,080
Nevada	--	--	54,060	47,022	51,079
New Hampshire	--	--	19,035	14,252	14,128
New Jersey	--	--	89,084	74,579	60,445
New Mexico	--	--	33,925	27,327	20,768
New York	--	--	292,170	291,031	285,635
North Carolina	--	--	177,139	162,591	161,869
North Dakota	--	--	20,089	3,401	2,073
Northern Mariana Islands	--	--	0	0	3
Ohio	--	--	19,365	23,183	17,377

	<u>PY 2015</u>	<u>PY 2016</u>	<u>PY 2017</u>	<u>PY 2018</u>	<u>PY 2019</u>
Oklahoma	--	--	26,356	17,647	18,865
Oregon	--	--	0	117,664	114,682
Palau	--	--	0	0	0
Pennsylvania	--	--	107,142	84,248	81,786
Puerto Rico	--	--	-	-	-
Rhode Island	--	--	8,008	4,746	4,577
South Carolina	--	--	87,324	62,941	51,097
South Dakota	--	--	12,410	10,459	8,707
Tennessee	--	--	78,562	31,808	29,994
Texas	--	--	570,672	540,194	430,347
Utah	--	--	42,909	41,323	145,905
Vermont	--	--	6,822	5,081	5,981
Virgin Islands	--	--	3,344	1,786	2,260
Virginia	--	--	48,307	42,007	47,780
Washington	--	--	93,510	92,321	90,848
West Virginia	--	--	48,102	53,745	54,382
Wisconsin	--	--	25,046	27,377	26,104
Wyoming	--	--	21,973	9,009	9,736

Part II: Adult Program

Table II-1
Trends in the Characteristics of Adult Exiters, by Reporting Period

(Derived from WIASRD and PIRL Files)

	Nation PY 2017	Nation PY 2018	Nation PY 2019	TN PY 2017	TN PY 2018	TN PY 2019
Number of Exiters						
All exiters	496,424	412,742	295,282	3,603	3,757	4,341
Statewide programs	4,897	4,683	8,167	33	273	127
Local programs	492,802	409,609	290,196	3,576	3,554	4,309
Age Categories						
18 to 21	7.3	7.4	8.4	17.3	20.5	18.5
22 to 29	22.7	22.8	23.7	33.1	33.6	32.7
30 to 44	33.9	34.7	35.1	33.7	32.1	33.2
45 to 54	19.0	18.2	17.2	10.6	9.7	10.7
55 and older	17.0	16.9	15.6	5.2	4.0	4.8
Gender						
Females	50.5	51.1	50.7	55.8	55.8	55.8
Males	49.5	48.9	49.3	44.2	44.2	44.2
Race and Ethnicity						
Hispanics/Latinos	14.0	15.3	17.7	2.4	2.6	3.0
American Indians/Alaska Natives	3.5	3.5	3.3	0.7	0.9	0.8
Asians	3.9	4.1	4.3	0.8	0.8	1.0
Blacks or African Americans	28.7	28.8	35.1	37.7	31.7	37.8
Native Hawaiians/Pacific Islanders	1.0	1.1	1.0	0.3	0.2	0.2
Whites	66.8	66.5	60.0	62.0	68.3	62.1
More than one race	3.3	3.4	3.3	1.4	1.7	1.7
Employment Status						
Employed	21.1	22.4	25.5	44.5	48.6	46.3
Not employed or with layoff notice	78.9	77.6	74.5	55.5	51.4	53.7
Veteran Status						
Veterans	6.6	6.0	6.0	4.6	4.8	5.5
Disabled veterans	1.4	1.4	1.7	1.3	1.4	1.8
Other eligible persons	0.2	0.2	0.2	0.3	0.5	0.3
Active duty military spouses	--	--	0.1	--	--	0.6
Unemployment Compensation Status						
Claimants referred by RESEA	2.4	2.1	4.8	1.7	0.9	0.6
Claimants referred by WPRS	1.9	1.1	1.3	0.6	0.1	0.0
Claimants not referred	20.7	20.6	14.9	2.7	1.7	2.0
Claimants exempt	0.2	0.1	0.2	0.0	0.0	0.1
Exhaustees	1.2	1.3	1.2	1.1	0.3	0.3
Neither claimants nor exhaustees	73.6	74.8	77.5	93.9	96.9	97.0

	Nation PY 2017	Nation PY 2018	Nation PY 2019	TN PY 2017	TN PY 2018	TN PY 2019
Highest Educational Level						
No educational level completed	11.3	11.8	11.4	3.2	3.9	3.6
Secondary school equivalency	9.6	9.5	9.7	13.2	11.4	12.4
Secondary school graduates	37.6	37.1	35.6	46.2	51.5	51.5
Some postsecondary	15.4	14.7	16.1	19.8	18.2	17.9
Postsecondary technical or vocational certificate	3.1	3.4	4.2	4.2	4.0	3.9
Associate's Degree	7.8	7.8	8.0	5.6	5.3	4.7
Bachelor's Degree or higher	15.2	15.7	14.9	7.7	5.7	5.9
School Attendance						
Attending school	7.1	7.1	7.6	22.5	26.1	27.2
Not attending	92.9	92.9	92.4	77.5	73.9	72.8
Preprogram Quarterly Earnings						
Average Earnings	\$7,223	\$7,554	\$7,247	\$4,476	\$4,442	\$4,429
None	24.7	23.8	26.6	23.2	24.1	24.9
\$1 to \$2,499	18.4	17.7	18.7	26.2	26.6	26.7
\$2,500 to \$4,999	16.6	16.2	15.7	22.6	21.8	20.9
\$5,000 to \$7,499	14.1	14.3	13.6	14.8	15.4	16.0
\$7,500 to \$9,999	9.5	10.1	9.3	7.8	6.9	6.4
\$10,000 or more	16.6	17.9	16.1	5.3	5.2	5.1
Public Assistance Information						
Any public assistance	26.8	27.4	27.6	35.5	35.9	35.9
TANF	3.2	3.1	3.2	2.5	2.2	1.8
SSI or SSDI	1.9	2.1	2.4	3.0	2.5	2.0
SNAP	22.1	24.3	24.3	33.8	34.2	34.5
Other public assistance	5.9	4.8	5.7	0.4	0.2	0.1
Other Characteristics						
Any Adult Program priority group	51.7	54.2	57.6	76.9	76.7	80.8
Individuals with a disability	8.0	8.1	8.8	5.8	5.4	4.2
Long-term unemployed	9.6	11.0	10.3	4.9	7.2	11.1
Exhausting TANF within 2 years	0.1	0.2	0.4	0.2	0.1	0.1
Homeless individuals or runaway youth	3.8	4.3	5.4	1.3	1.7	1.4
Ex-offenders	8.6	11.0	13.2	6.9	8.2	8.9
Low income	45.7	48.2	51.5	73.5	72.9	75.5
English language learners	3.1	3.7	3.6	0.7	0.9	0.9
Basic skills deficient	3.8	5.0	7.5	5.9	6.3	7.3
Facing substantial cultural barrier	0.5	0.9	1.2	0.3	0.4	0.4
Single parents	15.3	18.1	18.4	15.8	18.7	17.4
Displaced homemakers	1.8	1.9	1.3	0.4	0.2	0.1

Table II-2
Trends in the Number of Adult Exiters, by Reporting Period

(Derived from WIASRD and PIRL Files)

	Nation PY 2017	Nation PY 2018	Nation PY 2019	TN PY 2017	TN PY 2018	TN PY 2019
Number of Exiters						
All exiters	496,424	412,742	295,282	3,603	3,757	4,341
Statewide programs	4,897	4,683	8,167	33	273	127
Local programs	492,802	409,609	290,196	3,576	3,554	4,309
Age Categories						
18 to 21	36,452	30,377	24,692	624	771	805
22 to 29	112,818	93,913	69,978	1,192	1,263	1,419
30 to 44	168,438	143,405	103,667	1,216	1,206	1,441
45 to 54	94,300	75,141	50,856	383	366	466
55 and older	84,169	69,684	45,944	186	150	209
Gender						
Females	249,613	209,654	148,836	2,010	2,093	2,418
Males	244,844	200,516	144,633	1,590	1,658	1,912
Race and Ethnicity						
Hispanics/Latinos	67,138	60,926	50,303	85	97	129
American Indians/Alaska Natives	15,180	12,547	8,284	25	33	32
Asians	16,626	14,561	10,806	28	30	43
Blacks or African Americans	123,459	102,519	88,204	1,316	1,155	1,584
Native Hawaiians/Pacific Islanders	4,422	3,768	2,441	10	*	*
Whites	287,342	236,691	150,792	2,165	2,488	2,599
More than one race	14,308	11,996	8,274	50	62	73
Employment Status						
Employed	104,597	92,648	75,239	1,602	1,827	2,011
Not employed or with layoff notice	391,827	320,094	220,043	2,001	1,930	2,330
Veteran Status						
Veterans	32,556	24,657	17,604	166	179	240
Disabled veterans	7,080	5,900	4,956	47	52	78
Other eligible persons	921	871	505	11	20	14
Active duty military spouses	--	--	422	--	--	28
Unemployment Compensation Status						
Claimants referred by RESEA	12,106	8,583	14,221	62	34	27
Claimants referred by WPRS	9,287	4,460	3,809	20	*	0
Claimants not referred	102,814	85,067	44,064	97	65	87
Claimants exempt	849	596	678	*	0	*
Exhaustees	6,148	5,230	3,658	41	13	15
Neither claimants nor exhaustees	365,220	308,806	228,852	3,382	3,641	4,209

	Nation PY 2017	Nation PY 2018	Nation PY 2019	TN PY 2017	TN PY 2018	TN PY 2019
Highest Educational Level						
No educational level completed	56,305	48,623	33,675	117	148	155
Secondary school equivalency	47,572	39,211	28,573	475	430	540
Secondary school graduates	186,534	153,179	105,162	1,665	1,933	2,237
Some postsecondary	76,244	60,864	47,675	713	684	777
Postsecondary technical or vocational certificate	15,596	14,076	12,417	152	149	170
Associate's Degree	38,520	32,037	23,646	203	199	206
Bachelor's Degree or higher	75,653	64,752	44,134	278	214	256
School Attendance						
Attending school	35,172	29,098	22,573	809	981	1,179
Not attending	461,204	383,570	272,669	2,794	2,776	3,162
Preprogram Quarterly Earnings						
None	121,324	98,285	78,563	837	905	1,080
\$1 to \$2,499	90,233	73,165	55,077	945	998	1,158
\$2,500 to \$4,999	81,627	66,689	46,259	815	820	909
\$5,000 to \$7,499	69,171	59,097	40,269	533	579	695
\$7,500 to \$9,999	46,766	41,501	27,442	281	258	279
\$10,000 or more	81,447	73,695	47,521	192	197	220
Public Assistance Information						
Any public assistance	132,839	112,968	81,460	1,279	1,347	1,558
TANF	15,842	12,814	9,408	91	84	80
SSI or SSDI	9,549	8,773	7,066	107	94	86
SNAP	109,465	100,267	71,774	1,219	1,286	1,496
Other public assistance	29,394	19,661	16,700	16	*	*
Other Characteristics						
Any Adult Program priority group	256,507	223,686	170,187	2,769	2,882	3,506
Individuals with a disability	34,167	31,193	23,819	209	196	176
Long-term unemployed	47,678	45,540	30,537	178	271	483
Exhausting TANF within 2 years	362	610	709	*	*	*
Homeless individuals or runaway youth	19,092	17,835	15,838	48	65	62
Ex-offenders	32,548	35,697	31,340	248	309	388
Low income	226,890	198,849	152,042	2,650	2,739	3,277
English language learners	15,250	15,264	10,697	27	35	39
Basic skills deficient	18,895	20,786	22,219	211	238	318
Facing substantial cultural barrier	1,507	2,405	2,263	9	14	16
Single parents	66,315	64,112	44,900	568	685	753
Displaced homemakers	8,990	7,898	3,795	16	*	*

Table II-3
Characteristics of Adults Who Exited from April 2019 to March 2020 in TN, by Age at Program Entry

(Derived from PY 2019 Q4 PIRL)

	<u>18 to 21</u>	<u>22 to 29</u>	<u>30 to 44</u>	<u>45 to 54</u>	<u>55 and Older</u>
Number of Exiters					
All exiters	805	1,419	1,441	466	209
Statewide programs	18	50	41	16	*
Local programs	802	1,406	1,432	459	209
Age Categories					
18 to 21	100.0	0.0	0.0	0.0	0.0
22 to 29	0.0	100.0	0.0	0.0	0.0
30 to 44	0.0	0.0	100.0	0.0	0.0
45 to 54	0.0	0.0	0.0	100.0	0.0
55 and older	0.0	0.0	0.0	0.0	100.0
Gender					
Females	48.2	61.4	56.7	51.9	50.2
Males	51.8	38.6	43.3	48.1	49.8
Race and Ethnicity					
Hispanics/Latinos	4.4	2.9	2.5	2.4	2.9
American Indians/Alaska Natives	0.6	0.4	0.9	1.3	2.0
Asians	0.6	0.6	1.1	2.4	2.0
Blacks or African Americans	17.8	39.8	42.9	45.2	50.5
Native Hawaiians/Pacific Islanders	0.1	0.1	0.3	0.0	0.5
Whites	83.1	61.3	56.5	51.9	46.5
More than one race	2.1	2.0	1.6	0.9	1.5
Employment Status					
Employed	58.3	49.5	43.2	36.5	22.5
Not employed or with layoff notice	41.7	50.5	56.8	63.5	77.5
Veteran Status					
Veterans	0.2	4.1	6.3	11.4	17.7
Disabled veterans	0.0	1.4	2.4	4.1	2.4
Other eligible persons	0.0	0.6	0.3	0.2	0.0
Active duty military spouses	0.4	1.1	0.5	0.4	0.0
Unemployment Compensation Status					
Claimants referred by RESEA	0.1	0.5	0.7	1.3	1.4
Claimants referred by WPRS	0.0	0.0	0.0	0.0	0.0
Claimants not referred	0.2	1.1	2.0	5.4	7.7
Claimants exempt	0.0	0.1	0.1	0.0	0.5
Exhaustees	0.0	0.1	0.4	1.3	0.5
Neither claimants nor exhaustees	99.6	98.2	96.8	92.1	90.0

	18 to 21	22 to 29	30 to 44	45 to 54	55 and Older
Highest Educational Level					
No educational level completed	1.4	3.5	4.4	4.9	4.3
Secondary school equivalency	3.9	8.5	19.6	16.5	13.9
Secondary school graduates	73.0	52.9	44.0	42.3	31.6
Some postsecondary	18.1	20.1	16.0	17.2	17.2
Postsecondary technical or vocational certificate	0.7	4.7	5.1	3.9	3.3
Associate's Degree	2.6	5.2	4.9	4.9	8.6
Bachelor's Degree or higher	0.2	5.1	6.2	10.3	21.1
School Attendance					
Attending school	52.3	30.3	18.9	9.4	5.7
Not attending	47.7	69.7	81.1	90.6	94.3
Preprogram Quarterly Earnings					
Average Earnings	\$2,554	\$4,314	\$5,110	\$5,495	\$6,075
None	23.9	19.6	27.1	30.5	36.4
\$1 to \$2,499	45.1	26.9	20.2	18.7	16.7
\$2,500 to \$4,999	22.4	24.5	18.4	19.1	13.4
\$5,000 to \$7,499	7.0	18.1	19.4	14.6	16.3
\$7,500 to \$9,999	1.2	6.4	8.1	9.4	8.1
\$10,000 or more	0.5	4.5	6.7	7.7	9.1
Public Assistance Information					
Any public assistance	15.7	36.2	46.5	37.8	34.4
TANF	0.2	3.0	2.3	0.4	0.0
SSI or SSDI	1.2	1.0	2.0	2.6	10.0
SNAP	14.4	35.2	45.4	36.1	27.8
Other public assistance	0.1	0.1	0.1	0.4	0.5
Other Characteristics					
Any Adult Program priority group	74.3	78.7	84.7	84.3	84.7
Individuals with a disability	2.5	2.8	4.4	7.1	12.0
Long-term unemployed	5.3	9.9	13.3	15.7	16.3
Exhausting TANF within 2 years	0.0	0.2	0.2	0.0	0.0
Homeless individuals or runaway youth	0.2	1.3	1.2	3.6	2.9
Ex-offenders	0.4	7.0	14.5	13.1	7.2
Low income	65.6	74.8	80.4	78.8	77.0
English language learners	0.9	0.4	1.2	1.5	1.0
Basic skills deficient	13.9	5.6	5.7	6.9	5.7
Facing substantial cultural barrier	0.4	0.4	0.3	0.6	0.0
Single parents	3.6	22.6	24.6	9.2	2.9
Displaced homemakers	0.0	0.1	0.1	0.2	0.0

Table II-4
Characteristics of Adults Who Exited from April 2019 to March 2020 in TN, by Ethnicity and Race

(Derived from PY 2019 Q4 PIRL)

	Ethnicity		Race		
	Hispanic	Not Hispanic	White Only	Black Only	Other
Number of Exiters					
All exiters	129	4,169	2,535	1,532	121
Statewide programs	*	121	78	39	*
Local programs	128	4,138	2,511	1,524	121
Age Categories					
18 to 21	27.1	18.3	25.0	8.2	17.4
22 to 29	31.8	32.8	32.2	34.3	28.9
30 to 44	27.9	33.3	30.1	37.8	33.1
45 to 54	8.5	10.8	9.0	13.3	14.0
55 and older	4.7	4.8	3.7	6.5	6.6
Gender					
Females	52.7	56.1	57.0	54.4	57.9
Males	47.3	43.9	43.0	45.6	42.1
Race and Ethnicity					
Hispanics/Latinos	100.0	0.0	2.5	1.0	7.4
American Indians/Alaska Natives	5.6	0.7	0.0	0.0	26.4
Asians	2.2	1.0	0.0	0.0	35.5
Blacks or African Americans	20.2	38.2	0.0	100.0	43.0
Native Hawaiians/Pacific Islanders	1.1	0.2	0.0	0.0	6.6
Whites	75.3	61.8	100.0	0.0	52.9
More than one race	3.4	1.7	0.0	0.0	60.3
Employment Status					
Employed	48.8	46.3	49.2	41.8	43.0
Not employed or with layoff notice	51.2	53.7	50.8	58.2	57.0
Veteran Status					
Veterans	5.4	5.5	6.1	4.2	5.0
Disabled veterans	2.3	1.7	2.0	1.2	3.3
Other eligible persons	0.8	0.3	0.3	0.2	2.5
Active duty military spouses	0.8	0.6	0.7	0.4	1.7
Unemployment Compensation Status					
Claimants referred by RESEA	1.6	0.6	0.6	0.8	0.0
Claimants referred by WPRS	0.0	0.0	0.0	0.0	0.0
Claimants not referred	1.6	2.0	0.9	3.8	1.7
Claimants exempt	0.0	0.1	0.1	0.0	0.0
Exhaustees	0.8	0.3	0.2	0.5	0.0
Neither claimants nor exhaustees	96.1	97.0	98.1	94.9	98.3

	Ethnicity		Race		
	Hispanic	Not Hispanic	White Only	Black Only	Other
Highest Educational Level					
No educational level completed	1.6	3.6	3.7	3.5	5.0
Secondary school equivalency	14.0	12.4	13.3	11.1	14.0
Secondary school graduates	54.3	51.6	52.8	49.7	46.3
Some postsecondary	17.1	17.8	17.6	18.2	18.2
Postsecondary technical or vocational certificate	2.3	4.0	3.9	4.4	2.5
Associate's Degree	4.7	4.7	4.8	4.6	5.0
Bachelor's Degree or higher	6.2	5.8	3.9	8.5	9.1
School Attendance					
Attending school	34.1	27.0	37.3	11.7	22.3
Not attending	65.9	73.0	62.7	88.3	77.7
Preprogram Quarterly Earnings					
Average Earnings	\$5,084	\$4,407	\$4,168	\$4,838	\$3,563
None	27.1	24.7	27.2	20.2	31.4
\$1 to \$2,499	28.7	26.7	27.8	25.1	30.6
\$2,500 to \$4,999	21.7	20.9	20.8	21.1	19.8
\$5,000 to \$7,499	10.1	16.2	14.6	18.4	14.0
\$7,500 to \$9,999	5.4	6.4	5.3	8.5	1.7
\$10,000 or more	7.0	5.1	4.2	6.7	2.5
Public Assistance Information					
Any public assistance	31.0	36.1	32.7	40.7	34.7
TANF	0.8	1.9	1.4	2.6	1.7
SSI or SSDI	1.6	2.0	1.9	2.2	2.5
SNAP	30.2	34.6	31.4	39.1	34.7
Other public assistance	0.0	0.1	0.1	0.1	0.0
Other Characteristics					
Any Adult Program priority group	79.1	80.8	77.6	85.4	87.6
Individuals with a disability	3.9	4.1	4.7	3.1	6.8
Long-term unemployed	7.8	11.2	12.0	9.6	14.9
Exhausting TANF within 2 years	0.0	0.1	0.1	0.2	0.0
Homeless individuals or runaway youth	0.8	1.4	1.4	1.2	1.7
Ex-offenders	4.7	9.1	7.3	11.9	7.4
Low income	73.6	75.6	70.6	83.0	84.3
English language learners	7.8	0.7	0.7	0.5	9.9
Basic skills deficient	8.5	7.3	9.4	3.6	11.6
Facing substantial cultural barrier	2.3	0.3	0.2	0.4	1.7
Single parents	15.5	17.5	17.8	17.3	15.7
Displaced homemakers	0.0	0.1	0.0	0.1	0.0

Table II-5
Characteristics of Adults Who Exited from April 2019 to March 2020 in TN,
by Gender, Employment Status, and Disability Status

(Derived from PY 2019 Q4 PIRL)

	Gender		Employment Status		Has a Disability
	Female	Male	Employed	Not Employed	
Number of Exiters					
All exiters	2,418	1,912	2,011	2,330	176
Statewide programs	54	73	45	82	*
Local programs	2,410	1,888	2,005	2,304	176
Age Categories					
18 to 21	16.0	21.8	23.3	14.4	11.4
22 to 29	35.9	28.6	35.0	30.7	22.2
30 to 44	33.7	32.5	30.9	35.2	34.7
45 to 54	10.0	11.7	8.5	12.7	18.2
55 and older	4.3	5.4	2.3	7.0	13.6
Gender					
Females	100.0	0.0	62.6	50.0	40.6
Males	0.0	100.0	37.4	50.0	59.4
Race and Ethnicity					
Hispanics/Latinos	2.8	3.2	3.2	2.9	2.9
American Indians/Alaska Natives	0.9	0.7	0.6	0.9	3.6
Asians	1.0	1.0	1.0	1.0	0.0
Blacks or African Americans	36.8	39.2	34.2	40.9	29.0
Native Hawaiians/Pacific Islanders	0.2	0.2	0.2	0.2	0.6
Whites	63.2	60.5	65.7	58.9	69.8
More than one race	1.8	1.6	1.6	1.9	2.4
Employment Status					
Employed	52.0	39.2	100.0	0.0	23.3
Not employed or with layoff notice	48.0	60.8	0.0	100.0	76.7
Veteran Status					
Veterans	1.7	10.4	3.9	6.9	40.9
Disabled veterans	0.6	3.3	0.9	2.6	36.4
Other eligible persons	0.6	0.0	0.3	0.3	0.0
Active duty military spouses	1.0	0.3	0.5	0.7	2.3
Unemployment Compensation Status					
Claimants referred by RESEA	0.6	0.6	0.4	0.8	0.0
Claimants referred by WPRS	0.0	0.0	0.0	0.0	0.0
Claimants not referred	1.9	2.2	0.7	3.1	0.6
Claimants exempt	0.1	0.1	0.0	0.1	0.6
Exhaustees	0.5	0.2	0.1	0.5	1.1
Neither claimants nor exhaustees	97.0	96.9	98.7	95.5	97.7

	Gender		Employment Status		Has a Disability
	Female	Male	Employed	Not Employed	
Highest Educational Level					
No educational level completed	2.2	5.4	1.9	5.0	3.4
Secondary school equivalency	11.2	13.9	9.8	14.7	10.2
Secondary school graduates	48.1	56.0	53.7	49.7	40.3
Some postsecondary	21.5	13.4	19.8	16.2	23.3
Postsecondary technical or vocational certificate	5.0	2.6	4.7	3.2	5.1
Associate's Degree	6.0	3.1	4.7	4.8	9.1
Bachelor's Degree or higher	6.2	5.5	5.4	6.4	8.5
School Attendance					
Attending school	30.7	22.6	33.0	22.1	37.5
Not attending	69.3	77.4	67.0	77.9	62.5
Preprogram Quarterly Earnings					
Average Earnings	\$4,078	\$4,927	\$4,581	\$4,247	\$4,263
None	21.1	29.7	11.8	36.1	52.8
\$1 to \$2,499	28.5	24.3	26.3	27.0	20.5
\$2,500 to \$4,999	23.5	17.8	27.2	15.6	12.5
\$5,000 to \$7,499	17.8	13.8	22.0	10.8	6.3
\$7,500 to \$9,999	5.7	7.2	7.9	5.2	4.0
\$10,000 or more	3.4	7.2	4.9	5.2	4.0
Public Assistance Information					
Any public assistance	46.0	23.2	28.6	42.1	51.7
TANF	3.2	0.1	1.7	1.9	1.1
SSI or SSDI	1.8	2.2	0.7	3.0	25.6
SNAP	44.7	21.7	27.8	40.2	35.8
Other public assistance	0.1	0.2	0.0	0.2	1.1
Other Characteristics					
Any Adult Program priority group	81.4	80.2	68.7	91.2	96.6
Individuals with a disability	3.0	5.6	2.1	6.0	100.0
Long-term unemployed	9.5	13.2	1.7	19.2	25.0
Exhausting TANF within 2 years	0.2	0.0	0.1	0.1	0.6
Homeless individuals or runaway youth	1.1	1.9	0.8	1.9	4.5
Ex-offenders	3.0	16.5	4.4	12.8	7.4
Low income	78.1	72.4	62.1	87.0	88.6
English language learners	0.6	1.3	0.9	0.9	0.6
Basic skills deficient	6.1	8.9	8.6	6.2	6.8
Facing substantial cultural barrier	0.4	0.3	0.5	0.2	0.0
Single parents	27.2	4.9	18.5	16.4	13.6
Displaced homemakers	0.0	0.1	0.0	0.1	0.0

Table II-6
Characteristics of Adults Who Exited from April 2019 to March 2020 in TN,
by Other Employment Characteristics

(Derived from PY 2019 Q4 PIRL)

	Unemployment Compensation Status			Long-Term Unemployed	Displaced Homemaker
	Claimant	Exhaustee	Neither		
Number of Exiters					
All exiters	117	15	4,209	483	*
Statewide programs	*	0	126	26	*
Local programs	116	15	4,178	476	*
Age Categories					
18 to 21	2.6	0.0	19.1	8.9	*
22 to 29	19.7	13.3	33.1	29.0	*
30 to 44	34.2	40.0	33.1	39.8	*
45 to 54	26.5	40.0	10.2	15.1	*
55 and older	17.1	6.7	4.5	7.0	*
Gender					
Females	53.0	73.3	55.9	47.6	*
Males	47.0	26.7	44.1	52.4	*
Race and Ethnicity					
Hispanics/Latinos	3.4	6.7	3.0	2.1	*
American Indians/Alaska Natives	0.0	0.0	0.8	1.9	*
Asians	0.9	0.0	1.0	1.1	*
Blacks or African Americans	62.8	57.1	37.1	32.8	*
Native Hawaiians/Pacific Islanders	0.0	0.0	0.2	0.0	*
Whites	37.2	42.9	62.8	66.6	*
More than one race	0.9	0.0	1.8	2.3	*
Employment Status					
Employed	20.5	20.0	47.1	7.2	*
Not employed or with layoff notice	79.5	80.0	52.9	92.8	*
Veteran Status					
Veterans	9.4	13.3	5.4	7.5	*
Disabled veterans	0.9	0.0	1.8	4.1	*
Other eligible persons	0.0	0.0	0.3	0.2	*
Active duty military spouses	0.9	0.0	0.6	1.2	*
Unemployment Compensation Status					
Claimants referred by RESEA	23.1	0.0	0.0	0.4	*
Claimants referred by WPRS	0.0	0.0	0.0	0.0	*
Claimants not referred	74.4	0.0	0.0	1.9	*
Claimants exempt	2.6	0.0	0.0	0.0	*
Exhaustees	0.0	100.0	0.0	1.0	*
Neither claimants nor exhaustees	0.0	0.0	100.0	96.7	*

	Unemployment Compensation Status			Long-Term Unemployed	Displaced Homemaker
	Claimant	Exhaustee	Neither		
Highest Educational Level					
No educational level completed	1.7	6.7	3.6	8.3	*
Secondary school equivalency	9.4	13.3	12.5	20.9	*
Secondary school graduates	43.6	46.7	51.8	39.5	*
Some postsecondary	19.7	0.0	17.9	17.4	*
Postsecondary technical or vocational certificate	3.4	0.0	3.9	2.9	*
Associate's Degree	2.6	6.7	4.8	4.6	*
Bachelor's Degree or higher	19.7	26.7	5.4	6.4	*
School Attendance					
Attending school	4.3	26.7	27.8	20.3	*
Not attending	95.7	73.3	72.2	79.7	*
Preprogram Quarterly Earnings					
Average Earnings	\$7,043	\$3,609	\$4,345	\$3,425	*
None	11.1	26.7	25.3	55.9	*
\$1 to \$2,499	12.0	13.3	27.1	24.0	*
\$2,500 to \$4,999	22.2	46.7	20.8	9.7	*
\$5,000 to \$7,499	25.6	13.3	15.8	4.8	*
\$7,500 to \$9,999	10.3	0.0	6.3	3.1	*
\$10,000 or more	18.8	0.0	4.7	2.5	*
Public Assistance Information					
Any public assistance	43.6	53.3	35.6	40.2	*
TANF	1.7	6.7	1.8	1.2	*
SSI or SSDI	0.0	6.7	2.0	5.4	*
SNAP	43.6	46.7	34.2	37.3	*
Other public assistance	0.0	0.0	0.1	0.4	*
Other Characteristics					
Any Adult Program priority group	86.3	93.3	80.6	92.3	*
Individuals with a disability	1.8	13.3	4.2	9.3	*
Long-term unemployed	9.4	33.3	11.1	100.0	*
Exhausting TANF within 2 years	0.0	0.0	0.1	0.0	*
Homeless individuals or runaway youth	1.7	6.7	1.4	2.9	*
Ex-offenders	3.4	6.7	9.1	28.6	*
Low income	82.1	86.7	75.3	89.6	*
English language learners	0.9	0.0	0.9	2.5	*
Basic skills deficient	4.3	13.3	7.4	5.8	*
Facing substantial cultural barrier	0.0	0.0	0.4	0.6	*
Single parents	11.1	26.7	17.5	17.0	*
Displaced homemakers	0.0	6.7	0.0	0.0	*

Table II-7
Characteristics of Adults Who Exited from April 2019 to March 2020 in TN,
by Adult Program Priority Groups

(Derived from PY 2019 Q4 PIRL)

	Any Priority Group	Veterans	Receives TANF	Low Income	Basic Skills/English Deficient
Number of Exiters					
All exiters	3,506	240	80	3,277	347
Statewide programs	107	*	*	106	0
Local programs	3,478	239	80	3,249	347
Age Categories					
18 to 21	17.1	0.8	2.5	16.1	33.7
22 to 29	31.9	24.2	53.8	32.4	24.2
30 to 44	34.8	37.5	41.3	35.3	28.0
45 to 54	11.2	22.1	2.5	11.2	10.4
55 and older	5.0	15.4	0.0	4.9	3.7
Gender					
Females	56.2	17.1	97.5	57.7	46.4
Males	43.8	82.9	2.5	42.3	53.6
Race and Ethnicity					
Hispanics/Latinos	2.9	3.0	1.3	2.9	5.8
American Indians/Alaska Natives	0.8	1.3	1.3	0.9	0.9
Asians	1.1	0.4	0.0	1.2	4.2
Blacks or African Americans	40.1	30.2	54.5	41.6	19.0
Native Hawaiians/Pacific Islanders	0.2	0.4	0.0	0.3	0.0
Whites	59.9	68.9	48.1	58.3	78.3
More than one race	1.9	1.3	2.6	1.9	2.1
Employment Status					
Employed	39.4	32.9	43.8	38.1	52.7
Not employed or with layoff notice	60.6	67.1	56.3	61.9	47.3
Veteran Status					
Veterans	6.9	100.0	2.5	5.2	3.5
Disabled veterans	2.2	32.5	0.0	2.0	0.3
Other eligible persons	0.3	0.0	0.0	0.4	0.3
Active duty military spouses	0.8	2.9	0.0	0.8	0.3
Unemployment Compensation Status					
Claimants referred by RESEA	0.7	1.3	0.0	0.7	0.9
Claimants referred by WPRS	0.0	0.0	0.0	0.0	0.0
Claimants not referred	2.1	2.9	2.5	2.1	0.9
Claimants exempt	0.1	0.4	0.0	0.1	0.0
Exhaustees	0.4	0.8	1.3	0.4	0.6
Neither claimants nor exhaustees	96.7	94.6	96.3	96.7	97.7

	Any Priority Group	Veterans	Receives TANF	Low Income	Basic Skills/English Deficient
Highest Educational Level					
No educational level completed	4.1	1.7	5.0	4.3	4.9
Secondary school equivalency	13.5	5.4	15.0	14.0	10.7
Secondary school graduates	50.3	42.9	43.8	49.2	63.7
Some postsecondary	17.8	23.8	30.0	18.1	11.8
Postsecondary technical or vocational certificate	3.6	5.0	1.3	3.6	3.7
Associate's Degree	4.7	9.2	3.8	4.7	2.6
Bachelor's Degree or higher	5.9	12.1	1.3	6.1	2.6
School Attendance					
Attending school	25.2	22.1	32.5	25.1	28.0
Not attending	74.8	77.9	67.5	74.9	72.0
Preprogram Quarterly Earnings					
Average Earnings	\$4,104	\$6,052	\$2,583	\$3,969	\$4,732
None	27.2	37.9	22.5	27.7	24.8
\$1 to \$2,499	28.8	15.4	41.3	29.6	21.3
\$2,500 to \$4,999	20.5	12.5	25.0	20.6	22.2
\$5,000 to \$7,499	13.9	16.7	10.0	13.2	18.7
\$7,500 to \$9,999	5.5	7.5	1.3	5.1	8.1
\$10,000 or more	4.1	10.0	0.0	3.7	4.9
Public Assistance Information					
Any public assistance	44.3	25.8	100.0	47.4	28.0
TANF	2.3	0.8	100.0	2.4	0.9
SSI or SSDI	2.3	5.0	1.3	2.4	1.2
SNAP	42.7	21.3	88.8	45.7	27.4
Other public assistance	0.2	1.3	0.0	0.2	0.0
Other Characteristics					
Any Adult Program priority group	100.0	100.0	100.0	100.0	100.0
Individuals with a disability	5.0	31.0	2.6	4.9	3.8
Long-term unemployed	12.7	15.0	7.5	13.2	11.0
Exhausting TANF within 2 years	0.2	0.0	6.5	0.2	0.3
Homeless individuals or runaway youth	1.8	7.5	5.0	1.9	1.4
Ex-offenders	10.5	6.3	5.0	11.2	2.9
Low income	93.5	71.3	100.0	100.0	52.4
English language learners	1.1	0.0	0.0	0.9	11.2
Basic skills deficient	9.1	5.0	3.8	4.8	91.6
Facing substantial cultural barrier	0.4	0.0	0.0	0.3	2.0
Single parents	19.4	8.8	76.3	20.4	12.7
Displaced homemakers	0.1	0.4	0.0	0.1	0.0

Table II-8
Characteristics of Adults Who Exited from April 2019 to March 2020 in TN,
by Highest Educational Level

(Derived from PY 2019 Q4 PIRL)

	No Level Completed	HS Graduate or Equivalent	Some Post- secondary	Technical or Vocational Certificate	Post- secondary Degree
Number of Exiters					
All exiters	155	2,777	777	170	462
Statewide programs	*	75	23	10	12
Local programs	151	2,755	776	166	461
Age Categories					
18 to 21	7.1	22.3	18.8	3.5	5.0
22 to 29	31.6	31.4	36.7	38.8	31.8
30 to 44	40.6	33.0	29.6	42.9	34.4
45 to 54	14.8	9.9	10.3	10.6	15.4
55 and older	5.8	3.4	4.6	4.1	13.4
Gender					
Females	33.5	51.8	66.9	70.6	63.8
Males	66.5	48.2	33.1	29.4	36.2
Race and Ethnicity					
Hispanics/Latinos	1.3	3.2	2.9	1.8	3.1
American Indians/Alaska Natives	0.0	0.8	1.1	0.6	0.2
Asians	3.3	0.7	0.9	0.6	2.5
Blacks or African Americans	35.3	36.0	38.4	41.1	47.5
Native Hawaiians/Pacific Islanders	0.0	0.1	0.3	0.0	0.5
Whites	62.1	64.1	61.5	59.5	51.6
More than one race	0.7	1.7	2.0	1.2	2.3
Employment Status					
Employed	25.2	45.9	51.4	55.9	43.7
Not employed or with layoff notice	74.8	54.1	48.6	44.1	56.3
Veteran Status					
Veterans	2.6	4.2	7.3	7.1	11.1
Disabled veterans	0.0	1.2	2.7	1.8	4.6
Other eligible persons	0.0	0.2	0.4	0.0	1.3
Active duty military spouses	0.0	0.3	0.5	0.0	3.5
Unemployment Compensation Status					
Claimants referred by RESEA	0.0	0.6	0.6	1.2	0.4
Claimants referred by WPRS	0.0	0.0	0.0	0.0	0.0
Claimants not referred	1.3	1.6	2.2	1.2	4.8
Claimants exempt	0.0	0.0	0.1	0.0	0.4
Exhaustees	0.6	0.3	0.0	0.0	1.1
Neither claimants nor exhaustees	98.1	97.4	97.0	97.6	93.3

	<u>No Level Completed</u>	<u>HS Graduate or Equivalent</u>	<u>Some Post-secondary</u>	<u>Technical or Vocational Certificate</u>	<u>Post-secondary Degree</u>
Highest Educational Level					
No educational level completed	100.0	0.0	0.0	0.0	0.0
Secondary school equivalency	0.0	19.4	0.0	0.0	0.0
Secondary school graduates	0.0	80.6	0.0	0.0	0.0
Some postsecondary	0.0	0.0	100.0	0.0	0.0
Postsecondary technical or vocational certificate	0.0	0.0	0.0	100.0	0.0
Associate's Degree	0.0	0.0	0.0	0.0	44.6
Bachelor's Degree or higher	0.0	0.0	0.0	0.0	55.4
School Attendance					
Attending school	5.8	24.7	42.6	24.1	24.5
Not attending	94.2	75.3	57.4	75.9	75.5
Preprogram Quarterly Earnings					
Average Earnings	\$4,192	\$4,229	\$4,496	\$5,374	\$5,222
None	45.8	24.4	22.5	15.9	28.1
\$1 to \$2,499	26.5	27.8	26.9	17.6	23.2
\$2,500 to \$4,999	16.1	21.2	21.8	25.3	18.2
\$5,000 to \$7,499	4.5	16.2	17.1	20.6	15.2
\$7,500 to \$9,999	4.5	6.1	6.0	12.9	7.1
\$10,000 or more	2.6	4.4	5.7	7.6	8.2
Public Assistance Information					
Any public assistance	49.0	35.9	35.5	44.7	28.8
TANF	2.6	1.7	3.1	0.6	0.9
SSI or SSDI	2.6	1.9	1.5	2.4	3.0
SNAP	47.7	34.9	33.8	42.9	25.3
Other public assistance	0.0	0.0	0.1	0.0	0.9
Other Characteristics					
Any Adult Program priority group	92.9	80.6	80.3	74.7	80.5
Individuals with a disability	4.0	3.3	5.4	5.4	6.9
Long-term unemployed	25.8	10.5	10.8	8.2	11.5
Exhausting TANF within 2 years	1.3	0.0	0.3	0.6	0.2
Homeless individuals or runaway youth	2.6	0.9	2.2	1.8	2.6
Ex-offenders	31.6	9.7	5.1	5.9	4.3
Low income	91.0	74.6	76.4	69.4	76.2
English language learners	3.2	0.9	0.4	0.6	1.1
Basic skills deficient	9.7	8.6	5.0	7.1	2.8
Facing substantial cultural barrier	0.6	0.3	0.4	0.0	1.1
Single parents	20.0	16.7	19.5	31.8	11.5
Displaced homemakers	0.0	0.0	0.0	0.6	0.2

Table II-9
Characteristics of Adults Who Exited from April 2019 to March 2020 in TN,
by Selected Other Characteristics

(Derived from PY 2019 Q4 PIRL)

	School Status		Ex-Offenders	Homeless	Single Parents
	Attending	Not Attending			
Number of Exiters					
All exiters	1,179	3,162	388	62	753
Statewide programs	9	118	36	0	18
Local programs	1,179	3,130	366	62	751
Age Categories					
18 to 21	35.7	12.1	0.8	3.2	3.9
22 to 29	36.5	31.3	25.8	30.6	42.6
30 to 44	23.1	37.0	53.9	29.0	47.0
45 to 54	3.7	13.3	15.7	27.4	5.7
55 and older	1.0	6.2	3.9	9.7	0.8
Gender					
Females	63.1	53.1	18.8	41.9	87.5
Males	36.9	46.9	81.2	58.1	12.5
Race and Ethnicity					
Hispanics/Latinos	3.8	2.7	1.6	1.7	2.7
American Indians/Alaska Natives	0.5	0.9	1.3	0.0	0.7
Asians	0.5	1.2	0.0	0.0	0.5
Blacks or African Americans	17.1	45.7	50.4	36.4	37.6
Native Hawaiians/Pacific Islanders	0.3	0.2	0.0	0.0	0.0
Whites	83.7	53.9	50.7	67.3	63.2
More than one race	1.9	1.7	2.1	3.6	1.9
Employment Status					
Employed	56.3	42.6	22.9	27.4	49.4
Not employed or with layoff notice	43.7	57.4	77.1	72.6	50.6
Veteran Status					
Veterans	4.5	5.9	3.9	29.0	2.8
Disabled veterans	2.1	1.7	1.0	9.7	1.1
Other eligible persons	0.6	0.2	0.3	0.0	0.0
Active duty military spouses	1.2	0.4	0.0	0.0	0.0
Unemployment Compensation Status					
Claimants referred by RESEA	0.3	0.8	0.3	0.0	0.7
Claimants referred by WPRS	0.0	0.0	0.0	0.0	0.0
Claimants not referred	0.1	2.7	0.8	3.2	1.1
Claimants exempt	0.1	0.1	0.0	0.0	0.0
Exhaustees	0.3	0.3	0.3	1.6	0.5
Neither claimants nor exhaustees	99.2	96.1	98.7	95.2	97.7

	School Status			Homeless	Single Parents
	Attending	Not Attending	Ex-Offenders		
Highest Educational Level					
No educational level completed	0.8	4.6	12.6	6.5	4.1
Secondary school equivalency	6.1	14.8	35.6	11.3	14.7
Secondary school graduates	52.0	51.4	33.8	30.6	46.9
Some postsecondary	28.1	14.1	10.3	27.4	20.1
Postsecondary technical or vocational certificate	3.5	4.1	2.6	4.8	7.2
Associate's Degree	6.9	4.0	3.1	4.8	3.5
Bachelor's Degree or higher	2.7	7.1	2.1	14.5	3.6
School Attendance					
Attending school	100.0	0.0	5.9	11.3	27.4
Not attending	0.0	100.0	94.1	88.7	72.6
Preprogram Quarterly Earnings					
Average Earnings	\$3,785	\$4,684	\$3,460	\$3,658	\$4,176
None	21.5	26.1	50.5	25.8	18.7
\$1 to \$2,499	33.1	24.3	25.0	27.4	26.6
\$2,500 to \$4,999	22.7	20.3	13.4	24.2	25.0
\$5,000 to \$7,499	13.5	17.0	5.9	17.7	20.7
\$7,500 to \$9,999	5.6	6.7	2.6	3.2	6.0
\$10,000 or more	3.6	5.6	2.6	1.6	3.1
Public Assistance Information					
Any public assistance	30.7	37.8	35.8	58.1	69.9
TANF	2.2	1.7	1.0	6.5	8.1
SSI or SSDI	1.4	2.2	2.1	3.2	1.9
SNAP	29.3	36.4	35.6	56.5	68.1
Other public assistance	0.1	0.2	0.0	0.0	0.3
Other Characteristics					
Any Adult Program priority group	74.9	83.0	95.1	100.0	90.4
Individuals with a disability	5.7	3.6	3.4	14.5	3.2
Long-term unemployed	8.3	12.2	35.6	22.6	10.9
Exhausting TANF within 2 years	0.1	0.2	0.0	0.0	0.5
Homeless individuals or runaway youth	0.6	1.7	4.9	100.0	2.0
Ex-offenders	2.0	11.5	100.0	30.6	6.0
Low income	69.6	77.7	94.3	98.4	88.8
English language learners	0.7	1.0	0.0	0.0	0.5
Basic skills deficient	7.8	7.1	2.6	8.1	5.4
Facing substantial cultural barrier	0.4	0.3	0.5	1.6	0.3
Single parents	17.5	17.3	11.6	24.2	100.0
Displaced homemakers	0.1	0.1	0.0	1.6	0.1

Table II-10
Characteristics of Adults Who Exited from April 2019 to March 2020 in TN,
by Major Service Categories

(Derived from PY 2019 Q4 PIRL)

	Received Career Services				Received Training
	All Exiters	Basic	Individualized	Only Career Services	
Number of Exiters					
All exiters	4,341	4,341	4,339	976	3,365
Statewide programs	127	127	127	*	119
Local programs	4,309	4,309	4,307	971	3,338
Age Categories					
18 to 21	18.5	18.5	18.6	10.9	20.8
22 to 29	32.7	32.7	32.7	28.4	33.9
30 to 44	33.2	33.2	33.2	36.0	32.4
45 to 54	10.7	10.7	10.7	15.0	9.5
55 and older	4.8	4.8	4.8	9.8	3.4
Gender					
Females	55.8	55.8	55.8	55.0	56.1
Males	44.2	44.2	44.2	45.0	43.9
Race and Ethnicity					
Hispanics/Latinos	3.0	3.0	3.0	3.0	3.0
American Indians/Alaska Natives	0.8	0.8	0.8	1.3	0.6
Asians	1.0	1.0	1.0	0.9	1.1
Blacks or African Americans	37.8	37.8	37.8	56.2	32.5
Native Hawaiians/Pacific Islanders	0.2	0.2	0.2	0.3	0.2
Whites	62.1	62.1	62.1	43.3	67.5
More than one race	1.7	1.7	1.7	1.6	1.8
Employment Status					
Employed	46.3	46.3	46.3	31.6	50.6
Not employed or with layoff notice	53.7	53.7	53.7	68.4	49.4
Veteran Status					
Veterans	5.5	5.5	5.5	8.8	4.6
Disabled veterans	1.8	1.8	1.8	2.9	1.5
Other eligible persons	0.3	0.3	0.3	0.1	0.4
Active duty military spouses	0.6	0.6	0.6	1.0	0.5
Unemployment Compensation Status					
Claimants referred by RESEA	0.6	0.6	0.6	1.3	0.4
Claimants referred by WPRS	0.0	0.0	0.0	0.0	0.0
Claimants not referred	2.0	2.0	2.0	4.4	1.3
Claimants exempt	0.1	0.1	0.1	0.0	0.1
Exhaustees	0.3	0.3	0.3	0.3	0.4
Neither claimants nor exhaustees	97.0	97.0	97.0	94.0	97.8

	Received Career Services				Received Training
	All Exiters	Basic	Individualized	Only Career Services	
Highest Educational Level					
No educational level completed	3.6	3.6	3.6	7.4	2.5
Secondary school equivalency	12.4	12.4	12.4	12.0	12.6
Secondary school graduates	51.5	51.5	51.6	44.8	53.5
Some postsecondary	17.9	17.9	17.9	17.6	18.0
Postsecondary technical or vocational certificate	3.9	3.9	3.9	3.9	3.9
Associate's Degree	4.7	4.7	4.7	5.3	4.6
Bachelor's Degree or higher	5.9	5.9	5.9	9.0	5.0
School Attendance					
Attending school	27.2	27.2	27.2	11.4	31.7
Not attending	72.8	72.8	72.8	88.6	68.3
Preprogram Quarterly Earnings					
Average Earnings	\$4,429	\$4,429	\$4,429	\$4,860	\$4,307
None	24.9	24.9	24.9	26.5	24.4
\$1 to \$2,499	26.7	26.7	26.7	26.8	26.6
\$2,500 to \$4,999	20.9	20.9	20.9	18.3	21.7
\$5,000 to \$7,499	16.0	16.0	16.0	15.1	16.3
\$7,500 to \$9,999	6.4	6.4	6.4	5.7	6.6
\$10,000 or more	5.1	5.1	5.1	7.5	4.4
Public Assistance Information					
Any public assistance	35.9	35.9	35.9	43.1	33.8
TANF	1.8	1.8	1.8	2.6	1.6
SSI or SSDI	2.0	2.0	2.0	2.9	1.7
SNAP	34.5	34.5	34.5	41.3	32.5
Other public assistance	0.1	0.1	0.1	0.0	0.2
Other Characteristics					
Any Adult Program priority group	80.8	80.8	80.8	89.0	78.4
Individuals with a disability	4.2	4.2	4.1	6.5	3.5
Long-term unemployed	11.1	11.1	11.1	13.2	10.5
Exhausting TANF within 2 years	0.1	0.1	0.1	0.2	0.1
Homeless individuals or runaway youth	1.4	1.4	1.4	3.1	1.0
Ex-offenders	8.9	8.9	8.9	11.8	8.1
Low income	75.5	75.5	75.5	84.0	73.0
English language learners	0.9	0.9	0.9	0.9	0.9
Basic skills deficient	7.3	7.3	7.3	6.1	7.7
Facing substantial cultural barrier	0.4	0.4	0.4	0.5	0.3
Single parents	17.4	17.4	17.4	14.8	18.1
Displaced homemakers	0.1	0.1	0.1	0.0	0.1

Table II-11
Number of Adults Who Exited from April 2019 to March 2020 in TN, by Major Service Categories

(Derived from PY 2019 Q4 PIRL)

	Received Career Services				Received Training
	All Exiters	Basic	Individualized	Only Career Services	
Number of Exiters					
All exiters	4,341	4,341	4,339	976	3,365
Statewide programs	127	127	127	*	119
Local programs	4,309	4,309	4,307	971	3,338
Age Categories					
18 to 21	805	805	805	106	699
22 to 29	1,419	1,419	1,419	277	1,142
30 to 44	1,441	1,441	1,440	351	1,090
45 to 54	466	466	465	146	320
55 and older	209	209	209	96	113
Gender					
Females	2,418	2,418	2,417	535	1,883
Males	1,912	1,912	1,911	437	1,475
Race and Ethnicity					
Hispanics/Latinos	129	129	129	29	100
American Indians/Alaska Natives	32	32	32	12	20
Asians	43	43	43	*	35
Blacks or African Americans	1,584	1,584	1,583	527	1,057
Native Hawaiians/Pacific Islanders	*	*	*	*	*
Whites	2,599	2,599	2,598	406	2,193
More than one race	73	73	73	15	58
Employment Status					
Employed	2,011	2,011	2,010	308	1,703
Not employed or with layoff notice	2,330	2,330	2,329	668	1,662
Veteran Status					
Veterans	240	240	239	86	154
Disabled veterans	78	78	77	28	50
Other eligible persons	14	14	14	*	13
Active duty military spouses	28	28	28	10	18
Unemployment Compensation Status					
Claimants referred by RESEA	27	27	27	13	14
Claimants referred by WPRS	0	0	0	0	0
Claimants not referred	87	87	87	43	44
Claimants exempt	*	*	*	0	*
Exhaustees	15	15	15	*	12
Neither claimants nor exhaustees	4,209	4,209	4,207	917	3,292

	Received Career Services				Received Training
	All Exiters	Basic	Individualized	Only Career Services	
Highest Educational Level					
No educational level completed	155	155	155	72	83
Secondary school equivalency	540	540	540	117	423
Secondary school graduates	2,237	2,237	2,237	437	1,800
Some postsecondary	777	777	777	172	605
Postsecondary technical or vocational certificate	170	170	170	38	132
Associate's Degree	206	206	206	52	154
Bachelor's Degree or higher	256	256	254	88	168
School Attendance					
Attending school	1,179	1,179	1,179	111	1,068
Not attending	3,162	3,162	3,160	865	2,297
Preprogram Quarterly Earnings					
None	1,080	1,080	1,079	259	821
\$1 to \$2,499	1,158	1,158	1,158	262	896
\$2,500 to \$4,999	909	909	908	179	730
\$5,000 to \$7,499	695	695	695	147	548
\$7,500 to \$9,999	279	279	279	56	223
\$10,000 or more	220	220	220	73	147
Public Assistance Information					
Any public assistance	1,558	1,558	1,557	421	1,137
TANF	80	80	80	25	55
SSI or SSDI	86	86	86	28	58
SNAP	1,496	1,496	1,495	403	1,093
Other public assistance	*	*	*	0	*
Other Characteristics					
Any Adult Program priority group	3,506	3,506	3,504	869	2,637
Individuals with a disability	176	176	175	61	115
Long-term unemployed	483	483	483	129	354
Exhausting TANF within 2 years	*	*	*	*	*
Homeless individuals or runaway youth	62	62	62	30	32
Ex-offenders	388	388	388	115	273
Low income	3,277	3,277	3,275	820	2,457
English language learners	39	39	39	9	30
Basic skills deficient	318	318	318	60	258
Facing substantial cultural barrier	16	16	16	*	11
Single parents	753	753	753	144	609
Displaced homemakers	*	*	*	0	*

Table II-12
Characteristics of Adult Trainees Who Exited from April 2019 to March 2020 in TN,
by Type of Training

(Derived from PY 2019 Q4 PIRL)

	Any Training	ABE/ESL or Prerequisite Training	Work-based Training	Other Occupational Training	Other Training
Number of trainees					
All trainees	3,365	*	539	2,846	*
Statewide programs	119	*	82	44	*
Local programs	3,338	*	524	2,834	*
Age Categories					
18 to 21	20.8	*	13.0	22.1	*
22 to 29	33.9	*	34.3	33.9	*
30 to 44	32.4	*	34.3	32.1	*
45 to 54	9.5	*	13.9	8.7	*
55 and older	3.4	*	4.5	3.1	*
Gender					
Females	56.1	*	32.5	60.2	*
Males	43.9	*	67.5	39.8	*
Race and Ethnicity					
Hispanics/Latinos	3.0	*	3.2	3.0	*
American Indians/Alaska Natives	0.6	*	0.6	0.7	*
Asians	1.1	*	3.6	0.6	*
Blacks or African Americans	32.5	*	38.2	31.5	*
Native Hawaiians/Pacific Islanders	0.2	*	0.2	0.1	*
Whites	67.5	*	60.4	68.8	*
More than one race	1.8	*	3.1	1.6	*
Employment Status					
Employed	50.6	*	40.3	52.3	*
Not employed or with layoff notice	49.4	*	59.7	47.7	*
Veteran Status					
Veterans	4.6	*	5.8	4.4	*
Disabled veterans	1.5	*	1.3	1.6	*
Other eligible persons	0.4	*	0.0	0.5	*
Active duty military spouses	0.5	*	0.2	0.6	*
Unemployment Compensation Status					
Claimants referred by RESEA	0.4	*	0.4	0.4	*
Claimants referred by WPRS	0.0	*	0.0	0.0	*
Claimants not referred	1.3	*	1.3	1.3	*
Claimants exempt	0.1	*	0.0	0.1	*
Exhaustees	0.4	*	0.2	0.4	*
Neither claimants nor exhaustees	97.8	*	98.1	97.8	*

	Any Training	ABE/ESL or Prerequisite Training	Work-based Training	Other Occupational Training	Other Training
Highest Educational Level					
No educational level completed	2.5	*	7.1	1.7	*
Secondary school equivalency	12.6	*	15.2	12.2	*
Secondary school graduates	53.5	*	54.5	53.3	*
Some postsecondary	18.0	*	11.7	19.1	*
Postsecondary technical or vocational certificate	3.9	*	3.7	3.9	*
Associate's Degree	4.6	*	1.9	5.1	*
Bachelor's Degree or higher	5.0	*	5.9	4.8	*
School Attendance					
Attending school	31.7	*	2.4	37.1	*
Not attending	68.3	*	97.6	62.9	*
Preprogram Quarterly Earnings					
Average Earnings	\$4,307	*	\$4,810	\$4,211	*
None	24.4	*	27.1	24.2	*
\$1 to \$2,499	26.6	*	21.3	27.6	*
\$2,500 to \$4,999	21.7	*	23.0	21.3	*
\$5,000 to \$7,499	16.3	*	15.4	16.3	*
\$7,500 to \$9,999	6.6	*	7.4	6.5	*
\$10,000 or more	4.4	*	5.8	4.1	*
Public Assistance Information					
Any public assistance	33.8	*	15.0	37.2	*
TANF	1.6	*	0.4	1.9	*
SSI or SSDI	1.7	*	0.4	2.0	*
SNAP	32.5	*	15.0	35.6	*
Other public assistance	0.2	*	0.0	0.2	*
Other Characteristics					
Any Adult Program priority group	78.4	*	78.7	78.5	*
Individuals with a disability	3.5	*	1.9	3.8	*
Long-term unemployed	10.5	*	15.8	9.8	*
Exhausting TANF within 2 years	0.1	*	0.0	0.1	*
Homeless individuals or runaway youth	1.0	*	0.6	1.0	*
Ex-offenders	8.1	*	14.7	7.3	*
Low income	73.0	*	75.1	72.8	*
English language learners	0.9	*	1.7	0.7	*
Basic skills deficient	7.7	*	1.9	8.8	*
Facing substantial cultural barrier	0.3	*	0.4	0.3	*
Single parents	18.1	*	11.9	19.2	*
Displaced homemakers	0.1	*	0.0	0.1	*

Table II-13
Trends Over Time in Services Received by Adult Exiters, by Reporting Period

(Derived from WIASRD and PIRL Files)

	Nation PY 2017	Nation PY 2018	Nation PY 2019	TN PY 2017	TN PY 2018	TN PY 2019
Number of Exiters	496,424	412,742	295,282	3,603	3,757	4,341
Coenrollment						
Any coenrollment	82.7	76.7	73.8	81.2	61.9	56.2
WIOA Dislocated Worker	18.4	19.8	12.1	2.2	1.0	0.8
WIOA Youth	0.9	1.0	1.4	2.2	2.2	1.2
Wagner-Peyser	66.6	59.0	65.0	80.5	59.2	52.2
Vocational Rehabilitation	0.1	0.2	0.3	0.1	0.3	0.5
Adult Education	0.3	0.4	0.7	0.8	1.1	1.1
WIOA National Farmworker Jobs	0.0	0.0	0.0	0.0	0.0	0.0
WIOA Indian and Native American	0.0	0.0	0.0	0.0	0.0	0.0
Veterans' programs	1.3	1.0	1.2	0.8	0.7	0.6
Vocational Education	0.0	0.1	0.1	0.1	0.1	1.0
YouthBuild	0.0	0.0	0.0	0.0	0.0	0.0
Senior Community Services	0.0	0.0	0.0	0.0	0.1	0.0
SNAP Employment and Training	0.5	0.8	1.2	4.0	7.7	6.4
Basic Career Services						
Self-service or informational service	72.6	80.2	80.8	100.0	100.0	100.0
Any staff-assisted basic career service	99.6	99.6	99.4	100.0	100.0	100.0
Workforce information services	40.8	37.2	41.0	96.4	93.4	99.1
Career guidance	64.8	64.6	62.0	88.6	86.7	92.0
Staff-assisted job search	39.0	38.3	43.9	65.8	56.3	60.8
Referred to employment	32.8	26.9	28.1	65.4	55.2	58.4
Referred to Federal training	18.1	16.6	23.9	79.4	81.8	77.9
Assistance with UI	2.6	1.0	1.4	3.2	2.3	1.8
Other basic services	44.9	46.8	55.2	68.1	61.7	61.1
Individualized Career Services						
Any individualized career service	57.2	61.4	73.4	97.0	98.6	100.0
IEP created	35.4	41.2	51.8	86.8	87.5	98.6
Internships or work experience	1.5	1.8	2.5	0.6	2.3	1.2
Employment, excluding transitional jobs	0.8	1.0	1.3	0.3	1.1	0.5
Transitional jobs	0.3	0.4	0.4	0.0	0.0	0.0
Other work experience	0.4	0.6	1.0	0.3	1.2	0.7
Financial literacy services	0.5	0.6	1.0	0.1	0.9	0.7
English as a second language services	0.3	0.4	0.5	0.0	0.0	0.0
Pre-vocational services	3.6	4.2	5.9	4.8	4.2	1.6
Other individualized services	20.1	18.5	19.4	9.6	10.2	1.2

	Nation PY 2017	Nation PY 2018	Nation PY 2019	TN PY 2017	TN PY 2018	TN PY 2019
Weeks Participated						
Average number of weeks	16.8	17.3	21.7	38.9	45.6	47.3
4 or fewer weeks	45.7	46.8	37.6	5.8	3.6	4.3
5 to 13 weeks	20.9	19.1	19.4	18.5	13.4	12.8
14 to 26 weeks	13.3	13.5	16.3	22.2	19.1	17.5
27 to 52 weeks	10.5	10.8	14.0	24.2	25.1	23.5
53 to 104 weeks	7.1	7.1	9.5	24.0	32.0	34.6
More than 104 weeks	2.5	2.6	3.3	5.3	6.7	7.2
Other Assistance						
Needs-related payments	0.1	0.1	0.1	0.7	0.6	0.1
Supportive services	7.3	9.0	12.9	46.9	51.1	57.1
Reason for Exit						
Institutionalized, including criminal offenders	0.1	0.2	0.2	1.9	0.9	1.0
Health/medical	0.3	0.3	0.4	0.6	0.4	0.3
Deceased	0.0	0.1	0.1	0.2	0.2	0.2
Reserve called to active duty	0.0	0.0	0.0	0.0	0.0	0.0
Training Services						
Received any training	17.2	21.4	29.9	76.3	80.3	77.5
Characteristics of Training (among trainees)						
Number of trainees	85,196	88,188	88,326	2,750	3,018	3,365
Type of training						
On-the-job training	13.6	13.6	13.3	19.5	17.5	15.8
Skill upgrading	15.6	14.1	14.8	0.0	0.0	0.0
Entrepreneurial training	0.1	0.1	0.2	0.0	0.0	0.0
ABE or ESL with other training	1.2	1.5	1.0	0.0	0.0	0.0
Customized training	4.5	3.4	2.9	0.0	0.0	0.0
Other occupational skills training	63.8	65.8	66.5	79.8	75.4	83.8
Prerequisite training	0.2	0.2	0.1	0.0	0.0	0.0
Registered apprenticeship	0.9	1.6	1.8	0.4	5.9	0.2
Other non-occupational training	0.7	0.7	0.8	0.0	0.0	0.0
Job readiness training in conjunction with other training	--	--	0.1	--	--	0.0
Completed training	79.7	79.2	79.1	79.5	75.2	79.1
ITA established	63.8	64.5	63.1	77.5	75.5	84.1
Pell grant recipients	8.5	7.6	7.1	22.8	21.6	20.9
Program(s) operated by the private sector Pell grant recipients	--	--	21.8	--	--	32.1

	Nation PY 2017	Nation PY 2018	Nation PY 2019	TN PY 2017	TN PY 2018	TN PY 2019
Characteristics of Training (among trainees) (cont'd)						
Weeks of training						
Average number of weeks	26.2	25.1	24.9	28.2	30.3	29.9
4 or fewer weeks	15.8	17.2	16.3	10.0	10.0	12.1
5 to 13 weeks	31.1	32.0	32.1	34.3	29.5	31.5
14 to 26 weeks	20.8	21.2	21.7	17.1	16.0	14.5
27 to 52 weeks	17.8	16.1	16.7	25.1	26.0	24.9
53 to 104 weeks	11.5	10.5	10.5	11.0	16.5	14.6
More than 104 weeks	3.0	3.0	2.7	2.5	1.8	2.4
Occupation of training						
Management	3.7	3.3	3.2	2.5	1.9	1.6
Business and financial	1.6	1.3	1.3	0.7	0.4	0.8
Computer and mathematical	4.7	4.2	4.3	6.1	4.3	4.2
Architecture and engineering	3.0	2.3	2.1	1.3	3.7	2.2
Education, training, and library	2.0	1.7	1.6	0.9	1.1	0.8
Healthcare practitioners and technical	18.3	17.7	17.8	27.2	28.9	28.8
Healthcare support	16.9	17.4	16.9	12.8	11.6	14.3
Food preparation and serving related	0.8	0.8	0.9	0.0	0.0	0.0
Personal care and service	1.1	0.9	0.9	0.1	0.2	0.3
Sales and related	0.9	0.7	0.7	0.1	0.1	0.1
Office and administrative support	7.4	6.4	5.9	6.0	3.9	3.0
Construction and extraction	4.4	5.6	4.9	2.3	6.4	2.2
Installation, maintenance, and repair	4.7	4.7	4.4	7.6	9.3	9.6
Production	10.0	9.4	9.4	20.2	15.6	16.3
Transportation and material moving	16.3	19.3	21.2	10.8	10.8	14.2
Other occupations	5.4	5.1	5.5	1.6	1.9	2.0

Table II-14
Trends Over Time in the Number of Adult Exiters Who Received Various Services,
by Reporting Period

(Derived from WIASRD and PIRL Files)

	Nation PY 2017	Nation PY 2018	Nation PY 2019	TN PY 2017	TN PY 2018	TN PY 2019
Number of Exiters	496,424	412,742	295,282	3,603	3,757	4,341
Coenrollment						
Any coenrollment	410,676	316,548	217,933	2,925	2,324	2,440
WIOA Dislocated Worker	91,529	81,826	35,583	79	39	34
WIOA Youth	4,292	4,093	4,275	80	82	51
Wagner-Peyser	330,617	243,698	191,893	2,900	2,224	2,266
Vocational Rehabilitation	680	933	1,001	*	10	22
Adult Education	1,322	1,707	1,992	29	40	49
WIOA National Farmworker Jobs	13	39	64	0	0	0
WIOA Indian and Native American	10	11	12	0	0	0
Veterans' programs	6,382	4,152	3,679	29	26	28
Vocational Education	187	217	250	*	*	42
YouthBuild	8	56	19	0	0	0
Senior Community Services	11	14	13	0	*	0
SNAP Employment and Training	2,475	3,127	3,656	145	288	278
Basic Career Services						
Self-service or informational service	360,628	330,944	238,692	3,603	3,757	4,341
Any staff-assisted basic career service	494,301	411,028	293,629	3,603	3,757	4,341
Workforce information services	202,788	153,375	121,137	3,473	3,510	4,302
Career guidance	321,454	266,576	183,074	3,192	3,256	3,992
Staff-assisted job search	193,655	158,279	129,571	2,369	2,114	2,640
Referred to employment	162,776	110,903	82,854	2,355	2,075	2,537
Referred to Federal training	89,922	68,625	70,431	2,862	3,073	3,383
Assistance with UI	12,858	4,171	4,160	116	85	77
Other basic services	222,780	192,960	162,902	2,452	2,317	2,652
Individualized Career Services						
Any individualized career service	283,969	253,508	216,711	3,496	3,706	4,339
IEP created	175,496	169,997	153,095	3,128	3,289	4,280
Internships or work experience	7,220	7,224	7,302	21	85	54
Employment, excluding transitional jobs	4,191	3,988	3,719	10	40	23
Transitional jobs	1,607	1,532	1,322	0	0	*
Other work experience	2,168	2,467	2,940	11	45	30
Financial literacy services	2,279	2,472	3,027	*	34	29
English as a second language services	1,644	1,515	1,366	0	0	*
Pre-vocational services	17,800	17,341	17,552	174	158	68
Other individualized services	99,998	76,309	57,198	347	382	54

	Nation PY 2017	Nation PY 2018	Nation PY 2019	TN PY 2017	TN PY 2018	TN PY 2019
Weeks Participated						
4 or fewer weeks	226,952	193,325	110,948	209	136	188
5 to 13 weeks	103,823	78,731	57,246	667	505	555
14 to 26 weeks	66,171	55,759	48,040	799	719	760
27 to 52 weeks	51,965	44,555	41,325	871	944	1,022
53 to 104 weeks	35,313	29,444	27,967	866	1,203	1,504
More than 104 weeks	12,200	10,928	9,756	191	250	312
Other Assistance						
Needs-related payments	363	284	327	26	22	*
Supportive services	36,470	36,969	37,952	1,691	1,918	2,477
Reason for Exit						
Institutionalized, including criminal offenders	603	678	640	67	35	44
Health/medical	1,382	1,351	1,245	22	14	15
Deceased	181	212	163	*	*	*
Reserve called to active duty	15	25	17	0	*	0
Training Services						
Received any training	85,196	88,188	88,326	2,750	3,018	3,365
Characteristics of Training (among trainees)						
Number of trainees	85,196	88,188	88,326	2,750	3,018	3,365
Type of training						
On-the-job training	11,623	11,996	11,713	535	529	533
Skill upgrading	13,294	12,461	13,046	0	0	0
Entrepreneurial training	85	60	173	0	0	0
ABE or ESL with other training	1,009	1,333	926	0	0	0
Customized training	3,795	2,982	2,544	0	0	0
Other occupational skills training	54,367	58,041	58,736	2,194	2,276	2,820
Prerequisite training	164	202	104	0	0	0
Registered apprenticeship	784	1,440	1,563	12	178	*
Other non-occupational training	608	631	688	0	0	0
Job readiness training in conjunction with other training	--	--	73	--	--	0
Other non-occupational training						
Completed training	67,868	69,839	69,853	2,187	2,271	2,662
ITA established	54,396	56,876	55,759	2,130	2,279	2,831
Pell grant recipients	7,235	6,733	6,292	626	651	702
Program(s) operated by the private sector	--	--	19,230	--	--	1,079

	Nation PY 2017	Nation PY 2018	Nation PY 2019	TN PY 2017	TN PY 2018	TN PY 2019
Characteristics of Training (among trainees) (cont'd)						
Weeks of training						
4 or fewer weeks	13,443	15,177	14,426	276	303	406
5 to 13 weeks	26,506	28,249	28,370	942	891	1,061
14 to 26 weeks	17,727	18,693	19,199	469	484	489
27 to 52 weeks	15,187	14,166	14,726	690	786	838
53 to 104 weeks	9,783	9,246	9,254	303	499	490
More than 104 weeks	2,550	2,656	2,351	70	55	81
Occupation of training						
Management	2,937	2,797	2,691	68	58	52
Business and financial	1,248	1,079	1,085	19	13	26
Computer and mathematical	3,810	3,562	3,608	167	128	140
Architecture and engineering	2,415	1,905	1,760	35	110	74
Education, training, and library	1,606	1,404	1,380	25	33	27
Healthcare practitioners and technical	14,689	14,867	15,063	738	861	965
Healthcare support	13,562	14,630	14,238	349	345	478
Food preparation and serving related	665	648	726	*	0	0
Personal care and service	855	765	753	*	*	11
Sales and related	692	608	590	*	*	*
Office and administrative support	5,913	5,350	4,944	162	117	102
Construction and extraction	3,569	4,668	4,128	62	190	74
Installation, maintenance, and repair	3,747	3,971	3,718	207	276	323
Production	8,008	7,915	7,967	548	465	545
Transportation and material moving	13,097	16,251	17,897	293	322	475
Other occupations	4,301	4,261	4,616	44	57	68

Table II-15
Services Received by Adults Who Exited from April 2019 to March 2020 in TN,
by Age at Program Entry

(Derived from PY 2019 Q4 PIRL)

	18 to 21	22 to 29	30 to 44	45 to 54	55 and Older
Number of Exiters	805	1,419	1,441	466	209
Coenrollment					
Any coenrollment	47.1	54.1	57.8	65.7	73.7
WIOA Dislocated Worker	0.1	0.6	0.6	2.1	2.9
WIOA Youth	4.0	1.3	0.0	0.0	0.0
Wagner-Peyser	43.1	49.9	53.6	62.7	69.4
Vocational Rehabilitation	0.4	0.3	0.4	0.9	2.4
Adult Education	1.4	1.3	1.1	0.9	0.0
WIOA National Farmworker Jobs	0.0	0.0	0.0	0.0	0.0
WIOA Indian and Native American	0.0	0.0	0.0	0.0	0.0
Veterans' programs	0.0	0.2	0.8	1.9	1.9
Vocational Education	0.2	1.1	1.2	1.3	0.5
YouthBuild	0.0	0.0	0.0	0.0	0.0
Senior Community Services	0.0	0.0	0.0	0.0	0.0
SNAP Employment and Training	1.2	5.9	9.3	6.2	10.0
Basic Career Services					
Self-service or informational service	100.0	100.0	100.0	100.0	100.0
Any staff-assisted basic career service	100.0	100.0	100.0	100.0	100.0
Workforce information services	97.1	99.2	99.7	99.8	100.0
Career guidance	88.4	91.7	92.9	94.0	96.2
Staff-assisted job search	60.9	60.2	60.4	59.7	69.9
Referred to employment	59.5	57.7	57.7	57.9	65.1
Referred to Federal training	86.8	80.8	76.3	69.1	55.5
Assistance with UI	0.4	1.6	1.3	3.9	7.2
Other basic services	61.0	60.3	60.9	60.3	69.9
Individualized Career Services					
Any individualized career service	100.0	100.0	99.9	99.8	100.0
IEP created	99.5	98.9	98.5	97.9	95.7
Internships or work experience	2.9	1.6	0.3	0.4	1.4
Employment, excluding transitional jobs	2.1	0.4	0.0	0.0	0.0
Transitional jobs	0.0	0.1	0.0	0.0	0.0
Other work experience	0.7	1.1	0.3	0.4	1.4
Financial literacy services	1.0	0.7	0.3	0.6	1.4
English as a second language services	0.0	0.0	0.1	0.0	0.0
Pre-vocational services	0.7	1.3	1.9	2.6	2.4
Other individualized services Pre-vocational services	0.4	1.0	1.4	1.9	3.8

	18 to 21	22 to 29	30 to 44	45 to 54	55 and Older
Weeks Participated					
Average number of weeks	58.9	47.2	44.0	40.8	41.5
4 or fewer weeks	2.9	3.2	4.6	7.5	9.1
5 to 13 weeks	7.2	12.9	14.2	16.7	14.8
14 to 26 weeks	12.8	18.3	18.2	20.8	18.2
27 to 52 weeks	24.5	23.6	24.1	20.6	22.5
53 to 104 weeks	40.0	35.2	33.9	29.0	28.2
More than 104 weeks	12.7	6.8	5.1	5.4	7.2
Other Assistance					
Needs-related payments	0.1	0.1	0.2	0.0	0.0
Supportive services	73.3	57.7	53.5	45.1	41.1
Reason for Exit					
Institutionalized, including criminal offenders	0.0	1.1	1.7	0.9	0.5
Health/medical	0.4	0.1	0.3	0.6	1.0
Deceased	0.1	0.0	0.1	1.1	0.0
Reserve called to active duty	0.0	0.0	0.0	0.0	0.0
Training Services					
Received any training	86.8	80.5	75.6	68.7	54.1
Characteristics of Training (among trainees)					
Number of trainees	699	1,142	1,090	320	113
Type of training					
On-the-job training	9.9	16.0	17.0	22.8	20.4
Skill upgrading	0.0	0.0	0.0	0.0	0.0
Entrepreneurial training	0.0	0.0	0.0	0.0	0.0
ABE or ESL with other training	0.0	0.0	0.0	0.0	0.0
Customized training	0.0	0.0	0.0	0.0	0.0
Other occupational skills training	87.6	83.7	83.9	77.5	78.8
Prerequisite training	0.0	0.0	0.0	0.0	0.0
Registered apprenticeship	0.3	0.3	0.0	0.6	0.9
Other non-occupational training	0.0	0.0	0.0	0.0	0.0
Job readiness training in conjunction with other training	0.0	0.0	0.0	0.0	0.0
Other non-occupational training					
Completed training	82.5	79.2	79.6	72.8	69.9
ITA established	89.6	84.2	83.3	76.9	78.8
Pell grant recipients	31.8	22.1	17.5	9.7	4.4
Program(s) operated by the private sector	17.7	32.0	37.7	39.4	46.9
Pell grant recipients					

	18 to 21	22 to 29	30 to 44	45 to 54	55 and Older
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Characteristics of Training (among trainees) (cont'd)
Weeks of training

Average number of weeks	43.3	29.6	25.4	20.6	18.8
4 or fewer weeks	4.4	12.7	13.9	19.1	15.9
5 to 13 weeks	17.7	29.8	38.3	38.4	49.6
14 to 26 weeks	15.5	14.9	13.4	15.9	12.4
27 to 52 weeks	32.8	27.4	20.6	17.8	11.5
53 to 104 weeks	24.6	13.0	12.1	7.8	10.6
More than 104 weeks	5.0	2.2	1.7	0.9	0.0

Occupation of training

Management	1.4	1.8	1.5	1.3	1.8
Business and financial	1.0	0.8	0.6	0.6	1.8
Computer and mathematical	3.7	3.4	3.0	8.5	13.3
Architecture and engineering	1.2	2.2	3.1	2.2	0.0
Education, training, and library	1.3	1.0	0.4	0.9	0.0
Healthcare practitioners and technical	30.9	35.9	25.9	15.5	8.8
Healthcare support	11.7	16.5	14.3	13.2	11.5
Food preparation and serving related	0.0	0.0	0.0	0.0	0.0
Personal care and service	0.4	0.2	0.3	0.3	1.8
Sales and related	0.0	0.0	0.2	0.0	0.9
Office and administrative support	2.4	2.4	2.9	5.7	7.1
Construction and extraction	2.7	2.2	1.8	1.6	4.4
Installation, maintenance, and repair	24.0	6.1	6.4	4.1	3.5
Production	15.1	15.1	16.6	22.7	15.0
Transportation and material moving	1.9	10.8	21.9	21.5	29.2
Other occupations	2.3	2.3	1.7	2.2	0.9

Table II-16
Services Received by Adults Who Exited from April 2019 to March 2020 in TN,
by Ethnicity and Race

(Derived from PY 2019 Q4 PIRL)

	Ethnicity		Race		
	Hispanic	Not Hispanic	White Only	Black Only	Other
Number of Exiters	129	4,169	2,535	1,532	121
Coenrollment					
Any coenrollment	54.3	56.3	49.5	65.9	68.6
WIOA Dislocated Worker	0.0	0.8	0.4	1.6	0.0
WIOA Youth	0.8	1.2	1.7	0.5	0.8
Wagner-Peyser	52.7	52.2	45.1	62.5	66.1
Vocational Rehabilitation	2.3	0.5	0.6	0.3	2.5
Adult Education	0.0	1.2	1.4	0.7	1.7
WIOA National Farmworker Jobs	0.0	0.0	0.0	0.0	0.0
WIOA Indian and Native American	0.0	0.0	0.0	0.0	0.0
Veterans' programs	0.0	0.7	0.6	0.6	0.8
Vocational Education	0.0	1.0	1.1	0.8	0.0
YouthBuild	0.0	0.0	0.0	0.0	0.0
Senior Community Services	0.0	0.0	0.0	0.0	0.0
SNAP Employment and Training	9.3	6.2	5.9	6.5	7.4
Basic Career Services					
Self-service or informational service	100.0	100.0	100.0	100.0	100.0
Any staff-assisted basic career service	100.0	100.0	100.0	100.0	100.0
Workforce information services	99.2	99.1	98.6	99.8	100.0
Career guidance	87.6	92.1	88.7	97.5	92.6
Staff-assisted job search	62.8	60.9	59.4	63.4	63.6
Referred to employment	58.9	58.5	59.2	57.2	66.9
Referred to Federal training	77.5	77.9	84.8	66.9	76.0
Assistance with UI	0.8	1.8	1.3	2.6	1.7
Other basic services	62.8	61.1	59.6	63.7	63.6
Individualized Career Services					
Any individualized career service	100.0	100.0	100.0	99.9	100.0
IEP created	100.0	98.5	99.4	97.4	98.3
Internships or work experience	0.0	1.3	1.3	1.2	1.7
Employment, excluding transitional jobs	0.0	0.6	0.7	0.3	0.0
Transitional jobs	0.0	0.0	0.0	0.1	0.0
Other work experience	0.0	0.7	0.5	0.9	1.7
Financial literacy services	0.0	0.7	0.7	0.6	0.8
English as a second language services	0.0	0.0	0.0	0.0	0.8
Pre-vocational services	0.8	1.6	1.7	1.2	2.5
Other individualized services	0.0	1.3	0.4	2.4	1.7

	Ethnicity		Race		
	Hispanic	Not Hispanic	White Only	Black Only	Other
Weeks Participated					
Average number of weeks	51.8	47.2	51.1	41.4	44.8
4 or fewer weeks	3.9	4.4	2.3	7.8	5.0
5 to 13 weeks	10.1	12.8	12.1	14.2	11.6
14 to 26 weeks	14.7	17.6	17.2	17.6	23.1
27 to 52 weeks	20.9	23.6	24.2	22.7	19.0
53 to 104 weeks	43.4	34.4	35.8	32.2	36.4
More than 104 weeks	7.0	7.2	8.5	5.5	5.0
Other Assistance					
Needs-related payments	0.0	0.1	0.2	0.1	0.0
Supportive services	57.4	57.1	71.1	35.1	44.6
Reason for Exit					
Institutionalized, including criminal offenders	0.0	1.0	1.2	0.8	0.0
Health/medical	0.0	0.4	0.4	0.3	0.0
Deceased	0.0	0.2	0.1	0.3	0.0
Reserve called to active duty	0.0	0.0	0.0	0.0	0.0
Training Services					
Received any training	77.5	77.5	84.5	66.4	75.2
Characteristics of Training (among trainees)					
Number of trainees	100	3,231	2,141	1,018	91
Type of training					
On-the-job training	17.0	15.8	13.9	18.5	34.1
Skill upgrading	0.0	0.0	0.0	0.0	0.0
Entrepreneurial training	0.0	0.0	0.0	0.0	0.0
ABE or ESL with other training	0.0	0.0	0.0	0.0	0.0
Customized training	0.0	0.0	0.0	0.0	0.0
Other occupational skills training	83.0	83.8	85.3	82.0	65.9
Prerequisite training	0.0	0.0	0.0	0.0	0.0
Registered apprenticeship	0.0	0.2	0.3	0.2	0.0
Other non-occupational training	0.0	0.0	0.0	0.0	0.0
Job readiness training in conjunction with other training	0.0	0.0	0.0	0.0	0.0
Completed training	79.0	79.2	81.8	73.5	83.5
ITA established	84.0	84.1	85.8	81.8	67.0
Pell grant recipients	26.0	20.8	25.5	11.3	25.3
Program(s) operated by the private sector	21.0	32.2	21.6	54.1	18.7

	Ethnicity		Race		
	Hispanic	Not Hispanic	White Only	Black Only	Other
Characteristics of Training (among trainees) (cont'd)					
Weeks of training					
Average number of weeks	34.3	29.8	34.9	19.5	30.6
4 or fewer weeks	10.0	12.0	7.6	21.3	7.7
5 to 13 weeks	26.0	31.7	26.3	42.2	35.2
14 to 26 weeks	14.0	14.6	15.3	13.0	14.3
27 to 52 weeks	24.0	24.9	29.7	14.5	23.1
53 to 104 weeks	25.0	14.4	18.3	7.1	18.7
More than 104 weeks	1.0	2.4	2.8	1.9	1.1
Occupation of training					
Management	2.0	1.5	1.2	2.2	1.1
Business and financial	2.0	0.7	0.5	1.2	2.2
Computer and mathematical	3.0	4.2	2.2	8.2	3.3
Architecture and engineering	2.0	2.2	2.3	2.5	1.1
Education, training, and library	2.0	0.8	1.1	0.4	0.0
Healthcare practitioners and technical	23.0	29.1	35.5	16.1	26.4
Healthcare support	10.0	14.4	12.8	17.9	9.9
Food preparation and serving related	0.0	0.0	0.0	0.0	0.0
Personal care and service	0.0	0.3	0.4	0.2	0.0
Sales and related	0.0	0.1	0.1	0.0	0.0
Office and administrative support	5.0	3.0	3.2	2.6	4.4
Construction and extraction	3.0	2.2	1.6	3.5	2.2
Installation, maintenance, and repair	23.0	9.3	13.3	2.6	5.5
Production	14.0	16.3	16.6	14.4	35.2
Transportation and material moving	9.0	14.2	7.7	26.8	7.7
Other occupations	3.0	2.0	1.8	2.2	2.2

Table II-17
Services Received by Adults Who Exited from April 2019 to March 2020 in TN,
by Gender, Employment Status, and Disability Status

(Derived from PY 2019 Q4 PIRL)

	Gender		Employment Status		Has a Disability
	Female	Male	Employed	Not Employed	
Number of Exiters	2,418	1,912	2,011	2,330	176
Coenrollment					
Any coenrollment	58.5	53.3	51.2	60.6	71.0
WIOA Dislocated Worker	0.7	0.8	0.1	1.3	0.6
WIOA Youth	1.1	1.3	1.1	1.2	2.8
Wagner-Peyser	54.1	49.8	48.1	55.7	65.9
Vocational Rehabilitation	0.4	0.6	0.3	0.7	12.5
Adult Education	1.3	0.9	0.8	1.4	2.3
WIOA National Farmworker Jobs	0.0	0.0	0.0	0.0	0.0
WIOA Indian and Native American	0.0	0.0	0.0	0.0	0.0
Veterans' programs	0.2	1.3	0.4	0.8	8.0
Vocational Education	0.6	1.5	0.3	1.5	0.0
YouthBuild	0.0	0.0	0.0	0.0	0.0
Senior Community Services	0.0	0.0	0.0	0.0	0.0
SNAP Employment and Training	8.1	4.3	5.1	7.6	8.5
Basic Career Services					
Self-service or informational service	100.0	100.0	100.0	100.0	100.0
Any staff-assisted basic career service	100.0	100.0	100.0	100.0	100.0
Workforce information services	99.1	99.1	99.0	99.2	99.4
Career guidance	90.6	93.8	88.9	94.6	94.9
Staff-assisted job search	63.2	57.8	59.6	61.8	64.8
Referred to employment	60.2	56.3	57.2	59.5	65.9
Referred to Federal training	78.2	77.7	84.9	71.9	65.9
Assistance with UI	1.7	1.9	1.2	2.3	0.6
Other basic services	63.5	58.1	60.0	62.0	65.3
Individualized Career Services					
Any individualized career service	100.0	99.9	100.0	100.0	99.4
IEP created	98.3	99.0	99.1	98.2	98.3
Internships or work experience	1.0	1.6	0.6	1.8	3.4
Employment, excluding transitional jobs	0.4	0.7	0.4	0.6	2.8
Transitional jobs	0.0	0.0	0.0	0.0	0.0
Other work experience	0.6	0.8	0.2	1.1	0.6
Financial literacy services	0.7	0.7	0.4	0.9	0.6
English as a second language services	0.0	0.1	0.0	0.0	0.0
Pre-vocational services	1.4	1.7	1.2	1.8	6.8
Other individualized services	1.5	0.9	0.8	1.6	1.1

	Gender		Employment Status		Has a Disability
	Female	Male	Employed	Not Employed	
Weeks Participated					
Average number of weeks	51.7	41.8	52.6	42.8	49.9
4 or fewer weeks	3.8	5.0	2.6	5.8	2.3
5 to 13 weeks	9.7	16.8	10.7	14.6	8.0
14 to 26 weeks	15.8	19.8	15.8	19.0	18.8
27 to 52 weeks	22.5	24.8	21.8	25.0	30.7
53 to 104 weeks	40.0	27.7	39.8	30.2	31.3
More than 104 weeks	8.2	5.9	9.2	5.4	9.1
Other Assistance					
Needs-related payments	0.2	0.1	0.2	0.1	0.0
Supportive services	63.7	48.5	64.1	51.0	65.3
Reason for Exit					
Institutionalized, including criminal offenders	0.3	1.9	0.3	1.6	0.0
Health/medical	0.3	0.4	0.1	0.5	2.8
Deceased	0.0	0.3	0.0	0.3	0.6
Reserve called to active duty	0.0	0.0	0.0	0.0	0.0
Training Services					
Received any training	77.9	77.1	84.7	71.3	65.3
Characteristics of Training (among trainees)					
Number of trainees	1,883	1,475	1,703	1,662	115
Type of training					
On-the-job training	9.2	24.4	12.6	19.1	7.0
Skill upgrading	0.0	0.0	0.0	0.0	0.0
Entrepreneurial training	0.0	0.0	0.0	0.0	0.0
ABE or ESL with other training	0.0	0.0	0.0	0.0	0.0
Customized training	0.0	0.0	0.0	0.0	0.0
Other occupational skills training	90.0	75.8	86.7	80.9	93.0
Prerequisite training	0.0	0.0	0.0	0.0	0.0
Registered apprenticeship	0.1	0.4	0.2	0.3	1.7
Other non-occupational training	0.0	0.0	0.0	0.0	0.0
Job readiness training in conjunction with other training	0.0	0.0	0.0	0.0	0.0
Completed training	79.6	78.4	81.1	77.1	78.3
ITA established	90.2	76.3	87.0	81.2	88.7
Pell grant recipients	25.2	15.3	24.0	17.7	33.0
Program(s) operated by the private sector	29.8	35.1	30.9	33.2	27.0

	Gender		Employment Status		Has a Disability
	Female	Male	Employed	Not Employed	
Characteristics of Training (among trainees) (cont'd)					
Weeks of training					
Average number of weeks	34.1	24.3	35.2	24.4	30.3
4 or fewer weeks	9.9	14.8	8.8	15.4	13.9
5 to 13 weeks	24.7	40.3	26.8	36.4	27.8
14 to 26 weeks	14.9	14.2	13.9	15.2	16.5
27 to 52 weeks	31.8	16.1	29.3	20.4	22.6
53 to 104 weeks	15.6	13.0	18.0	11.1	15.7
More than 104 weeks	3.1	1.6	3.2	1.6	3.5
Occupation of training					
Management	1.8	1.3	1.4	1.7	2.7
Business and financial	0.7	0.8	0.7	0.8	0.9
Computer and mathematical	2.6	6.2	4.4	4.0	5.5
Architecture and engineering	1.2	3.5	0.8	3.6	1.8
Education, training, and library	1.1	0.5	1.1	0.5	0.9
Healthcare practitioners and technical	47.3	5.2	38.8	18.5	24.5
Healthcare support	24.5	1.2	14.5	14.1	8.2
Food preparation and serving related	0.0	0.0	0.0	0.0	0.0
Personal care and service	0.5	0.1	0.2	0.4	0.9
Sales and related	0.1	0.1	0.1	0.1	0.0
Office and administrative support	4.9	0.7	2.1	4.1	9.1
Construction and extraction	0.6	4.2	1.3	3.1	3.6
Installation, maintenance, and repair	1.0	20.6	9.3	10.1	18.2
Production	7.4	27.6	13.6	19.0	5.5
Transportation and material moving	4.4	26.6	9.7	18.8	15.5
Other occupations	1.9	2.2	2.2	1.8	2.7

Table II-18
Services Received by Adults Who Exited from April 2019 to March 2020 in TN,
by Other Employment Characteristics

(Derived from PY 2019 Q4 PIRL)

	Unemployment Compensation Status			Long-Term Unemployed	Displaced Homemaker
	Claimant	Exhaustee	Neither		
Number of Exiters	117	15	4,209	483	*
Coenrollment					
Any coenrollment	93.2	86.7	55.1	60.0	*
WIOA Dislocated Worker	12.8	26.7	0.4	0.6	*
WIOA Youth	0.9	0.0	1.2	1.2	*
Wagner-Peyser	91.5	86.7	51.0	53.2	*
Vocational Rehabilitation	0.0	6.7	0.5	1.2	*
Adult Education	1.7	6.7	1.1	2.3	*
WIOA National Farmworker Jobs	0.0	0.0	0.0	0.0	*
WIOA Indian and Native American	0.0	0.0	0.0	0.0	*
Veterans' programs	1.7	6.7	0.6	2.1	*
Vocational Education	0.0	0.0	1.0	3.1	*
YouthBuild	0.0	0.0	0.0	0.0	*
Senior Community Services	0.0	0.0	0.0	0.0	*
SNAP Employment and Training	12.8	0.0	6.2	8.7	*
Basic Career Services					
Self-service or informational service	100.0	100.0	100.0	100.0	*
Any staff-assisted basic career service	100.0	100.0	100.0	100.0	*
Workforce information services	100.0	100.0	99.1	98.8	*
Career guidance	96.6	86.7	91.9	96.5	*
Staff-assisted job search	79.5	53.3	60.3	57.6	*
Referred to employment	79.5	46.7	57.9	58.2	*
Referred to Federal training	58.1	80.0	78.5	73.7	*
Assistance with UI	33.3	13.3	0.9	1.0	*
Other basic services	82.1	60.0	60.5	57.8	*
Individualized Career Services					
Any individualized career service	100.0	100.0	100.0	100.0	*
IEP created	95.7	100.0	98.7	98.8	*
Internships or work experience	2.6	0.0	1.2	1.9	*
Employment, excluding transitional jobs	0.9	0.0	0.5	0.4	*
Transitional jobs	0.9	0.0	0.0	0.0	*
Other work experience	0.9	0.0	0.7	1.4	*
Financial literacy services	1.7	0.0	0.6	0.6	*
English as a second language services	0.0	0.0	0.0	0.0	*
Pre-vocational services	6.0	6.7	1.4	2.7	*
Other individualized services	3.4	0.0	1.2	1.2	*

	Unemployment Compensation Status			Long-Term Unemployed	Displaced Homemaker
	Claimant	Exhaustee	Neither		
Weeks Participated					
Average number of weeks	46.9	82.1	47.2	34.6	*
4 or fewer weeks	5.1	6.7	4.3	4.3	*
5 to 13 weeks	15.4	0.0	12.8	20.3	*
14 to 26 weeks	11.1	40.0	17.6	23.8	*
27 to 52 weeks	23.9	0.0	23.6	27.7	*
53 to 104 weeks	36.8	20.0	34.6	21.1	*
More than 104 weeks	7.7	33.3	7.1	2.7	*
Other Assistance					
Needs-related payments	0.0	0.0	0.1	0.0	*
Supportive services	51.3	80.0	57.1	44.7	*
Reason for Exit					
Institutionalized, including criminal offenders	0.9	0.0	1.0	5.2	*
Health/medical	1.7	0.0	0.3	1.0	*
Deceased	0.0	0.0	0.2	0.0	*
Reserve called to active duty	0.0	0.0	0.0	0.0	*
Training Services					
Received any training	52.1	80.0	78.2	73.3	*
Characteristics of Training (among trainees)					
Number of trainees	61	12	3,292	354	*
Type of training					
On-the-job training	14.8	8.3	15.9	23.7	*
Skill upgrading	0.0	0.0	0.0	0.0	*
Entrepreneurial training	0.0	0.0	0.0	0.0	*
ABE or ESL with other training	0.0	0.0	0.0	0.0	*
Customized training	0.0	0.0	0.0	0.0	*
Other occupational skills training	85.2	91.7	83.7	78.0	*
Prerequisite training	0.0	0.0	0.0	0.0	*
Registered apprenticeship	0.0	0.0	0.2	0.3	*
Other non-occupational training	0.0	0.0	0.0	0.0	*
Job readiness training in conjunction with other training	0.0	0.0	0.0	0.0	*
Completed training	80.3	83.3	79.1	75.7	*
ITA established	83.6	91.7	84.1	77.7	*
Pell grant recipients	13.1	25.0	21.0	17.8	*
Program(s) operated by the private sector	41.0	8.3	32.0	30.2	*

	Unemployment Compensation Status			Long-Term Unemployed	Displaced Homemaker
	Claimant	Exhaustee	Neither		
Characteristics of Training (among trainees) (cont'd)					
Weeks of training					
Average number of weeks	24.7	40.8	29.9	17.2	*
4 or fewer weeks	14.8	8.3	12.0	13.8	*
5 to 13 weeks	41.0	41.7	31.3	48.3	*
14 to 26 weeks	9.8	8.3	14.6	17.8	*
27 to 52 weeks	23.0	16.7	25.0	15.0	*
53 to 104 weeks	9.8	8.3	14.7	4.5	*
More than 104 weeks	1.6	16.7	2.4	0.6	*
Occupation of training					
Management	3.3	0.0	1.5	2.6	*
Business and financial	4.9	0.0	0.7	0.6	*
Computer and mathematical	11.5	8.3	4.0	2.9	*
Architecture and engineering	4.9	8.3	2.1	8.0	*
Education, training, and library	0.0	0.0	0.8	0.3	*
Healthcare practitioners and technical	9.8	16.7	29.2	15.1	*
Healthcare support	14.8	16.7	14.3	11.7	*
Food preparation and serving related	0.0	0.0	0.0	0.0	*
Personal care and service	0.0	0.0	0.3	0.6	*
Sales and related	1.6	0.0	0.1	0.0	*
Office and administrative support	4.9	16.7	3.0	4.6	*
Construction and extraction	4.9	0.0	2.2	2.0	*
Installation, maintenance, and repair	4.9	0.0	9.8	10.3	*
Production	11.5	8.3	16.4	24.0	*
Transportation and material moving	21.3	8.3	14.1	18.6	*
Other occupations	1.6	16.7	2.0	1.4	*

Table II-19
Services Received by Adults Who Exited from April 2019 to March 2020 in TN,
by Adult Program Priority Groups

(Derived from PY 2019 Q4 PIRL)

	Any Priority Group	Veterans	Receives TANF	Low Income	Basic Skills/English Deficient
Number of Exiters	3,506	240	80	3,277	347
Coenrollment					
Any coenrollment	59.7	67.5	71.3	60.3	56.2
WIOA Dislocated Worker	0.9	1.7	0.0	0.9	0.3
WIOA Youth	1.4	0.8	1.3	1.4	4.6
Wagner-Peyser	55.1	66.7	65.0	55.4	50.7
Vocational Rehabilitation	0.6	2.9	0.0	0.7	0.3
Adult Education	1.3	0.0	2.5	1.3	3.5
WIOA National Farmworker Jobs	0.0	0.0	0.0	0.0	0.0
WIOA Indian and Native American	0.0	0.0	0.0	0.0	0.0
Veterans' programs	0.8	11.7	1.3	0.8	0.3
Vocational Education	1.1	0.4	0.0	1.1	0.0
YouthBuild	0.0	0.0	0.0	0.0	0.0
Senior Community Services	0.0	0.0	0.0	0.0	0.0
SNAP Employment and Training	7.8	4.6	12.5	8.4	4.0
Basic Career Services					
Self-service or informational service	100.0	100.0	100.0	100.0	100.0
Any staff-assisted basic career service	100.0	100.0	100.0	100.0	100.0
Workforce information services	99.1	99.6	98.8	99.1	97.1
Career guidance	93.0	94.2	91.3	93.5	84.7
Staff-assisted job search	62.0	65.8	62.5	61.7	64.3
Referred to employment	60.2	67.1	65.0	59.7	65.1
Referred to Federal training	75.7	65.4	71.3	75.5	81.6
Assistance with UI	1.9	3.8	2.5	1.8	1.7
Other basic services	62.1	65.8	62.5	61.9	64.0
Individualized Career Services					
Any individualized career service	99.9	99.6	100.0	99.9	100.0
IEP created	98.5	97.5	98.8	98.4	99.7
Internships or work experience	1.5	0.4	1.3	1.6	1.7
Employment, excluding transitional jobs	0.7	0.4	1.3	0.7	1.7
Transitional jobs	0.0	0.0	0.0	0.0	0.0
Other work experience	0.8	0.0	0.0	0.9	0.0
Financial literacy services	0.8	0.4	0.0	0.8	1.2
English as a second language services	0.0	0.0	0.0	0.0	0.3
Pre-vocational services	1.7	6.3	3.8	1.8	1.4
Other individualized services	1.4	2.1	1.3	1.4	0.3

	Any Priority Group	Veterans	Receives TANF	Low Income	Basic Skills/English Deficient
Weeks Participated					
Average number of weeks	46.8	41.1	57.6	46.7	55.8
4 or fewer weeks	4.4	3.8	0.0	4.6	2.6
5 to 13 weeks	12.9	17.9	6.3	12.7	11.5
14 to 26 weeks	18.1	20.0	10.0	18.0	15.3
27 to 52 weeks	23.6	23.3	27.5	23.7	21.0
53 to 104 weeks	33.9	31.3	50.0	34.1	36.6
More than 104 weeks	7.1	3.8	6.3	6.8	13.0
Other Assistance					
Needs-related payments	0.1	0.0	0.0	0.1	0.0
Supportive services	55.1	60.8	56.3	54.1	71.5
Reason for Exit					
Institutionalized, including criminal offenders	1.3	0.8	1.3	1.3	0.3
Health/medical	0.4	1.3	0.0	0.4	0.9
Deceased	0.2	0.4	0.0	0.2	0.0
Reserve called to active duty	0.0	0.0	0.0	0.0	0.0
Training Services					
Received any training	75.2	64.2	68.8	75.0	80.4
Characteristics of Training (among trainees)					
Number of trainees	2,637	154	55	2,457	279
Type of training					
On-the-job training	15.9	19.5	1.8	16.2	5.7
Skill upgrading	0.0	0.0	0.0	0.0	0.0
Entrepreneurial training	0.0	0.0	0.0	0.0	0.0
ABE or ESL with other training	0.0	0.0	0.0	0.0	0.0
Customized training	0.0	0.0	0.0	0.0	0.0
Other occupational skills training	83.8	79.9	94.5	83.4	91.8
Prerequisite training	0.0	0.0	0.0	0.0	0.0
Registered apprenticeship	0.3	0.6	1.8	0.3	0.0
Other non-occupational training	0.0	0.0	0.0	0.0	0.0
Job readiness training in conjunction with other training	0.0	0.0	0.0	0.0	0.0
Completed training	77.8	79.2	72.7	77.4	83.5
ITA established	84.1	79.9	94.5	83.8	94.3
Pell grant recipients	22.3	16.2	29.1	22.5	27.6
Program(s) operated by the private sector	33.1	29.9	50.9	33.0	31.9

	Any Priority Group	Veterans	Receives TANF	Low Income	Basic Skills/English Deficient
Characteristics of Training (among trainees) (cont'd)					
Weeks of training					
Average number of weeks	28.9	23.2	32.3	28.7	38.6
4 or fewer weeks	13.4	14.9	18.2	13.9	8.6
5 to 13 weeks	31.9	40.9	20.0	32.0	20.1
14 to 26 weeks	14.9	13.6	12.7	14.8	17.2
27 to 52 weeks	23.3	16.9	25.5	22.9	28.7
53 to 104 weeks	14.1	13.6	21.8	14.0	21.1
More than 104 weeks	2.4	0.0	1.8	2.4	4.3
Occupation of training					
Management	1.6	1.3	0.0	1.8	0.4
Business and financial	0.9	2.0	3.7	0.9	1.1
Computer and mathematical	3.7	9.9	3.7	3.8	1.1
Architecture and engineering	2.5	3.3	0.0	2.5	1.1
Education, training, and library	0.8	0.0	1.9	0.8	0.0
Healthcare practitioners and technical	26.6	15.2	31.5	26.8	25.6
Healthcare support	15.3	1.3	40.7	15.6	14.4
Food preparation and serving related	0.0	0.0	0.0	0.0	0.0
Personal care and service	0.4	0.0	0.0	0.4	1.1
Sales and related	0.1	0.0	0.0	0.1	0.0
Office and administrative support	3.2	0.7	3.7	3.4	4.3
Construction and extraction	2.5	1.3	0.0	2.5	1.4
Installation, maintenance, and repair	9.0	18.5	5.6	8.3	17.7
Production	16.6	18.5	3.7	16.4	19.9
Transportation and material moving	15.3	23.2	3.7	15.6	10.1
Other occupations	2.1	4.6	1.9	1.8	1.8

Table II-20
Services Received by Adults Who Exited from April 2019 to March 2020 in TN,
by Highest Educational Level

(Derived from PY 2019 Q4 PIRL)

	<u>No Level Completed</u>	<u>HS Graduate or Equivalent</u>	<u>Some Post- secondary</u>	<u>Technical or Vocational Certificate</u>	<u>Post- secondary Degree</u>
Number of Exiters	155	2,777	777	170	462
Coenrollment					
Any coenrollment	57.4	53.7	59.2	56.5	65.8
WIOA Dislocated Worker	0.6	0.6	0.6	0.0	2.6
WIOA Youth	3.2	1.5	0.1	0.6	0.2
Wagner-Peyser	43.9	49.7	55.7	51.2	64.7
Vocational Rehabilitation	0.6	0.3	0.5	0.6	1.7
Adult Education	15.5	0.6	0.5	0.0	0.6
WIOA National Farmworker Jobs	0.0	0.0	0.0	0.0	0.0
WIOA Indian and Native American	0.0	0.0	0.0	0.0	0.0
Veterans' programs	0.6	0.1	1.5	1.2	1.9
Vocational Education	1.9	1.1	0.4	2.4	0.4
YouthBuild	0.0	0.0	0.0	0.0	0.0
Senior Community Services	0.0	0.0	0.0	0.0	0.0
SNAP Employment and Training	9.7	6.3	5.9	8.8	5.8
Basic Career Services					
Self-service or informational service	100.0	100.0	100.0	100.0	100.0
Any staff-assisted basic career service	100.0	100.0	100.0	100.0	100.0
Workforce information services	98.1	98.9	99.7	98.2	99.8
Career guidance	96.8	91.5	91.6	90.0	94.4
Staff-assisted job search	51.0	60.3	62.0	54.7	67.3
Referred to employment	54.2	57.9	59.7	55.3	62.1
Referred to Federal training	55.5	80.3	78.5	79.4	69.9
Assistance with UI	1.3	1.5	1.8	1.8	3.2
Other basic services	50.3	60.6	62.3	55.9	67.5
Individualized Career Services					
Any individualized career service	100.0	100.0	100.0	100.0	99.6
IEP created	98.1	98.8	98.2	99.4	97.6
Internships or work experience	5.2	1.2	0.6	1.2	1.1
Employment, excluding transitional jobs	2.6	0.6	0.0	0.0	0.2
Transitional jobs	0.0	0.0	0.0	0.0	0.0
Other work experience	2.6	0.5	0.6	1.2	0.9
Financial literacy services	1.9	0.6	0.5	1.2	0.6
English as a second language services	0.0	0.0	0.0	0.0	0.0
Pre-vocational services	11.0	0.8	1.4	2.4	2.8
Other individualized services	1.9	1.0	1.8	0.6	1.7

	<u>No Level Completed</u>	<u>HS Graduate or Equivalent</u>	<u>Some Post-secondary</u>	<u>Technical or Vocational Certificate</u>	<u>Post-secondary Degree</u>
Weeks Participated					
Average number of weeks	29.5	47.0	51.6	50.3	46.9
4 or fewer weeks	5.2	4.0	4.6	4.7	5.6
5 to 13 weeks	25.8	13.1	10.9	12.9	9.5
14 to 26 weeks	21.9	17.4	16.3	14.1	19.9
27 to 52 weeks	30.3	23.6	24.3	19.4	21.4
53 to 104 weeks	14.8	35.4	32.8	40.6	37.9
More than 104 weeks	1.9	6.6	10.9	8.2	5.6
Other Assistance					
Needs-related payments	0.6	0.1	0.3	0.0	0.0
Supportive services	34.2	59.2	59.2	65.3	45.5
Reason for Exit					
Institutionalized, including criminal offenders	6.5	1.0	0.5	1.2	0.2
Health/medical	0.0	0.5	0.3	0.0	0.0
Deceased	0.6	0.2	0.0	0.0	0.0
Reserve called to active duty	0.0	0.0	0.0	0.0	0.0
Training Services					
Received any training	53.5	80.1	77.9	77.6	69.7
Characteristics of Training (among trainees)					
Number of trainees	83	2,223	605	132	322
Type of training					
On-the-job training	44.6	16.7	10.2	15.2	13.0
Skill upgrading	0.0	0.0	0.0	0.0	0.0
Entrepreneurial training	0.0	0.0	0.0	0.0	0.0
ABE or ESL with other training	0.0	0.0	0.0	0.0	0.0
Customized training	0.0	0.0	0.0	0.0	0.0
Other occupational skills training	56.6	82.7	90.1	84.1	86.6
Prerequisite training	0.0	0.0	0.0	0.0	0.0
Registered apprenticeship	1.2	0.3	0.2	0.0	0.0
Other non-occupational training	0.0	0.0	0.0	0.0	0.0
Job readiness training in conjunction with other training	0.0	0.0	0.0	0.0	0.0
Completed training	66.3	78.4	80.7	86.4	81.7
ITA established	55.4	83.4	89.6	84.8	86.3
Pell grant recipients	1.2	22.0	23.6	20.5	12.7
Program(s) operated by the private sector	34.9	32.0	30.9	25.0	37.0

	<u>No Level Completed</u>	<u>HS Graduate or Equivalent</u>	<u>Some Post- secondary</u>	<u>Technical or Vocational Certificate</u>	<u>Post- secondary Degree</u>
Characteristics of Training (among trainees) (cont'd)					
Weeks of training					
Average number of weeks	11.9	28.7	35.6	36.7	29.0
4 or fewer weeks	20.5	12.5	10.7	7.6	11.2
5 to 13 weeks	54.2	31.9	26.4	28.0	33.9
14 to 26 weeks	18.1	14.4	14.7	13.6	14.3
27 to 52 weeks	3.6	25.4	26.1	28.8	23.0
53 to 104 weeks	3.6	13.7	17.5	18.2	16.1
More than 104 weeks	0.0	2.0	4.5	3.8	1.6
Occupation of training					
Management	0.0	0.5	3.7	0.0	5.9
Business and financial	0.0	0.5	2.3	0.0	0.6
Computer and mathematical	1.2	2.6	3.8	1.5	17.4
Architecture and engineering	6.0	2.2	1.5	0.8	3.1
Education, training, and library	0.0	0.5	1.7	0.0	2.2
Healthcare practitioners and technical	1.2	24.9	40.3	49.2	33.3
Healthcare support	4.8	15.5	15.3	11.4	7.5
Food preparation and serving related	0.0	0.0	0.0	0.0	0.0
Personal care and service	0.0	0.5	0.2	0.0	0.0
Sales and related	0.0	0.1	0.0	0.0	0.3
Office and administrative support	0.0	3.2	3.2	3.8	2.5
Construction and extraction	8.4	2.5	1.0	0.8	1.2
Installation, maintenance, and repair	4.8	12.3	5.2	3.8	3.1
Production	37.3	18.9	8.7	16.7	6.9
Transportation and material moving	37.3	15.0	10.7	9.8	10.9
Other occupations	1.2	1.4	2.7	2.3	5.0

Table II-21
Services Received by Adults Who Exited from April 2019 to March 2020 in TN,
by Selected Other Characteristics

(Derived from PY 2019 Q4 PIRL)

	School Status		Ex-Offenders	Homeless	Single Parents
	Attending	Not Attending			
Number of Exiters	1,179	3,162	388	62	753
Coenrollment					
Any coenrollment	47.7	59.4	60.6	72.6	62.7
WIOA Dislocated Worker	0.1	1.0	0.3	0.0	0.3
WIOA Youth	0.3	1.5	1.0	1.6	2.0
Wagner-Peyser	45.0	54.9	50.5	62.9	55.2
Vocational Rehabilitation	0.7	0.4	0.3	3.2	0.3
Adult Education	0.7	1.3	1.3	3.2	1.6
WIOA National Farmworker Jobs	0.0	0.0	0.0	0.0	0.0
WIOA Indian and Native American	0.0	0.0	0.0	0.0	0.0
Veterans' programs	0.2	0.8	0.5	16.1	0.5
Vocational Education	0.3	1.2	7.5	0.0	0.9
YouthBuild	0.0	0.0	0.0	0.0	0.0
Senior Community Services	0.0	0.0	0.0	0.0	0.0
SNAP Employment and Training	5.3	6.8	9.8	22.6	13.7
Basic Career Services					
Self-service or informational service	100.0	100.0	100.0	100.0	100.0
Any staff-assisted basic career service	100.0	100.0	100.0	100.0	100.0
Workforce information services	99.7	98.9	99.2	100.0	98.9
Career guidance	85.0	94.6	98.2	98.4	91.1
Staff-assisted job search	63.8	59.7	47.7	69.4	60.8
Referred to employment	62.9	56.8	48.7	71.0	60.8
Referred to Federal training	90.8	73.1	71.1	54.8	81.5
Assistance with UI	0.7	2.2	0.8	4.8	1.2
Other basic services	64.2	59.9	47.4	69.4	60.8
Individualized Career Services					
Any individualized career service	100.0	99.9	100.0	100.0	100.0
IEP created	99.5	98.3	97.7	95.2	99.2
Internships or work experience	0.8	1.4	3.6	0.0	0.9
Employment, excluding transitional jobs	0.2	0.7	0.5	0.0	0.4
Transitional jobs	0.0	0.0	0.3	0.0	0.0
Other work experience	0.7	0.7	2.8	0.0	0.5
Financial literacy services	0.3	0.8	3.1	1.6	0.7
English as a second language services	0.0	0.0	0.0	0.0	0.0
Pre-vocational services	0.8	1.9	2.1	12.9	1.9
Other individualized services	0.5	1.5	1.5	4.8	0.8

	School Status		Ex-Offenders	Homeless	Single Parents
	Attending	Not Attending			
Weeks Participated					
Average number of weeks	63.5	41.3	30.7	43.7	51.3
4 or fewer weeks	1.1	5.5	5.9	3.2	1.7
5 to 13 weeks	3.4	16.3	23.2	17.7	12.2
14 to 26 weeks	11.5	19.7	26.8	19.4	16.5
27 to 52 weeks	27.3	22.1	23.2	25.8	23.1
53 to 104 weeks	43.9	31.2	19.6	25.8	39.4
More than 104 weeks	12.8	5.1	1.3	8.1	7.0
Other Assistance					
Needs-related payments	0.3	0.1	0.3	0.0	0.1
Supportive services	86.4	46.1	24.0	53.2	64.9
Reason for Exit					
Institutionalized, including criminal offenders	0.2	1.3	10.1	1.6	0.1
Health/medical	0.3	0.4	0.5	0.0	0.0
Deceased	0.0	0.2	1.0	1.6	0.1
Reserve called to active duty	0.0	0.0	0.0	0.0	0.0
Training Services					
Received any training	90.6	72.6	70.4	51.6	80.9
Characteristics of Training (among trainees)					
Number of trainees	1,068	2,297	273	32	609
Type of training					
On-the-job training	1.0	22.7	28.6	6.3	10.2
Skill upgrading	0.0	0.0	0.0	0.0	0.0
Entrepreneurial training	0.0	0.0	0.0	0.0	0.0
ABE or ESL with other training	0.0	0.0	0.0	0.0	0.0
Customized training	0.0	0.0	0.0	0.0	0.0
Other occupational skills training	98.9	76.8	76.2	90.6	88.7
Prerequisite training	0.0	0.0	0.0	0.0	0.0
Registered apprenticeship	0.2	0.3	0.4	3.1	0.3
Other non-occupational training	0.0	0.0	0.0	0.0	0.0
Job readiness training in conjunction with other training	0.0	0.0	0.0	0.0	0.0
Completed training	84.8	76.4	71.1	75.0	78.3
ITA established	98.1	77.6	76.6	90.6	88.5
Pell grant recipients	42.0	11.0	7.3	9.4	31.2
Program(s) operated by the private sector	8.8	42.9	37.4	34.4	33.2

	School Status		Ex-Offenders	Homeless	Single Parents
	Attending	Not Attending			
Characteristics of Training (among trainees) (cont'd)					
Weeks of training					
Average number of weeks	46.0	22.3	13.1	18.3	32.3
4 or fewer weeks	3.7	16.0	17.9	12.5	11.3
5 to 13 weeks	9.8	41.6	59.0	56.3	26.1
14 to 26 weeks	16.2	13.8	11.7	6.3	14.1
27 to 52 weeks	38.7	18.5	6.6	21.9	29.7
53 to 104 weeks	26.9	8.8	4.4	3.1	16.4
More than 104 weeks	4.8	1.3	0.4	0.0	2.3
Occupation of training					
Management	2.4	1.2	0.4	0.0	1.3
Business and financial	1.1	0.6	0.4	0.0	0.5
Computer and mathematical	1.8	5.3	1.1	9.7	1.8
Architecture and engineering	1.0	2.8	15.0	0.0	1.2
Education, training, and library	2.3	0.1	0.0	0.0	0.7
Healthcare practitioners and technical	50.6	18.7	1.8	16.1	39.5
Healthcare support	6.7	17.8	1.1	19.4	26.4
Food preparation and serving related	0.0	0.0	0.0	0.0	0.0
Personal care and service	0.8	0.1	0.4	0.0	0.5
Sales and related	0.0	0.1	0.0	0.0	0.0
Office and administrative support	3.3	2.9	0.4	0.0	4.0
Construction and extraction	1.4	2.6	2.2	0.0	0.8
Installation, maintenance, and repair	19.3	5.2	9.2	6.5	3.0
Production	6.0	21.0	34.8	6.5	10.6
Transportation and material moving	1.0	20.3	37.0	41.9	9.1
Other occupations	2.3	1.9	1.1	0.0	1.0

Table II-23
Services Received by Adults Who Exited from April 2019 to March 2020, by State

(Derived from PY 2019 Q4 PIRL)

	Number of Exiters	Received Career Services			Received Training
		Basic	Individualized	Only Career Services	
Nation	295,282	99.8	73.4	70.0	29.9
Alabama	6,078	100.0	100.0	3.8	96.2
Alaska	270	100.0	100.0	14.8	85.2
Arizona	7,561	100.0	63.3	63.0	37.0
Arkansas	1,067	99.8	97.6	31.8	68.2
California	39,817	100.0	99.0	72.3	27.7
Colorado	1,864	100.0	99.7	37.2	62.8
Connecticut	1,235	100.0	100.0	58.0	42.0
Delaware	385	100.0	86.0	27.3	72.7
District of Columbia	1,053	100.0	99.0	64.6	35.4
Florida	8,255	100.0	100.0	16.0	84.0
Georgia	4,899	100.0	84.2	23.7	76.3
Guam	45	100.0	100.0	57.8	42.2
Hawaii	113	100.0	100.0	48.7	51.3
Idaho	645	99.8	97.4	60.6	39.4
Illinois	7,611	100.0	75.3	51.5	48.5
Indiana	6,086	100.0	94.6	74.6	25.4
Iowa	3,266	100.0	98.3	87.4	12.6
Kansas	2,141	100.0	57.1	67.4	32.6
Kentucky	3,395	100.0	98.7	68.6	31.4
Louisiana	4,716	100.0	79.8	62.6	37.4
Maine	364	98.9	96.7	33.8	66.2
Maryland	1,784	100.0	100.0	43.3	56.7
Massachusetts	940	100.0	99.9	37.3	62.7
Michigan	4,062	99.1	99.1	34.4	65.0
Minnesota	893	99.7	100.0	44.8	55.2
Mississippi	4,700	100.0	92.2	48.2	51.8
Missouri	2,179	100.0	97.7	28.1	71.9
Montana	130	100.0	99.2	53.1	46.9
Nebraska	453	100.0	99.8	41.1	58.9
Nevada	1,931	100.0	100.0	42.1	57.9
New Hampshire	153	100.0	97.4	36.6	63.4
New Jersey	2,253	94.4	57.5	42.4	57.4
New Mexico	1,788	100.0	99.9	8.1	91.9
New York	62,065	99.9	57.9	92.7	7.2
North Carolina	5,597	100.0	100.0	22.3	77.7
North Dakota	265	100.0	99.6	29.8	70.2

	Number of Exiters	Received Career Services			Received Training
		Basic	Individualized	Only Career Services	
Northern Mariana Islands	82	100.0	98.8	98.8	1.2
Ohio	7,139	100.0	59.3	64.8	35.2
Oklahoma	2,649	100.0	92.1	46.4	53.6
Oregon	33,677	99.7	9.6	94.7	5.0
Palau	24	100.0	91.7	75.0	25.0
Pennsylvania	5,755	100.0	98.0	63.7	36.3
Puerto Rico	-	-	-	-	-
Rhode Island	210	100.0	100.0	33.8	66.2
South Carolina	3,614	100.0	98.1	48.1	51.9
South Dakota	2,126	100.0	99.9	91.7	8.3
Tennessee	4,341	100.0	100.0	22.5	77.5
Texas	16,515	100.0	99.0	73.7	26.3
Utah	801	100.0	99.6	40.1	59.9
Vermont	192	100.0	98.4	42.7	57.3
Virgin Islands	118	100.0	97.5	23.7	76.3
Virginia	2,258	100.0	100.0	24.7	75.3
Washington	22,463	100.0	63.4	95.2	4.8
West Virginia	1,563	91.4	63.9	41.2	50.3
Wisconsin	1,527	100.0	96.9	51.9	48.1
Wyoming	169	100.0	100.0	35.5	64.5

Table II-24
Training Services Received by Adult Trainees Who Exited from April 2019 to March 2020, by State

(Derived from PY 2019 Q4 PIRL)

	Number of Trainees	ABE/GED or Prerequisite Training	Work-based Training	Other Occupational Training	Other Training
Nation	88,326	1.4	17.6	81.7	1.1
Alabama	5,849	0.0	32.4	68.3	3.7
Alaska	230	0.0	46.5	54.3	0.0
Arizona	2,797	2.7	24.5	74.2	0.3
Arkansas	728	1.9	1.5	98.6	0.0
California	11,043	0.2	16.3	84.0	0.6
Colorado	1,171	0.3	14.3	90.7	0.0
Connecticut	519	0.0	9.2	91.7	19.1
Delaware	280	0.0	0.0	100.0	0.0
District of Columbia	373	0.0	5.4	94.9	0.0
Florida	6,935	0.2	29.0	70.8	0.7
Georgia	3,736	0.2	6.0	94.1	0.0
Guam	19	5.3	0.0	94.7	0.0
Hawaii	58	0.0	0.0	100.0	0.0
Idaho	254	2.4	9.4	87.8	3.5
Illinois	3,689	2.5	11.1	89.3	0.0
Indiana	1,546	24.2	5.9	73.0	0.0
Iowa	410	9.0	2.2	92.9	1.5
Kansas	697	0.7	13.6	84.6	3.6
Kentucky	1,066	0.0	4.0	96.0	0.0
Louisiana	1,762	0.2	14.6	85.5	0.0
Maine	241	0.0	15.4	93.8	0.0
Maryland	1,012	3.6	5.0	91.7	0.8
Massachusetts	589	3.4	0.8	96.6	0.2
Michigan	2,639	0.4	12.1	87.6	0.5
Minnesota	493	0.0	1.0	99.2	0.0
Mississippi	2,435	0.0	64.7	35.6	0.0
Missouri	1,567	1.1	20.8	77.5	4.7
Montana	61	1.6	13.1	86.9	0.0
Nebraska	267	0.0	11.2	89.5	0.0
Nevada	1,119	0.1	9.1	96.3	0.4
New Hampshire	97	0.0	13.4	88.7	0.0
New Jersey	1,294	3.8	1.5	94.7	0.9
New Mexico	1,643	0.0	42.2	60.1	0.9
New York	4,487	2.0	16.1	81.4	1.2
North Carolina	4,351	0.3	6.8	93.8	0.0
North Dakota	186	0.0	3.8	97.3	0.0

	Number of Trainees	ABE/GED or Prerequisite Training	Work-based Training	Other Occupational Training	Other Training
Northern Mariana Islands	1	0.0	0.0	100.0	0.0
Ohio	2,512	0.0	26.1	73.8	0.0
Oklahoma	1,421	0.1	7.5	93.0	0.1
Oregon	1,674	3.0	22.3	77.6	0.1
Palau	6	0.0	100.0	0.0	0.0
Pennsylvania	2,088	6.3	22.5	73.0	0.0
Puerto Rico	-	-	-	-	-
Rhode Island	139	0.0	25.9	74.8	0.0
South Carolina	1,874	0.5	17.4	85.2	0.0
South Dakota	177	2.3	24.9	49.2	26.0
Tennessee	3,365	0.0	16.0	84.6	0.0
Texas	4,343	3.2	8.4	88.6	2.2
Utah	480	0.8	4.8	75.6	20.2
Vermont	110	0.0	6.4	94.5	0.0
Virgin Islands	90	0.0	2.2	98.9	0.0
Virginia	1,701	1.2	4.2	95.1	1.2
Washington	1,073	0.2	16.3	84.4	0.7
West Virginia	786	0.0	24.0	76.0	0.0
Wisconsin	734	0.8	10.1	89.6	0.1
Wyoming	109	2.8	1.8	98.2	0.0

Table II-25
Trends in the Outcomes of Adults, by Performance Period

(Derived from WIASRD and PIRL Files)

	Nation Performance			TN Performance		
	PY 2017	PY 2018	PY 2019	PY 2017	PY 2018	PY 2019
WIOA Primary Indicators of Performance						
Employment 2 nd quarter after exit ¹	71.0	71.8	71.4	87.7	86.4	86.8
Employment 4 th quarter after exit ²	62.9	71.1	70.4	85.3	84.6	86.6
Median earnings 2 nd quarter after exit ¹	\$5,532	\$6,211	\$6,514	\$6,868	\$7,065	\$7,358
Credential attainment ²	--	65.1	69.7	--	71.6	68.4
Measurable skill gains (among participants) ³	45.3	55.6	53.2	63.1	71.6	70.5
WIA Common Measures						
Entered employment in quarter after exit ⁴	65.7	65.4	65.5	82.3	80.9	80.2
Retention in 2 nd and 3 rd quarters ⁵	83.8	85.1	84.5	91.1	91.2	92.5
Average earnings in 2 nd and 3 rd quarters ⁵	\$15,289	\$16,958	\$16,892	\$15,546	\$16,186	\$16,388
Quarterly Employment Rate						
First quarter after exit ⁴	69.7	69.9	70.5	87.4	87.3	87.0
Second quarter after exit ¹	71.0	71.8	71.4	87.7	86.4	86.8
Third quarter after exit ⁵	68.1	71.8	71.0	84.8	85.5	86.5
Fourth quarter after exit ²	62.9	71.1	70.4	85.3	84.6	86.6
Quarterly Median Earnings (among those employed)						
First quarter after exit ⁴	\$5,088	\$5,581	\$5,904	\$6,436	\$6,808	\$7,082
Second quarter after exit ¹	\$5,533	\$6,211	\$6,515	\$6,868	\$7,065	\$7,358
Third quarter after exit ⁵	\$5,790	\$6,337	\$6,689	\$7,171	\$7,225	\$7,566
Fourth quarter after exit ²	\$5,971	\$6,326	\$6,782	\$7,522	\$7,391	\$7,764
Nontraditional Employment¹						
Females	1.0	1.1	1.1	3.6	1.7	2.1
Males	0.8	1.0	1.1	2.7	2.5	2.3
Characteristics of Second Quarter Employment (among those employed)¹						
Average quarterly earnings	\$7,031	\$7,642	\$7,798	\$7,401	\$7,773	\$7,765
\$1 to \$2,499	22.0	19.2	18.4	15.5	13.3	12.9
\$2,500 to \$4,999	23.0	20.3	19.0	17.2	16.9	15.2
\$5,000 to \$7,499	21.5	21.3	20.7	23.3	23.7	23.4
\$7,500 to \$9,999	13.8	15.4	16.4	18.8	20.1	21.3
\$10,000 or more	19.8	23.8	25.5	25.2	26.0	27.2

	Nation Performance			TN Performance		
	PY 2017	PY 2018	PY 2019	PY 2017	PY 2018	PY 2019
Characteristics of Second Quarter Employment (cont'd)¹						
Occupation of employment						
Management	3.4	2.9	2.6	1.7	1.5	1.3
Business and financial	2.1	1.7	1.5	0.9	1.1	0.9
Computer and mathematical	2.2	2.1	1.9	0.8	1.0	1.2
Architecture and engineering	1.3	1.4	1.2	1.2	1.1	1.3
Education, training, and library	2.1	1.9	1.8	1.4	1.0	1.7
Healthcare practitioners and technical	12.8	13.4	13.7	25.1	24.5	27.3
Healthcare support	10.1	10.4	11.2	9.0	9.9	9.9
Food preparation and serving	4.0	3.8	3.9	2.3	2.1	2.8
Personal care and service	2.5	2.6	2.2	1.4	1.2	1.6
Sales and related	6.0	5.6	5.1	4.0	4.4	4.5
Office and administrative	14.6	14.4	13.9	8.7	7.5	7.8
Construction and extraction	3.9	3.6	3.8	1.4	2.4	2.6
Installation, maintenance, and repair	3.5	3.7	4.1	4.6	6.2	7.9
Production	11.9	12.2	11.4	23.6	23.1	14.3
Transportation and material moving	11.3	12.5	14.6	9.8	9.0	10.7
Other occupations	8.3	8.0	7.1	4.1	3.9	4.3
Industry of employment						
Construction	5.9	5.9	6.1	3.8	6.0	6.3
Manufacturing	10.9	10.4	9.9	16.8	19.3	13.9
Wholesale and retail trade	3.3	3.2	3.3	5.1	4.0	3.3
Transportation and warehousing	5.4	5.5	6.3	7.2	7.1	6.8
Information	1.0	1.1	1.2	0.3	0.3	0.3
Administrative, support, waste management and remediation services	19.4	17.6	16.5	14.4	12.7	11.7
Educational services	3.2	3.5	3.9	2.5	2.0	2.4
Health care and social assistance	15.9	18.2	19.1	29.8	29.0	34.3
Arts, entertainment, and recreation	1.3	1.4	1.4	0.3	0.4	0.2
Accommodation and food services	10.2	9.3	8.9	3.9	4.3	4.5
Other services, inc public administration	2.4	2.5	2.5	1.7	2.2	2.0
Other industry	21.1	21.3	21.0	14.2	12.8	14.0

	Nation Performance			TN Performance		
	PY 2017	PY 2018	PY 2019	PY 2017	PY 2018	PY 2019
Types of Credentials Attained (among those with a credential attainment)²						
Secondary school diploma/equivalency	--	1.5	1.2	--	0.3	0.5
AA, AS, BA, BS or other college	--	11.4	11.3	--	13.9	15.7
Postgraduate degree	--	24.1	25.3	--	21.4	30.5
Occupational credential	--	71.1	71.5	--	73.9	68.9
Other credential	--	0.0	0.0	--	0.0	0.0
Types of Skill Gains (among those with a measurable skill gain)³						
Educational functional gains	0.1	0.2	0.6	0.0	0.1	0.2
Secondary school gains	0.1	0.1	0.4	0.0	0.0	0.1
Postsecondary school gains	9.6	13.3	25.9	11.2	29.0	46.2
Training milestone gains	5.5	13.7	34.2	1.2	7.1	18.3
Occupational skills progression	10.1	22.5	55.1	10.2	29.6	60.8

¹ Measured for a four-quarter exit cohort ending with those who exited four quarters prior to the end of the performance quarter.

² Measured for a four-quarter exit cohort ending with those who exited six quarters prior to the end of the performance quarter.

³ Measured for those who participated during this program year.

⁴ Measured for a four-quarter exit cohort ending with those who exited three quarters prior to the end of the performance quarter.

⁵ Measured for a four-quarter exit cohort ending with those who exited five quarters prior to the end of the performance quarter.

Table II-26
Trends in the Number of Adults Who Achieved Various Outcomes, by Performance Period

(Derived from Prior PIRL and WIASRD Files)

	Nation Performance			TN Performance		
	PY 2017	PY 2018	PY 2019	PY 2017	PY 2018	PY 2019
WIOA Primary Indicators of Performance						
Employment 2 nd quarter after exit ¹	545,979	311,412	281,327	3,609	2,965	3,300
Employment 4 th quarter after exit ²	545,893	399,766	297,525	3,472	3,169	3,056
Credential attainment ²	--	49,210	51,326	--	1,625	1,550
Measurable skill gains (among participants) ³	23,622	74,567	66,871	1,202	3,378	3,350
WIA Common Measures						
Entered employment in quarter after exit ⁴	338,322	208,777	167,439	1,800	1,472	1,516
Retention in 2 nd and 3 rd quarters ⁵	458,279	285,650	230,855	3,312	2,808	2,980
Quarterly Employment Rate						
First quarter after exit ⁴	461,225	298,053	252,512	3,448	3,113	3,183
Second quarter after exit ¹	545,979	311,412	281,327	3,609	2,965	3,300
Third quarter after exit ⁵	561,003	354,658	291,369	3,537	3,001	3,200
Fourth quarter after exit ²	545,893	399,766	297,525	3,472	3,169	3,056
Nontraditional Employment¹						
Females	1,822	975	904	74	28	40
Males	1,456	685	652	42	33	32
Characteristics of Second Quarter Employment (among those employed)¹						
Quarterly earnings						
\$1 to \$2,499	120,015	59,761	52,019	563	398	426
\$2,500 to \$4,999	125,351	63,347	53,440	623	505	502
\$5,000 to \$7,499	117,550	66,342	58,497	846	710	773
\$7,500 to \$9,999	75,279	48,206	46,109	684	600	705
\$10,000 or more	107,923	74,383	71,937	913	779	899

	Nation Performance			TN Performance		
	PY 2017	PY 2018	PY 2019	PY 2017	PY 2018	PY 2019
Characteristics of Second Quarter Employment (cont'd)¹						
Occupation of employment						
Management	1,376	1,220	1,082	33	29	31
Business and financial	844	713	615	18	22	22
Computer and mathematical	892	879	771	16	19	29
Architecture and engineering	534	602	501	24	21	30
Education, training, and library	846	788	759	28	19	40
Healthcare practitioners and technical	5,152	5,635	5,669	492	469	652
Healthcare support	4,081	4,369	4,650	176	190	238
Food preparation and serving	1,600	1,596	1,605	45	41	66
Personal care and service	992	1,083	898	28	23	38
Sales and related	2,396	2,373	2,111	78	85	108
Office and administrative	5,872	6,078	5,739	171	144	187
Construction and extraction	1,554	1,532	1,591	27	46	61
Installation, maintenance, and repair	1,422	1,547	1,715	91	119	189
Production	4,785	5,155	4,732	464	442	343
Transportation and material moving	4,555	5,271	6,044	192	173	256
Other occupations	3,319	3,360	2,949	81	74	102
Industry of employment						
Construction	29,395	17,348	16,005	135	175	206
Manufacturing	54,552	30,372	26,180	599	566	452
Wholesale and retail trade	16,734	9,330	8,591	183	116	108
Transportation and warehousing	26,997	15,962	16,623	259	208	222
Information	4,943	3,289	3,134	11	8	10
Administrative, support, waste management and remediation services	97,270	51,319	43,467	514	373	380
Educational services	15,872	10,329	10,308	91	58	77
Health care and social assistance	79,649	52,925	50,291	1,065	851	1,115
Arts, entertainment, and recreation	6,545	4,085	3,655	12	11	8
Accommodation and food services	51,335	27,142	23,501	139	127	146
Other services, inc public administration	12,030	7,337	6,521	60	66	66
Other industry	105,848	62,152	55,324	506	375	456

	Nation Performance			TN Performance		
	PY 2017	PY 2018	PY 2019	PY 2017	PY 2018	PY 2019
Types of Credentials Attained (among those with a credential attainment)²						
Secondary school diploma/equivalency	--	736	593	--	5	7
AA, AS, BA, BS or other college	--	5,626	5,801	--	226	243
Postgraduate degree	--	11,838	12,960	--	347	472
Occupational credential	--	34,995	36,722	--	1,201	1,068
Other credential	--	0	0	--	0	0
Types of Skill Gains (among those with a measurable skill gain)³						
Educational functional gains	23	153	419	0	2	6
Secondary school gains	24	103	298	0	1	5
Postsecondary school gains	2,270	9,908	17,304	135	978	1,548
Training milestones gains	1,301	10,233	22,857	15	239	612
Occupational skills progression	2,377	16,753	36,823	123	1,000	2,037

¹ Measured for a four-quarter exit cohort ending with those who exited four quarters prior to the end of the performance quarter.

² Measured for a four-quarter exit cohort ending with those who exited six quarters prior to the end of the performance quarter.

³ Measured for those who participated during this program year.

⁴ Measured for a four-quarter exit cohort ending with those who exited three quarters prior to the end of the performance quarter.

⁵ Measured for a four-quarter exit cohort ending with those who exited five quarters prior to the end of the performance quarter.

Table II-27
Outcomes of Adults in TN, by Age at Program Entry

(Derived from PY 2019 Q4 PIRL)

	18 to 21	22 to 29	30 to 44	45 to 54	55 and Older
WIOA Primary Indicators of Performance					
Employment 2 nd quarter after exit ¹	93.4	87.7	85.9	78.9	70.4
Employment 4 th quarter after exit ²	93.0	87.8	85.5	78.5	69.6
Median earnings 2 nd quarter after exit ¹	\$7,110	\$7,468	\$7,438	\$7,484	\$6,618
Credential attainment ²	75.5	65.9	66.5	59.6	75.9
Measurable skill gains (among participants) ³	73.1	70.7	70.0	68.9	60.7
WIA Common Measures					
Entered employment in quarter after exit ⁴	89.2	82.6	79.8	71.6	67.5
Retention in 2 nd and 3 rd quarters ⁵	94.8	92.1	92.0	90.8	88.1
Average earnings in 2 nd and 3 rd quarters ⁵	\$15,372	\$16,841	\$16,730	\$16,743	\$14,330
Quarterly Employment Rate					
First quarter after exit ⁴	93.2	88.5	86.3	78.4	72.9
Second quarter after exit ¹	93.4	87.7	85.9	78.9	70.4
Third quarter after exit ⁵	92.3	87.8	85.2	80.2	70.3
Fourth quarter after exit ²	93.0	87.8	85.5	78.5	69.6
Quarterly Median Earnings (among those employed)					
First quarter after exit ⁴	\$6,695	\$7,378	\$7,211	\$6,961	\$6,085
Second quarter after exit ¹	\$7,111	\$7,469	\$7,438	\$7,484	\$6,618
Third quarter after exit ⁵	\$7,358	\$7,862	\$7,802	\$7,433	\$5,979
Fourth quarter after exit ²	\$7,763	\$7,781	\$7,860	\$7,643	\$6,480
Nontraditional Employment¹					
Females	1.3	0.9	3.5	4.5	0.0
Males	3.0	1.3	2.7	2.9	0.0
Characteristics of Second Quarter Employment (among those employed)¹					
Average quarterly earnings	\$7,516	\$7,878	\$7,830	\$8,126	\$6,656
\$1 to \$2,499	10.5	12.9	13.4	13.5	22.4
\$2,500 to \$4,999	17.7	14.9	13.9	14.5	15.0
\$5,000 to \$7,499	25.6	22.2	23.5	22.3	22.4
\$7,500 to \$9,999	22.7	21.5	21.4	16.9	21.5
\$10,000 or more	23.5	28.5	27.8	32.8	18.7

	18 to 21	22 to 29	30 to 44	45 to 54	55 and Older
Characteristics of Second Quarter Employment (cont'd)¹					
Occupation of employment					
Management	1.0	1.6	0.8	2.5	1.4
Business and financial	0.7	0.8	0.7	2.5	2.7
Computer and mathematical	0.7	1.0	1.5	1.0	5.4
Architecture and engineering	1.5	1.9	0.7	0.0	1.4
Education, training, and library	2.5	1.1	1.6	0.5	4.1
Healthcare practitioners and technical	27.3	34.9	24.8	14.1	4.1
Healthcare support	9.2	10.2	10.0	11.6	8.1
Food preparation and serving	2.7	2.8	2.4	4.0	2.7
Personal care and service	1.2	1.9	1.5	2.0	1.4
Sales and related	6.8	3.3	3.9	2.5	10.8
Office and administrative	5.9	7.3	8.5	11.6	10.8
Construction and extraction	3.1	2.6	2.0	3.5	0.0
Installation, maintenance, and repair	15.8	5.3	5.7	4.5	4.1
Production	12.1	14.4	14.7	17.7	20.3
Transportation and material moving	4.2	7.7	16.6	17.7	17.6
Other occupations	5.3	3.3	4.5	4.0	5.4
Industry of employment					
Construction	11.2	5.4	4.9	4.8	1.9
Manufacturing	12.3	13.9	14.4	16.6	13.6
Wholesale and retail trade	3.2	2.8	3.8	4.1	2.9
Transportation and warehousing	1.4	6.0	9.0	10.7	21.4
Information	0.0	0.5	0.2	0.3	1.9
Administrative, support, waste management and remediation services	8.2	11.0	13.5	16.2	12.6
Educational services	3.0	2.3	1.9	2.1	3.9
Health care and social assistance	34.7	38.7	33.9	23.4	20.4
Arts, entertainment, and recreation	0.3	0.5	0.1	0.0	0.0
Accommodation and food services	4.6	5.0	4.3	2.8	5.8
Other services, inc public administration	3.5	1.9	0.9	2.4	3.9
Other industry	17.7	12.2	13.0	16.6	11.7

	18 to 21	22 to 29	30 to 44	45 to 54	55 and Older
Types of Credentials Attained (among those with a credential attainment)²					
Secondary school diploma/equivalency	1.1	0.4	0.0	0.0	0.0
AA, AS, BA, BS or other college	19.2	17.4	12.7	9.7	0.0
Postgraduate degree	20.1	34.2	36.4	31.2	31.7
Occupational credential	72.6	66.2	66.9	71.0	80.5
Other credential	0.0	0.0	0.0	0.0	0.0
Types of Skill Gains (among those with a measurable skill gain)³					
Educational functional gains	0.5	0.1	0.1	0.0	0.0
Secondary school gains	0.0	0.3	0.1	0.3	0.0
Postsecondary school gains	62.8	48.5	38.3	30.3	31.8
Training milestone gains	10.6	17.7	20.7	25.5	35.3
Occupational skills progression	51.2	60.0	66.8	66.0	57.6

¹ Based on those who exited from July 2018 to June 2019.

² Based on those who exited from January 2018 to December 2018.

³ Based on those who participated between July 2019 and June 2020.

⁴ Based on those who exited from October 2018 to September 2019.

⁵ Based on those who exited from April 2018 to March 2019.

Table II-28
Outcomes of Adults in TN, by Ethnicity and Race

(Derived from PY 2019 Q4 PIRL)

	Ethnicity		Race		
	Hispanic	Not Hispanic	White Only	Black Only	Other
WIOA Primary Indicators of Performance					
Employment 2 nd quarter after exit ¹	94.1	86.6	88.5	83.1	87.3
Employment 4 th quarter after exit ²	87.9	86.7	88.5	82.5	90.4
Median earnings 2 nd quarter after exit ¹	\$8,015	\$7,355	\$7,621	\$6,572	\$7,630
Credential attainment ²	63.3	68.7	70.6	65.5	50.9
Measurable skill gains (among participants) ³	69.4	70.6	74.2	63.2	67.6
WIA Common Measures					
Entered employment in quarter after exit ⁴	85.4	80.2	83.2	73.7	88.7
Retention in 2 nd and 3 rd quarters ⁵	96.3	92.4	93.9	89.7	87.1
Average earnings in 2 nd and 3 rd quarters ⁵	\$17,010	\$16,382	\$16,920	\$14,824	\$18,052
Quarterly Employment Rate					
First quarter after exit ⁴	91.8	87.0	89.1	82.6	91.5
Second quarter after exit ¹	94.1	86.6	88.5	83.1	87.3
Third quarter after exit ⁵	89.4	86.5	88.9	81.7	85.3
Fourth quarter after exit ²	87.9	86.7	88.5	82.5	90.4
Quarterly Median Earnings (among those employed)					
First quarter after exit ⁴	\$8,242	\$7,049	\$7,248	\$6,556	\$7,421
Second quarter after exit ¹	\$8,015	\$7,355	\$7,621	\$6,572	\$7,630
Third quarter after exit ⁵	\$8,448	\$7,551	\$7,820	\$6,760	\$7,833
Fourth quarter after exit ²	\$8,466	\$7,743	\$8,051	\$6,632	\$8,422
Nontraditional Employment¹					
Females	0.0	2.2	1.1	4.3	2.0
Males	2.0	2.3	2.7	1.4	2.5
Characteristics of Second Quarter Employment (among those employed)¹					
Average quarterly earnings	\$8,350	\$7,761	\$8,047	\$7,089	\$8,186
\$1 to \$2,499	5.2	12.9	10.7	17.9	12.4
\$2,500 to \$4,999	12.5	15.3	14.7	16.6	12.4
\$5,000 to \$7,499	28.1	23.3	23.4	23.1	24.7
\$7,500 to \$9,999	27.1	21.2	22.1	19.4	16.9
\$10,000 or more	27.1	27.3	29.0	22.9	33.7

	Ethnicity		Race		
	Hispanic	Not Hispanic	White Only	Black Only	Other
Characteristics of Second Quarter Employment (cont'd)¹					
Occupation of employment					
Management	2.7	1.2	1.3	0.9	1.7
Business and financial	0.0	0.9	0.6	1.8	0.0
Computer and mathematical	1.4	1.2	0.9	1.8	1.7
Architecture and engineering	2.7	1.2	1.2	1.3	3.4
Education, training, and library	0.0	1.7	1.8	1.5	0.0
Healthcare practitioners and technical	23.3	27.4	31.4	15.2	27.1
Healthcare support	11.0	10.0	9.5	12.0	8.5
Food preparation and serving	1.4	2.8	3.1	1.8	3.4
Personal care and service	0.0	1.7	1.4	2.2	0.0
Sales and related	5.5	4.5	4.5	5.0	3.4
Office and administrative	15.1	7.6	5.8	13.5	8.5
Construction and extraction	1.4	2.6	2.7	2.6	0.0
Installation, maintenance, and repair	17.8	7.6	9.2	3.1	8.5
Production	6.8	14.6	14.3	15.7	10.2
Transportation and material moving	6.8	10.8	8.6	16.1	15.3
Other occupations	4.1	4.3	3.8	5.4	8.5
Industry of employment					
Construction	9.4	6.3	7.9	2.8	3.4
Manufacturing	12.5	14.0	14.6	13.2	9.1
Wholesale and retail trade	2.1	3.3	3.1	4.0	4.5
Transportation and warehousing	5.2	6.9	4.6	11.2	9.1
Information	0.0	0.3	0.1	0.7	1.1
Administrative, support, waste management and remediation services	11.5	11.6	8.0	19.4	17.0
Educational services	0.0	2.5	2.3	2.7	2.3
Health care and social assistance	32.3	34.5	38.4	26.4	27.3
Arts, entertainment, and recreation	0.0	0.3	0.4	0.0	0.0
Accommodation and food services	7.3	4.4	4.4	4.4	8.0
Other services, inc public administration	3.1	2.0	2.3	1.1	3.4
Other industry	16.7	14.0	13.9	14.1	14.8

	Ethnicity		Race		
	Hispanic	Not Hispanic	White Only	Black Only	Other
Types of Credentials Attained (among those with a credential attainment)²					
Secondary school diploma/equivalency	0.0	0.5	0.5	0.3	0.0
AA, AS, BA, BS or other college	18.4	15.7	17.4	11.3	11.1
Postgraduate degree	18.4	30.7	29.5	33.8	29.6
Occupational credential	65.8	69.0	71.6	61.3	66.7
Other credential	0.0	0.0	0.0	0.0	0.0
Types of Skill Gains (among those with a measurable skill gain)³					
Educational functional gains	0.0	0.2	0.3	0.0	0.0
Secondary school gains	0.0	0.2	0.2	0.0	0.0
Postsecondary school gains	41.2	46.4	56.0	23.5	41.5
Training milestone gains	16.7	18.3	16.3	22.1	28.7
Occupational skills progression	65.7	60.7	56.2	71.5	59.6

¹ Based on those who exited from July 2018 to June 2019.

² Based on those who exited from January 2018 to December 2018.

³ Based on those who participated between July 2019 and June 2020.

⁴ Based on those who exited from October 2018 to September 2019.

⁵ Based on those who exited from April 2018 to March 2019.

Table II-29
Outcomes of Adults in TN, by Gender, Employment Status, and Disability Status

(Derived from PY 2019 Q4 PIRL)

	Gender		Employment Status		Has a Disability
	Female	Male	Employed	Not Employed	
WIOA Primary Indicators of Performance					
Employment 2 nd quarter after exit ¹	88.0	85.1	94.3	79.6	67.5
Employment 4 th quarter after exit ²	87.7	85.2	93.8	79.7	68.2
Median earnings 2 nd quarter after exit ¹	\$6,962	\$7,792	\$7,727	\$6,760	\$5,200
Credential attainment ²	74.2	60.6	66.1	71.2	73.4
Measurable skill gains (among participants) ³	70.4	70.7	71.6	69.4	72.9
WIA Common Measures					
Entered employment in quarter after exit ⁴	80.2	80.0		80.2	64.5
Retention in 2 nd and 3 rd quarters ⁵	93.3	91.4	95.9	88.6	87.7
Average earnings in 2 nd and 3 rd quarters ⁵	\$15,329	\$17,770	\$16,886	\$15,779	\$14,808
Quarterly Employment Rate					
First quarter after exit ⁴	88.4	85.1	94.3	80.2	70.1
Second quarter after exit ¹	88.0	85.1	94.3	79.6	67.5
Third quarter after exit ⁵	88.2	84.4	94.2	79.1	66.7
Fourth quarter after exit ²	87.7	85.2	93.8	79.7	68.2
Quarterly Median Earnings (among those employed)					
First quarter after exit ⁴	\$6,795	\$7,548	\$7,454	\$6,634	\$5,562
Second quarter after exit ¹	\$6,963	\$7,793	\$7,727	\$6,760	\$5,200
Third quarter after exit ⁵	\$7,077	\$8,103	\$7,970	\$6,966	\$5,942
Fourth quarter after exit ²	\$6,970	\$8,649	\$8,247	\$6,983	\$6,638
Nontraditional Employment¹					
Females	2.1		1.9	2.4	1.8
Males		2.3	2.5	2.1	0.0
Characteristics of Second Quarter Employment (among those employed)					
Average quarterly earnings ¹	\$7,345	\$8,312	\$8,136	\$7,348	\$7,117
\$1 to \$2,499	14.1	11.3	9.3	16.9	20.3
\$2,500 to \$4,999	17.0	12.8	12.8	17.8	26.8
\$5,000 to \$7,499	24.0	22.6	25.2	21.4	18.1
\$7,500 to \$9,999	20.4	22.6	23.6	18.7	12.3
\$10,000 or more	24.4	30.8	29.1	25.1	22.5

	Gender		Employment Status		Has a Disability
	Female	Male	Employed	Not Employed	
Characteristics of Second Quarter Employment (cont'd)					
Occupation of employment ¹					
Management	1.2	1.4	1.3	1.3	1.9
Business and financial	1.1	0.7	0.8	1.1	1.9
Computer and mathematical	0.5	2.2	0.9	1.5	2.8
Architecture and engineering	0.4	2.4	1.3	1.3	0.0
Education, training, and library	2.3	0.8	1.8	1.5	0.9
Healthcare practitioners and technical	42.0	6.3	33.7	19.9	17.9
Healthcare support	15.9	1.5	10.6	9.2	5.7
Food preparation and serving	3.2	2.1	2.8	2.7	6.6
Personal care and service	2.5	0.3	1.5	1.7	1.9
Sales and related	4.7	4.2	4.5	4.6	3.8
Office and administrative	9.7	5.2	6.3	9.6	14.2
Construction and extraction	0.4	5.6	2.2	3.0	4.7
Installation, maintenance, and repair	0.6	18.2	7.8	8.1	9.4
Production	8.8	22.2	13.4	15.4	10.4
Transportation and material moving	3.8	20.4	6.5	15.5	13.2
Other occupations	2.9	6.3	4.6	3.8	4.7
Industry of employment ¹					
Construction	0.2	14.5	7.5	5.1	9.1
Manufacturing	8.0	21.7	13.5	14.4	6.1
Wholesale and retail trade	1.5	5.8	2.5	4.3	3.0
Transportation and warehousing	3.1	11.8	4.6	9.4	9.8
Information	0.3	0.4	0.2	0.4	0.0
Administrative, support, waste management and remediation services	10.2	13.8	8.8	15.0	11.4
Educational services	3.1	1.4	2.7	2.0	3.8
Health care and social assistance	54.5	7.5	40.2	27.7	22.0
Arts, entertainment, and recreation	0.2	0.4	0.2	0.3	0.8
Accommodation and food services	5.7	2.8	4.3	4.7	6.8
Other services, inc public administration	1.4	2.9	2.1	1.9	6.1
Other industry	11.7	17.1	13.3	14.9	21.2

	Gender		Employment Status		Has a Disability
	Female	Male	Employed	Not Employed	
Types of Credentials Attained (among those with a credential attainment)²					
Secondary school diploma/equivalency	0.5	0.3	0.4	0.5	0.0
AA, AS, BA, BS or other college	21.3	6.2	20.6	10.2	15.9
Postgraduate degree	35.5	22.1	27.9	33.4	20.3
Occupational credential	63.8	77.5	65.8	72.4	72.5
Other credential	0.0	0.0	0.0	0.0	0.0
Types of Skill Gains (among those with a measurable skill gain)³					
Educational functional gains	0.2	0.2	0.2	0.2	0.0
Secondary school gains	0.2	0.1	0.2	0.1	0.6
Postsecondary school gains	51.1	39.1	54.1	37.8	48.4
Training milestone gains	12.7	26.4	13.3	23.6	11.8
Occupational skills progression	63.1	57.3	60.3	61.3	62.7

¹ Based on those who exited from July 2018 to June 2019.

² Based on those who exited from January 2018 to December 2018.

³ Based on those who participated between July 2019 and June 2020.

⁴ Based on those who exited from October 2018 to September 2019.

⁵ Based on those who exited from April 2018 to March 2019.

Table II-30
Outcomes of Adults in TN, by Other Employment Characteristics

(Derived from PY 2019 Q4 PIRL)

	Unemployment Compensation Status			Long-term Unemployed	Displaced Homemaker
	Claimant	Exhaustee	Other		
WIOA Primary Indicators of Performance					
Employment 2 nd quarter after exit ¹	91.1	78.6	86.7	73.6	100.0
Employment 4 th quarter after exit ²	87.2	60.0	86.7	73.9	100.0
Median earnings 2 nd quarter after exit ¹	\$7,007	\$6,834	\$7,370	\$6,305	\$6,305
Credential attainment ²	73.2	50.0	68.4	71.0	75.0
Measurable skill gains (among participants) ³	62.1	45.5	70.7	73.7	80.0
WIA Common Measures					
Entered employment in quarter after exit ⁴	78.3	100.0	80.2	74.3	100.0
Retention in 2 nd and 3 rd quarters ⁵	90.7	100.0	92.5	88.3	100.0
Average earnings in 2 nd and 3 rd quarters ⁵	\$15,614	\$11,559	\$16,424	\$16,057	\$13,916
Quarterly Employment Rate					
First quarter after exit ⁴	81.4	88.9	87.2	75.2	100.0
Second quarter after exit ¹	91.1	78.6	86.7	73.6	100.0
Third quarter after exit ⁵	83.3	69.2	86.6	75.3	100.0
Fourth quarter after exit ²	87.2	60.0	86.7	73.9	100.0
Quarterly Median Earnings (among those employed)					
First quarter after exit ⁴	\$7,306	\$7,025	\$7,081	\$6,500	\$6,107
Second quarter after exit ¹	\$7,007	\$6,835	\$7,370	\$6,306	\$6,306
Third quarter after exit ⁵	\$7,202	\$7,335	\$7,581	\$6,500	\$5,428
Fourth quarter after exit ²	\$7,279	\$6,400	\$7,778	\$7,405	\$6,889
Nontraditional Employment¹					
Females	2.0	11.1	2.1	0.0	0.0
Males	3.2	0.0	2.3	1.6	0.0
Characteristics of Second Quarter Employment (among those employed)¹					
Average quarterly earnings	\$7,137	\$6,107	\$7,786	\$7,160	\$7,485
\$1 to \$2,499	15.9	9.1	12.8	19.1	0.0
\$2,500 to \$4,999	17.1	9.1	15.2	18.3	14.3
\$5,000 to \$7,499	19.5	45.5	23.4	26.4	42.9
\$7,500 to \$9,999	26.8	36.4	21.1	15.9	14.3
\$10,000 or more	20.7	0.0	27.5	20.3	28.6

	Unemployment Compensation Status			Long-term Unemployed	Displaced Homemaker
	Claimant	Exhaustee	Other		
Characteristics of Second Quarter Employment (cont'd)¹					
Occupation of employment					
Management	0.0	0.0	1.3	0.5	0.0
Business and financial	2.0	0.0	0.9	0.5	0.0
Computer and mathematical	3.9	0.0	1.2	1.6	0.0
Architecture and engineering	3.9	0.0	1.2	2.2	0.0
Education, training, and library	2.0	0.0	1.7	1.6	0.0
Healthcare practitioners and technical	15.7	0.0	27.6	12.4	28.6
Healthcare support	7.8	12.5	10.0	8.1	28.6
Food preparation and serving	0.0	0.0	2.8	1.6	0.0
Personal care and service	0.0	0.0	1.6	0.5	0.0
Sales and related	7.8	0.0	4.5	4.3	14.3
Office and administrative	15.7	50.0	7.5	11.3	0.0
Construction and extraction	3.9	0.0	2.5	3.2	14.3
Installation, maintenance, and repair	2.0	12.5	8.0	9.1	0.0
Production	17.6	0.0	14.3	18.8	0.0
Transportation and material moving	5.9	25.0	10.8	17.7	14.3
Other occupations	11.8	0.0	4.1	6.5	0.0
Industry of employment					
Construction	2.5	0.0	6.5	5.0	14.3
Manufacturing	10.1	0.0	14.1	13.3	0.0
Wholesale and retail trade	3.8	0.0	3.3	5.8	0.0
Transportation and warehousing	8.9	9.1	6.8	11.7	0.0
Information	0.0	0.0	0.3	0.0	0.0
Administrative, support, waste management and remediation services	26.6	18.2	11.3	15.0	0.0
Educational services	2.5	0.0	2.4	2.1	0.0
Health care and social assistance	25.3	18.2	34.6	21.7	57.1
Arts, entertainment, and recreation	1.3	0.0	0.2	1.3	0.0
Accommodation and food services	0.0	9.1	4.6	3.8	0.0
Other services, inc public administration	1.3	0.0	2.1	2.1	0.0
Other industry	17.7	45.5	13.8	18.3	28.6

	Unemployment Compensation Status			Long-term Unemployed	Displaced Homemaker
	Claimant	Exhaustee	Other		
Types of Credentials Attained (among those with a credential attainment)²					
Secondary school diploma/equivalency	0.0	0.0	0.5	0.0	0.0
AA, AS, BA, BS or other college	2.4	0.0	16.1	7.8	0.0
Postgraduate degree	36.6	25.0	30.3	31.1	0.0
Occupational credential	78.0	75.0	68.6	76.7	100.0
Other credential	0.0	0.0	0.0	0.0	0.0
Types of Skill Gains (among those with a measurable skill gain)³					
Educational functional gains	0.0	0.0	0.2	0.3	0.0
Secondary school gains	0.0	0.0	0.2	0.0	0.0
Postsecondary school gains	27.8	0.0	46.6	37.3	25.0
Training milestone gains	13.0	20.0	18.4	28.0	25.0
Occupational skills progression	75.9	80.0	60.5	57.6	75.0

¹ Based on those who exited from July 2018 to June 2019.

² Based on those who exited from January 2018 to December 2018.

³ Based on those who participated between July 2019 and June 2020.

⁴ Based on those who exited from October 2018 to September 2019.

⁵ Based on those who exited from April 2018 to March 2019.

Table II-31
Outcomes of Adults in TN, by Adult Program Priority Groups

(Derived from PY 2019 Q4 PIRL)

	Any Priority Group	Veterans	Receives TANF	Low Income	Basic Skills/English Deficient
WIOA Primary Indicators of Performance					
Employment 2 nd quarter after exit ¹	85.2	86.0	87.2	85.1	86.3
Employment 4 th quarter after exit ²	84.9	84.8	82.5	84.6	86.8
Median earnings 2 nd quarter after exit ¹	\$7,060	\$8,428	\$5,136	\$7,029	\$7,018
Credential attainment ²	72.0	73.8	62.5	72.0	68.3
Measurable skill gains (among participants) ³	69.9	68.9	69.1	69.7	66.4
WIA Common Measures					
Entered employment in quarter after exit ⁴	79.8	84.1	95.3	79.7	79.4
Retention in 2 nd and 3 rd quarters ⁵	91.5	92.8	79.7	91.3	91.4
Average earnings in 2 nd and 3 rd quarters ⁵	\$15,802	\$18,964	\$12,753	\$15,750	\$15,218
Quarterly Employment Rate					
First quarter after exit ⁴	85.5	87.9	93.8	85.5	84.3
Second quarter after exit ¹	85.2	86.0	87.2	85.1	86.3
Third quarter after exit ⁵	84.4	86.6	81.9	84.1	85.4
Fourth quarter after exit ²	84.9	84.8	82.5	84.6	86.8
Quarterly Median Earnings (among those employed)					
First quarter after exit ⁴	\$6,848	\$8,886	\$5,485	\$6,781	\$6,450
Second quarter after exit ¹	\$7,060	\$8,428	\$5,136	\$7,030	\$7,018
Third quarter after exit ⁵	\$7,150	\$8,194	\$5,301	\$7,141	\$6,760
Fourth quarter after exit ²	\$7,248	\$8,926	\$5,590	\$7,170	\$6,817
Nontraditional Employment¹					
Females	2.4	0.0	2.7	2.5	2.4
Males	2.4	1.4	0.0	2.2	7.1
Characteristics of Second Quarter Employment (among those employed)¹					
Average quarterly earnings	\$7,534	\$9,062	\$5,602	\$7,506	\$7,398
\$1 to \$2,499	14.5	10.6	24.0	14.5	13.8
\$2,500 to \$4,999	16.6	15.6	22.7	16.7	16.7
\$5,000 to \$7,499	22.9	18.1	26.7	23.2	24.6
\$7,500 to \$9,999	20.0	18.8	13.3	19.7	22.9
\$10,000 or more	25.9	36.9	13.3	25.9	22.1

	<u>Any Priority Group</u>	<u>Veterans</u>	<u>Receives TANF</u>	<u>Low Income</u>	<u>Basic Skills/English Deficient</u>
Characteristics of Second Quarter Employment (cont'd)¹					
Occupation of employment					
Management	1.4	0.8	2.0	1.5	0.0
Business and financial	0.9	2.4	0.0	0.9	0.0
Computer and mathematical	1.3	3.2	2.0	1.3	1.0
Architecture and engineering	1.1	1.6	0.0	1.1	0.5
Education, training, and library	1.4	0.0	2.0	1.4	1.0
Healthcare practitioners and technical	25.5	11.3	27.5	26.1	15.5
Healthcare support	10.7	1.6	25.5	10.7	20.1
Food preparation and serving	2.8	0.8	3.9	3.0	4.6
Personal care and service	1.8	0.8	2.0	1.8	2.1
Sales and related	4.7	3.2	7.8	4.8	3.1
Office and administrative	8.7	6.5	7.8	8.8	8.8
Construction and extraction	2.6	7.3	0.0	2.5	3.6
Installation, maintenance, and repair	7.9	17.7	2.0	7.2	16.5
Production	13.1	14.5	9.8	12.8	9.3
Transportation and material moving	11.7	18.5	3.9	11.8	11.3
Other occupations	4.4	9.7	3.9	4.2	2.6
Industry of employment					
Construction	4.2	10.5	1.4	4.0	8.5
Manufacturing	12.8	17.0	5.4	12.6	11.4
Wholesale and retail trade	3.6	3.9	2.7	3.5	3.0
Transportation and warehousing	7.4	12.4	2.7	7.5	7.6
Information	0.3	0.0	0.0	0.3	0.0
Administrative, support, waste management and remediation services	12.9	13.1	14.9	12.9	8.9
Educational services	2.0	2.6	2.7	2.1	1.7
Health care and social assistance	34.6	13.7	41.9	35.0	35.2
Arts, entertainment, and recreation	0.3	0.7	0.0	0.3	0.4
Accommodation and food services	5.0	2.0	13.5	5.1	4.7
Other services, inc public administration	2.1	3.9	1.4	2.0	2.5
Other industry	14.9	20.3	13.5	14.6	16.1

	<u>Any Priority Group</u>	<u>Veterans</u>	<u>Receives TANF</u>	<u>Low Income</u>	<u>Basic Skills/English Deficient</u>
Types of Credentials Attained (among those with a credential attainment)²					
Secondary school diploma/equivalency	0.5	0.0	0.0	0.5	2.1
AA, AS, BA, BS or other college	14.5	8.1	20.0	15.1	1.4
Postgraduate degree	31.2	17.7	26.7	32.2	23.9
Occupational credential	69.2	79.0	60.0	68.0	86.6
Other credential	0.0	0.0	0.0	0.0	0.0
Types of Skill Gains (among those with a measurable skill gain)³					
Educational functional gains	0.2	0.0	0.0	0.1	2.1
Secondary school gains	0.1	0.0	0.0	0.1	0.0
Postsecondary school gains	42.4	41.9	51.1	42.2	46.1
Training milestone gains	19.9	24.5	10.6	20.1	17.8
Occupational skills progression	61.7	61.3	63.8	61.6	68.9

¹ Based on those who exited from July 2018 to June 2019.

² Based on those who exited from January 2018 to December 2018.

³ Based on those who participated between July 2019 and June 2020.

⁴ Based on those who exited from October 2018 to September 2019.

⁵ Based on those who exited from April 2018 to March 2019.

Table II-32
Outcomes of Adults in TN, by Highest Educational Level

(Derived from PY 2019 Q4 PIRL)

	No Level Completed	HS Graduate or Equivalent	Some Post- secondary	Technical or Vocational Certificate	Post- secondary Degree
WIOA Primary Indicators of Performance					
Employment 2 nd quarter after exit ¹	70.6	87.3	89.4	85.2	85.3
Employment 4 th quarter after exit ²	60.5	87.6	89.8	86.9	84.4
Median earnings 2 nd quarter after exit ¹	\$5,013	\$7,022	\$8,100	\$8,398	\$8,219
Credential attainment ²	57.8	66.6	74.3	77.0	67.1
Measurable skill gains (among participants) ³	72.4	70.1	70.8	65.9	74.6
WIA Common Measures					
Entered employment in quarter after exit ⁴	65.6	80.7	84.1	78.9	79.0
Retention in 2 nd and 3 rd quarters ⁵	83.3	91.6	95.3	93.9	94.6
Average earnings in 2 nd and 3 rd quarters ⁵	\$13,234	\$15,671	\$18,115	\$16,490	\$18,104
Quarterly Employment Rate					
First quarter after exit ⁴	70.9	87.1	90.3	88.0	85.7
Second quarter after exit ¹	70.6	87.3	89.4	85.2	85.3
Third quarter after exit ⁵	65.4	86.7	90.0	86.4	86.3
Fourth quarter after exit ²	60.5	87.6	89.8	86.9	84.4
Quarterly Median Earnings (among those employed)					
First quarter after exit ⁴	\$4,720	\$6,738	\$7,639	\$8,080	\$8,335
Second quarter after exit ¹	\$5,013	\$7,022	\$8,101	\$8,398	\$8,219
Third quarter after exit ⁵	\$5,417	\$7,231	\$8,707	\$8,089	\$8,138
Fourth quarter after exit ²	\$5,600	\$7,397	\$8,882	\$8,021	\$8,802
Nontraditional Employment¹					
Females	2.4	1.7	2.8	3.5	2.3
Males	0.0	2.5	1.0	3.2	3.3
Characteristics of Second Quarter Employment (among those employed)¹					
Average quarterly earnings	\$5,981	\$7,395	\$8,581	\$8,463	\$8,765
\$1 to \$2,499	21.8	13.4	11.0	9.7	11.7
\$2,500 to \$4,999	27.7	16.6	12.0	10.4	10.5
\$5,000 to \$7,499	22.8	24.7	21.8	20.8	19.5
\$7,500 to \$9,999	12.9	22.2	18.6	23.6	22.7
\$10,000 or more	14.9	23.0	36.6	35.4	35.6

	<u>No Level Completed</u>	<u>HS Graduate or Equivalent</u>	<u>Some Post- secondary</u>	<u>Technical or Vocational Certificate</u>	<u>Post- secondary Degree</u>
Characteristics of Second Quarter Employment (cont'd)¹					
Occupation of employment					
Management	3.1	0.9	1.5	0.0	3.6
Business and financial	0.0	0.7	1.3	0.9	2.0
Computer and mathematical	1.6	0.9	1.1	0.0	4.0
Architecture and engineering	0.0	1.5	0.6	0.9	1.6
Education, training, and library	0.0	0.9	2.8	0.9	4.8
Healthcare practitioners and technical	3.1	21.8	40.0	49.5	32.7
Healthcare support	9.4	10.1	10.7	12.1	6.8
Food preparation and serving	14.1	2.2	2.6	3.7	3.2
Personal care and service	1.6	1.9	1.3	0.9	0.8
Sales and related	9.4	4.9	3.6	0.9	4.4
Office and administrative	7.8	7.1	9.2	6.5	10.0
Construction and extraction	0.0	2.8	1.7	2.8	3.2
Installation, maintenance, and repair	4.7	10.6	4.1	2.8	2.0
Production	20.3	17.7	7.9	12.1	5.6
Transportation and material moving	18.8	12.3	6.0	4.7	10.4
Other occupations	6.3	3.8	5.8	0.9	5.2
Industry of employment					
Construction	8.2	7.9	3.8	1.4	3.2
Manufacturing	15.5	16.4	10.5	10.6	5.9
Wholesale and retail trade	6.2	3.5	2.8	2.1	2.7
Transportation and warehousing	8.2	7.5	4.3	5.7	7.7
Information	0.0	0.1	0.3	0.0	1.8
Administrative, support, waste management and remediation services	19.6	12.3	8.8	9.2	11.8
Educational services	0.0	1.7	2.9	4.3	5.3
Health care and social assistance	11.3	28.5	49.9	55.3	39.5
Arts, entertainment, and recreation	0.0	0.2	0.3	0.7	0.0
Accommodation and food services	9.3	5.0	3.3	1.4	3.8
Other services, inc public administration	3.1	2.3	1.3	0.7	1.8
Other industry	18.6	14.5	11.8	8.5	16.5

	<u>No Level Completed</u>	<u>HS Graduate or Equivalent</u>	<u>Some Post-secondary</u>	<u>Technical or Vocational Certificate</u>	<u>Post-secondary Degree</u>
Types of Credentials Attained (among those with a credential attainment)²					
Secondary school diploma/equivalency	26.9	0.0	0.0	0.0	0.0
AA, AS, BA, BS or other college	7.7	5.5	39.3	14.9	27.6
Postgraduate degree	42.3	27.6	33.7	47.8	31.3
Occupational credential	50.0	80.3	44.1	68.7	56.4
Other credential	0.0	0.0	0.0	0.0	0.0
Types of Skill Gains (among those with a measurable skill gain)³					
Educational functional gains	0.0	0.3	0.0	0.0	0.0
Secondary school gains	1.4	0.2	0.0	0.0	0.0
Postsecondary school gains	8.5	43.7	56.2	57.8	44.9
Training milestone gains	54.9	17.7	14.3	20.4	21.0
Occupational skills progression	53.5	63.4	55.1	53.7	60.2

¹ Based on those who exited from July 2018 to June 2019.

² Based on those who exited from January 2018 to December 2018.

³ Based on those who participated between July 2019 and June 2020.

⁴ Based on those who exited from October 2018 to September 2019.

⁵ Based on those who exited from April 2018 to March 2019.

Table II-33
Outcomes of Adults in TN, by Selected Other Characteristics

(Derived from PY 2019 Q4 PIRL)

	School Status		Ex-Offender	Homeless	Single Parents
	Attending	Not Attending			
WIOA Primary Indicators of Performance					
Employment 2 nd quarter after exit ¹	93.2	84.2	68.0	80.0	86.5
Employment 4 th quarter after exit ²	92.1	84.7	70.7	88.0	86.6
Median earnings 2 nd quarter after exit ¹	\$8,771	\$6,818	\$6,442	\$5,814	\$6,759
Credential attainment ²	79.1	62.4	65.7	73.1	69.9
Measurable skill gains (among participants) ³	69.9	70.9	70.4	65.3	71.7
WIA Common Measures					
Entered employment in quarter after exit ⁴	89.4	77.2	69.1	82.4	82.9
Retention in 2 nd and 3 rd quarters ⁵	95.7	91.2	81.5	77.6	91.7
Average earnings in 2 nd and 3 rd quarters ⁵	\$19,003	\$15,329	\$15,327	\$12,926	\$15,367
Quarterly Employment Rate					
First quarter after exit ⁴	94.1	84.1	72.7	83.8	88.8
Second quarter after exit ¹	93.2	84.2	68.0	80.0	86.5
Third quarter after exit ⁵	92.1	84.5	68.3	80.3	86.9
Fourth quarter after exit ²	92.1	84.7	70.7	88.0	86.6
Quarterly Median Earnings (among those employed)					
First quarter after exit ⁴	\$8,172	\$6,546	\$6,481	\$4,971	\$6,458
Second quarter after exit ¹	\$8,773	\$6,819	\$6,443	\$5,814	\$6,759
Third quarter after exit ⁵	\$9,105	\$7,115	\$6,655	\$5,111	\$6,906
Fourth quarter after exit ²	\$8,903	\$7,305	\$7,772	\$5,435	\$6,928
Nontraditional Employment¹					
Females	1.0	2.7	4.2	9.1	3.1
Males	4.6	1.4	0.6	0.0	1.5
Characteristics of Second Quarter Employment (among those employed)¹					
Average quarterly earnings	\$9,129	\$7,168	\$7,036	\$6,954	\$7,374
\$1 to \$2,499	9.0	14.6	20.4	20.0	14.9
\$2,500 to \$4,999	10.5	17.2	17.0	25.0	17.4
\$5,000 to \$7,499	19.3	25.2	22.6	21.7	25.4
\$7,500 to \$9,999	21.5	21.3	18.3	11.7	16.6
\$10,000 or more	39.7	21.7	21.7	21.7	25.6

	School Status		Ex-Offender	Homeless	Single Parents
	Attending	Not Attending			
Characteristics of Second Quarter Employment (cont'd)¹					
Occupation of employment					
Management	1.2	1.4	2.1	2.0	1.1
Business and financial	1.0	0.9	0.0	0.0	0.7
Computer and mathematical	0.7	1.5	0.0	0.0	1.1
Architecture and engineering	1.0	1.4	2.1	0.0	0.9
Education, training, and library	2.3	1.3	0.0	0.0	1.5
Healthcare practitioners and technical	46.9	16.1	2.1	5.9	32.8
Healthcare support	6.5	11.9	2.1	11.8	17.7
Food preparation and serving	1.8	3.3	5.6	9.8	3.1
Personal care and service	1.0	1.9	1.4	5.9	2.8
Sales and related	4.2	4.7	3.5	3.9	5.2
Office and administrative	5.4	9.2	9.1	11.8	10.7
Construction and extraction	1.6	3.1	5.6	3.9	0.4
Installation, maintenance, and repair	13.3	4.8	7.7	9.8	2.8
Production	7.4	18.3	25.2	9.8	10.3
Transportation and material moving	2.3	15.5	31.5	21.6	6.6
Other occupations	3.2	4.8	2.1	3.9	2.4
Industry of employment					
Construction	4.9	7.0	8.8	6.8	1.0
Manufacturing	9.6	15.8	19.4	5.1	9.0
Wholesale and retail trade	2.5	3.7	10.6	1.7	2.3
Transportation and warehousing	1.4	9.2	12.8	15.3	4.2
Information	0.1	0.4	0.9	0.0	0.0
Administrative, support, waste management and remediation services	6.7	13.9	25.1	20.3	11.4
Educational services	2.9	2.1	0.0	0.0	2.8
Health care and social assistance	52.4	26.5	6.2	16.9	48.5
Arts, entertainment, and recreation	0.4	0.2	0.0	0.0	0.3
Accommodation and food services	3.2	5.0	7.9	15.3	6.0
Other services, inc public administration	2.7	1.7	1.3	3.4	2.0
Other industry	13.0	14.5	7.0	15.3	12.6

	School Status		Ex-Offender	Homeless	Single Parents
	Attending	Not Attending			
Types of Credentials Attained (among those with a credential attainment)²					
Secondary school diploma/equivalency	0.2	0.7	0.0	0.0	0.7
AA, AS, BA, BS or other college	30.7	5.0	1.4	5.3	14.0
Postgraduate degree	28.1	32.1	37.7	36.8	37.5
Occupational credential	59.3	75.7	65.2	63.2	65.9
Other credential	0.0	0.0	0.0	0.0	0.0
Types of Skill Gains (among those with a measurable skill gain)³					
Educational functional gains	0.0	0.3	0.0	0.0	0.0
Secondary school gains	0.3	0.0	0.0	0.0	0.3
Postsecondary school gains	71.2	32.7	15.0	36.2	49.0
Training milestone gains	5.6	25.1	37.6	17.0	15.9
Occupational skills progression	53.8	64.6	64.3	66.0	63.1

¹ Based on those who exited from July 2018 to June 2019.

² Based on those who exited from January 2018 to December 2018.

³ Based on those who participated between July 2019 and June 2020.

⁴ Based on those who exited from October 2018 to September 2019.

⁵ Based on those who exited from April 2018 to March 2019.

Table II-34
Outcomes of Adults in TN, by Major Service Category

(Derived from PY 2019 Q4 PIRL)

	Received Career Services				Received Training
	All Exitters	Basic	Individualized	Only Career Services	
WIOA Primary Indicators of Performance					
Employment 2 nd quarter after exit ¹	86.8	86.8	87.0	79.0	88.6
Employment 4 th quarter after exit ²	86.6	86.6	86.8	77.9	88.8
Median earnings 2 nd quarter after exit ¹	\$7,358	\$7,358	\$7,362	\$5,555	\$7,680
Credential attainment ²	68.4	68.4	68.8	50.0	68.6
Measurable skill gains (among participants) ³	70.5	77.9	77.9	50.0	77.9
WIA Common Measures					
Entered employment in quarter after exit ⁴	80.2	80.2	80.3	73.0	82.5
Retention in 2 nd and 3 rd quarters ⁵	92.5	92.5	92.5	87.8	93.5
Average earnings in 2 nd and 3 rd quarters ⁵	\$16,388	\$16,388	\$16,417	\$13,534	\$16,957
Quarterly Employment Rate					
First quarter after exit ⁴	87.0	87.0	87.1	77.6	89.2
Second quarter after exit ¹	86.8	86.8	87.0	79.0	88.6
Third quarter after exit ⁵	86.5	86.5	86.6	76.8	88.9
Fourth quarter after exit ²	86.6	86.6	86.8	77.9	88.8
Quarterly Median Earnings (among those employed)					
First quarter after exit ⁴	\$7,082	\$7,082	\$7,084	\$5,206	\$7,355
Second quarter after exit ¹	\$7,358	\$7,358	\$7,362	\$5,555	\$7,680
Third quarter after exit ⁵	\$7,566	\$7,566	\$7,585	\$5,946	\$7,854
Fourth quarter after exit ²	\$7,764	\$7,764	\$7,783	\$6,061	\$8,086
Nontraditional Employment¹					
Females	2.1	2.1	2.1	2.9	1.9
Males	2.3	2.3	2.3	1.3	2.5
Characteristics of Second Quarter Employment (among those employed)¹					
Average quarterly earnings	\$7,765	\$7,765	\$7,769	\$6,328	\$8,073
\$1 to \$2,499	12.9	12.9	12.9	21.4	11.1
\$2,500 to \$4,999	15.2	15.2	15.2	23.2	13.5
\$5,000 to \$7,499	23.4	23.4	23.4	22.6	23.6
\$7,500 to \$9,999	21.3	21.3	21.4	16.6	22.4
\$10,000 or more	27.2	27.2	27.2	16.2	29.6

	Received Career Services				Received Training
	All Exiters	Basic	Individualized	Only Career Services	
Characteristics of Second Quarter Employment (cont'd)¹					
Occupation of employment					
Management	1.3	1.3	1.3	3.3	0.9
Business and financial	0.9	0.9	0.9	1.1	0.9
Computer and mathematical	1.2	1.2	1.2	0.8	1.3
Architecture and engineering	1.3	1.3	1.3	1.6	1.2
Education, training, and library	1.7	1.7	1.7	1.4	1.7
Healthcare practitioners and technical	27.3	27.3	27.3	12.6	29.9
Healthcare support	9.9	9.9	10.0	7.1	10.5
Food preparation and serving	2.8	2.8	2.8	7.1	2.0
Personal care and service	1.6	1.6	1.6	2.7	1.4
Sales and related	4.5	4.5	4.5	8.8	3.7
Office and administrative	7.8	7.8	7.7	16.2	6.3
Construction and extraction	2.6	2.6	2.6	5.2	2.1
Installation, maintenance, and repair	7.9	7.9	7.9	3.6	8.7
Production	14.3	14.3	14.4	15.1	14.2
Transportation and material moving	10.7	10.7	10.7	7.4	11.3
Other occupations	4.3	4.3	4.3	6.0	3.9
Industry of employment					
Construction	6.3	6.3	6.4	4.4	6.8
Manufacturing	13.9	13.9	14.0	11.8	14.4
Wholesale and retail trade	3.3	3.3	3.3	3.7	3.2
Transportation and warehousing	6.8	6.8	6.9	5.6	7.1
Information	0.3	0.3	0.3	0.9	0.2
Administrative, support, waste management and remediation services	11.7	11.7	11.7	18.8	10.2
Educational services	2.4	2.4	2.4	2.6	2.3
Health care and social assistance	34.3	34.3	34.3	22.7	36.8
Arts, entertainment, and recreation	0.2	0.2	0.2	0.2	0.3
Accommodation and food services	4.5	4.5	4.5	10.0	3.3
Other services, inc public administration	2.0	2.0	2.0	1.8	2.1
Other industry	14.0	14.0	14.0	17.6	13.3

	Received Career Services				Received Training
	All Exiters	Basic	Individualized	Only Career Services	
Types of Credentials Attained (among those with a credential attainment)²					
Secondary school diploma/equivalency	0.5	0.5	0.5	38.5	0.1
AA, AS, BA, BS or other college	15.7	15.7	15.7	0.0	15.8
Postgraduate degree	30.5	30.5	30.6	0.0	30.7
Occupational credential	68.9	68.9	68.9	61.5	69.0
Other credential	0.0	0.0	0.0	0.0	0.0
Types of Skill Gains (among those with a measurable skill gain)³					
Educational functional gains	0.2	0.1	0.1	0.0	0.1
Secondary school gains	0.1	0.1	0.1	0.0	0.1
Postsecondary school gains	46.2	38.4	38.4	50.0	38.4
Training milestone gains	18.3	28.2	28.2	0.0	28.2
Occupational skills progression	60.8	68.4	68.4	50.0	68.4

¹ Based on those who exited from July 2018 to June 2019.

² Based on those who exited from January 2018 to December 2018.

³ Based on those who participated between July 2019 and June 2020.

⁴ Based on those who exited from October 2018 to September 2019.

⁵ Based on those who exited from April 2018 to March 2019.

Table II-35
WIOA Primary Indicators of Performance for Adults, by State

(Derived from PY 2019 Q4 PIRL)

	2nd Quarter Employment¹	4th Quarter Employment²	Median Earnings¹	Credential Attainment²	Measurable Skills Gains³
Nation	71.4	70.4	\$6,514	69.7	53.2
Alabama	74.9	72.6	\$6,877	80.2	63.9
Alaska	60.3	61.3	\$10,050	69.0	29.6
Arizona	71.5	67.2	\$6,692	76.0	54.5
Arkansas	83.4	82.9	\$6,422	83.8	75.9
California	68.5	66.6	\$6,701	57.7	50.7
Colorado	75.5	74.9	\$7,175	78.2	56.0
Connecticut	68.5	67.9	\$5,631	73.1	55.6
Delaware	76.8	78.6	\$6,289	65.3	19.4
District of Columbia	71.1	72.2	\$6,699	36.8	69.9
Florida	86.0	83.4	\$8,279	78.4	47.7
Georgia	83.5	81.0	\$6,181	76.7	34.0
Guam	62.7	57.5	\$8,938	54.9	12.0
Hawaii	77.1	64.9	\$6,309	58.2	14.2
Idaho	84.6	85.9	\$6,583	74.0	28.8
Illinois	80.1	79.3	\$6,933	75.6	51.8
Indiana	82.1	80.7	\$6,772	74.0	62.7
Iowa	70.4	71.6	\$5,432	67.9	54.3
Kansas	75.6	74.5	\$6,274	72.6	59.6
Kentucky	60.9	60.6	\$5,366	28.5	36.4
Louisiana	71.3	70.5	\$6,093	73.1	64.5
Maine	71.3	70.0	\$5,116	66.5	43.8
Maryland	80.4	77.1	\$6,713	63.7	56.6
Massachusetts	77.1	76.2	\$6,655	72.6	44.3
Michigan	74.6	74.8	\$6,309	85.8	41.9
Minnesota	82.8	79.3	\$7,804	76.5	55.7
Mississippi	86.2	85.3	\$6,262	79.4	44.4
Missouri	75.7	77.3	\$6,445	70.7	60.7
Montana	72.2	67.6	\$6,402	59.8	55.1
Nebraska	79.2	78.3	\$6,357	59.4	62.6
Nevada	73.0	73.4	\$6,073	80.9	61.4
New Hampshire	80.1	84.8	\$7,134	85.5	82.3
New Jersey	70.1	71.4	\$5,619	64.6	43.5
New Mexico	78.1	75.9	\$7,272	57.6	68.0
New York	68.5	67.6	\$6,318	51.7	59.1
North Carolina	80.2	79.1	\$6,147	60.3	60.4

	2nd Quarter Employment¹	4th Quarter Employment²	Median Earnings¹	Credential Attainment²	Measurable Skills Gains³
North Dakota	82.7	76.9	\$7,483	70.2	62.6
Northern Mariana Islands	73.2	74.4	\$5,304	95.8	36.4
Ohio	83.0	82.8	\$6,500	78.5	66.3
Oklahoma	70.6	68.8	\$5,503	73.0	61.2
Oregon	68.1	68.6	\$6,660	61.6	47.0
Palau	61.2	62.0	\$1,820	16.7	100.0
Pennsylvania	76.6	74.8	\$6,155	70.8	47.0
Puerto Rico	-	-	-	-	-
Rhode Island	78.3	78.7	\$6,220	62.6	53.1
South Carolina	78.6	78.3	\$5,987	67.4	58.0
South Dakota	74.1	73.9	\$5,030	63.6	64.7
Tennessee	86.8	86.6	\$7,358	68.4	70.5
Texas	76.1	73.8	\$5,491	71.6	62.2
Utah	80.8	73.5	\$7,398	76.1	49.2
Vermont	72.5	68.5	\$6,969	79.6	56.7
Virgin Islands	63.4	59.8	\$5,699	39.3	66.3
Virginia	84.2	80.8	\$5,732	77.3	66.9
Washington	68.2	68.7	\$8,578	65.4	23.1
West Virginia	71.3	71.0	\$5,840	79.0	35.1
Wisconsin	77.1	76.4	\$6,339	68.0	40.5
Wyoming	77.8	77.3	\$7,374	73.4	69.2

¹ Based on those who exited from July 2018 to June 2019.

² Based on those who exited from January 2018 to December 2018.

³ Based on those who participated between July 2019 and June 2020.

Table II-36
WIA Common Measures for Adults, by State

(Derived from PY 2019 Q4 PIRL)

	Entered Employment¹	Employment Retention²	Average Earnings²
Nation	65.5	84.5	\$16,892
Alabama	71.1	84.9	\$19,273
Alaska	74.3	79.9	\$21,540
Arizona	67.6	85.7	\$16,378
Arkansas	73.7	88.9	\$14,845
California	65.0	84.1	\$16,740
Colorado	73.9	82.3	\$17,426
Connecticut	64.6	83.7	\$13,896
Delaware	72.6	81.3	\$15,289
District of Columbia	67.9	81.9	\$16,652
Florida	77.6	91.5	\$19,089
Georgia	80.9	88.7	\$15,053
Guam	45.2	87.0	\$38,554
Hawaii	62.2	81.3	\$13,265
Idaho	86.9	89.2	\$15,520
Illinois	75.0	88.5	\$16,590
Indiana	79.1	89.0	\$16,073
Iowa	60.0	85.9	\$13,941
Kansas	70.5	85.0	\$14,605
Kentucky	65.4	80.4	\$14,477
Louisiana	60.8	85.5	\$17,355
Maine	66.5	83.0	\$11,669
Maryland	73.5	89.2	\$17,017
Massachusetts	73.9	85.5	\$15,725
Michigan	78.4	86.5	\$15,328
Minnesota	78.4	89.2	\$20,733
Mississippi	82.6	91.7	\$14,558
Missouri	70.8	86.5	\$28,671
Montana	70.1	82.2	\$16,742
Nebraska	77.4	89.0	\$14,773
Nevada	70.2	84.6	\$16,211
New Hampshire	82.4	85.6	\$15,536
New Jersey	66.4	81.5	\$15,381
New Mexico	66.7	88.0	\$17,125
New York	60.7	83.1	\$16,266
North Carolina	73.6	89.0	\$14,130

	<u>Entered Employment¹</u>	<u>Employment Retention²</u>	<u>Average Earnings²</u>
North Dakota	82.9	82.0	\$18,693
Northern Mariana Islands	55.6	97.7	\$10,524
Ohio	76.0	88.9	\$14,724
Oklahoma	64.0	82.8	\$14,762
Oregon	60.5	82.7	\$17,913
Palau	22.2	100.0	\$4,196
Pennsylvania	74.2	85.5	\$14,513
Puerto Rico	-	-	-
Rhode Island	79.6	80.0	\$16,230
South Carolina	71.3	87.0	\$14,293
South Dakota	73.2	83.6	\$13,007
Tennessee	80.2	92.5	\$16,388
Texas	75.7	80.7	\$14,673
Utah	78.5	86.6	\$18,028
Vermont	67.2	85.8	\$15,141
Virgin Islands	49.3	70.8	\$14,704
Virginia	77.9	89.5	\$13,852
Washington	60.3	84.1	\$25,479
West Virginia	63.0	81.8	\$15,907
Wisconsin	73.8	84.7	\$15,321
Wyoming	66.7	86.5	\$19,205

¹ Based on those who exited from October 2018 to September 2019.

² Based on those who exited from April 2018 to March 2019.

Part III: Dislocated Worker Program

Table III-1
Trends in the Characteristics of Dislocated Worker Exiters, by Reporting Period

(Derived from WIASRD and PIRL Files)

	Nation PY 2017	Nation PY 2018	Nation PY 2019	TN PY 2017	TN PY 2018	TN PY 2019
Number of Exiters						
All exiters	320,450	289,662	238,793	1,659	1,589	1,242
Statewide programs	11,358	9,370	8,518	255	272	69
Local programs	318,502	287,888	236,877	1,610	1,570	1,240
Dislocated Worker Grants	10,216	7,660	6,535	*	*	39
Disaster Recovery	2,020	1,783	1,424	*	*	39
Economic Recovery	8,196	5,877	5,111	0	0	0
Age Categories						
Under 22	1.9	1.8	1.8	1.9	2.3	2.2
22 to 29	16.4	15.7	16.0	17.9	20.8	16.8
30 to 44	34.7	35.2	35.4	35.5	35.2	34.9
45 to 54	23.8	23.4	22.6	27.1	24.9	24.7
55 and older	23.1	24.0	24.2	17.6	16.9	21.4
Gender						
Females	48.3	49.4	50.2	47.9	47.8	52.9
Males	51.7	50.6	49.8	52.1	52.2	47.1
Race and Ethnicity						
Hispanics/Latinos	16.6	17.5	20.0	2.6	4.7	3.6
American Indians/Alaska Natives	2.5	2.5	2.3	1.2	1.1	1.3
Asians	5.1	5.1	6.2	0.9	1.3	0.9
Blacks or African Americans	22.1	22.6	28.0	26.7	23.3	30.9
Native Hawaiians/Pacific Islanders	0.9	0.9	1.0	0.3	0.5	0.2
Whites	71.9	71.4	65.8	72.6	76.3	69.1
More than one race	2.2	2.2	2.9	1.4	2.2	2.2
Employment Status						
Employed	7.5	8.4	6.9	9.5	7.5	9.0
Not employed or with layoff notice	92.5	91.6	93.1	90.5	92.5	91.0
Veteran Status						
Veterans	6.5	6.0	4.8	5.4	6.4	6.1
Disabled veterans	1.2	1.2	1.0	2.1	2.0	1.0
Other eligible persons	0.1	0.2	0.1	0.2	0.4	0.4
Active duty military spouses	--	--	0.1	--	--	0.3

	Nation PY 2017	Nation PY 2018	Nation PY 2019	TN PY 2017	TN PY 2018	TN PY 2019
Unemployment Compensation Status						
Claimants referred by RESEA	19.2	36.0	45.5	28.1	28.8	28.2
Claimants referred by WPRS	27.8	13.1	17.7	5.6	1.1	0.6
Claimants not referred	26.1	25.2	15.3	23.1	25.9	35.1
Claimants exempt	0.2	0.2	0.2	0.1	0.1	0.7
Exhaustees	3.2	3.0	2.4	11.9	7.9	5.5
Neither claimants nor exhaustees	23.5	22.6	18.9	31.1	36.2	29.9
Highest Educational Level						
No educational level completed	9.8	10.3	10.3	3.6	2.8	3.6
Secondary school equivalency	5.1	4.4	3.9	8.5	7.9	7.7
Secondary school graduates	31.2	30.9	29.1	35.4	34.4	37.6
Some postsecondary	16.8	15.8	15.9	21.6	21.5	20.9
Postsecondary technical or vocational certificate	2.2	2.1	2.0	3.4	4.0	4.2
Associate's Degree	9.9	9.7	9.3	6.0	7.5	7.2
Bachelor's Degree or higher	25.1	26.9	29.4	21.6	22.0	18.7
School Attendance						
Attending school	3.4	3.2	3.3	6.4	5.7	5.6
Not attending	96.6	96.8	96.7	93.6	94.3	94.4
Preprogram Quarterly Earnings						
Average Earnings	\$11,239	\$11,695	\$12,616	\$9,262	\$10,012	\$9,433
None	7.5	6.8	5.9	17.0	20.9	12.9
\$1 to \$2,499	9.5	8.6	7.1	9.1	7.2	6.2
\$2,500 to \$4,999	15.4	14.6	13.2	13.0	12.2	14.3
\$5,000 to \$7,499	17.0	17.1	16.7	19.1	16.4	19.2
\$7,500 to \$9,999	14.2	14.6	15.0	14.9	14.9	16.3
\$10,000 or more	36.4	38.3	42.1	26.9	28.4	31.1
Public Assistance Information						
Any public assistance	14.4	14.7	12.7	13.3	13.5	15.0
SSI or SSDI	0.0	1.1	0.9	0.0	0.7	0.5
TANF	1.6	1.5	1.2	0.5	0.4	0.5
SNAP	14.1	14.0	11.8	13.3	13.4	14.5
Other public assistance	0.0	1.2	1.4	0.0	0.0	0.0

	Nation PY 2017	Nation PY 2018	Nation PY 2019	TN PY 2017	TN PY 2018	TN PY 2019
Other Characteristics						
Individuals with a disability	5.2	5.0	4.7	5.8	5.3	3.7
Long-term unemployed	5.4	5.1	3.8	3.5	5.2	10.1
Exhausting TANF within 2 years	0.0	0.1	0.1	0.0	0.1	0.1
Homeless individuals or runaway youth	1.8	2.0	1.6	0.8	0.5	0.4
Ex-offenders	5.9	6.0	6.4	2.3	3.3	4.3
Low income	27.4	26.8	23.2	60.2	60.4	53.3
English language learners	2.6	3.2	3.3	0.3	0.4	0.2
Basic skills deficient	2.6	2.8	3.6	1.5	1.8	2.5
Facing substantial cultural barrier	0.4	0.6	0.8	0.1	0.3	0.4
Single parents	13.1	14.2	11.1	9.6	10.3	12.4
Displaced homemakers	2.9	2.9	1.7	2.4	2.5	1.1

Table III-2
Trends in the Number of Dislocated Worker Exiters, by Reporting Period

(Derived from WIASRD and PIRL Files)

	Nation PY 2017	Nation PY 2018	Nation PY 2019	TN PY 2017	TN PY 2018	TN PY 2019
Number of Exiters						
All exiters	320,450	289,662	238,793	1,659	1,589	1,242
Statewide programs	11,358	9,370	8,518	255	272	69
Local programs	318,502	287,888	236,877	1,610	1,570	1,240
Dislocated Worker Grants	10,216	7,660	6,535	*	*	39
Disaster Recovery	2,020	1,783	1,424	*	*	39
Economic Recovery	8,196	5,877	5,111	0	0	0
Age Categories						
Under 22	6,071	5,332	4,233	31	37	27
22 to 29	52,628	45,408	38,088	297	330	209
30 to 44	111,341	101,818	84,647	589	559	433
45 to 54	76,253	67,644	53,997	450	395	307
55 and older	74,153	69,455	57,822	292	268	266
Gender						
Females	154,446	142,802	119,669	794	758	654
Males	165,389	146,149	118,584	864	828	582
Race and Ethnicity						
Hispanics/Latinos	50,817	48,633	45,930	43	73	44
American Indians/Alaska Natives	6,725	6,220	4,642	20	17	16
Asians	13,907	12,537	12,647	15	19	11
Blacks or African Americans	59,694	55,329	56,890	427	351	366
Native Hawaiians/Pacific Islanders	2,328	2,140	2,092	*	*	*
Whites	194,650	175,148	133,797	1,163	1,151	820
More than one race	5,875	5,301	5,897	23	33	26
Employment Status						
Employed	23,903	24,243	16,522	157	119	112
Not employed or with layoff notice	296,547	265,419	222,271	1,502	1,470	1,130
Veteran Status						
Veterans	20,804	17,423	11,565	90	102	76
Disabled veterans	3,921	3,483	2,302	35	31	13
Other eligible persons	474	475	328	*	*	*
Active duty military spouses	--	--	245	--	--	*

	Nation PY 2017	Nation PY 2018	Nation PY 2019	TN PY 2017	TN PY 2018	TN PY 2019
Unemployment Compensation Status						
Claimants referred by RESEA	61,529	104,205	108,672	467	458	350
Claimants referred by WPRS	89,168	38,028	42,295	93	17	*
Claimants not referred	83,505	72,938	36,535	384	412	436
Claimants exempt	608	457	493	*	*	9
Exhaustees	10,371	8,623	5,716	198	125	68
Neither claimants nor exhaustees	75,269	65,411	45,082	516	575	371
Highest Educational Level						
No educational level completed	31,379	29,714	24,677	59	44	45
Secondary school equivalency	16,216	12,767	9,213	141	126	96
Secondary school graduates	99,965	89,514	69,560	587	546	467
Some postsecondary	53,853	45,696	37,964	358	342	260
Postsecondary technical or vocational certificate	6,974	6,061	4,785	56	63	52
Associate's Degree	31,583	28,016	22,294	100	119	90
Bachelor's Degree or higher	80,480	77,894	70,300	358	349	232
School Attendance						
Attending school	10,737	9,317	7,800	107	90	70
Not attending	309,701	280,333	230,981	1,552	1,499	1,172
Preprogram Quarterly Earnings						
None	24,142	19,717	14,073	282	332	160
\$1 to \$2,499	30,355	24,822	16,997	151	115	77
\$2,500 to \$4,999	49,222	42,296	31,556	215	194	178
\$5,000 to \$7,499	54,392	49,584	39,923	317	261	239
\$7,500 to \$9,999	45,613	42,412	35,768	247	236	202
\$10,000 or more	116,398	110,799	100,425	447	451	386
Public Assistance Information						
Any public assistance	46,200	42,540	30,330	221	215	186
SSI or SSDI	0	1,579	1,979	0	*	*
TANF	5,048	4,269	2,901	*	*	*
SNAP	45,237	40,444	28,062	220	213	180
Other public assistance	0	1,739	3,169	0	0	0

	Nation PY 2017	Nation PY 2018	Nation PY 2019	TN PY 2017	TN PY 2018	TN PY 2019
Other Characteristics						
Individuals with a disability	14,550	13,178	10,073	95	82	44
Long-term unemployed	17,356	14,658	9,135	58	83	126
Exhausting TANF within 2 years	58	66	69	0	*	*
Homeless individuals or runaway youth	5,832	5,690	3,874	13	*	*
Ex-offenders	10,746	10,049	7,536	38	53	53
Low income	87,669	77,659	55,328	999	960	662
English language learners	8,253	9,335	7,786	*	*	*
Basic skills deficient	8,270	8,220	8,656	25	28	31
Facing substantial cultural barrier	598	915	889	*	*	*
Single parents	34,711	33,326	20,529	159	164	154
Displaced homemakers	9,349	8,299	4,163	39	39	14

Table III-3
Characteristics of Dislocated Workers Who Exited from April 2019 to March 2020 in TN,
by Funding Source

(Derived from PY 2019 Q4 PIRL)

	Formula Funds				
	Total	All	Local	Statewide	DWG
Number of Exiters					
All exiters	1,242	1,242	1,240	69	39
Statewide programs	69	69	67	69	0
Local programs	1,240	1,240	1,240	67	39
Dislocated Worker Grants	39	39	39	0	39
Disaster Recovery	39	39	39	0	39
Economic Recovery	0	0	0	0	0
Age Categories					
Under 22	2.2	2.2	2.2	4.3	20.5
22 to 29	16.8	16.8	16.9	34.8	51.3
30 to 44	34.9	34.9	34.9	42.0	28.2
45 to 54	24.7	24.7	24.6	14.5	0.0
55 and older	21.4	21.4	21.5	4.3	0.0
Gender					
Females	52.9	52.9	52.8	13.0	2.6
Males	47.1	47.1	47.2	87.0	97.4
Race and Ethnicity					
Hispanics/Latinos	3.6	3.6	3.6	5.8	21.1
American Indians/Alaska Natives	1.3	1.3	1.4	1.5	0.0
Asians	0.9	0.9	0.9	4.5	0.0
Blacks or African Americans	30.9	30.9	30.7	28.8	8.3
Native Hawaiians/Pacific Islanders	0.2	0.2	0.2	0.0	2.8
Whites	69.1	69.1	69.3	69.7	88.9
More than one race	2.2	2.2	2.2	3.0	0.0
Employment Status					
Employed	9.0	9.0	9.0	7.2	0.0
Not employed or with layoff notice	91.0	91.0	91.0	92.8	100.0
Veteran Status					
Veterans	6.1	6.1	6.1	0.0	0.0
Disabled veterans	1.0	1.0	1.1	0.0	0.0
Other eligible persons	0.4	0.4	0.4	0.0	0.0
Active duty military spouses	0.3	0.3	0.3	0.0	0.0

	Formula Funds				
	Total	All	Local	Statewide	DWG
Unemployment Compensation Status					
Claimants referred by RESEA	28.2	28.2	28.1	4.3	2.6
Claimants referred by WPRS	0.6	0.6	0.6	1.4	0.0
Claimants not referred	35.1	35.1	35.1	10.1	0.0
Claimants exempt	0.7	0.7	0.7	0.0	0.0
Exhaustees	5.5	5.5	5.5	5.8	0.0
Neither claimants nor exhaustees	29.9	29.9	29.9	78.3	97.4
Highest Educational Level					
No educational level completed	3.6	3.6	3.6	0.0	0.0
Secondary school equivalency	7.7	7.7	7.7	4.3	5.1
Secondary school graduates	37.6	37.6	37.5	46.4	56.4
Some postsecondary	20.9	20.9	21.0	23.2	20.5
Postsecondary technical or vocational certificate	4.2	4.2	4.2	4.3	0.0
Associate's Degree	7.2	7.2	7.3	8.7	7.7
Bachelor's Degree or higher	18.7	18.7	18.7	13.0	10.3
School Attendance					
Attending school	5.6	5.6	5.6	4.3	0.0
Not attending	94.4	94.4	94.4	95.7	100.0
Preprogram Quarterly Earnings					
Average Earnings	\$9,433	\$9,433	\$9,440	\$9,772	\$11,748
None	12.9	12.9	12.9	66.7	82.1
\$1 to \$2,499	6.2	6.2	6.2	2.9	2.6
\$2,500 to \$4,999	14.3	14.3	14.3	4.3	0.0
\$5,000 to \$7,499	19.2	19.2	19.2	8.7	2.6
\$7,500 to \$9,999	16.3	16.3	16.3	1.4	0.0
\$10,000 or more	31.1	31.1	31.1	15.9	12.8
Public Assistance Information					
Any public assistance	15.0	15.0	15.0	2.9	0.0
SSI or SSDI	0.5	0.5	0.5	0.0	0.0
TANF	0.5	0.5	0.5	0.0	0.0
SNAP	14.5	14.5	14.5	2.9	0.0
Other public assistance	0.0	0.0	0.0	0.0	0.0

	Formula Funds				
	Total	All	Local	Statewide	DWG
Other Characteristics					
Individuals with a disability	3.7	3.7	3.7	3.1	6.1
Long-term unemployed	10.1	10.1	10.1	10.1	0.0
Exhausting TANF within 2 years	0.1	0.1	0.1	0.0	0.0
Homeless individuals or runaway youth	0.4	0.4	0.4	0.0	0.0
Ex-offenders	4.3	4.3	4.3	2.9	0.0
Low income	53.3	53.3	53.3	88.4	100.0
English language learners	0.2	0.2	0.2	0.0	0.0
Basic skills deficient	2.5	2.5	2.5	1.4	0.0
Facing substantial cultural barrier	0.4	0.4	0.4	0.0	0.0
Single parents	12.4	12.4	12.4	10.1	2.6
Displaced homemakers	1.1	1.1	1.1	0.0	0.0

Table III-4
Characteristics of Dislocated Workers Who Exited from April 2019 to March 2020 in TN,
by Age at Program Entry

(Derived from PY 2019 Q4 PIRL)

	<u>Under 22</u>	<u>22 to 29</u>	<u>30 to 44</u>	<u>45 to 54</u>	<u>55 and older</u>
Number of Exiters					
All exiters	27	209	433	307	266
Statewide programs	*	24	29	10	*
Local programs	27	209	433	305	266
Dislocated Worker Grants	*	20	11	0	0
Disaster Recovery	*	20	11	0	0
Economic Recovery	0	0	0	0	0
Age Categories					
Under 22	100.0	0.0	0.0	0.0	0.0
22 to 29	0.0	100.0	0.0	0.0	0.0
30 to 44	0.0	0.0	100.0	0.0	0.0
45 to 54	0.0	0.0	0.0	100.0	0.0
55 and older	0.0	0.0	0.0	0.0	100.0
Gender					
Females	26.9	42.6	54.3	56.0	57.8
Males	73.1	57.4	45.7	44.0	42.2
Race and Ethnicity					
Hispanics/Latinos	14.8	8.2	3.3	1.3	1.9
American Indians/Alaska Natives	0.0	1.5	1.4	0.7	1.9
Asians	0.0	1.5	1.0	0.7	0.8
Blacks or African Americans	21.7	32.5	31.4	35.7	24.0
Native Hawaiians/Pacific Islanders	0.0	0.5	0.2	0.0	0.0
Whites	78.3	67.5	69.1	65.0	74.4
More than one race	0.0	3.6	2.7	1.7	1.2
Employment Status					
Employed	11.1	6.7	11.8	8.8	6.4
Not employed or with layoff notice	88.9	93.3	88.2	91.2	93.6
Veteran Status					
Veterans	0.0	1.9	4.6	8.8	9.4
Disabled veterans	0.0	0.5	1.9	0.7	0.8
Other eligible persons	0.0	0.0	0.2	0.7	0.8
Active duty military spouses	3.7	0.5	0.5	0.0	0.0

	<u>Under 22</u>	<u>22 to 29</u>	<u>30 to 44</u>	<u>45 to 54</u>	<u>55 and older</u>
Unemployment Compensation Status					
Claimants referred by RESEA	18.5	14.4	29.8	30.0	35.3
Claimants referred by WPRS	0.0	1.0	1.2	0.3	0.0
Claimants not referred	14.8	32.1	32.3	39.4	39.1
Claimants exempt	0.0	0.0	0.2	1.0	1.9
Exhaustees	0.0	4.8	6.0	6.5	4.5
Neither claimants nor exhaustees	66.7	47.8	30.5	22.8	19.2
Highest Educational Level					
No educational level completed	0.0	1.9	1.8	3.3	8.6
Secondary school equivalency	7.4	4.8	9.2	8.5	6.8
Secondary school graduates	74.1	51.2	34.2	35.8	30.8
Some postsecondary	18.5	23.0	23.6	16.9	19.9
Postsecondary technical or vocational certificate	0.0	2.4	4.8	3.9	5.3
Associate's Degree	0.0	5.3	9.2	7.2	6.4
Bachelor's Degree or higher	0.0	11.5	17.1	24.4	22.2
School Attendance					
Attending school	14.8	10.0	5.8	4.6	2.3
Not attending	85.2	90.0	94.2	95.4	97.7
Preprogram Quarterly Earnings					
Average Earnings	\$4,570	\$7,181	\$8,785	\$10,486	\$10,929
None	33.3	26.8	13.2	8.1	4.9
\$1 to \$2,499	14.8	7.7	6.5	4.6	5.6
\$2,500 to \$4,999	22.2	17.2	15.9	12.4	10.9
\$5,000 to \$7,499	18.5	21.5	19.9	15.0	21.4
\$7,500 to \$9,999	7.4	12.9	15.2	17.6	19.9
\$10,000 or more	3.7	13.9	29.3	42.3	37.2
Public Assistance Information					
Any public assistance	3.7	19.1	18.5	13.0	9.4
SSI or SSDI	0.0	0.0	0.3	0.0	1.5
TANF	0.0	0.5	0.9	0.0	0.4
SNAP	3.7	18.7	18.0	13.0	8.3
Other public assistance	0.0	0.0	0.0	0.0	0.0

	<u>Under 22</u>	<u>22 to 29</u>	<u>30 to 44</u>	<u>45 to 54</u>	<u>55 and older</u>
Other Characteristics					
Individuals with a disability	3.8	5.3	3.2	2.7	4.3
Long-term unemployed	3.7	6.7	11.1	12.4	9.4
Exhausting TANF within 2 years	0.0	0.0	0.2	0.0	0.0
Homeless individuals or runaway youth	0.0	0.5	0.5	0.7	0.0
Ex-offenders	0.0	5.3	5.5	3.3	3.0
Low income	77.8	72.7	57.3	45.3	38.3
English language learners	0.0	0.0	0.5	0.3	0.0
Basic skills deficient	7.4	1.9	1.6	3.9	2.3
Facing substantial cultural barrier	0.0	0.5	0.5	0.0	0.8
Single parents	3.7	15.3	20.1	8.1	3.4
Displaced homemakers	3.7	1.4	1.6	1.0	0.0

Table III-5
Characteristics of Dislocated Workers Who Exited from April 2019 to March 2020 in TN,
by Ethnicity and Race
 (Derived from PY 2019 Q4 PIRL)

	Ethnicity		Race		
	Hispanic	Not Hispanic	White Only	Black Only	Other
Number of Exiters					
All exiters	44	1,187	796	352	38
Statewide programs	*	65	44	17	*
Local programs	44	1,185	796	350	38
Dislocated Worker Grants	*	30	32	*	*
Disaster Recovery	*	30	32	*	*
Economic Recovery	0	0	0	0	0
Age Categories					
Under 22	9.1	1.9	2.3	1.4	0.0
22 to 29	38.6	16.0	15.8	16.2	28.9
30 to 44	31.8	34.8	34.5	35.5	36.8
45 to 54	9.1	25.4	23.6	29.3	15.8
55 and older	11.4	21.8	23.7	17.6	18.4
Gender					
Females	43.2	53.2	50.9	56.4	57.9
Males	56.8	46.8	49.1	43.6	42.1
Race and Ethnicity					
Hispanics/Latinos	100.0	0.0	2.9	0.9	7.9
American Indians/Alaska Natives	3.4	1.3	0.0	0.0	42.1
Asians	0.0	1.0	0.0	0.0	28.9
Blacks or African Americans	13.8	31.3	0.0	100.0	36.8
Native Hawaiians/Pacific Islanders	3.4	0.1	0.0	0.0	5.3
Whites	86.2	68.7	100.0	0.0	63.2
More than one race	6.9	2.1	0.0	0.0	68.4
Employment Status					
Employed	6.8	9.2	8.0	11.1	15.8
Not employed or with layoff notice	93.2	90.8	92.0	88.9	84.2
Veteran Status					
Veterans	9.1	6.1	6.5	5.7	0.0
Disabled veterans	4.5	0.9	1.4	0.3	0.0
Other eligible persons	0.0	0.4	0.4	0.6	0.0
Active duty military spouses	0.0	0.3	0.4	0.0	2.6

	Ethnicity		Race		
	Hispanic	Not Hispanic	White	Black	Other Race
Unemployment Compensation Status					
Claimants referred by RESEA	18.2	28.5	33.7	17.0	18.4
Claimants referred by WPRS	2.3	0.6	0.9	0.3	0.0
Claimants not referred	27.3	35.4	32.8	40.6	28.9
Claimants exempt	0.0	0.8	0.9	0.6	0.0
Exhaustees	4.5	5.6	5.3	6.3	5.3
Neither claimants nor exhaustees	47.7	29.2	26.5	35.2	47.4
Highest Educational Level					
No educational level completed	0.0	3.8	4.3	2.8	2.6
Secondary school equivalency	6.8	7.8	8.3	6.5	7.9
Secondary school graduates	25.0	38.2	40.6	34.4	21.1
Some postsecondary	22.7	20.8	19.5	22.4	23.7
Postsecondary technical or vocational certificate	9.1	4.0	4.9	2.8	2.6
Associate's Degree	11.4	6.9	6.9	8.2	5.3
Bachelor's Degree or higher	25.0	18.5	15.6	22.7	36.8
School Attendance					
Attending school	4.5	5.6	6.7	2.8	10.5
Not attending	95.5	94.4	93.3	97.2	89.5
Preprogram Quarterly Earnings					
Average Earnings	\$10,479	\$9,417	\$9,962	\$8,543	\$6,895
None	31.8	12.2	12.8	11.9	18.4
\$1 to \$2,499	6.8	6.1	3.8	9.7	21.1
\$2,500 to \$4,999	20.5	14.1	14.1	14.5	13.2
\$5,000 to \$7,499	9.1	19.6	20.5	16.8	23.7
\$7,500 to \$9,999	9.1	16.4	16.0	17.9	10.5
\$10,000 or more	22.7	31.5	32.9	29.3	13.2
Public Assistance Information					
Any public assistance	11.4	15.2	13.9	17.9	13.2
SSI or SSDI	3.4	0.4	0.4	0.4	3.6
TANF	0.0	0.5	0.5	0.6	0.0
SNAP	9.1	14.8	13.6	17.3	10.5
Other public assistance	0.0	0.0	0.0	0.0	0.0

	Ethnicity		Race		
	Hispanic	Not Hispanic	White Only	Black Only	Other
Other Characteristics					
Individuals with a disability	12.5	3.4	3.8	2.3	10.8
Long-term unemployed	6.8	10.3	9.4	11.4	7.9
Exhausting TANF within 2 years	0.0	0.1	0.0	0.3	0.0
Homeless individuals or runaway youth	0.0	0.4	0.5	0.0	2.6
Ex-offenders	0.0	4.5	3.6	5.4	7.9
Low income	59.1	52.8	47.6	64.8	55.3
English language learners	2.3	0.2	0.1	0.3	0.0
Basic skills deficient	0.0	2.6	3.5	0.6	0.0
Facing substantial cultural barrier	0.0	0.4	0.3	0.9	0.0
Single parents	13.6	12.4	11.4	14.2	13.2
Displaced homemakers	0.0	1.2	1.1	1.4	0.0

Table III-6
Characteristics of Dislocated Workers Who Exited from April 2019 to March 2020 in TN,
by Gender, Employment Status, and Disability Status
 (Derived from PY 2019 Q4 PIRL)

	Gender		Employment Status		Has a
	Female	Male	Employed	Not Employed	Disability
Number of Exiters					
All exiters	654	582	112	1,130	44
Statewide programs	9	60	*	64	*
Local programs	652	582	111	1,129	44
Dislocated Worker Grants	*	37	0	39	*
Disaster Recovery	*	37	0	39	*
Economic Recovery	0	0	0	0	0
Age Categories					
Under 22	1.1	3.3	2.7	2.1	2.3
22 to 29	13.6	20.6	12.5	17.3	25.0
30 to 44	35.8	33.8	45.5	33.8	29.5
45 to 54	26.3	23.2	24.1	24.8	18.2
55 and older	23.2	19.1	15.2	22.0	25.0
Gender					
Females	100.0	0.0	69.6	51.2	47.7
Males	0.0	100.0	30.4	48.8	52.3
Race and Ethnicity					
Hispanics/Latinos	2.9	4.3	2.7	3.7	11.4
American Indians/Alaska Natives	1.8	0.9	2.8	1.2	4.9
Asians	0.8	1.1	0.9	0.9	0.0
Blacks or African Americans	32.7	28.5	38.5	30.1	24.4
Native Hawaiians/Pacific Islanders	0.2	0.2	0.0	0.2	0.0
Whites	67.3	71.5	63.3	69.7	80.5
More than one race	2.6	1.8	4.6	1.9	9.8
Employment Status					
Employed	11.9	5.8	100.0	0.0	11.4
Not employed or with layoff notice	88.1	94.2	0.0	100.0	88.6
Veteran Status					
Veterans	1.8	11.0	2.7	6.5	27.3
Disabled veterans	0.3	1.9	0.9	1.1	18.2
Other eligible persons	0.5	0.3	0.0	0.4	2.3
Active duty military spouses	0.5	0.2	0.9	0.3	0.0

	Gender		Employment Status		Has a
	Female	Male	Employed	Not Employed	Disability
Unemployment Compensation Status					
Claimants referred by RESEA	34.3	21.6	18.8	29.1	22.7
Claimants referred by WPRS	0.6	0.7	0.0	0.7	0.0
Claimants not referred	34.4	35.6	25.9	36.0	40.9
Claimants exempt	0.5	1.0	0.9	0.7	0.0
Exhaustees	6.3	4.6	9.8	5.0	6.8
Neither claimants nor exhaustees	24.0	36.4	44.6	28.4	29.5
Highest Educational Level					
No educational level completed	3.2	4.1	0.0	4.0	2.3
Secondary school equivalency	7.0	8.6	3.6	8.1	4.5
Secondary school graduates	34.3	41.2	43.8	37.0	20.5
Some postsecondary	22.9	18.7	20.5	21.0	27.3
Postsecondary technical or vocational certificate	5.2	3.1	7.1	3.9	2.3
Associate's Degree	7.8	6.5	9.8	7.0	9.1
Bachelor's Degree or higher	19.6	17.7	15.2	19.0	34.1
School Attendance					
Attending school	6.3	5.0	11.6	5.0	9.1
Not attending	93.7	95.0	88.4	95.0	90.9
Preprogram Quarterly Earnings					
Average Earnings	\$8,543	\$10,599	\$7,850	\$9,599	\$10,262
None	7.6	18.7	8.0	13.4	15.9
\$1 to \$2,499	7.0	5.0	8.9	5.9	13.6
\$2,500 to \$4,999	17.3	11.2	25.0	13.3	11.4
\$5,000 to \$7,499	24.5	13.4	17.9	19.4	13.6
\$7,500 to \$9,999	18.0	14.3	14.3	16.5	13.6
\$10,000 or more	25.5	37.5	25.9	31.6	31.8
Public Assistance Information					
Any public assistance	20.8	8.6	16.1	14.9	22.7
SSI or SSDI	0.5	0.5	1.6	0.4	7.4
TANF	0.8	0.2	0.0	0.5	0.0
SNAP	20.3	8.1	15.2	14.4	18.2
Other public assistance	0.0	0.0	0.0	0.0	0.0

	Gender		Employment Status		Has a
	Female	Male	Employed	Not Employed	Disability
Other Characteristics					
Individuals with a disability	3.3	4.1	4.7	3.6	100.0
Long-term unemployed	11.6	8.4	6.3	10.5	6.8
Exhausting TANF within 2 years	0.2	0.0	0.0	0.1	0.0
Homeless individuals or runaway youth	0.3	0.5	0.0	0.4	2.3
Ex-offenders	2.3	6.5	1.8	4.5	6.8
Low income	52.9	53.8	44.6	54.2	61.4
English language learners	0.2	0.3	0.0	0.3	0.0
Basic skills deficient	1.2	4.0	1.8	2.6	2.3
Facing substantial cultural barrier	0.2	0.7	0.9	0.4	0.0
Single parents	19.7	4.3	21.4	11.5	6.8
Displaced homemakers	1.8	0.3	3.6	0.9	0.0

Table III-7
Characteristics of Dislocated Workers Who Exited from April 2019 to March 2020 in TN,
by Other Employment Characteristics

(Derived from PY 2019 Q4 PIRL)

	Unemployment Compensation Status			Long-Term Unemployed	Displaced Homemaker
	Claimant	Exhaustee	Neither		
Number of Exiters					
All exiters	803	68	371	126	14
Statewide programs	11	*	54	*	0
Local programs	801	68	371	125	14
Dislocated Worker Grants	*	0	38	0	0
Disaster Recovery	*	0	38	0	0
Economic Recovery	0	0	0	0	0
Age Categories					
Under 22	1.1	0.0	4.9	0.8	7.1
22 to 29	12.3	14.7	27.0	11.1	21.4
30 to 44	34.2	38.2	35.6	38.1	50.0
45 to 54	27.0	29.4	18.9	30.2	21.4
55 and older	25.3	17.6	13.7	19.8	0.0
Gender					
Females	57.1	60.3	42.5	60.8	85.7
Males	42.9	39.7	57.5	39.2	14.3
Race and Ethnicity					
Hispanics/Latinos	2.6	2.9	5.7	2.4	0.0
American Indians/Alaska Natives	1.4	0.0	1.4	0.0	0.0
Asians	0.4	3.0	1.7	1.7	0.0
Blacks or African Americans	27.5	33.3	37.7	33.9	35.7
Native Hawaiians/Pacific Islanders	0.0	0.0	0.6	0.8	0.0
Whites	72.5	65.2	62.6	65.3	64.3
More than one race	1.7	1.5	3.4	1.7	0.0
Employment Status					
Employed	6.4	16.2	13.5	5.6	28.6
Not employed or with layoff notice	93.6	83.8	86.5	94.4	71.4
Veteran Status					
Veterans	7.2	2.9	4.3	4.0	0.0
Disabled veterans	0.9	1.5	1.3	0.0	0.0
Other eligible persons	0.5	0.0	0.3	0.0	0.0
Active duty military spouses	0.0	0.0	1.1	0.8	0.0

	Unemployment Compensation Status			Long-Term Unemployed	Displaced Homemaker
	Claimant	Exhaustee	Neither		
Unemployment Compensation Status					
Claimants referred by RESEA	43.6	0.0	0.0	25.4	14.3
Claimants referred by WPRS	1.0	0.0	0.0	0.8	0.0
Claimants not referred	54.3	0.0	0.0	27.0	0.0
Claimants exempt	1.1	0.0	0.0	0.0	0.0
Exhaustees	0.0	100.0	0.0	27.0	0.0
Neither claimants nor exhaustees	0.0	0.0	100.0	19.8	85.7
Highest Educational Level					
No educational level completed	5.2	1.5	0.5	6.3	0.0
Secondary school equivalency	8.2	4.4	7.3	4.8	7.1
Secondary school graduates	34.1	36.8	45.3	27.0	28.6
Some postsecondary	20.0	23.5	22.4	27.0	35.7
Postsecondary technical or vocational certificate	4.4	8.8	3.0	7.9	7.1
Associate's Degree	7.5	5.9	7.0	7.9	0.0
Bachelor's Degree or higher	20.5	19.1	14.6	19.0	21.4
School Attendance					
Attending school	4.4	14.7	6.7	11.9	28.6
Not attending	95.6	85.3	93.3	88.1	71.4
Preprogram Quarterly Earnings					
Average Earnings	\$9,974	\$4,818	\$8,638	\$7,810	\$6,641
None	1.4	23.5	35.8	20.6	57.1
\$1 to \$2,499	3.4	25.0	8.9	11.9	0.0
\$2,500 to \$4,999	15.3	27.9	9.7	18.3	21.4
\$5,000 to \$7,499	22.5	5.9	14.6	10.3	7.1
\$7,500 to \$9,999	20.0	8.8	9.4	15.1	7.1
\$10,000 or more	37.4	8.8	21.6	23.8	7.1
Public Assistance Information					
Any public assistance	16.3	29.4	9.4	19.8	14.3
SSI or SSDI	0.0	4.5	0.8	2.0	0.0
TANF	0.6	0.0	0.3	0.0	0.0
SNAP	16.1	26.5	8.9	18.3	14.3
Other public assistance	0.0	0.0	0.0	0.0	0.0

	Unemployment Compensation Status			Long-Term Unemployed	Displaced Homemaker
	Claimant	Exhaustee	Neither		

Other Characteristics

Individuals with a disability	3.6	4.5	3.7	2.4	0.0
Long-term unemployed	8.3	50.0	6.7	100.0	14.3
Exhausting TANF within 2 years	0.1	0.0	0.0	0.0	0.0
Homeless individuals or runaway youth	0.6	0.0	0.0	0.8	0.0
Ex-offenders	4.6	5.9	3.2	5.6	0.0
Low income	46.7	72.1	64.2	69.8	85.7
English language learners	0.4	0.0	0.0	0.0	0.0
Basic skills deficient	2.5	4.4	2.2	3.2	14.3
Facing substantial cultural barrier	0.5	0.0	0.3	0.0	0.0
Single parents	11.8	17.6	12.7	14.3	71.4
Displaced homemakers	0.2	0.0	3.2	1.6	100.0

Table III-8
Characteristics of Dislocated Workers Who Exited from April 2019 to March 2020 in TN,
by Veteran Status and Selected Barriers to Employment

(Derived from PY 2019 Q4 PIRL)

	<u>Veterans</u>	<u>Receives TANF</u>	<u>Low Income</u>	<u>Basic Skills/English Deficient</u>
Number of Exiters				
All exiters	76	*	662	33
Statewide programs	0	*	61	*
Local programs	76	*	661	33
Dislocated Worker Grants	0	*	39	0
Disaster Recovery	0	*	39	0
Economic Recovery	0	*	0	0
Age Categories				
Under 22	0.0	*	3.2	6.1
22 to 29	5.3	*	23.0	12.1
30 to 44	26.3	*	37.5	24.2
45 to 54	35.5	*	21.0	39.4
55 and older	32.9	*	15.4	18.2
Gender				
Females	15.8	*	52.5	27.3
Males	84.2	*	47.5	72.7
Race and Ethnicity				
Hispanics/Latinos	5.3	*	4.0	3.0
American Indians/Alaska Natives	0.0	*	1.1	0.0
Asians	0.0	*	1.1	0.0
Blacks or African Americans	27.8	*	37.9	9.7
Native Hawaiians/Pacific Islanders	0.0	*	0.2	0.0
Whites	72.2	*	62.3	90.3
More than one race	0.0	*	2.2	0.0
Employment Status				
Employed	3.9	*	7.6	6.1
Not employed or with layoff notice	96.1	*	92.4	93.9
Veteran Status				
Veterans	100.0	*	4.1	3.0
Disabled veterans	17.1	*	0.6	0.0
Other eligible persons	0.0	*	0.5	0.0
Active duty military spouses	1.3	*	0.3	0.0

	Veterans	Receives TANF	Low Income	Basic Skills/English Deficient
Unemployment Compensation Status				
Claimants referred by RESEA	28.9	*	25.5	33.3
Claimants referred by WPRS	0.0	*	0.8	3.0
Claimants not referred	43.4	*	29.6	27.3
Claimants exempt	3.9	*	0.8	3.0
Exhaustees	2.6	*	7.4	9.1
Neither claimants nor exhaustees	21.1	*	36.0	24.2
Highest Educational Level				
No educational level completed	1.3	*	2.9	12.1
Secondary school equivalency	3.9	*	8.0	18.2
Secondary school graduates	38.2	*	39.6	48.5
Some postsecondary	11.8	*	22.2	9.1
Postsecondary technical or vocational certificate	6.6	*	3.9	6.1
Associate's Degree	10.5	*	7.7	0.0
Bachelor's Degree or higher	27.6	*	15.7	6.1
School Attendance				
Attending school	10.5	*	6.0	12.1
Not attending	89.5	*	94.0	87.9
Preprogram Quarterly Earnings				
Average Earnings	\$12,536	*	\$7,737	\$9,722
None	7.9	*	21.5	3.0
\$1 to \$2,499	2.6	*	8.3	6.1
\$2,500 to \$4,999	13.2	*	17.1	9.1
\$5,000 to \$7,499	11.8	*	19.6	6.1
\$7,500 to \$9,999	14.5	*	14.5	30.3
\$10,000 or more	50.0	*	19.0	45.5
Public Assistance Information				
Any public assistance	7.9	*	27.9	18.2
SSI or SSDI	0.0	*	0.7	0.0
TANF	0.0	*	0.9	0.0
SNAP	7.9	*	27.2	18.2
Other public assistance	0.0	*	0.0	0.0

	<u>Veterans</u>	<u>Receives TANF</u>	<u>Low Income</u>	<u>Basic Skills/English Deficient</u>
Other Characteristics				
Individuals with a disability	16.7	*	4.2	3.0
Long-term unemployed	6.6	*	13.3	12.1
Exhausting TANF within 2 years	0.0	*	0.2	0.0
Homeless individuals or runaway youth	0.0	*	0.8	0.0
Ex-offenders	3.9	*	5.4	6.1
Low income	35.5	*	100.0	54.5
English language learners	0.0	*	0.2	9.1
Basic skills deficient	1.3	*	2.6	93.9
Facing substantial cultural barrier	1.3	*	0.5	3.0
Single parents	6.6	*	16.5	12.1
Displaced homemakers	0.0	*	1.8	6.1

Table III-9
Characteristics of Dislocated Workers Who Exited from April 2019 to March 2020 in TN,
by Highest Educational Level

(Derived from PY 2019 Q4 PIRL)

	<u>No Level Completed</u>	<u>HS Graduate or Equivalent</u>	<u>Some Post- secondary</u>	<u>Technical or Vocational Certificate</u>	<u>Post- secondary Degree</u>
Number of Exiters					
All exiters	45	563	260	52	322
Statewide programs	0	35	16	*	15
Local programs	45	561	260	52	322
Dislocated Worker Grants	0	24	*	0	*
Disaster Recovery	0	24	*	0	*
Economic Recovery	0	0	0	0	0
Age Categories					
Under 22	0.0	3.9	1.9	0.0	0.0
22 to 29	8.9	20.8	18.5	9.6	10.9
30 to 44	17.8	33.4	39.2	40.4	35.4
45 to 54	22.2	24.2	20.0	23.1	30.1
55 and older	51.1	17.8	20.4	26.9	23.6
Gender					
Females	46.7	48.2	57.9	65.4	55.9
Males	53.3	51.8	42.1	34.6	44.1
Race and Ethnicity					
Hispanics/Latinos	0.0	2.5	3.9	7.7	5.0
American Indians/Alaska Natives	0.0	0.7	2.5	2.0	1.6
Asians	0.0	0.4	0.4	0.0	2.6
Blacks or African Americans	24.4	27.6	33.3	22.0	37.2
Native Hawaiians/Pacific Islanders	0.0	0.2	0.4	0.0	0.0
Whites	77.8	72.6	66.3	80.0	62.2
More than one race	2.2	1.5	2.5	2.0	3.3
Employment Status					
Employed	0.0	9.4	8.8	15.4	8.7
Not employed or with layoff notice	100.0	90.6	91.2	84.6	91.3
Veteran Status					
Veterans	2.2	5.7	3.5	9.6	9.0
Disabled veterans	0.0	0.4	1.5	1.9	1.9
Other eligible persons	0.0	0.4	0.4	0.0	0.6
Active duty military spouses	0.0	0.4	0.8	0.0	0.0

	No Level Completed	HS Grad or Equivalent	Some Post-secondary	Tech/Voc Certificate	Post-Sec. Degree
Unemployment Compensation Status					
Claimants referred by RESEA	60.0	25.6	28.8	30.8	27.3
Claimants referred by WPRS	0.0	1.2	0.4	0.0	0.0
Claimants not referred	33.3	32.7	32.3	34.6	41.9
Claimants exempt	0.0	0.9	0.4	1.9	0.6
Exhaustees	2.2	5.0	6.2	11.5	5.3
Neither claimants nor exhaustees	4.4	34.6	31.9	21.2	24.8
Highest Educational Level					
No educational level completed	100.0	0.0	0.0	0.0	0.0
Secondary school equivalency	0.0	17.1	0.0	0.0	0.0
Secondary school graduates	0.0	82.9	0.0	0.0	0.0
Some postsecondary	0.0	0.0	100.0	0.0	0.0
Postsecondary technical or vocational certificate	0.0	0.0	0.0	100.0	0.0
Associate's Degree	0.0	0.0	0.0	0.0	28.0
Bachelor's Degree or higher	0.0	0.0	0.0	0.0	72.0
School Attendance					
Attending school	0.0	6.0	8.1	5.8	3.7
Not attending	100.0	94.0	91.9	94.2	96.3
Preprogram Quarterly Earnings					
Average Earnings	\$7,773	\$8,272	\$8,420	\$8,639	\$12,753
None	0.0	12.6	13.8	9.6	14.9
\$1 to \$2,499	6.7	6.0	8.5	5.8	4.7
\$2,500 to \$4,999	22.2	16.2	13.5	23.1	9.3
\$5,000 to \$7,499	26.7	21.3	23.1	15.4	12.1
\$7,500 to \$9,999	22.2	18.3	16.5	13.5	12.1
\$10,000 or more	22.2	25.6	24.6	32.7	46.9
Public Assistance Information					
Any public assistance	24.4	14.4	17.3	21.2	11.8
SSI or SSDI	2.6	0.0	0.0	2.9	0.9
TANF	2.2	0.5	0.0	3.8	0.0
SNAP	22.2	14.0	17.3	19.2	11.2
Other public assistance	0.0	0.0	0.0	0.0	0.0

	No Level Completed	HS Grad or Equivalent	Some Post- secondary	Tech/Voc Certificate	Post-Sec. Degree
Other Characteristics					
Individuals with a disability	2.2	2.0	4.8	2.0	6.1
Long-term unemployed	17.8	7.1	13.1	19.2	10.6
Exhausting TANF within 2 years	0.0	0.2	0.0	0.0	0.0
Homeless individuals or runaway youth	0.0	0.7	0.4	0.0	0.0
Ex-offenders	13.3	3.9	5.8	1.9	2.8
Low income	42.2	56.0	56.5	50.0	48.1
English language learners	0.0	0.2	0.0	0.0	0.6
Basic skills deficient	8.9	3.9	1.2	3.8	0.0
Facing substantial cultural barrier	0.0	0.2	0.0	1.9	0.9
Single parents	4.4	11.5	16.9	21.2	9.9
Displaced homemakers	0.0	0.9	1.9	1.9	0.9

Table III-10
Characteristics of Dislocated Workers Who Exited from April 2019 to March 2020 in TN,
by Selected Other Characteristics

(Derived from PY 2019 Q4 PIRL)

	<u>School Status</u>		<u>Ex-Offenders</u>	<u>Homeless</u>	<u>Single Parents</u>
	<u>Attending</u>	<u>Not Attending</u>			
Number of Exiters					
All exiters	70	1,172	53	*	154
Statewide programs	*	66	*	*	*
Local programs	70	1,170	53	*	154
Dislocated Worker Grants	0	39	0	*	*
Disaster Recovery	0	39	0	*	*
Economic Recovery	0	0	0	*	0
Age Categories					
Under 22	5.7	2.0	0.0	*	0.6
22 to 29	30.0	16.0	20.8	*	20.8
30 to 44	35.7	34.8	45.3	*	56.5
45 to 54	20.0	25.0	18.9	*	16.2
55 and older	8.6	22.2	15.1	*	5.8
Gender					
Females	58.6	52.6	28.3	*	83.8
Males	41.4	47.4	71.7	*	16.2
Race and Ethnicity					
Hispanics/Latinos	2.9	3.6	0.0	*	3.9
American Indians/Alaska Natives	0.0	1.4	2.0	*	2.7
Asians	3.0	0.8	0.0	*	0.0
Blacks or African Americans	17.9	31.6	41.2	*	34.9
Native Hawaiians/Pacific Islanders	0.0	0.2	0.0	*	0.0
Whites	83.6	68.3	62.7	*	65.1
More than one race	4.5	2.1	5.9	*	2.7
Employment Status					
Employed	18.6	8.4	3.8	*	15.6
Not employed or with layoff notice	81.4	91.6	96.2	*	84.4
Veteran Status					
Veterans	11.4	5.8	5.7	*	3.2
Disabled veterans	2.9	0.9	0.0	*	0.6
Other eligible persons	0.0	0.4	0.0	*	0.0
Active duty military spouses	2.9	0.2	0.0	*	0.0

	School Status			Homeless	Single Parents
	Attending	Not Attending	Ex-Offenders		
Unemployment Compensation Status					
Claimants referred by RESEA	17.1	28.8	28.3	*	33.1
Claimants referred by WPRS	1.4	0.6	0.0	*	0.6
Claimants not referred	27.1	35.6	41.5	*	27.3
Claimants exempt	4.3	0.5	0.0	*	0.6
Exhaustees	14.3	4.9	7.5	*	7.8
Neither claimants nor exhaustees	35.7	29.5	22.6	*	30.5
Highest Educational Level					
No educational level completed	0.0	3.8	11.3	*	1.3
Secondary school equivalency	4.3	7.9	17.0	*	7.1
Secondary school graduates	44.3	37.2	24.5	*	35.1
Some postsecondary	30.0	20.4	28.3	*	28.6
Postsecondary technical or vocational certificate	4.3	4.2	1.9	*	7.1
Associate's Degree	10.0	7.1	9.4	*	7.1
Bachelor's Degree or higher	7.1	19.4	7.5	*	13.6
School Attendance					
Attending school	100.0	0.0	3.8	*	8.4
Not attending	0.0	100.0	96.2	*	91.6
Preprogram Quarterly Earnings					
Average Earnings	\$8,142	\$9,509	\$6,271	*	\$7,906
None	14.3	12.8	11.3	*	10.4
\$1 to \$2,499	10.0	6.0	17.0	*	4.5
\$2,500 to \$4,999	24.3	13.7	18.9	*	21.4
\$5,000 to \$7,499	17.1	19.4	26.4	*	24.7
\$7,500 to \$9,999	8.6	16.7	9.4	*	16.2
\$10,000 or more	25.7	31.4	17.0	*	22.7
Public assistance Information					
Any public assistance	22.9	14.5	26.4	*	44.2
SSI or SSDI	0.0	0.5	0.0	*	0.0
TANF	0.0	0.5	0.0	*	1.3
SNAP	22.9	14.0	26.4	*	44.2
Other public assistance	0.0	0.0	0.0	*	0.0

	School Status		Ex-Offenders	Homeless	Single Parents
	Attending	Not Attending			
Other Characteristics					
Individuals with a disability	5.8	3.5	5.7	*	2.0
Long-term unemployed	21.4	9.5	13.2	*	11.7
Exhausting TANF within 2 years	0.0	0.1	0.0	*	0.6
Homeless individuals or runaway youth	0.0	0.4	3.8	*	0.0
Ex-offenders	2.9	4.4	100.0	*	9.1
Low income	57.1	53.1	67.9	*	70.8
English language learners	0.0	0.3	0.0	*	0.6
Basic skills deficient	5.7	2.3	3.8	*	1.9
Facing substantial cultural barrier	1.4	0.3	0.0	*	0.6
Single parents	18.6	12.0	26.4	*	100.0
Displaced homemakers	5.7	0.9	0.0	*	6.5

Table III-11
Characteristics of Dislocated Workers Who Exited from April 2019 to March 2020 in TN,
by Major Service Categories

(Derived from PY 2019 Q4 PIRL)

	All Exiters	Received Career Services			Received Training
		Basic	Individualized	Only Career Services	
Number of Exiters					
All exiters	1,242	1,242	1,240	587	655
Statewide programs	69	69	69	30	39
Local programs	1,240	1,240	1,238	587	653
Dislocated Worker Grants	39	39	39	20	19
Disaster Recovery	39	39	39	20	19
Economic Recovery	0	0	0	0	0
Age Categories					
Under 22	2.2	2.2	2.2	2.6	1.8
22 to 29	16.8	16.8	16.9	14.7	18.8
30 to 44	34.9	34.9	34.9	31.2	38.2
45 to 54	24.7	24.7	24.8	23.9	25.5
55 and older	21.4	21.4	21.3	27.8	15.7
Gender					
Females	52.9	52.9	53.0	56.3	49.9
Males	47.1	47.1	47.0	43.7	50.1
Race and Ethnicity					
Hispanics/Latinos	3.6	3.6	3.6	3.6	3.5
American Indians/Alaska Natives	1.3	1.3	1.4	1.6	1.1
Asians	0.9	0.9	0.9	0.9	1.0
Blacks or African Americans	30.9	30.9	30.7	30.4	31.3
Native Hawaiians/Pacific Islanders	0.2	0.2	0.2	0.2	0.2
Whites	69.1	69.1	69.3	68.7	69.5
More than one race	2.2	2.2	2.2	1.8	2.6
Employment Status					
Employed	9.0	9.0	9.0	5.6	12.1
Not employed or with layoff notice	91.0	91.0	91.0	94.4	87.9
Veteran Status					
Veterans	6.1	6.1	6.1	6.3	6.0
Disabled veterans	1.0	1.0	1.1	1.0	1.1
Other eligible persons	0.4	0.4	0.4	0.3	0.5
Active duty military spouses	0.3	0.3	0.3	0.0	0.6

	All Exiters	Received Career Services			Received Training
		Basic	Individualized	Only Career Services	
Unemployment Compensation Status					
Claimants referred by RESEA	28.2	28.2	28.2	37.5	19.8
Claimants referred by WPRS	0.6	0.6	0.6	0.3	0.9
Claimants not referred	35.1	35.1	35.1	29.6	40.0
Claimants exempt	0.7	0.7	0.7	0.3	1.1
Exhaustees	5.5	5.5	5.5	3.9	6.9
Neither claimants nor exhaustees	29.9	29.9	29.8	28.3	31.3
Highest Educational Level					
No educational level completed	3.6	3.6	3.6	5.6	1.8
Secondary school equivalency	7.7	7.7	7.7	7.2	8.2
Secondary school graduates	37.6	37.6	37.7	35.6	39.4
Some postsecondary	20.9	20.9	21.0	21.8	20.2
Postsecondary technical or vocational certificate	4.2	4.2	4.2	2.7	5.5
Associate's Degree	7.2	7.2	7.3	6.6	7.8
Bachelor's Degree or higher	18.7	18.7	18.5	20.4	17.1
School Attendance					
Attending school	5.6	5.6	5.6	1.9	9.0
Not attending	94.4	94.4	94.4	98.1	91.0
Preprogram Quarterly Earnings					
Average Earnings	\$9,433	\$9,433	\$9,433	\$9,206	\$9,643
None	12.9	12.9	12.8	11.4	14.2
\$1 to \$2,499	6.2	6.2	6.2	6.0	6.4
\$2,500 to \$4,999	14.3	14.3	14.4	15.5	13.3
\$5,000 to \$7,499	19.2	19.2	19.3	20.8	17.9
\$7,500 to \$9,999	16.3	16.3	16.2	17.4	15.3
\$10,000 or more	31.1	31.1	31.1	29.0	33.0
Public Assistance Information					
Any public assistance	15.0	15.0	15.0	15.3	14.7
SSI or SSDI	0.5	0.5	0.5	0.4	0.5
TANF	0.5	0.5	0.5	0.3	0.6
SNAP	14.5	14.5	14.5	15.0	14.0
Other public assistance	0.0	0.0	0.0	0.0	0.0

	All Exiters	Received Career Services			Received Training
		Basic	Individualized	Only Career Services	

Other Characteristics

Individuals with a disability	3.7	3.7	3.7	3.6	3.8
Long-term unemployed	10.1	10.1	10.2	10.7	9.6
Exhausting TANF within 2 years	0.1	0.1	0.1	0.2	0.0
Homeless individuals or runaway youth	0.4	0.4	0.4	0.5	0.3
Ex-offenders	4.3	4.3	4.3	3.2	5.2
Low income	53.3	53.3	53.3	51.4	55.0
English language learners	0.2	0.2	0.2	0.0	0.5
Basic skills deficient	2.5	2.5	2.5	0.7	4.1
Facing substantial cultural barrier	0.4	0.4	0.4	0.2	0.6
Single parents	12.4	12.4	12.4	11.2	13.4
Displaced homemakers	1.1	1.1	1.1	0.5	1.7

Table III-12
Number of Dislocated Workers Who Exited from April 2019 to March 2020 in TN,
by Major Service Categories

(Derived from PY 2019 Q4 PIRL)

	All Exiters	Received Career Services			Received Training
		Basic	Individualized	Only Career Services	
Number of Exiters					
All exiters	1,242	1,242	1,240	587	655
Statewide programs	69	69	69	30	39
Local programs	1,240	1,240	1,238	587	653
Dislocated Worker Grants	39	39	39	20	19
Disaster Recovery	39	39	39	20	19
Economic Recovery	0	0	0	0	0
Age Categories					
Under 22	27	27	27	15	12
22 to 29	209	209	209	86	123
30 to 44	433	433	433	183	250
45 to 54	307	307	307	140	167
55 and older	266	266	264	163	103
Gender					
Females	654	654	654	328	326
Males	582	582	580	255	327
Race and Ethnicity					
Hispanics/Latinos	44	44	44	21	23
American Indians/Alaska Natives	16	16	16	9	*
Asians	11	11	11	*	*
Blacks or African Americans	366	366	364	170	196
Native Hawaiians/Pacific Islanders	*	*	*	*	*
Whites	820	820	820	384	436
More than one race	26	26	26	10	16
Employment Status					
Employed	112	112	112	33	79
Not employed or with layoff notice	1,130	1,130	1,128	554	576
Veteran Status					
Veterans	76	76	76	37	39
Disabled veterans	13	13	13	*	*
Other eligible persons	*	*	*	*	*
Active duty military spouses	*	*	*	0	*

	All Exiters	Received Career Services			Received Training
		Basic	Individualized	Only Career Services	
Unemployment Compensation Status					
Claimants referred by RESEA	350	350	350	220	130
Claimants referred by WPRS	*	*	*	*	*
Claimants not referred	436	436	435	174	262
Claimants exempt	9	9	9	*	*
Exhaustees	68	68	68	23	45
Neither claimants nor exhaustees	371	371	370	166	205
Highest Educational Level					
No educational level completed	45	45	45	33	12
Secondary school equivalency	96	96	96	42	54
Secondary school graduates	467	467	467	209	258
Some postsecondary	260	260	260	128	132
Postsecondary technical or vocational certificate	52	52	52	16	36
Associate's Degree	90	90	90	39	51
Bachelor's Degree or higher	232	232	230	120	112
School Attendance					
Attending school	70	70	70	11	59
Not attending	1,172	1,172	1,170	576	596
Preprogram Quarterly Earnings					
None	160	160	159	67	93
\$1 to \$2,499	77	77	77	35	42
\$2,500 to \$4,999	178	178	178	91	87
\$5,000 to \$7,499	239	239	239	122	117
\$7,500 to \$9,999	202	202	201	102	100
\$10,000 or more	386	386	386	170	216
Public Assistance Information					
Any public assistance	186	186	186	90	96
SSI or SSDI	*	*	*	*	*
TANF	*	*	*	*	*
SNAP	180	180	180	88	92
Other public assistance	0	0	0	0	0

	All Exiters	Received Career Services			Received Training
		Basic	Individualized	Only Career Services	

Other Characteristics

Individuals with a disability	44	44	44	20	24
Long-term unemployed	126	126	126	63	63
Exhausting TANF within 2 years	*	*	*	*	0
Homeless individuals or runaway youth	*	*	*	*	*
Ex-offenders	53	53	53	19	34
Low income	662	662	661	302	360
English language learners	*	*	*	0	*
Basic skills deficient	31	31	31	*	27
Facing substantial cultural barrier	*	*	*	*	*
Single parents	154	154	154	66	88
Displaced homemakers	14	14	14	*	11

Table III-13
Characteristics of Dislocated Worker Trainees Who Exited from April 2019 to March 2020 in TN,
by Type of Training

(Derived from PY 2019 Q4 PIRL)

	Any Training	ABE/ESL or Prerequisite Training	Work-based Training	Other Occupational Training	Other Training
Number of Trainees					
All trainees	655	*	73	583	*
Statewide programs	39	*	14	25	*
Local programs	653	*	71	583	*
Dislocated Worker Grants	19	*	*	19	*
Disaster Recovery	19	*	*	19	*
Economic Recovery	0	*	0	0	*
Age Categories					
Under 22	1.8	*	2.7	1.7	*
22 to 29	18.8	*	17.8	18.9	*
30 to 44	38.2	*	31.5	39.1	*
45 to 54	25.5	*	28.8	25.0	*
55 and older	15.7	*	19.2	15.3	*
Gender					
Females	49.9	*	32.9	51.8	*
Males	50.1	*	67.1	48.2	*
Race and Ethnicity					
Hispanics/Latinos	3.5	*	4.2	3.5	*
American Indians/Alaska Natives	1.1	*	1.4	1.1	*
Asians	1.0	*	0.0	1.1	*
Blacks or African Americans	31.3	*	23.9	32.1	*
Native Hawaiians/Pacific Islanders	0.2	*	0.0	0.2	*
Whites	69.5	*	78.9	68.6	*
More than one race	2.6	*	2.8	2.7	*
Employment Status					
Employed	12.1	*	19.2	11.3	*
Not employed or with layoff notice	87.9	*	80.8	88.7	*
Veteran Status					
Veterans	6.0	*	6.8	5.8	*
Disabled veterans	1.1	*	1.4	1.0	*
Other eligible persons	0.5	*	0.0	0.5	*
Active duty military spouses	0.6	*	0.0	0.7	*

	Any Training	ABE/ESL or Prerequisite Training	Work-based Training	Other Occupational Training	Other Training
Unemployment Compensation Status					
Claimants referred by RESEA	19.8	*	8.2	21.3	*
Claimants referred by WPRS	0.9	*	1.4	1.0	*
Claimants not referred	40.0	*	37.0	40.3	*
Claimants exempt	1.1	*	0.0	1.2	*
Exhaustees	6.9	*	5.5	7.0	*
Neither claimants nor exhaustees	31.3	*	47.9	29.2	*
Highest Educational Level					
No educational level completed	1.8	*	4.1	1.4	*
Secondary school equivalency	8.2	*	12.3	8.1	*
Secondary school graduates	39.4	*	50.7	38.1	*
Some postsecondary	20.2	*	15.1	20.8	*
Postsecondary technical or vocational certificate	5.5	*	5.5	5.5	*
Associate's Degree	7.8	*	5.5	7.9	*
Bachelor's Degree or higher	17.1	*	6.8	18.4	*
School Attendance					
Attending school	9.0	*	1.4	9.8	*
Not attending	91.0	*	98.6	90.2	*
Preprogram Quarterly Earnings					
Average Earnings	\$9,643	*	\$8,596	\$9,766	*
None	14.2	*	23.3	13.2	*
\$1 to \$2,499	6.4	*	5.5	6.5	*
\$2,500 to \$4,999	13.3	*	9.6	13.9	*
\$5,000 to \$7,499	17.9	*	17.8	17.7	*
\$7,500 to \$9,999	15.3	*	15.1	15.1	*
\$10,000 or more	33.0	*	28.8	33.6	*
Public Assistance Information					
Any public assistance	14.7	*	5.5	16.0	*
SSI or SSDI	0.5	*	0.0	0.6	*
TANF	0.6	*	0.0	0.7	*
SNAP	14.0	*	5.5	15.3	*
Other public assistance	0.0	*	0.0	0.0	*

	Any Training	ABE/ESL or Prerequisite Training	Work-based Training	Other Occupational Training	Other Training
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Other Characteristics

Individuals with a disability	3.8	*	2.9	4.0	*
Long-term unemployed	9.6	*	16.4	8.6	*
Exhausting TANF within 2 years	0.0	*	0.0	0.0	*
Homeless individuals or runaway youth	0.3	*	0.0	0.3	*
Ex-offenders	5.2	*	5.5	5.1	*
Low income	55.0	*	52.1	55.4	*
English language learners	0.5	*	0.0	0.5	*
Basic skills deficient	4.1	*	1.4	4.5	*
Facing substantial cultural barrier	0.6	*	0.0	0.5	*
Single parents	13.4	*	9.6	13.9	*
Displaced homemakers	1.7	*	0.0	1.9	*

Table III-14
Trends in Services Received by Dislocated Worker Exiters, by Reporting Period

(Derived from WIASRD and PIRL Files)

	Nation PY 2017	Nation PY 2018	Nation PY 2019	TN PY 2017	TN PY 2018	TN PY 2019
Number of exiters	320,450	289,662	238,793	1,659	1,589	1,242
Coenrollment						
Any coenrollment	94.5	94.6	94.0	95.4	85.0	88.9
WIOA Adult	28.6	28.2	14.9	4.8	2.5	2.7
WIOA Youth	0.1	0.1	0.1	0.2	0.0	0.2
Wagner-Peyser	70.0	70.2	84.3	95.1	84.6	88.0
Vocational Rehabilitation	0.0	0.1	0.1	0.1	0.2	0.6
Adult Education	0.1	0.2	0.2	0.4	1.4	2.3
WIOA National Farmworker Jobs	0.0	0.0	0.0	0.0	0.0	0.0
WIOA Indian and Native American	0.0	0.0	0.0	0.0	0.0	0.0
Veterans' programs	1.3	1.1	1.2	1.1	1.3	0.6
Vocational Education	0.0	0.1	0.0	0.1	0.1	0.1
Senior Community Services	0.0	0.0	0.0	0.0	0.0	0.0
Basic Career Services						
Self-services or informational services	77.2	88.8	92.8	100.0	100.0	100.0
Any staff-assisted basic career service	99.7	99.7	99.5	100.0	100.0	100.0
Workforce information services	60.5	61.0	74.6	99.7	99.8	100.0
Career guidance	61.6	57.6	43.1	97.0	98.0	97.3
Staff-assisted job search	61.8	63.0	76.6	82.0	78.3	75.5
Referred to employment	50.4	48.5	56.0	83.7	77.5	73.0
Referred to Federal training	12.3	11.6	12.5	63.9	63.3	65.8
Assistance with UI	1.6	1.7	2.4	39.8	40.2	44.0
Other basic services	61.1	62.3	76.5	86.8	85.8	83.3
Individualized Career Services						
Any individualized career service	63.4	63.6	73.9	99.6	99.9	99.8
IEP created	27.4	26.7	29.3	93.6	96.9	99.0
Internship or work experience	0.6	0.5	0.7	0.2	0.1	0.2
Employment, excluding transitional jobs	0.4	0.3	0.4	0.1	0.0	0.1
Transitional jobs	0.1	0.1	0.1	0.0	0.0	0.0
Other work experience	0.2	0.2	0.3	0.2	0.1	0.1
Financial literacy services	0.3	0.2	0.3	0.5	0.1	0.2
English as a second language services	0.4	0.4	0.5	0.0	0.0	0.0
Pre-vocational services	3.6	3.8	4.1	9.2	9.3	7.4
Other individualized services	34.5	35.4	43.0	5.6	3.0	0.7

	Nation PY 2017	Nation PY 2018	Nation PY 2019	TN PY 2017	TN PY 2018	TN PY 2019
Weeks Participated						
Average number of weeks	17.3	17.1	18.1	36.8	44.5	53.1
4 or fewer weeks	37.2	37.4	32.8	3.2	2.8	2.8
5 to 13 weeks	25.6	25.6	28.2	13.4	8.6	10.8
14 to 26 weeks	19.4	20.0	20.9	28.6	22.7	15.3
27 to 52 weeks	9.2	8.8	9.9	31.6	31.7	25.2
53 to 104 weeks	6.0	5.5	5.5	19.8	28.6	34.1
More than 104 weeks	2.6	2.7	2.7	3.3	5.7	11.8
Other Assistance						
Needs-related payments	0.0	0.0	0.0	1.6	1.1	2.3
Supportive services	5.3	5.3	5.6	43.3	52.7	53.7
Rapid response	5.0	5.5	6.1	6.2	5.0	7.4
Disaster relief employment	0.1	0.1	0.2	0.0	0.0	0.0
Other Reason for Exit						
Institutionalized, including criminal offenders	0.0	0.0	0.0	0.1	0.1	0.1
Health/medical	0.3	0.3	0.3	1.1	0.9	0.5
Deceased	0.0	0.0	0.0	0.2	0.4	0.2
Reserve called to active duty	0.0	0.0	0.0	0.0	0.0	0.0
Training Services						
Received any training	13.5	13.4	14.3	49.1	46.1	52.7
Characteristics of Training (among trainees)						
Number of trainees	43,167	38,788	34,244	814	732	655
Type of training						
On-the-job training	11.5	9.3	7.9	23.3	12.8	11.1
Skill upgrading	15.7	15.8	16.8	0.0	0.0	0.0
Entrepreneurial training	0.2	0.1	0.1	0.0	0.0	0.0
ABE or ESL with other training	1.1	0.8	0.8	0.0	0.0	0.2
Customized training	1.0	1.3	1.1	0.0	0.0	0.0
Other occupational skills training	71.2	73.1	73.5	76.9	87.0	89.0
Prerequisite training	0.4	0.4	0.2	0.1	0.0	0.0
Registered apprenticeship	0.6	0.8	0.7	0.0	0.1	0.3
Other non-occupational training	0.3	0.5	0.5	0.0	0.0	0.0
Job readiness training in conjunction with other training	--	--	0.1	--	--	0.0
Completed training	80.3	80.5	80.6	81.2	78.0	76.5
ITA established	66.5	66.5	67.5	76.7	86.5	87.5
Pell grant recipients	4.1	4.1	3.7	10.9	11.2	10.8
Program(s) operated by the private sector	--	--	28.9	--	--	30.1

	Nation PY 2017	Nation PY 2018	Nation PY 2019	TN PY 2017	TN PY 2018	TN PY 2019
Characteristics of Training (among trainees) cont'd						
Weeks of training						
Average number of weeks	29.3	31.0	29.3	23.8	26.3	30.3
4 or fewer weeks	13.3	13.3	14.0	13.8	17.2	15.4
5 to 13 weeks	30.0	28.7	30.1	36.6	33.3	29.3
14 to 26 weeks	22.2	21.6	21.5	18.1	13.8	14.8
27 to 52 weeks	17.9	17.6	17.5	19.9	20.5	22.1
53 to 104 weeks	12.3	14.0	12.6	10.3	13.5	14.8
More than 104 weeks	4.4	4.8	4.4	1.4	1.6	3.5
Occupation of training						
Management	10.1	10.6	10.2	15.7	18.5	8.5
Business and financial	3.9	4.2	4.6	1.0	0.8	1.8
Computer and mathematical	11.7	12.1	11.7	8.5	9.4	9.2
Architecture and engineering	2.9	2.8	2.5	1.7	2.4	4.0
Education, training, and library	1.5	1.8	1.8	0.2	0.6	0.8
Healthcare practitioners and technical	8.3	9.0	8.5	11.5	14.1	13.3
Healthcare support	8.3	8.4	8.2	8.0	8.6	9.7
Food preparation and serving related	0.4	0.3	0.4	0.0	0.0	0.0
Personal care and service	0.9	0.9	0.8	0.1	0.0	0.2
Sales and related	1.0	1.0	0.9	0.1	0.1	0.2
Office and administrative support	11.3	11.0	10.9	6.5	6.4	7.4
Construction and extraction	3.7	3.5	3.1	4.4	2.4	2.5
Installation, maintenance, and repair	5.5	5.4	4.3	5.8	11.6	12.8
Production	8.9	7.6	6.6	18.4	11.2	10.0
Transportation and material moving	18.1	18.0	21.4	15.3	11.9	18.3
Other occupations	5.1	5.4	5.8	3.0	2.1	1.8

Table III-15
Trends in the Number of Dislocated Worker Exiters Who Received Various Services,
by Reporting Period

(Derived from PIRL and WIASRD Files)

	Nation PY 2017	Nation PY 2018	Nation PY 2019	TN PY 2017	TN PY 2018	TN PY 2019
Number of exiters	320,450	289,662	238,793	1,659	1,589	1,242
Coenrollment						
Any coenrollment	302,668	273,986	224,386	1,582	1,350	1,104
WIOA Adult	91,529	81,826	35,583	79	39	34
WIOA Youth	206	168	203	*	0	*
Wagner-Peyser	224,453	203,477	201,283	1,577	1,345	1,093
Vocational Rehabilitation	155	203	189	*	*	*
Adult Education	414	455	571	*	22	29
WIOA National Farmworker Jobs	13	27	97	0	0	0
WIOA Indian and Native American	2	5	4	0	0	0
Veterans' programs	4,167	3,158	2,822	19	21	*
Vocational Education	132	157	108	*	*	*
Senior Community Services	4	2	3	0	0	0
Basic Career Services						
Self-services or informational services	247,538	257,252	221,674	1,659	1,589	1,242
Any staff-assisted basic career service	319,513	288,754	237,519	1,659	1,589	1,242
Workforce information services	193,976	176,597	178,169	1,654	1,586	1,242
Career guidance	197,282	166,813	102,807	1,609	1,558	1,209
Staff-assisted job search	197,910	182,574	182,941	1,360	1,244	938
Referred to employment	161,600	140,538	133,817	1,389	1,231	907
Referred to Federal training	39,353	33,676	29,858	1,060	1,006	817
Assistance with UI	5,001	5,059	5,835	660	639	547
Other basic services	195,675	180,451	182,589	1,440	1,363	1,034
Individualized Career Services						
Any individualized career service	203,205	184,228	176,368	1,653	1,588	1,240
IEP created	87,748	77,352	69,867	1,553	1,540	1,230
Internship or work experience	1,911	1,557	1,571	*	*	*
Employment, excluding transitional jobs	1,179	864	855	*	0	*
Transitional jobs	295	282	185	0	0	0
Other work experience	535	484	599	*	*	*
Financial literacy services	842	694	829	9	*	*
English as a second language services	1,316	1,075	1,187	0	0	0
Pre-vocational services	11,453	11,136	9,842	153	148	92
Other individualized services	110,438	102,495	102,750	93	47	9

	Nation PY 2017	Nation PY 2018	Nation PY 2019	TN PY 2017	TN PY 2018	TN PY 2019
Weeks Participated						
4 or fewer weeks	119,224	108,474	78,254	53	45	35
5 to 13 weeks	82,120	74,092	67,337	223	137	134
14 to 26 weeks	62,011	57,920	49,999	474	360	190
27 to 52 weeks	29,552	25,391	23,614	525	503	313
53 to 104 weeks	19,082	16,073	13,050	329	454	424
More than 104 weeks	8,461	7,712	6,539	55	90	146
Other Assistance						
Needs-related payments	109	70	96	27	18	29
Supportive services	17,020	15,257	13,325	719	838	667
Rapid response	16,152	15,887	14,462	103	80	92
Disaster relief employment	258	262	397	0	0	0
Reason for Exit						
Institutionalized, including criminal offenders	69	51	49	*	*	*
Health/medical	860	789	757	19	14	*
Deceased	91	97	70	*	*	*
Reserve called to active duty	12	10	4	0	0	0
Training Services						
Received any training	43,167	38,788	34,244	814	732	655
Characteristics of Training (among trainees)						
Number of trainees	43,167	38,788	34,244	814	732	655
Type of training						
On-the-job training	4,978	3,592	2,716	190	94	73
Skill upgrading	6,762	6,119	5,745	0	0	0
Entrepreneurial training	83	37	43	0	0	0
ABE or ESL with other training	488	315	274	0	0	*
Customized training	427	485	382	0	0	0
Other occupational skills training	30,716	28,355	25,160	626	637	583
Prerequisite training	161	155	76	*	0	0
Registered apprenticeship	263	309	227	0	*	*
Other non-occupational training	132	181	183	0	0	0
Job readiness training in conjunction with other training	--	--	30	--	--	0
Completed training	34,674	31,218	27,596	661	571	501
ITA established	28,690	25,813	23,127	624	633	573
Pell grant recipients	1,789	1,588	1,265	89	82	71
Program(s) operated by the private sector	--	--	9,902	--	--	197

	Nation PY 2017	Nation PY 2018	Nation PY 2019	TN PY 2017	TN PY 2018	TN PY 2019
Characteristics of Training (among trainees) cont'd						
Weeks of training						
4 or fewer weeks	5,720	5,170	4,785	112	126	101
5 to 13 weeks	12,947	11,139	10,300	298	244	192
14 to 26 weeks	9,590	8,385	7,360	147	101	97
27 to 52 weeks	7,715	6,816	5,985	162	150	145
53 to 104 weeks	5,294	5,433	4,304	84	99	97
More than 104 weeks	1,901	1,845	1,509	11	12	23
Occupation of training						
Management	4,128	3,947	3,383	127	134	55
Business and financial	1,608	1,553	1,542	*	*	12
Computer and mathematical	4,776	4,526	3,891	69	68	60
Architecture and engineering	1,178	1,063	838	14	17	26
Education, training, and library	628	668	607	*	*	*
Healthcare practitioners and technical	3,382	3,366	2,836	93	102	86
Healthcare support	3,397	3,149	2,726	65	62	63
Food preparation and serving related	158	108	134	0	0	0
Personal care and service	384	334	255	*	0	*
Sales and related	423	366	293	*	*	*
Office and administrative support	4,602	4,109	3,625	53	46	48
Construction and extraction	1,504	1,293	1,026	36	17	16
Installation, maintenance, and repair	2,226	2,010	1,440	47	84	83
Production	3,630	2,827	2,190	149	81	65
Transportation and material moving	7,375	6,718	7,136	124	86	119
Other occupations	2,064	2,016	1,916	24	15	12

Table III-16
Services Received by Dislocated Workers Who Exited from April 2019 to March 2020 in TN,
by Funding Source

(Derived from PY 2019 Q4 PIRL)

	Formula Funds				
	Total	All	Local	Statewide	DWG
Number of Exiters	1,242	1,242	1,240	69	39
Coenrollment					
Any coenrollment	88.9	88.9	88.9	60.9	33.3
WIOA Adult	2.7	2.7	2.7	1.4	0.0
WIOA Youth	0.2	0.2	0.2	0.0	0.0
Wagner-Peyser	88.0	88.0	88.1	59.4	33.3
Vocational Rehabilitation	0.6	0.6	0.6	1.4	0.0
Adult Education	2.3	2.3	2.3	0.0	0.0
WIOA National Farmworker Jobs	0.0	0.0	0.0	0.0	0.0
WIOA Indian and Native American	0.0	0.0	0.0	0.0	0.0
Veterans' programs	0.6	0.6	0.6	0.0	0.0
Vocational Education	0.1	0.1	0.1	0.0	0.0
Senior Community Services	0.0	0.0	0.0	0.0	0.0
Basic Career Services					
Self-services or informational services	100.0	100.0	100.0	100.0	100.0
Any staff-assisted basic career service	100.0	100.0	100.0	100.0	100.0
Workforce information services	100.0	100.0	100.0	100.0	100.0
Career guidance	97.3	97.3	97.3	97.1	100.0
Staff-assisted job search	75.5	75.5	75.6	85.5	100.0
Referred to employment	73.0	73.0	73.1	88.4	100.0
Referred to Federal training	65.8	65.8	65.7	56.5	48.7
Assistance with UI	44.0	44.0	44.1	4.3	2.6
Other basic services	83.3	83.3	83.4	87.0	100.0
Individualized Career Services					
Any individualized career service	99.8	99.8	99.8	100.0	100.0
IEP created	99.0	99.0	99.0	100.0	100.0
Internships or work experience	0.2	0.2	0.2	0.0	0.0
Employment, excluding transitional jobs	0.1	0.1	0.1	0.0	0.0
Transitional jobs	0.0	0.0	0.0	0.0	0.0
Other work experience	0.1	0.1	0.1	0.0	0.0
Financial literacy services	0.2	0.2	0.2	0.0	0.0
English as a second language services	0.0	0.0	0.0	0.0	0.0
Pre-vocational services	7.4	7.4	7.4	1.4	2.6
Other individualized services	0.7	0.7	0.7	0.0	0.0

	Formula Funds				
	Total	All	Local	Statewide	DWG
Weeks Participated					
Average number of weeks	53.1	53.1	53.1	72.5	52.4
4 or fewer weeks	2.8	2.8	2.8	0.0	0.0
5 to 13 weeks	10.8	10.8	10.8	4.3	0.0
14 to 26 weeks	15.3	15.3	15.2	2.9	5.1
27 to 52 weeks	25.2	25.2	25.2	15.9	41.0
53 to 104 weeks	34.1	34.1	34.2	63.8	53.8
More than 104 weeks	11.8	11.8	11.8	13.0	0.0
Other Assistance					
Needs-related payments	2.3	2.3	2.3	5.8	0.0
Supportive services	53.7	53.7	53.8	71.0	82.1
Rapid response	7.4	7.4	7.4	4.3	0.0
Disaster relief employment	0.0	0.0	0.0	0.0	0.0
Reason for Exit					
Institutionalized, including criminal offenders	0.1	0.1	0.1	0.0	0.0
Health/medical	0.5	0.5	0.5	0.0	0.0
Deceased	0.2	0.2	0.2	0.0	0.0
Reserve called to active duty	0.0	0.0	0.0	0.0	0.0
Training Services					
Received any training	52.7	52.7	52.7	56.5	48.7
Characteristics of Training (among trainees)					
Number of trainees	655	655	653	39	19
Type of training					
On-the-job training	11.1	11.1	10.9	35.9	5.3
Skill upgrading	0.0	0.0	0.0	0.0	0.0
Entrepreneurial training	0.0	0.0	0.0	0.0	0.0
ABE or ESL with other training	0.2	0.2	0.2	0.0	0.0
Customized training	0.0	0.0	0.0	0.0	0.0
Other occupational skills training	89.0	89.0	89.3	64.1	100.0
Prerequisite training	0.0	0.0	0.0	0.0	0.0
Registered apprenticeship	0.3	0.3	0.3	0.0	0.0
Other non-occupational training	0.0	0.0	0.0	0.0	0.0
Job readiness training in conjunction with other training	0.0	0.0	0.0	0.0	0.0
Completed training	76.5	76.5	76.4	89.7	100.0
ITA established	87.5	87.5	87.7	64.1	100.0
Pell grant recipients	10.8	10.8	10.9	2.6	0.0
Program(s) operated by the private sector	30.1	30.1	30.0	25.6	15.8

Formula Funds

	Total	Formula Funds			DWG
		All	Local	Statewide	
Characteristics of Training (among trainees) (cont'd)					
Weeks of training					
Average number of weeks	30.3	30.3	30.4	29.5	12.5
4 or fewer weeks	15.4	15.4	15.5	10.3	5.3
5 to 13 weeks	29.3	29.3	29.1	46.2	52.6
14 to 26 weeks	14.8	14.8	14.9	17.9	36.8
27 to 52 weeks	22.1	22.1	22.2	5.1	5.3
53 to 104 weeks	14.8	14.8	14.9	17.9	0.0
More than 104 weeks	3.5	3.5	3.5	2.6	0.0
Occupation of training					
Management	8.5	8.5	8.5	15.4	15.8
Business and financial	1.8	1.8	1.9	0.0	0.0
Computer and mathematical	9.2	9.2	9.3	5.1	0.0
Architecture and engineering	4.0	4.0	3.7	10.3	0.0
Education, training, and library	0.8	0.8	0.8	0.0	0.0
Healthcare practitioners and technical	13.3	13.3	13.3	2.6	0.0
Healthcare support	9.7	9.7	9.7	0.0	0.0
Food preparation and serving related	0.0	0.0	0.0	0.0	0.0
Personal care and service	0.2	0.2	0.2	0.0	0.0
Sales and related	0.2	0.2	0.2	0.0	0.0
Office and administrative support	7.4	7.4	7.4	0.0	0.0
Construction and extraction	2.5	2.5	2.5	10.3	0.0
Installation, maintenance, and repair	12.8	12.8	12.8	25.6	63.2
Production	10.0	10.0	10.0	28.2	21.1
Transportation and material moving	18.3	18.3	18.4	0.0	0.0
Other occupations	1.8	1.8	1.9	2.6	0.0

Table III-17
Services Received by Dislocated Workers Who Exited from April 2019 to March 2020 in TN,
by Age at Program Entry

(Derived from PY 2019 Q4 PIRL)

	Under 22	22 to 29	30 to 44	45 to 54	55 and older
Number of Exiters	27	209	433	307	266
Coenrollment					
Any coenrollment	66.7	75.1	88.0	95.1	96.2
WIOA Adult	3.7	3.8	2.1	3.3	2.3
WIOA Youth	11.1	0.0	0.0	0.0	0.0
Wagner-Peyser	63.0	74.6	87.1	94.8	94.7
Vocational Rehabilitation	3.7	1.4	0.2	0.7	0.0
Adult Education	3.7	1.0	0.9	3.3	4.5
WIOA National Farmworker Jobs	0.0	0.0	0.0	0.0	0.0
WIOA Indian and Native American	0.0	0.0	0.0	0.0	0.0
Veterans' programs	0.0	0.0	0.0	1.6	1.1
Vocational Education	0.0	0.5	0.0	0.0	0.0
Senior Community Services	0.0	0.0	0.0	0.0	0.0
Basic Career Services					
Self-services or informational services	100.0	100.0	100.0	100.0	100.0
Any staff-assisted basic career service	100.0	100.0	100.0	100.0	100.0
Workforce information services	100.0	100.0	100.0	100.0	100.0
Career guidance	100.0	98.1	96.5	97.7	97.4
Staff-assisted job search	81.5	76.1	72.3	74.9	80.5
Referred to employment	70.4	73.7	69.7	72.3	78.9
Referred to Federal training	51.9	66.5	70.0	67.4	57.9
Assistance with UI	14.8	24.4	43.2	50.2	56.8
Other basic services	81.5	81.8	80.1	85.0	87.6
Individualized Career Services					
Any individualized career service	100.0	100.0	100.0	100.0	99.2
IEP created	100.0	99.0	99.3	99.0	98.5
Internships or work experience	3.7	0.0	0.2	0.0	0.0
Employment, excluding transitional jobs	3.7	0.0	0.0	0.0	0.0
Transitional jobs	0.0	0.0	0.0	0.0	0.0
Other work experience	0.0	0.0	0.2	0.0	0.0
Financial literacy services	7.4	0.0	0.0	0.0	0.0
English as a second language services	0.0	0.0	0.0	0.0	0.0
Pre-vocational services	3.7	4.3	4.8	9.1	12.4
Other individualized services	0.0	1.0	0.7	1.0	0.4

	Under 22	22 to 29	30 to 44	45 to 54	55 and older
Weeks Participated					
Average number of weeks	62.4	53.9	52.7	56.8	47.8
4 or fewer weeks	0.0	3.3	1.6	2.3	5.3
5 to 13 weeks	3.7	7.2	10.9	11.7	13.2
14 to 26 weeks	7.4	14.4	15.7	16.6	14.7
27 to 52 weeks	37.0	23.9	27.0	20.5	27.4
53 to 104 weeks	44.4	43.1	33.3	31.9	30.1
More than 104 weeks	7.4	8.1	11.5	16.9	9.4
Other Assistance					
Needs-related payments	0.0	1.4	1.8	4.2	1.9
Supportive services	70.4	60.3	55.7	49.5	48.5
Rapid Response	0.0	3.3	4.8	11.4	10.9
Disaster relief employment	0.0	0.0	0.0	0.0	0.0
Reason for Exit					
Institutionalized, including criminal offenders	0.0	0.5	0.0	0.0	0.0
Health/medical	0.0	0.0	0.7	0.0	1.1
Deceased	0.0	0.0	0.2	0.3	0.0
Reserve called to active duty	0.0	0.0	0.0	0.0	0.0
Training Services					
Received any training	44.4	58.9	57.7	54.4	38.7
Characteristics of Training (among trainees)					
Number of trainees	12	123	250	167	103
Type of training					
On-the-job training	16.7	10.6	9.2	12.6	13.6
Skill upgrading	0.0	0.0	0.0	0.0	0.0
Entrepreneurial training	0.0	0.0	0.0	0.0	0.0
ABE or ESL with other training	0.0	0.8	0.0	0.0	0.0
Customized training	0.0	0.0	0.0	0.0	0.0
Other occupational skills training	83.3	89.4	91.2	87.4	86.4
Prerequisite training	0.0	0.0	0.0	0.0	0.0
Registered apprenticeship	0.0	0.8	0.4	0.0	0.0
Other non-occupational training	0.0	0.0	0.0	0.0	0.0
Job readiness training in conjunction with other training	0.0	0.0	0.0	0.0	0.0
Completed training	83.3	77.2	75.6	82.0	68.0
ITA established	83.3	85.4	90.4	86.2	85.4
Pell grant recipients	16.7	16.3	13.2	6.6	4.9
Program(s) operated by the private sector	8.3	38.2	30.4	26.9	27.2

	Under 22	22 to 29	30 to 44	45 to 54	55 and older
Characteristics of Training (among trainees) (cont'd)					
Weeks of training					
Average number of weeks	38.0	31.2	31.3	30.0	26.3
4 or fewer weeks	16.7	15.4	13.2	15.6	20.4
5 to 13 weeks	25.0	28.5	29.2	33.5	24.3
14 to 26 weeks	8.3	14.6	15.2	12.6	18.4
27 to 52 weeks	33.3	24.4	24.8	16.8	20.4
53 to 104 weeks	8.3	12.2	13.6	18.6	15.5
More than 104 weeks	8.3	4.9	4.0	3.0	1.0
Occupation of training					
Management	0.0	3.3	7.7	13.3	9.7
Business and financial	0.0	0.0	1.2	1.8	5.8
Computer and mathematical	0.0	5.7	8.1	10.3	15.5
Architecture and engineering	0.0	1.6	4.8	4.2	4.9
Education, training, and library	0.0	2.5	0.4	0.6	0.0
Healthcare practitioners and technical	9.1	15.6	18.1	7.3	8.7
Healthcare support	9.1	16.4	7.3	10.9	5.8
Food preparation and serving related	0.0	0.0	0.0	0.0	0.0
Personal care and service	0.0	0.0	0.4	0.0	0.0
Sales and related	0.0	0.0	0.0	0.6	0.0
Office and administrative support	0.0	3.3	8.1	6.7	12.6
Construction and extraction	9.1	4.1	2.0	1.8	1.9
Installation, maintenance, and repair	36.4	18.0	12.1	11.5	7.8
Production	36.4	9.0	8.5	11.5	9.7
Transportation and material moving	0.0	19.7	19.8	17.6	16.5
Other occupations	0.0	1.6	2.0	2.4	1.0

Table III-18
Services Received by Dislocated Workers Who Exited from April 2019 to March 2020 in TN,
by Ethnicity and Race

(Derived from PY 2019 Q4 PIRL)

	Ethnicity		Race		
	Hispanic	Not Hispanic	White Only	Black Only	Other
Number of exiters	44	1,187	796	352	38
Coenrollment					
Any coenrollment	75.0	89.4	89.8	87.8	81.6
WIOA Adult	0.0	2.9	1.1	7.1	0.0
WIOA Youth	0.0	0.3	0.3	0.3	0.0
Wagner-Peyser	75.0	88.5	89.3	85.8	81.6
Vocational Rehabilitation	0.0	0.6	0.8	0.3	0.0
Adult Education	0.0	2.4	2.6	2.3	0.0
WIOA National Farmworker Jobs	0.0	0.0	0.0	0.0	0.0
WIOA Indian and Native American	0.0	0.0	0.0	0.0	0.0
Veterans' programs	0.0	0.7	0.8	0.3	0.0
Vocational Education	0.0	0.1	0.1	0.0	0.0
Senior Community Services	0.0	0.0	0.0	0.0	0.0
Basic Career Services					
Self-services or informational services	100.0	100.0	100.0	100.0	100.0
Any staff-assisted basic career service	100.0	100.0	100.0	100.0	100.0
Workforce information services	100.0	100.0	100.0	100.0	100.0
Career guidance	100.0	97.2	96.6	98.3	100.0
Staff-assisted job search	79.5	75.3	76.6	73.0	86.8
Referred to employment	81.8	72.7	76.6	66.2	71.1
Referred to Federal training	61.4	65.9	67.8	62.5	60.5
Assistance with UI	34.1	44.4	50.0	33.0	31.6
Other basic services	81.8	83.2	85.9	76.7	89.5
Individualized Career Services					
Any individualized career service	100.0	99.8	100.0	99.4	100.0
IEP created	100.0	99.0	99.6	97.4	100.0
Internships or work experience	0.0	0.2	0.1	0.3	0.0
Employment, excluding transitional jobs	0.0	0.1	0.0	0.3	0.0
Transitional jobs	0.0	0.0	0.0	0.0	0.0
Other work experience	0.0	0.1	0.1	0.0	0.0
Financial literacy services	0.0	0.2	0.3	0.0	0.0
English as a second language services	0.0	0.0	0.0	0.0	0.0
Pre-vocational services	4.5	7.5	7.8	6.5	5.3
Other individualized services	0.0	0.8	0.3	2.0	0.0

	Ethnicity		Race		
	Hispanic	Not Hispanic	White Only	Black Only	Other
Weeks Participated					
Average number of weeks	54.2	53.0	55.9	47.3	51.1
4 or fewer weeks	0.0	2.9	1.9	5.4	0.0
5 to 13 weeks	6.8	11.0	10.6	11.6	7.9
14 to 26 weeks	11.4	15.4	14.6	17.3	13.2
27 to 52 weeks	36.4	24.9	24.2	25.9	31.6
53 to 104 weeks	36.4	34.0	35.3	30.7	42.1
More than 104 weeks	9.1	11.8	13.4	9.1	5.3
Other Assistance					
Needs-related payments	2.3	2.4	2.8	1.4	0.0
Supportive services	68.2	53.5	62.6	35.8	47.4
Rapid Response	6.8	7.5	9.2	4.5	0.0
Disaster relief employment	0.0	0.0	0.0	0.0	0.0
Reason for Exit					
Institutionalized, including criminal offenders	0.0	0.1	0.1	0.0	0.0
Health/medical	0.0	0.5	0.6	0.3	0.0
Deceased	0.0	0.2	0.3	0.0	0.0
Reserve called to active duty	0.0	0.0	0.0	0.0	0.0
Training Services					
Received any training	52.3	52.7	52.9	52.8	52.6
Characteristics of Training (among trainees)					
Number of trainees	23	626	421	186	20
Type of training					
On-the-job training	13.0	11.0	12.8	8.1	10.0
Skill upgrading	0.0	0.0	0.0	0.0	0.0
Entrepreneurial training	0.0	0.0	0.0	0.0	0.0
ABE or ESL with other training	0.0	0.2	0.0	0.5	0.0
Customized training	0.0	0.0	0.0	0.0	0.0
Other occupational skills training	87.0	89.1	87.4	91.4	95.0
Prerequisite training	0.0	0.0	0.0	0.0	0.0
Registered apprenticeship	0.0	0.3	0.5	0.0	0.0
Other non-occupational training	0.0	0.0	0.0	0.0	0.0
Job readiness training in conjunction with other training	0.0	0.0	0.0	0.0	0.0
Completed training	82.6	76.4	78.4	73.1	80.0
ITA established	87.0	87.5	85.3	91.4	90.0
Pell grant recipients	8.7	11.0	13.1	6.5	15.0
Program(s) operated by the private sector	34.8	29.7	21.9	46.2	35.0

	Ethnicity		Race		
	Hispanic	Not Hispanic	White Only	Black Only	Other
Characteristics of Training (among trainees) (cont'd)					
Weeks of training					
Average number of weeks	27.6	30.3	34.5	21.6	24.6
4 or fewer weeks	17.4	15.5	13.3	19.9	15.0
5 to 13 weeks	39.1	28.9	26.4	37.1	30.0
14 to 26 weeks	8.7	15.0	13.3	16.7	15.0
27 to 52 weeks	17.4	22.2	24.2	16.7	30.0
53 to 104 weeks	13.0	15.0	19.0	6.5	10.0
More than 104 weeks	4.3	3.4	3.8	3.2	0.0
Occupation of training					
Management	4.3	8.7	8.2	9.1	5.0
Business and financial	0.0	1.9	1.7	2.7	0.0
Computer and mathematical	13.0	9.2	7.2	10.2	20.0
Architecture and engineering	4.3	4.0	3.6	5.4	5.0
Education, training, and library	0.0	0.8	0.7	1.1	0.0
Healthcare practitioners and technical	17.4	13.2	13.7	10.8	30.0
Healthcare support	13.0	9.5	10.4	8.1	5.0
Food preparation and serving related	0.0	0.0	0.0	0.0	0.0
Personal care and service	0.0	0.2	0.2	0.0	0.0
Sales and related	0.0	0.2	0.0	0.5	0.0
Office and administrative support	8.7	7.1	8.4	5.4	0.0
Construction and extraction	4.3	2.4	3.1	1.1	5.0
Installation, maintenance, and repair	13.0	12.7	16.1	6.5	15.0
Production	17.4	9.7	12.0	4.3	10.0
Transportation and material moving	4.3	18.9	12.5	33.9	10.0
Other occupations	0.0	1.9	2.4	1.1	0.0

Table III-19
Services Received by Dislocated Workers Who Exited from April 2019 to March 2020 in TN,
by Gender, Employment Status, and Disability Status

(Derived from PY 2019 Q4 PIRL)

	Gender		Employment Status		Has a Disability
	Female	Male	Employed	Not Employed	
Number of exiters	654	582	112	1,130	44
Coenrollment					
Any coenrollment	94.3	83.0	87.5	89.0	88.6
WIOA Adult	2.8	2.7	2.7	2.7	2.3
WIOA Youth	0.2	0.3	0.0	0.3	0.0
Wagner-Peyser	93.6	82.0	85.7	88.2	86.4
Vocational Rehabilitation	0.6	0.5	0.9	0.5	15.9
Adult Education	2.3	2.4	1.8	2.4	0.0
WIOA National Farmworker Jobs	0.0	0.0	0.0	0.0	0.0
WIOA Indian and Native American	0.0	0.0	0.0	0.0	0.0
Veterans' programs	0.0	1.4	0.0	0.7	9.1
Vocational Education	0.2	0.0	0.0	0.1	0.0
Senior Community Services	0.0	0.0	0.0	0.0	0.0
Basic Career Services					
Self-services or informational services	100.0	100.0	100.0	100.0	100.0
Any staff-assisted basic career service	100.0	100.0	100.0	100.0	100.0
Workforce information services	100.0	100.0	100.0	100.0	100.0
Career guidance	97.7	96.9	96.4	97.4	100.0
Staff-assisted job search	74.6	76.3	68.8	76.2	68.2
Referred to employment	72.0	74.2	66.1	73.7	72.7
Referred to Federal training	66.2	65.6	79.5	64.4	63.6
Assistance with UI	52.1	35.2	40.2	44.4	38.6
Other basic services	83.6	82.6	75.0	84.1	84.1
Individualized Career Services					
Any individualized career service	100.0	99.7	100.0	99.8	100.0
IEP created	99.2	98.8	100.0	98.9	95.5
Internships or work experience	0.2	0.2	0.0	0.2	0.0
Employment, excluding transitional jobs	0.0	0.2	0.0	0.1	0.0
Transitional jobs	0.0	0.0	0.0	0.0	0.0
Other work experience	0.2	0.0	0.0	0.1	0.0
Financial literacy services	0.2	0.2	0.0	0.2	0.0
English as a second language services	0.0	0.0	0.0	0.0	0.0
Pre-vocational services	9.5	5.2	4.5	7.7	18.2
Other individualized services	0.8	0.7	0.0	0.8	4.5

	Gender		Employment Status		Has a Disability
	Female	Male	Employed	Not Employed	
Weeks Participated					
Average number of weeks	54.4	51.6	60.9	52.3	53.6
4 or fewer weeks	2.3	3.4	0.9	3.0	6.8
5 to 13 weeks	11.2	10.5	13.4	10.5	4.5
14 to 26 weeks	14.8	16.0	8.9	15.9	18.2
27 to 52 weeks	24.6	25.8	21.4	25.6	20.5
53 to 104 weeks	34.4	33.5	40.2	33.5	43.2
More than 104 weeks	12.7	10.8	15.2	11.4	6.8
Other Assistance					
Needs-related payments	1.8	2.9	4.5	2.1	0.0
Supportive services	53.2	54.1	50.9	54.0	54.5
Rapid Response	7.8	6.7	14.3	6.7	6.8
Disaster relief employment	0.0	0.0	0.0	0.0	0.0
Reason for Exit					
Institutionalized, including criminal offenders	0.2	0.0	0.0	0.1	0.0
Health/medical	0.6	0.3	0.9	0.4	4.5
Deceased	0.0	0.3	0.0	0.2	0.0
Reserve called to active duty	0.0	0.0	0.0	0.0	0.0
Training Services					
Received any training	49.8	56.2	70.5	51.0	54.5
Characteristics of Training (among trainees)					
Number of trainees	326	327	79	576	24
Type of training					
On-the-job training	7.4	15.0	17.7	10.2	8.3
Skill upgrading	0.0	0.0	0.0	0.0	0.0
Entrepreneurial training	0.0	0.0	0.0	0.0	0.0
ABE or ESL with other training	0.3	0.0	0.0	0.2	0.0
Customized training	0.0	0.0	0.0	0.0	0.0
Other occupational skills training	92.3	85.6	83.5	89.8	95.8
Prerequisite training	0.0	0.0	0.0	0.0	0.0
Registered apprenticeship	0.0	0.6	0.0	0.3	0.0
Other non-occupational training	0.0	0.0	0.0	0.0	0.0
Job readiness training in conjunction with other training	0.0	0.0	0.0	0.0	0.0
Completed training	73.0	80.1	72.2	77.1	58.3
ITA established	89.9	85.0	81.0	88.4	95.8
Pell grant recipients	13.8	8.0	12.7	10.6	4.2
Program(s) operated by the private sector	27.6	32.7	26.6	30.6	16.7

	Gender		Employment Status		Has a Disability
	Female	Male	Employed	Not Employed	
Characteristics of Training (among trainees) (cont'd)					
Weeks of training					
Average number of weeks	33.0	27.6	35.1	29.6	26.7
4 or fewer weeks	10.7	20.2	10.1	16.1	29.2
5 to 13 weeks	23.6	35.2	24.1	30.0	8.3
14 to 26 weeks	17.5	12.2	13.9	14.9	25.0
27 to 52 weeks	29.4	14.4	30.4	21.0	20.8
53 to 104 weeks	15.3	14.4	19.0	14.2	16.7
More than 104 weeks	3.4	3.7	2.5	3.6	0.0
Occupation of training					
Management	10.3	6.7	5.2	8.9	4.2
Business and financial	3.1	0.6	3.9	1.6	0.0
Computer and mathematical	5.9	12.6	3.9	10.0	25.0
Architecture and engineering	3.1	4.9	5.2	3.8	4.2
Education, training, and library	1.6	0.0	1.3	0.7	0.0
Healthcare practitioners and technical	25.5	1.2	24.7	11.7	8.3
Healthcare support	19.3	0.3	13.0	9.3	12.5
Food preparation and serving related	0.0	0.0	0.0	0.0	0.0
Personal care and service	0.3	0.0	0.0	0.2	0.0
Sales and related	0.3	0.0	0.0	0.2	0.0
Office and administrative support	14.3	0.3	10.4	7.0	8.3
Construction and extraction	0.3	4.6	3.9	2.3	4.2
Installation, maintenance, and repair	1.6	23.6	3.9	14.0	29.2
Production	5.0	15.0	15.6	9.3	4.2
Transportation and material moving	6.9	29.8	7.8	19.8	0.0
Other occupations	2.8	0.9	2.6	1.7	4.2

Table III-20
Services Received by Dislocated Workers Who Exited from April 2019 to March 2020 in TN,
by Other Employment Characteristics

(Derived from PY 2019 Q4 PIRL)

	Unemployment Compensation Status			Long-Term Unemployed	Displaced Homemaker
	Claimant	Exhaustee	Neither		
Number of Exiters	803	68	371	126	14
Coenrollment					
Any coenrollment	97.5	88.2	70.4	92.1	71.4
WIOA Adult	1.9	5.9	4.0	2.4	0.0
WIOA Youth	0.2	0.0	0.3	0.8	0.0
Wagner-Peyser	97.3	86.8	68.2	91.3	71.4
Vocational Rehabilitation	0.5	1.5	0.5	0.0	0.0
Adult Education	3.0	1.5	1.1	3.2	0.0
WIOA National Farmworker Jobs	0.0	0.0	0.0	0.0	0.0
WIOA Indian and Native American	0.0	0.0	0.0	0.0	0.0
Veterans' programs	1.0	0.0	0.0	0.8	0.0
Vocational Education	0.1	0.0	0.0	0.0	0.0
Senior Community Services	0.0	0.0	0.0	0.0	0.0
Basic Career Services					
Self-services or informational services	100.0	100.0	100.0	100.0	100.0
Any staff-assisted basic career service	100.0	100.0	100.0	100.0	100.0
Workforce information services	100.0	100.0	100.0	100.0	100.0
Career guidance	97.8	91.2	97.6	94.4	92.9
Staff-assisted job search	75.1	58.8	79.5	68.3	85.7
Referred to employment	72.9	55.9	76.5	66.7	85.7
Referred to Federal training	69.1	66.2	58.5	62.7	78.6
Assistance with UI	61.0	11.8	13.2	32.5	14.3
Other basic services	86.8	60.3	79.8	74.6	85.7
Individualized Career Services					
Any individualized career service	99.9	100.0	99.7	100.0	100.0
IEP created	98.9	100.0	99.2	99.2	100.0
Internships or work experience	0.1	0.0	0.3	0.0	0.0
Employment, excluding transitional jobs	0.0	0.0	0.3	0.0	0.0
Transitional jobs	0.0	0.0	0.0	0.0	0.0
Other work experience	0.1	0.0	0.0	0.0	0.0
Financial literacy services	0.2	0.0	0.0	0.8	0.0
English as a second language services	0.0	0.0	0.0	0.0	0.0
Pre-vocational services	9.8	4.4	2.7	4.8	0.0
Other individualized services	0.9	0.0	0.5	0.8	0.0

	Unemployment Compensation Status			Long-Term Unemployed	Displaced Homemaker
	Claimant	Exhaustee	Neither		
Weeks Participated					
Average number of weeks	52.1	62.5	53.4	44.2	81.5
4 or fewer weeks	2.4	2.9	3.8	3.2	0.0
5 to 13 weeks	9.2	8.8	14.6	14.3	7.1
14 to 26 weeks	17.3	20.6	10.0	22.2	0.0
27 to 52 weeks	27.6	13.2	22.1	25.4	21.4
53 to 104 weeks	32.6	35.3	37.2	26.2	35.7
More than 104 weeks	10.8	19.1	12.4	8.7	35.7
Other Assistance					
Needs-related payments	2.5	0.0	2.4	1.6	0.0
Supportive services	52.8	50.0	56.3	46.8	78.6
Rapid Response	6.4	4.4	10.2	5.6	0.0
Disaster relief employment	0.0	0.0	0.0	0.0	0.0
Reason for Exit					
Institutionalized, including criminal offenders	0.1	0.0	0.0	0.0	0.0
Health/medical	0.5	1.5	0.3	0.8	0.0
Deceased	0.2	0.0	0.0	0.0	0.0
Reserve called to active duty	0.0	0.0	0.0	0.0	0.0
Training Services					
Received any training	50.4	66.2	55.3	50.0	78.6
Characteristics of Training (among trainees)					
Number of trainees	405	45	205	63	11
Type of training					
On-the-job training	8.4	8.9	17.1	19.0	0.0
Skill upgrading	0.0	0.0	0.0	0.0	0.0
Entrepreneurial training	0.0	0.0	0.0	0.0	0.0
ABE or ESL with other training	0.0	0.0	0.5	0.0	0.0
Customized training	0.0	0.0	0.0	0.0	0.0
Other occupational skills training	91.9	91.1	82.9	79.4	100.0
Prerequisite training	0.0	0.0	0.0	0.0	0.0
Registered apprenticeship	0.2	0.0	0.5	0.0	0.0
Other non-occupational training	0.0	0.0	0.0	0.0	0.0
Job readiness training in conjunction with other training	0.0	0.0	0.0	0.0	0.0
Completed training	73.3	75.6	82.9	84.1	81.8
ITA established	89.9	88.9	82.4	77.8	100.0
Pell grant recipients	8.1	24.4	13.2	27.0	54.5
Program(s) operated by the private sector	25.4	26.7	40.0	19.0	45.5

	Unemployment Compensation Status			Long-Term Unemployed	Displaced Homemaker
	Claimant	Exhaustee	Neither		
Characteristics of Training (among trainees) (cont'd)					
Weeks of training					
Average number of weeks	30.7	40.6	27.3	28.5	75.5
4 or fewer weeks	15.3	11.1	16.6	6.3	0.0
5 to 13 weeks	27.2	24.4	34.6	33.3	9.1
14 to 26 weeks	14.8	15.6	14.6	17.5	18.2
27 to 52 weeks	24.0	17.8	19.5	30.2	18.2
53 to 104 weeks	16.3	20.0	10.7	11.1	18.2
More than 104 weeks	2.5	11.1	3.9	1.6	36.4
Occupation of training					
Management	8.0	11.4	8.8	3.3	0.0
Business and financial	2.5	0.0	1.0	1.6	0.0
Computer and mathematical	11.7	11.4	3.9	6.6	0.0
Architecture and engineering	4.2	4.5	3.4	3.3	0.0
Education, training, and library	0.5	2.3	1.0	1.6	0.0
Healthcare practitioners and technical	11.7	13.6	16.2	21.3	54.5
Healthcare support	10.7	4.5	8.8	8.2	18.2
Food preparation and serving related	0.0	0.0	0.0	0.0	0.0
Personal care and service	0.2	0.0	0.0	0.0	0.0
Sales and related	0.2	0.0	0.0	0.0	0.0
Office and administrative support	9.0	13.6	2.9	13.1	9.1
Construction and extraction	1.2	2.3	4.9	1.6	0.0
Installation, maintenance, and repair	9.0	13.6	20.1	9.8	9.1
Production	8.2	6.8	14.2	11.5	0.0
Transportation and material moving	20.9	13.6	14.2	14.8	9.1
Other occupations	2.2	2.3	1.0	3.3	0.0

Table III-21
Services Received by Dislocated Workers Who Exited from April 2019 to March 2020 in TN,
by Veteran Status and Selected Barriers to Employment

(Derived from PY 2019 Q4 PIRL)

	Veterans	Receives TANF	Low Income	Basic Skills/English Deficient
Number of Exiters	76	*	662	33
Coenrollment				
Any coenrollment	90.8	*	85.0	100.0
WIOA Adult	5.3	*	4.2	3.0
WIOA Youth	0.0	*	0.5	0.0
Wagner-Peyser	89.5	*	83.8	100.0
Vocational Rehabilitation	1.3	*	0.8	0.0
Adult Education	0.0	*	2.0	12.1
WIOA National Farmworker Jobs	0.0	*	0.0	0.0
WIOA Indian and Native American	0.0	*	0.0	0.0
Veterans' programs	10.5	*	0.5	0.0
Vocational Education	0.0	*	0.2	0.0
Senior Community Services	0.0	*	0.0	0.0
Basic Career Services				
Self-services or informational services	100.0	*	100.0	100.0
Any staff-assisted basic career service	100.0	*	100.0	100.0
Workforce information services	100.0	*	100.0	100.0
Career guidance	96.1	*	96.8	84.8
Staff-assisted job search	78.9	*	80.4	69.7
Referred to employment	80.3	*	76.0	72.7
Referred to Federal training	64.5	*	63.0	90.9
Assistance with UI	44.7	*	36.0	45.5
Other basic services	86.8	*	84.4	72.7
Individualized Career Services				
Any individualized career service	100.0	*	99.8	100.0
IEP created	98.7	*	98.8	97.0
Internships or work experience	0.0	*	0.3	0.0
Employment, excluding transitional jobs	0.0	*	0.2	0.0
Transitional jobs	0.0	*	0.0	0.0
Other work experience	0.0	*	0.2	0.0
Financial literacy services	0.0	*	0.3	0.0
English as a second language services	0.0	*	0.0	0.0
Pre-vocational services	7.9	*	6.9	21.2
Other individualized services	1.3	*	1.1	3.0

	Veterans	Receives TANF	Low Income	Basic Skills/English Deficient
Weeks Participated				
Average number of weeks	48.7	*	54.3	93.7
4 or fewer weeks	3.9	*	3.2	0.0
5 to 13 weeks	11.8	*	9.8	0.0
14 to 26 weeks	21.1	*	14.5	6.1
27 to 52 weeks	27.6	*	24.0	15.2
53 to 104 weeks	22.4	*	36.1	36.4
More than 104 weeks	13.2	*	12.4	42.4
Other Assistance				
Needs-related payments	0.0	*	2.3	27.3
Supportive services	57.9	*	54.1	75.8
Rapid Response	6.6	*	4.1	30.3
Disaster relief employment	0.0	*	0.0	0.0
Reason for Exit				
Institutionalized, including criminal offenders	0.0	*	0.2	0.0
Health/medical	1.3	*	0.6	0.0
Deceased	1.3	*	0.2	0.0
Reserve called to active duty	0.0	*	0.0	0.0
Training Services				
Received any training	51.3	*	54.4	87.9
Characteristics of Training (among trainees)				
Number of trainees	39	*	360	29
Type of training				
On-the-job training	12.8	*	10.6	3.4
Skill upgrading	0.0	*	0.0	0.0
Entrepreneurial training	0.0	*	0.0	0.0
ABE or ESL with other training	0.0	*	0.3	0.0
Customized training	0.0	*	0.0	0.0
Other occupational skills training	87.2	*	89.7	96.6
Prerequisite training	0.0	*	0.0	0.0
Registered apprenticeship	0.0	*	0.6	3.4
Other non-occupational training	0.0	*	0.0	0.0
Job readiness training in conjunction with other training	0.0	*	0.0	0.0
Completed training	82.1	*	78.1	82.8
ITA established	84.6	*	88.3	96.6
Pell grant recipients	5.1	*	13.6	20.7
Program(s) operated by the private sector	30.8	*	26.9	10.3

	Veterans	Receives TANF	Low Income	Basic Skills/English Deficient
Characteristics of Training (among trainees) (cont'd)				
Weeks of training				
Average number of weeks	25.6	*	32.2	68.6
4 or fewer weeks	30.8	*	13.6	0.0
5 to 13 weeks	25.6	*	30.6	20.7
14 to 26 weeks	12.8	*	15.0	3.4
27 to 52 weeks	12.8	*	20.3	27.6
53 to 104 weeks	12.8	*	16.1	31.0
More than 104 weeks	5.1	*	4.4	17.2
Occupation of training				
Management	10.5	*	5.3	0.0
Business and financial	2.6	*	1.7	0.0
Computer and mathematical	7.9	*	7.0	10.7
Architecture and engineering	7.9	*	4.8	7.1
Education, training, and library	0.0	*	1.1	0.0
Healthcare practitioners and technical	7.9	*	14.0	7.1
Healthcare support	0.0	*	11.2	3.6
Food preparation and serving related	0.0	*	0.0	0.0
Personal care and service	0.0	*	0.0	0.0
Sales and related	0.0	*	0.3	0.0
Office and administrative support	0.0	*	8.1	7.1
Construction and extraction	0.0	*	4.2	10.7
Installation, maintenance, and repair	26.3	*	14.6	28.6
Production	5.3	*	8.7	10.7
Transportation and material moving	28.9	*	17.4	17.9
Other occupations	2.6	*	2.2	0.0

Table III-22
Services Received by Dislocated Workers Who Exited from April 2019 to March 2020 in TN,
by Highest Educational Level

(Derived from PY 2019 Q4 PIRL)

	<u>No Level Completed</u>	<u>HS Graduate or Equivalent</u>	<u>Some Post- secondary</u>	<u>Technical or Vocational Certificate</u>	<u>Post- secondary Degree</u>
Number of Exiters	45	563	260	52	322
Coenrollment					
Any coenrollment	95.6	86.7	86.5	90.4	93.5
WIOA Adult	2.2	2.8	1.9	0.0	3.7
WIOA Youth	0.0	0.5	0.0	0.0	0.0
Wagner-Peyser	91.1	85.8	85.4	90.4	93.2
Vocational Rehabilitation	2.2	0.2	1.2	0.0	0.6
Adult Education	28.9	2.1	0.4	0.0	0.9
WIOA National Farmworker Jobs	0.0	0.0	0.0	0.0	0.0
WIOA Indian and Native American	0.0	0.0	0.0	0.0	0.0
Veterans' programs	0.0	0.4	0.4	0.0	1.6
Vocational Education	0.0	0.0	0.4	0.0	0.0
Senior Community Services	0.0	0.0	0.0	0.0	0.0
Basic Career Services					
Self-services or informational services	100.0	100.0	100.0	100.0	100.0
Any staff-assisted basic career service	100.0	100.0	100.0	100.0	100.0
Workforce information services	100.0	100.0	100.0	100.0	100.0
Career guidance	100.0	97.3	95.4	94.2	99.1
Staff-assisted job search	91.1	77.1	75.0	69.2	72.0
Referred to employment	91.1	74.6	73.1	67.3	68.6
Referred to Federal training	55.6	66.3	64.6	78.8	65.2
Assistance with UI	77.8	40.0	43.8	46.2	46.3
Other basic services	95.6	82.4	83.8	76.9	83.5
Individualized Career Services					
Any individualized career service	100.0	100.0	100.0	100.0	99.4
IEP created	100.0	99.5	98.8	96.2	98.8
Internships or work experience	0.0	0.4	0.0	0.0	0.0
Employment, excluding transitional jobs	0.0	0.2	0.0	0.0	0.0
Transitional jobs	0.0	0.0	0.0	0.0	0.0
Other work experience	0.0	0.2	0.0	0.0	0.0
Financial literacy services	0.0	0.4	0.0	0.0	0.0
English as a second language services	0.0	0.0	0.0	0.0	0.0
Pre-vocational services	20.0	6.0	7.3	7.7	8.1
Other individualized services	0.0	0.5	1.2	1.9	0.6

	<u>No Level Completed</u>	<u>HS Graduate or Equivalent</u>	<u>Some Post- secondary</u>	<u>Technical or Vocational Certificate</u>	<u>Post- secondary Degree</u>
Weeks Participated					
Average number of weeks	40.3	56.4	51.9	57.7	49.2
4 or fewer weeks	2.2	2.1	2.7	7.7	3.4
5 to 13 weeks	4.4	12.3	11.5	5.8	9.3
14 to 26 weeks	37.8	14.6	14.6	13.5	14.3
27 to 52 weeks	31.1	22.7	28.5	15.4	27.6
53 to 104 weeks	17.8	33.0	31.2	44.2	39.1
More than 104 weeks	6.7	15.3	11.5	13.5	6.2
Other Assistance					
Needs-related payments	2.2	4.1	1.5	0.0	0.3
Supportive services	55.6	58.6	57.3	69.2	39.4
Rapid Response	2.2	10.5	6.9	1.9	4.0
Disaster relief employment	0.0	0.0	0.0	0.0	0.0
Reason for Exit					
Institutionalized, including criminal offenders	0.0	0.0	0.4	0.0	0.0
Health/medical	0.0	0.4	0.0	1.9	0.9
Deceased	2.2	0.0	0.0	0.0	0.3
Reserve called to active duty	0.0	0.0	0.0	0.0	0.0
Training Services					
Received any training	26.7	55.4	50.8	69.2	50.6
Characteristics of Training (among trainees)					
Number of trainees	12	312	132	36	163
Type of training					
On-the-job training	25.0	14.7	8.3	11.1	5.5
Skill upgrading	0.0	0.0	0.0	0.0	0.0
Entrepreneurial training	0.0	0.0	0.0	0.0	0.0
ABE or ESL with other training	0.0	0.0	0.0	0.0	0.6
Customized training	0.0	0.0	0.0	0.0	0.0
Other occupational skills training	66.7	86.2	91.7	88.9	93.9
Prerequisite training	0.0	0.0	0.0	0.0	0.0
Registered apprenticeship	0.0	0.3	0.8	0.0	0.0
Other non-occupational training	0.0	0.0	0.0	0.0	0.0
Job readiness training in conjunction with other training	0.0	0.0	0.0	0.0	0.0
Completed training	58.3	79.2	72.0	80.6	75.5
ITA established	66.7	84.3	90.9	83.3	93.3
Pell grant recipients	0.0	14.7	11.4	13.9	3.1
Program(s) operated by the private sector	41.7	27.9	27.3	13.9	39.3

	<u>No Level Completed</u>	<u>HS Graduate or Equivalent</u>	<u>Some Post- secondary</u>	<u>Technical or Vocational Certificate</u>	<u>Post- secondary Degree</u>
Characteristics of Training (among trainees) (cont'd)					
Weeks of training					
Average number of weeks	12.0	34.7	27.9	42.1	22.5
4 or fewer weeks	8.3	12.2	21.2	5.6	19.6
5 to 13 weeks	66.7	30.1	26.5	22.2	28.8
14 to 26 weeks	16.7	12.8	15.9	19.4	16.6
27 to 52 weeks	8.3	22.4	19.7	19.4	25.2
53 to 104 weeks	0.0	17.3	13.6	25.0	9.8
More than 104 weeks	0.0	5.1	3.0	8.3	0.0
Occupation of training					
Management	0.0	1.9	9.2	2.9	22.1
Business and financial	0.0	1.0	3.1	2.9	2.5
Computer and mathematical	0.0	4.2	7.7	2.9	22.1
Architecture and engineering	0.0	3.9	3.1	11.4	3.7
Education, training, and library	0.0	0.3	2.3	0.0	0.6
Healthcare practitioners and technical	9.1	13.2	13.1	17.1	12.9
Healthcare support	0.0	9.7	12.3	25.7	4.9
Food preparation and serving related	0.0	0.0	0.0	0.0	0.0
Personal care and service	0.0	0.3	0.0	0.0	0.0
Sales and related	0.0	0.3	0.0	0.0	0.0
Office and administrative support	0.0	7.4	8.5	11.4	6.1
Construction and extraction	0.0	3.5	3.1	2.9	0.0
Installation, maintenance, and repair	0.0	19.0	6.9	14.3	6.1
Production	27.3	13.2	10.0	5.7	3.7
Transportation and material moving	63.6	21.0	19.2	2.9	12.9
Other occupations	0.0	1.6	2.3	0.0	2.5

Table III-23
Services Received by Dislocated Workers Who Exited from April 2019 to March 2020 in TN,
by Selected Other Characteristics

(Derived from PY 2019 Q4 PIRL)

	School Status		Ex-Offenders	Homeless	Single Parents
	Attending	Not Attending			
Number of Exiters	70	1,172	53	*	154
Coenrollment					
Any coenrollment	90.0	88.8	83.0	*	90.3
WIOA Adult	1.4	2.8	1.9	*	1.3
WIOA Youth	0.0	0.3	0.0	*	0.6
Wagner-Peyser	88.6	88.0	83.0	*	90.3
Vocational Rehabilitation	1.4	0.5	1.9	*	0.6
Adult Education	1.4	2.4	7.5	*	0.6
WIOA National Farmworker Jobs	0.0	0.0	0.0	*	0.0
WIOA Indian and Native American	0.0	0.0	0.0	*	0.0
Veterans' programs	0.0	0.7	1.9	*	0.0
Vocational Education	0.0	0.1	1.9	*	0.0
Senior Community Services	0.0	0.0	0.0	*	0.0
Basic Career Services					
Self-services or informational services	100.0	100.0	100.0	*	100.0
Any staff-assisted basic career service	100.0	100.0	100.0	*	100.0
Workforce information services	100.0	100.0	100.0	*	100.0
Career guidance	90.0	97.8	100.0	*	95.5
Staff-assisted job search	67.1	76.0	66.0	*	72.1
Referred to employment	65.7	73.5	64.2	*	70.1
Referred to Federal training	88.6	64.4	75.5	*	68.8
Assistance with UI	14.3	45.8	43.4	*	42.9
Other basic services	72.9	83.9	75.5	*	79.2
Individualized Career Services					
Any individualized career service	100.0	99.8	100.0	*	100.0
IEP created	100.0	99.0	100.0	*	99.4
Internships or work experience	0.0	0.2	0.0	*	0.0
Employment, excluding transitional jobs	0.0	0.1	0.0	*	0.0
Transitional jobs	0.0	0.0	0.0	*	0.0
Other work experience	0.0	0.1	0.0	*	0.0
Financial literacy services	0.0	0.2	0.0	*	0.6
English as a second language services	0.0	0.0	0.0	*	0.0
Pre-vocational services	1.4	7.8	5.7	*	6.5
Other individualized services	0.0	0.8	0.0	*	0.0

	School Status			Homeless	Single Parents
	Attending	Not Attending	Ex-Offenders		
Weeks Participated					
Average number of weeks	75.5	51.7	43.9	*	52.1
4 or fewer weeks	4.3	2.7	0.0	*	1.9
5 to 13 weeks	1.4	11.3	9.4	*	11.7
14 to 26 weeks	7.1	15.8	20.8	*	13.0
27 to 52 weeks	25.7	25.2	39.6	*	29.9
53 to 104 weeks	34.3	34.1	26.4	*	32.5
More than 104 weeks	27.1	10.8	3.8	*	11.0
Other Assistance					
Needs-related payments	1.4	2.4	1.9	*	1.3
Supportive services	82.9	52.0	39.6	*	61.0
Rapid Response	2.9	7.7	1.9	*	5.8
Disaster relief employment	0.0	0.0	0.0	*	0.0
Reason for Exit					
Institutionalized, including criminal offenders	0.0	0.1	1.9	*	0.0
Health/medical	0.0	0.5	0.0	*	0.0
Deceased	0.0	0.2	0.0	*	0.0
Reserve called to active duty	0.0	0.0	0.0	*	0.0
Training Services					
Received any training	84.3	50.9	64.2	*	57.1
Characteristics of Training (among trainees)					
Number of trainees	59	596	34	*	88
Type of training					
On-the-job training	1.7	12.1	11.8	*	8.0
Skill upgrading	0.0	0.0	0.0	*	0.0
Entrepreneurial training	0.0	0.0	0.0	*	0.0
ABE or ESL with other training	1.7	0.0	0.0	*	0.0
Customized training	0.0	0.0	0.0	*	0.0
Other occupational skills training	96.6	88.3	88.2	*	92.0
Prerequisite training	0.0	0.0	0.0	*	0.0
Registered apprenticeship	0.0	0.3	0.0	*	0.0
Other non-occupational training	0.0	0.0	0.0	*	0.0
Job readiness training in conjunction with other training	0.0	0.0	0.0	*	0.0
Completed training	81.4	76.0	73.5	*	72.7
ITA established	94.9	86.7	85.3	*	87.5
Pell grant recipients	39.0	8.1	0.0	*	21.6
Program(s) operated by the private sector	13.6	31.7	38.2	*	28.4

	School Status		Ex-Offenders	Homeless	Single Parents
	Attending	Not Attending			
Characteristics of Training (among trainees) (cont'd)					
Weeks of training					
Average number of weeks	50.1	28.3	15.7	*	34.2
4 or fewer weeks	3.4	16.6	17.6	*	12.5
5 to 13 weeks	3.4	31.9	52.9	*	28.4
14 to 26 weeks	22.0	14.1	14.7	*	13.6
27 to 52 weeks	35.6	20.8	8.8	*	23.9
53 to 104 weeks	28.8	13.4	5.9	*	15.9
More than 104 weeks	6.8	3.2	0.0	*	5.7
Occupation of training					
Management	1.8	9.1	8.8	*	9.3
Business and financial	0.0	2.0	0.0	*	1.2
Computer and mathematical	1.8	10.0	8.8	*	3.5
Architecture and engineering	5.3	3.9	8.8	*	1.2
Education, training, and library	5.3	0.3	2.9	*	0.0
Healthcare practitioners and technical	35.1	11.1	2.9	*	23.3
Healthcare support	3.5	10.3	5.9	*	18.6
Food preparation and serving related	0.0	0.0	0.0	*	0.0
Personal care and service	0.0	0.2	0.0	*	0.0
Sales and related	0.0	0.2	0.0	*	0.0
Office and administrative support	17.5	6.4	0.0	*	14.0
Construction and extraction	1.8	2.5	2.9	*	0.0
Installation, maintenance, and repair	21.1	12.0	2.9	*	8.1
Production	3.5	10.6	14.7	*	8.1
Transportation and material moving	1.8	19.9	41.2	*	11.6
Other occupations	1.8	1.9	0.0	*	1.2

Table III-25
Services Received by Dislocated Workers Who Exited from April 2019 to March 2020, by State

(Derived from PY 2019 Q4 PIRL)

	Number of Exiters	Received Career Services			Received Training
		Basic	Individualized	Only Career Services	
Nation	238,793	99.8	73.9	85.5	14.3
Alabama	353	100.0	100.0	4.0	96.0
Alaska	178	100.0	100.0	23.6	76.4
Arizona	707	100.0	68.2	68.0	32.0
Arkansas	263	98.9	97.0	40.3	59.7
California	16,910	100.0	99.0	66.9	33.1
Colorado	753	100.0	99.3	44.9	55.1
Connecticut	976	100.0	100.0	43.2	56.8
Delaware	246	100.0	74.4	23.6	76.4
District of Columbia	347	100.0	100.0	72.0	28.0
Florida	1,588	100.0	97.9	20.5	79.5
Georgia	1,205	100.0	73.5	40.5	59.5
Guam	4	100.0	100.0	100.0	0.0
Hawaii	71	100.0	100.0	52.1	47.9
Idaho	292	100.0	99.0	40.1	59.9
Illinois	4,418	100.0	90.0	34.2	65.8
Indiana	3,433	100.0	94.7	90.5	9.5
Iowa	287	100.0	100.0	19.5	80.5
Kansas	300	99.0	69.0	67.7	32.3
Kentucky	1,542	100.0	99.5	62.1	37.9
Louisiana	1,436	100.0	89.6	73.1	26.9
Maine	136	100.0	97.1	30.1	69.9
Maryland	589	100.0	100.0	46.0	54.0
Massachusetts	1,730	100.0	99.9	44.6	55.4
Michigan	1,382	98.9	98.3	46.2	52.8
Minnesota	1,419	99.9	100.0	61.4	38.6
Mississippi	2,649	100.0	80.6	88.2	11.8
Missouri	358	100.0	100.0	15.4	84.6
Montana	62	100.0	100.0	51.6	48.4
Nebraska	158	100.0	100.0	41.1	58.9
Nevada	395	100.0	100.0	25.3	74.7
New Hampshire	150	100.0	98.0	34.7	65.3
New Jersey	2,909	95.5	82.9	20.3	79.3
New Mexico	415	100.0	100.0	31.8	68.2
New York	143,158	100.0	74.5	98.0	2.0
North Carolina	1,819	100.0	100.0	35.1	64.9
North Dakota	22	100.0	100.0	9.1	90.9

	Number of Exiters	Received Career Services			Received Training
		Basic	Individualized	Only Career Services	
Northern Mariana Islands	31	100.0	100.0	90.3	9.7
Ohio	2,620	99.6	45.0	73.8	26.2
Oklahoma	275	100.0	97.5	30.9	69.1
Oregon	22,210	99.7	8.0	96.1	3.5
Palau	16	100.0	100.0	75.0	25.0
Pennsylvania	5,069	100.0	99.2	57.5	42.5
Puerto Rico	-	-	-	-	-
Rhode Island	283	100.0	100.0	42.0	58.0
South Carolina	633	100.0	100.0	48.8	51.2
South Dakota	1,065	100.0	100.0	95.6	4.4
Tennessee	1,242	100.0	99.8	47.3	52.7
Texas	2,988	100.0	98.8	50.0	50.0
Utah	479	100.0	99.8	35.7	64.3
Vermont	45	100.0	100.0	15.6	84.4
Virgin Islands	180	100.0	100.0	63.3	36.7
Virginia	843	100.0	100.0	37.7	62.3
Washington	5,955	96.9	87.2	79.5	17.4
West Virginia	1,104	87.8	60.0	50.6	37.1
Wisconsin	1,040	100.0	99.1	53.8	46.3
Wyoming	55	100.0	100.0	32.7	67.3

Table III-26
Training Services Received by Dislocated Worker Trainees Who Exited
from April 2019 to March 2020, by State

(Derived from PY 2019 Q4 PIRL)

Nation	Number of Trainees	ABE/GED or Prerequisite Training	Work-based Training	Other Occupational Training	Other Training
Nation	34,244	2.4	9.3	89.8	0.7
Alabama	339	0.3	34.5	67.0	7.7
Alaska	136	0.7	49.3	52.2	0.7
Arizona	226	3.1	11.9	85.8	0.4
Arkansas	157	2.5	1.3	98.7	0.0
California	5,599	0.4	7.8	93.0	0.7
Colorado	415	0.5	10.4	91.8	0.0
Connecticut	554	0.4	7.0	93.3	8.8
Delaware	188	0.0	1.6	98.9	0.0
District of Columbia	97	0.0	4.1	96.9	0.0
Florida	1,263	0.2	13.7	86.1	1.1
Georgia	717	0.1	6.7	93.2	0.0
Guam	0	-	-	-	-
Hawaii	34	0.0	5.9	97.1	0.0
Idaho	175	2.9	6.9	89.7	2.3
Illinois	2,905	8.5	7.5	88.8	0.0
Indiana	325	9.8	5.5	86.5	0.0
Iowa	231	2.6	2.2	97.4	2.2
Kansas	97	1.0	9.3	90.7	0.0
Kentucky	584	0.0	1.7	98.3	0.0
Louisiana	387	0.0	14.7	85.8	0.0
Maine	95	0.0	8.4	92.6	0.0
Maryland	318	0.9	2.2	97.2	0.3
Massachusetts	958	8.8	0.3	93.1	0.6
Michigan	730	0.0	14.8	85.1	0.5
Minnesota	548	0.0	1.5	98.9	0.0
Mississippi	312	0.3	57.1	42.9	0.0
Missouri	303	3.6	16.2	84.5	0.7
Montana	30	0.0	20.0	80.0	0.0
Nebraska	93	0.0	30.1	71.0	0.0
Nevada	295	0.0	8.8	99.7	0.3
New Hampshire	98	0.0	10.2	89.8	0.0
New Jersey	2,307	1.5	1.6	96.8	0.6
New Mexico	283	0.0	16.3	85.5	0.0
New York	2,831	3.2	7.5	90.1	0.6
North Carolina	1,181	0.3	13.7	86.9	0.0

	Number of Trainees	ABE/GED or Prerequisite Training	Work-based Training	Other Occupational Training	Other Training
North Dakota	20	0.0	0.0	100.0	0.0
Northern Mariana Islands	3	0.0	0.0	100.0	0.0
Ohio	687	0.0	10.5	89.5	0.0
Oklahoma	190	0.5	1.6	98.4	0.0
Oregon	787	2.2	19.4	80.6	0.0
Palau	4	0.0	100.0	0.0	0.0
Pennsylvania	2,156	6.0	13.7	83.6	0.0
Puerto Rico	-	-	-	-	-
Rhode Island	164	1.2	15.2	86.6	0.0
South Carolina	324	4.6	14.2	86.4	0.0
South Dakota	47	0.0	38.3	42.6	21.3
Tennessee	655	0.3	11.1	89.0	0.0
Texas	1,495	5.2	8.8	91.1	0.1
Utah	308	0.6	2.9	83.1	14.9
Vermont	38	0.0	0.0	100.0	0.0
Virgin Islands	66	6.1	25.8	69.7	0.0
Virginia	525	0.0	3.6	96.8	0.0
Washington	1,036	0.0	10.2	91.2	0.9
West Virginia	410	0.0	5.1	94.9	0.0
Wisconsin	481	1.7	4.8	94.0	0.6
Wyoming	37	0.0	0.0	100.0	0.0

Table III-27
Trends in the Outcomes of Dislocated Workers, by Performance Period

(Derived from WIASRD and PIRL)

	Nation Performance			TN Performance		
	PY 2017	PY 2018	PY 2019	PY 2017	PY 2018	PY 2019
WIOA Primary Indicators of Performance						
Employment 2 nd quarter after exit ¹	71.1	70.8	70.5	87.3	86.8	85.1
Employment 4 th quarter after exit ²	62.2	71.8	71.3	85.7	86.3	85.3
Median earnings 2 nd quarter after exit ¹	\$7,122	\$7,540	\$7,828	\$8,207	\$8,241	\$8,570
Credential attainment ²	--	67.7	68.9	--	69.7	67.6
Measurable skill gains (among participants) ³	41.4	50.4	49.4	45.6	57.4	60.6
WIA Common Measures						
Entered employment in quarter after exit ⁴	65.5	65.3	66.2	86.2	85.8	84.5
Retention in 2 nd and 3 rd quarters ⁵	86.9	87.5	87.2	91.8	91.8	92.2
Average earnings in 2 nd and 3 rd quarters ⁵	\$20,148	\$21,328	\$22,108	\$20,176	\$20,823	\$21,191
Quarterly Employment Rate						
First quarter after exit ⁴	67.0	66.5	66.3	87.2	86.5	85.4
Second quarter after exit ¹	71.1	70.8	70.5	87.3	86.8	85.1
Third quarter after exit ⁵	68.1	71.9	71.3	84.9	85.8	84.6
Fourth quarter after exit ²	62.2	71.8	71.3	85.7	86.3	85.3
Quarterly Median Earnings (among those employed)						
First quarter after exit ⁴	\$6,439	\$6,751	\$7,120	\$7,784	\$7,977	\$8,398
Second quarter after exit ¹	\$7,122	\$7,540	\$7,828	\$8,208	\$8,242	\$8,572
Third quarter after exit ⁵	\$7,441	\$7,738	\$8,100	\$8,237	\$8,320	\$8,948
Fourth quarter after exit ²	\$7,602	\$7,820	\$8,189	\$8,373	\$8,622	\$9,026
Nontraditional Employment¹						
Females	1.6	1.6	1.5	5.6	4.0	1.5
Males	1.0	1.0	1.0	2.5	2.2	1.8
Characteristics of Second Quarter Employment (among those employed)¹						
Average quarterly earnings	\$9,202	\$9,791	\$10,135	\$9,927	\$10,123	\$10,278
\$1 to \$2,499	15.2	14.6	13.9	9.2	8.2	10.8
\$2,500 to \$4,999	17.7	16.2	15.5	12.5	14.0	12.6
\$5,000 to \$7,499	19.9	19.0	18.2	22.2	20.3	18.0
\$7,500 to \$9,999	15.7	16.1	16.6	21.5	21.2	17.9
\$10,000 or more	31.4	34.2	35.9	34.7	36.3	40.6

	Nation Performance			TN Performance		
	PY 2017	PY 2018	PY 2019	PY 2017	PY 2018	PY 2019
Characteristics of Second Quarter Employment (cont'd)¹						
Occupation of employment						
Management	7.2	7.9	8.5	5.0	6.0	8.8
Business and financial	4.6	4.8	4.9	2.6	3.7	3.7
Computer and mathematical	5.7	5.9	6.0	3.7	5.3	6.5
Architecture and engineering	2.5	2.6	2.1	1.7	1.9	1.9
Education, training, and library	1.8	2.1	2.9	1.6	1.7	2.8
Healthcare practitioners and technical	4.4	4.3	5.0	7.6	8.8	7.7
Healthcare support	5.0	4.8	4.8	4.2	4.4	5.9
Food preparation and serving	1.8	1.9	2.2	1.3	1.6	1.6
Personal care and service	1.4	1.5	1.4	0.7	0.9	1.1
Sales and related	5.1	5.6	5.5	4.4	7.0	7.2
Office and administrative	18.7	19.1	18.3	13.8	15.5	13.9
Construction and extraction	3.4	3.0	3.0	3.6	4.2	2.8
Installation, maintenance, and repair	4.0	4.4	3.9	4.5	7.7	8.1
Production	13.3	11.4	10.2	25.9	15.6	11.1
Transportation and material moving	12.6	12.3	13.2	13.6	9.7	8.6
Other occupations	8.5	8.5	8.3	5.8	6.0	8.2
Industry of employment						
Construction	5.9	5.6	5.6	5.0	7.8	6.0
Manufacturing	11.0	10.0	9.0	23.5	19.4	16.1
Wholesale and retail trade	4.2	4.2	4.1	5.0	5.5	4.4
Transportation and warehousing	4.9	4.8	5.0	8.2	6.1	6.7
Information	1.9	2.0	2.1	0.7	1.2	1.8
Administrative, support, waste management and remediation services	17.8	17.5	17.1	14.6	15.2	13.1
Educational services	3.6	3.4	4.6	3.0	2.8	3.8
Health care and social assistance	13.9	14.9	15.3	14.0	14.5	16.1
Arts, entertainment, and recreation	1.5	1.5	1.6	0.6	0.2	0.5
Accommodation and food services	6.7	6.9	6.6	2.5	2.8	3.1
Other services, inc public administration	2.7	2.7	2.6	1.8	1.8	2.9
Other industry	26.1	26.5	26.4	21.0	22.7	25.5

	Nation Performance			TN Performance		
	PY 2017	PY 2018	PY 2019	PY 2017	PY 2018	PY 2019
Types of Credentials Attained (among those with a credential attainment)²						
Secondary school diploma/equivalency	--	0.4	0.5	--	0.0	0.0
AA, AS, BA, BS or other college	--	10.1	12.0	--	8.4	5.1
Postgraduate degree	--	17.9	17.8	--	17.6	25.0
Occupational credential	--	77.1	75.5	--	82.6	77.8
Other credential	--	0.0	0.0	--	0.0	0.0
Types of Skill Gains (among those with a measurable skill gain)³						
Educational functional gains	0.1	0.3	0.9	0.0	0.0	0.0
Secondary school gains	0.0	0.1	0.2	0.0	0.0	0.0
Postsecondary school gains	11.8	12.8	21.5	13.2	23.5	39.3
Training milestone gains	6.2	14.1	31.0	1.1	6.2	21.3
Occupational skills progression	9.8	24.1	58.2	12.4	27.7	61.8

¹ Measured for a four-quarter exit cohort ending with those who exited four quarters prior to the end of the performance quarter.

² Measured for a four-quarter exit cohort ending with those who exited six quarters prior to the end of the performance quarter.

³ Measured for those who participated during this program year.

⁴ Measured for a four-quarter exit cohort ending with those who exited three quarters prior to the end of the performance quarter.

⁵ Measured for a four-quarter exit cohort ending with those who exited five quarters prior to the end of the performance quarter.

Table III-28
Trends in the Number of Dislocated Workers Who Achieved Various Outcomes,
by Performance Period

(Derived from WIASRD and PIRL Files)

	Nation Performance			TN Performance		
	PY 2017	PY 2018	PY 2019	PY 2017	PY 2018	PY 2019
WIOA Primary Indicators of Performance						
Employment 2 nd quarter after exit ¹	254,344	217,798	198,572	1,658	1,326	1,337
Employment 4 th quarter after exit ²	227,536	236,197	210,603	1,465	1,557	1,316
Credential attainment ²	--	26,506	25,051	--	476	392
Measurable skill gains (among participants) ³	10,162	27,186	24,210	266	647	605
WIA Common Measures						
Entered employment in quarter after exit ⁴	194,027	155,023	128,004	1,441	1,269	1,016
Retention in 2 nd and 3 rd quarters ⁵	193,327	168,480	136,594	1,505	1,302	1,245
Quarterly Employment Rate						
First quarter after exit ⁴	231,715	200,255	180,075	1,646	1,389	1,124
Second quarter after exit ¹	254,344	217,798	198,572	1,658	1,326	1,337
Third quarter after exit ⁵	245,055	229,730	205,833	1,580	1,403	1,327
Fourth quarter after exit ²	227,536	236,197	210,603	1,465	1,557	1,316
Nontraditional Employment¹						
Females	822	471	408	43	26	10
Males	626	328	269	23	15	12
Characteristics of Second Quarter Employment (among those employed)¹						
Quarterly earnings						
\$1 to \$2,499	38,759	31,737	27,565	153	109	145
\$2,500 to \$4,999	45,130	35,286	30,719	209	186	169
\$5,000 to \$7,499	50,648	41,391	36,129	370	271	241
\$7,500 to \$9,999	39,969	35,150	32,959	358	282	240
\$10,000 or more	79,949	74,491	71,437	578	484	544

	Nation Performance			TN Performance		
	PY 2017	PY 2018	PY 2019	PY 2017	PY 2018	PY 2019
Characteristics of Second Quarter Employment (cont'd)¹						
Occupation of employment						
Management	1,527	1,673	1,528	53	59	89
Business and financial	970	1,011	875	28	36	37
Computer and mathematical	1,215	1,253	1,077	39	52	66
Architecture and engineering	538	539	374	18	19	19
Education, training, and library	390	447	517	17	17	28
Healthcare practitioners and technical	931	916	898	81	86	78
Healthcare support	1,068	1,023	858	45	43	59
Food preparation and serving	384	404	388	14	16	16
Personal care and service	307	312	256	7	9	11
Sales and related	1,081	1,176	992	47	69	73
Office and administrative	3,975	4,036	3,293	147	152	140
Construction and extraction	731	626	540	38	41	28
Installation, maintenance, and repair	851	925	707	48	76	82
Production	2,833	2,408	1,841	276	153	112
Transportation and material moving	2,670	2,591	2,382	145	95	87
Other occupations	1,801	1,789	1,492	62	59	83
Industry of employment						
Construction	13,435	11,069	10,136	83	102	78
Manufacturing	25,007	19,975	16,434	387	252	208
Wholesale and retail trade	9,611	8,428	7,485	82	71	57
Transportation and warehousing	11,150	9,458	9,098	135	79	87
Information	4,273	4,029	3,859	12	15	23
Administrative, support, waste management and remediation services	40,546	34,763	31,280	240	198	170
Educational services	8,146	6,789	8,480	50	37	49
Health care and social assistance	31,680	29,665	27,870	230	189	209
Arts, entertainment, and recreation	3,431	3,074	2,850	10	2	6
Accommodation and food services	15,395	13,662	12,122	41	37	40
Other services, inc public administration	6,075	5,453	4,818	30	23	38
Other industry	59,518	52,658	48,190	346	295	330

	Nation Performance			TN Performance		
	PY 2017	PY 2018	PY 2019	PY 2017	PY 2018	PY 2019
Types of Credentials Attained (among those with a credential attainment)²						
Secondary school diploma/equivalency	--	110	128	--	0	0
AA, AS, BA, BS or other college	--	2,676	2,996	--	40	20
Postgraduate degree	--	4,755	4,451	--	84	98
Occupational credential	--	20,435	18,903	--	393	305
Other credential	--	0	0	--	0	0
Types of Skill Gains (among those with a measurable skill gain)³						
Educational functional gains	14	80	208	0	0	0
Secondary school gains	4	21	42	0	0	0
Postsecondary school gains	1,195	3,467	5,212	35	152	238
Training milestone gains	625	3,836	7,505	3	40	129
Occupational skills progression	994	6,552	14,083	33	179	374

¹ Measured for a four-quarter exit cohort ending with those who exited four quarters prior to the end of the performance quarter.

² Measured for a four-quarter exit cohort ending with those who exited six quarters prior to the end of the performance quarter.

³ Measured for those who participated during this program year.

⁴ Measured for a four-quarter exit cohort ending with those who exited three quarters prior to the end of the performance quarter.

⁵ Measured for a four-quarter exit cohort ending with those who exited five quarters prior to the end of the performance quarter.

Table III-29
Outcomes of Dislocated Workers in TN, by Funding Source

(Derived from PY 2019 Q4 PIRL)

	Total	Formula Funds			DWG
		All	Local	Statewide	
WIOA Primary Indicators of Performance					
Employment 2 nd quarter after exit ¹	85.1	85.1	85.0	81.9	87.5
Employment 4 th quarter after exit ²	85.3	85.3	85.4	84.0	100.0
Median earnings 2 nd quarter after exit ¹	\$8,570	\$8,570	\$8,566	\$11,210	\$9,689
Credential attainment ²	67.6	67.6	67.2	88.3	0.0
Measurable skill gains (among participants) ³	60.6	60.6	60.4	45.5	100.0
WIA Common Measures					
Entered employment in quarter after exit ⁴	84.5	84.5	84.4	83.6	62.5
Retention in 2 nd and 3 rd quarters ⁵	92.2	92.2	92.4	87.1	100.0
Average earnings in 2 nd and 3 rd quarters ⁵	\$21,191	\$21,191	\$21,163	\$27,338	\$22,163
Quarterly Employment Rate					
First quarter after exit ⁴	85.4	85.4	85.3	84.2	62.5
Second quarter after exit ¹	85.1	85.1	85.0	81.9	87.5
Third quarter after exit ⁵	84.6	84.6	84.9	81.1	100.0
Fourth quarter after exit ²	85.3	85.3	85.4	84.0	100.0
Quarterly Median Earnings (among those employed)					
First quarter after exit ⁴	\$8,398	\$8,398	\$8,382	\$8,941	\$12,777
Second quarter after exit ¹	\$8,572	\$8,572	\$8,567	\$11,211	\$9,690
Third quarter after exit ⁵	\$8,948	\$8,948	\$8,900	\$11,934	\$7,964
Fourth quarter after exit ²	\$9,026	\$9,026	\$9,003	\$12,659	\$7,665
Nontraditional Employment¹					
Females	1.5	1.5	1.5	0.0	0.0
Males	1.8	1.8	1.8	0.0	0.0
Characteristics of Second Quarter Employment (among those employed)¹					
Average quarterly earnings	\$10,278	\$10,278	\$10,266	\$12,174	\$10,545
\$1 to \$2,499	10.8	10.8	10.8	8.5	14.3
\$2,500 to \$4,999	12.6	12.6	12.6	7.5	0.0
\$5,000 to \$7,499	18.0	18.0	18.1	8.0	14.3
\$7,500 to \$9,999	17.9	17.9	18.0	15.1	21.4
\$10,000 or more	40.6	40.6	40.6	60.8	50.0

	Formula Funds				DWG
	Total	All	Local	Statewide	
Characteristics of Second Quarter Employment (cont'd)¹					
Occupation of employment					
Management	8.8	8.8	8.6	17.8	0.0
Business and financial	3.7	3.7	3.7	1.2	0.0
Computer and mathematical	6.5	6.5	6.6	13.0	0.0
Architecture and engineering	1.9	1.9	1.9	2.4	9.1
Education, training, and library	2.8	2.8	2.7	1.8	0.0
Healthcare practitioners and technical	7.7	7.7	7.7	5.3	0.0
Healthcare support	5.9	5.9	5.9	0.6	0.0
Food preparation and serving	1.6	1.6	1.6	0.0	0.0
Personal care and service	1.1	1.1	1.1	0.0	0.0
Sales and related	7.2	7.2	7.3	4.1	9.1
Office and administrative	13.9	13.9	13.9	8.9	0.0
Construction and extraction	2.8	2.8	2.8	4.7	18.2
Installation, maintenance, and repair	8.1	8.1	8.0	16.0	18.2
Production	11.1	11.1	11.1	8.9	9.1
Transportation and material moving	8.6	8.6	8.7	5.3	18.2
Other occupations	8.2	8.2	8.3	10.1	18.2
Industry of employment					
Construction	6.0	6.0	6.0	12.1	28.6
Manufacturing	16.1	16.1	16.0	17.4	28.6
Wholesale and retail trade	4.4	4.4	4.4	6.8	0.0
Transportation and warehousing	6.7	6.7	6.7	5.8	7.1
Information	1.8	1.8	1.8	4.2	0.0
Administrative, support, waste management and remediation services	13.1	13.1	13.2	10.0	0.0
Educational services	3.8	3.8	3.7	4.2	0.0
Health care and social assistance	16.1	16.1	16.3	5.8	0.0
Arts, entertainment, and recreation	0.5	0.5	0.5	0.0	7.1
Accommodation and food services	3.1	3.1	3.1	0.0	7.1
Other services, inc public administration	2.9	2.9	3.0	3.2	0.0
Other industry	25.5	25.5	25.3	30.5	21.4

	Formula Funds				
	Total	All	Local	Statewide	DWG
Types of Credentials Attained (among those with a credential attainment)²					
Secondary school diploma/equivalency	0.0	0.0	0.0	0.0	0.0
AA, AS, BA, BS or other college	5.1	5.1	5.2	4.8	0.0
Postgraduate degree	25.0	25.0	25.6	7.2	0.0
Occupational credential	77.8	77.8	77.3	92.8	0.0
Other credential	0.0	0.0	0.0	0.0	0.0
Types of Skill Gains (among those with a measurable skill gain)³					
Educational functional gains	0.0	0.0	0.0	0.0	0.0
Secondary school gains	0.0	0.0	0.0	0.0	0.0
Postsecondary school gains	39.3	39.3	39.5	0.0	0.0
Training milestone gains	21.3	21.3	20.9	100.0	50.0
Occupational skills progression	61.8	61.8	62.1	0.0	50.0

¹ Based on those who exited from July 2018 to June 2019.

² Based on those who exited from January 2018 to December 2018.

³ Based on those who participated between July 2019 and June 2020.

⁴ Based on those who exited from October 2018 to September 2019.

⁵ Based on those who exited from April 2018 to March 2019.

Table III-30
Outcomes of Dislocated Workers in TN, by Age at Program Entry

(Derived from PY 2019 Q4 PIRL)

	Under 22	22 to 29	30 to 44	45 to 54	55 and Older
WIOA Primary Indicators of Performance					
Employment 2 nd quarter after exit ¹	86.1	89.3	86.4	83.8	78.9
Employment 4 th quarter after exit ²	88.1	85.0	88.5	85.5	77.9
Median earnings 2 nd quarter after exit ¹	\$7,705	\$8,593	\$9,172	\$8,744	\$7,008
Credential attainment ²	94.7	77.0	68.0	63.1	50.0
Measurable skill gains (among participants) ³	68.2	61.4	59.9	60.1	60.9
WIA Common Measures					
Entered employment in quarter after exit ⁴	68.4	87.8	86.5	84.8	78.0
Retention in 2 nd and 3 rd quarters ⁵	94.3	93.0	90.4	94.3	91.9
Average earnings in 2 nd and 3 rd quarters ⁵	\$16,807	\$21,676	\$21,562	\$22,368	\$18,554
Quarterly Employment Rate					
First quarter after exit ⁴	75.0	88.2	87.7	85.4	78.7
Second quarter after exit ¹	86.1	89.3	86.4	83.8	78.9
Third quarter after exit ⁵	89.2	87.2	86.3	83.9	78.3
Fourth quarter after exit ²	88.1	85.0	88.5	85.5	77.9
Quarterly Median Earnings (among those employed)					
First quarter after exit ⁴	\$7,411	\$8,946	\$8,465	\$8,766	\$6,947
Second quarter after exit ¹	\$7,706	\$8,594	\$9,173	\$8,745	\$7,009
Third quarter after exit ⁵	\$7,800	\$9,586	\$9,192	\$8,885	\$7,330
Fourth quarter after exit ²	\$8,475	\$9,759	\$9,592	\$8,785	\$7,529
Nontraditional Employment¹					
Females	0.0	0.0	0.8	3.7	0.9
Males	0.0	0.5	2.3	2.2	2.8
Characteristics of Second Quarter Employment (among those employed)¹					
Average quarterly earnings	\$7,609	\$11,723	\$9,939	\$10,596	\$8,915
\$1 to \$2,499	16.1	8.0	11.0	9.8	15.1
\$2,500 to \$4,999	9.7	12.7	10.8	13.8	15.1
\$5,000 to \$7,499	22.6	18.7	16.2	16.2	22.8
\$7,500 to \$9,999	29.0	17.3	18.0	18.7	16.0
\$10,000 or more	22.6	43.3	43.9	41.6	31.1

	Under 22	22 to 29	30 to 44	45 to 54	55 and Older
Characteristics of Second Quarter Employment (cont'd)¹					
Occupation of employment					
Management	0.0	8.0	10.5	7.1	10.1
Business and financial	0.0	1.3	2.4	8.8	2.7
Computer and mathematical	7.7	7.5	5.9	6.3	6.8
Architecture and engineering	0.0	3.1	1.4	1.7	2.0
Education, training, and library	0.0	1.3	1.9	4.2	5.4
Healthcare practitioners and technical	7.7	8.4	9.7	6.3	4.1
Healthcare support	3.8	7.1	5.9	5.9	4.1
Food preparation and serving	0.0	1.3	1.9	1.3	2.0
Personal care and service	0.0	0.0	2.2	0.8	0.7
Sales and related	15.4	7.1	5.7	8.8	7.4
Office and administrative	7.7	10.6	15.4	14.3	15.5
Construction and extraction	3.8	4.4	1.9	2.1	3.4
Installation, maintenance, and repair	15.4	9.3	9.2	5.9	6.1
Production	19.2	11.9	7.6	12.6	14.9
Transportation and material moving	7.7	8.4	10.5	7.1	6.8
Other occupations	11.5	10.2	7.8	6.7	8.1
Industry of employment					
Construction	9.7	10.8	5.0	3.8	4.7
Manufacturing	29.0	15.3	12.8	20.3	15.6
Wholesale and retail trade	3.2	6.6	3.8	2.8	5.2
Transportation and warehousing	0.0	4.9	7.2	8.1	7.1
Information	3.2	2.1	1.8	2.2	0.5
Administrative, support, waste management and remediation services	9.7	11.1	13.1	13.1	16.5
Educational services	0.0	2.4	4.1	4.1	5.2
Health care and social assistance	6.5	15.3	20.5	14.4	12.3
Arts, entertainment, and recreation	0.0	0.3	0.5	0.3	0.9
Accommodation and food services	3.2	3.1	3.6	2.5	2.8
Other services, inc public administration	3.2	1.7	3.2	3.4	3.3
Other industry	32.3	26.4	24.5	25.0	25.9

	Under 22	22 to 29	30 to 44	45 to 54	55 and Older
Types of Credentials Attained (among those with a credential attainment)²					
Secondary school diploma/equivalency	0.0	0.0	0.0	0.0	0.0
AA, AS, BA, BS or other college	11.1	1.1	7.9	4.3	0.0
Postgraduate degree	27.8	26.4	26.2	21.3	24.1
Occupational credential	72.2	81.6	74.4	79.8	82.8
Other credential	0.0	0.0	0.0	0.0	0.0
Types of Skill Gains (among those with a measurable skill gain)³					
Educational functional gains	0.0	0.0	0.0	0.0	0.0
Secondary school gains	0.0	0.0	0.0	0.0	0.0
Postsecondary school gains	80.0	47.1	39.0	34.9	33.7
Training milestone gains	6.7	20.6	20.2	23.8	22.4
Occupational skills progression	26.7	51.0	65.6	63.4	67.3

¹ Based on those who exited from July 2018 to June 2019.

² Based on those who exited from January 2018 to December 2018.

³ Based on those who participated between July 2019 and June 2020.

⁴ Based on those who exited from October 2018 to September 2019.

⁵ Based on those who exited from April 2018 to March 2019.

Table III-31
Outcomes of Dislocated Workers in TN, by Ethnicity and Race⁶

(Derived from PY 2019 Q4 PIRL)

	Ethnicity		Race		
	Hispanic	Not Hispanic	White Only	Black Only	Other
WIOA Primary Indicators of Performance					
Employment 2 nd quarter after exit ¹	88.1	84.8	85.1	84.7	86.3
Employment 4 th quarter after exit ²	84.3	85.2	85.7	84.4	84.9
Median earnings 2 nd quarter after exit ¹	\$8,210	\$8,583	\$8,477	\$8,630	\$10,444
Credential attainment ²	75.8	66.9	70.0	59.3	69.6
Measurable skill gains (among participants) ³	54.1	61.1	62.9	56.0	58.6
WIA Common Measures					
Entered employment in quarter after exit ⁴	79.6	84.7	85.5	82.1	86.1
Retention in 2 nd and 3 rd quarters ⁵	95.2	92.1	93.4	90.2	83.7
Average earnings in 2 nd and 3 rd quarters ⁵	\$24,347	\$20,913	\$20,977	\$20,789	\$24,953
Quarterly Employment Rate					
First quarter after exit ⁴	80.8	85.5	86.0	84.1	87.5
Second quarter after exit ¹	88.1	84.8	85.1	84.7	86.3
Third quarter after exit ⁵	88.9	84.4	84.8	84.7	82.0
Fourth quarter after exit ²	84.3	85.2	85.7	84.4	84.9
Quarterly Median Earnings (among those employed)					
First quarter after exit ⁴	\$9,518	\$8,331	\$8,435	\$8,321	\$9,273
Second quarter after exit ¹	\$8,211	\$8,585	\$8,478	\$8,630	\$10,444
Third quarter after exit ⁵	\$10,714	\$8,771	\$8,870	\$8,878	\$8,581
Fourth quarter after exit ²	\$9,865	\$8,973	\$8,979	\$9,263	\$9,423
Nontraditional Employment¹					
Females	4.5	1.3	1.4	1.8	0.0
Males	2.7	1.6	1.5	3.1	0.0
Characteristics of Second Quarter Employment (among those employed)¹					
Average quarterly earnings	\$10,513	\$10,222	\$10,323	\$9,556	\$13,007
\$1 to \$2,499	11.9	10.9	10.3	14.0	4.5
\$2,500 to \$4,999	8.5	12.8	13.7	9.3	20.5
\$5,000 to \$7,499	22.0	17.8	18.3	17.0	9.1
\$7,500 to \$9,999	20.3	18.0	17.8	20.0	13.6
\$10,000 or more	37.3	40.5	39.8	39.7	52.3

	Ethnicity		Race		
	Hispanic	Not Hispanic	White Only	Black Only	Other
Characteristics of Second Quarter Employment (cont'd)¹					
Occupation of employment					
Management	9.1	8.6	9.1	6.5	8.1
Business and financial	6.8	3.3	3.3	4.5	0.0
Computer and mathematical	2.3	6.7	4.5	10.5	21.6
Architecture and engineering	2.3	1.8	1.5	2.0	8.1
Education, training, and library	0.0	3.0	3.2	2.0	0.0
Healthcare practitioners and technical	13.6	7.6	8.1	8.0	5.4
Healthcare support	0.0	6.0	5.7	6.5	5.4
Food preparation and serving	0.0	1.7	2.1	0.5	0.0
Personal care and service	0.0	1.2	0.8	2.5	0.0
Sales and related	2.3	7.5	7.5	5.0	13.5
Office and administrative	20.5	13.8	13.1	16.5	5.4
Construction and extraction	2.3	2.9	3.2	1.5	5.4
Installation, maintenance, and repair	4.5	8.4	9.8	3.0	8.1
Production	11.4	11.2	12.8	7.0	5.4
Transportation and material moving	6.8	8.5	7.1	14.5	2.7
Other occupations	18.2	7.9	8.1	9.5	10.8
Industry of employment					
Construction	5.4	6.2	7.7	2.1	0.0
Manufacturing	8.9	16.5	16.5	18.5	7.5
Wholesale and retail trade	5.4	4.3	5.0	3.1	0.0
Transportation and warehousing	3.6	6.7	6.2	7.9	5.0
Information	0.0	1.7	1.6	1.7	2.5
Administrative, support, waste management and remediation services	25.0	12.6	11.4	18.5	15.0
Educational services	0.0	3.9	3.6	3.8	0.0
Health care and social assistance	12.5	16.3	15.8	17.8	17.5
Arts, entertainment, and recreation	0.0	0.5	0.7	0.0	0.0
Accommodation and food services	3.6	3.1	3.6	1.7	2.5
Other services, inc public administration	5.4	2.8	3.0	2.1	5.0
Other industry	30.4	25.3	24.9	22.9	45.0

	Ethnicity		Race		
	Hispanic	Not Hispanic	White Only	Black Only	Other
Types of Credentials Attained (among those with a credential attainment)²					
Secondary school diploma/equivalency	0.0	0.0	0.0	0.0	0.0
AA, AS, BA, BS or other college	4.0	5.3	6.3	3.5	0.0
Postgraduate degree	20.0	25.4	23.9	27.9	25.0
Occupational credential	80.0	77.7	79.5	73.3	75.0
Other credential	0.0	0.0	0.0	0.0	0.0
Types of Skill Gains (among those with a measurable skill gain)³					
Educational functional gains	0.0	0.0	0.0	0.0	0.0
Secondary school gains	0.0	0.0	0.0	0.0	0.0
Postsecondary school gains	40.0	39.4	45.5	22.2	23.5
Training milestone gains	35.0	20.7	19.9	25.2	29.4
Occupational skills progression	45.0	62.3	59.2	71.1	58.8

¹ Based on those who exited from July 2018 to June 2019.

² Based on those who exited from January 2018 to December 2018.

³ Based on those who participated between July 2019 and June 2020.

⁴ Based on those who exited from October 2018 to September 2019.

⁵ Based on those who exited from April 2018 to March 2019.

⁶ See table I-4 for large number not self-identified.

Table III-32
Outcomes of Dislocated Workers in TN, by Gender, Employment Status, and Disability Status

(Derived from PY 2019 Q4 PIRL)

	Gender		Employment Status		Has a Disability
	Female	Male	Employed	Not Employed	
WIOA Primary Indicators of Performance					
Employment 2 nd quarter after exit ¹	86.2	83.9	92.6	84.4	77.5
Employment 4 th quarter after exit ²	86.3	84.5	91.4	84.8	65.0
Median earnings 2 nd quarter after exit ¹	\$7,439	\$9,956	\$9,064	\$8,560	\$9,360
Credential attainment ²	65.6	69.3	72.7	67.0	56.7
Measurable skill gains (among participants) ³	59.7	61.5	53.3	61.4	42.4
WIA Common Measures					
Entered employment in quarter after exit ⁴	85.0	84.0		84.5	83.0
Retention in 2 nd and 3 rd quarters ⁵	93.4	91.1	96.3	91.9	91.2
Average earnings in 2 nd and 3 rd quarters ⁵	\$17,844	\$24,358	\$17,971	\$21,487	\$22,352
Quarterly Employment Rate					
First quarter after exit ⁴	86.2	84.6	94.7	84.5	83.0
Second quarter after exit ¹	86.2	83.9	92.6	84.4	77.5
Third quarter after exit ⁵	85.0	84.2	92.3	84.0	67.1
Fourth quarter after exit ²	86.3	84.5	91.4	84.8	65.0
Quarterly Median Earnings (among those employed)					
First quarter after exit ⁴	\$6,973	\$9,344	\$8,614	\$8,382	\$7,775
Second quarter after exit ¹	\$7,439	\$9,957	\$9,064	\$8,560	\$9,360
Third quarter after exit ⁵	\$7,689	\$10,170	\$8,689	\$8,991	\$8,418
Fourth quarter after exit ²	\$7,899	\$10,662	\$8,593	\$9,035	\$9,987
Nontraditional Employment¹					
Females	1.5		1.3	1.6	4.3
Males		1.8	5.7	1.5	3.0
Characteristics of Second Quarter Employment (among those employed)					
Average quarterly earnings ¹	\$8,573	\$11,907	\$9,741	\$10,327	\$11,104
\$1 to \$2,499	11.8	9.8	8.0	11.1	10.7
\$2,500 to \$4,999	16.4	8.9	12.4	12.6	19.6
\$5,000 to \$7,499	22.0	14.2	17.7	18.0	12.5
\$7,500 to \$9,999	18.3	17.7	19.5	17.8	14.3
\$10,000 or more	31.5	49.4	42.5	40.5	42.9

	Gender		Employment Status		Has a Disability
	Female	Male	Employed	Not Employed	
Characteristics of Second Quarter Employment (cont'd)					
Occupation of employment ¹					
Management	6.1	11.3	5.4	9.2	4.3
Business and financial	4.8	2.6	6.5	3.4	0.0
Computer and mathematical	3.8	9.1	2.2	7.0	17.4
Architecture and engineering	1.1	2.6	2.2	1.9	6.5
Education, training, and library	3.4	2.3	2.2	2.8	6.5
Healthcare practitioners and technical	14.3	1.7	23.9	6.1	4.3
Healthcare support	11.8	0.6	9.8	5.5	6.5
Food preparation and serving	2.7	0.6	0.0	1.7	2.2
Personal care and service	2.3	0.0	0.0	1.2	0.0
Sales and related	9.9	4.7	5.4	7.4	8.7
Office and administrative	20.6	7.9	10.9	14.2	10.9
Construction and extraction	0.4	4.7	2.2	2.8	4.3
Installation, maintenance, and repair	0.4	15.1	4.3	8.5	2.2
Production	6.3	15.3	12.0	11.0	10.9
Transportation and material moving	3.8	13.0	5.4	9.0	6.5
Other occupations	8.2	8.3	7.6	8.3	8.7
Industry of employment ¹					
Construction	1.9	9.8	3.6	6.3	1.9
Manufacturing	11.3	20.6	21.6	15.5	11.3
Wholesale and retail trade	3.3	5.4	3.6	4.5	1.9
Transportation and warehousing	3.3	10.0	4.5	6.9	7.5
Information	1.6	2.0	0.0	1.9	9.4
Administrative, support, waste management and remediation services	12.8	13.5	15.3	12.9	13.2
Educational services	4.4	3.2	1.8	4.0	5.7
Health care and social assistance	29.2	3.8	31.5	14.7	11.3
Arts, entertainment, and recreation	0.6	0.3	0.9	0.4	1.9
Accommodation and food services	3.6	2.6	1.8	3.2	1.9
Other services, inc public administration	2.7	3.2	1.8	3.0	3.8
Other industry	25.2	25.7	13.5	26.6	30.2

	Gender		Employment Status		Has a Disability
	Female	Male	Employed	Not Employed	
Types of Credentials Attained (among those with a credential attainment)²					
Secondary school diploma/equivalency	0.0	0.0	0.0	0.0	0.0
AA, AS, BA, BS or other college	7.7	2.9	10.0	4.5	11.8
Postgraduate degree	29.8	21.0	40.0	23.3	17.6
Occupational credential	72.9	81.9	60.0	79.8	82.4
Other credential	0.0	0.0	0.0	0.0	0.0
Types of Skill Gains (among those with a measurable skill gain)³					
Educational functional gains	0.0	0.0	0.0	0.0	0.0
Secondary school gains	0.0	0.0	0.0	0.0	0.0
Postsecondary school gains	41.7	36.3	41.1	39.2	50.0
Training milestone gains	17.4	26.0	25.0	20.9	14.3
Occupational skills progression	63.2	60.5	55.4	62.5	57.1

¹ Based on those who exited from July 2018 to June 2019.

² Based on those who exited from January 2018 to December 2018.

³ Based on those who participated between July 2019 and June 2020.

⁴ Based on those who exited from October 2018 to September 2019.

⁵ Based on those who exited from April 2018 to March 2019.

Table III-33
Outcomes of Dislocated Workers in TN, by Other Employment Characteristics

(Derived from PY 2019 Q4 PIRL)

	Unemployment Compensation Status			Long-term Unemployed	Displaced Homemaker
	Claimant	Exhaustee	Other		
WIOA Primary Indicators of Performance					
Employment 2 nd quarter after exit ¹	85.1	84.2	85.2	87.1	90.6
Employment 4 th quarter after exit ²	84.6	85.1	86.7	84.3	89.7
Median earnings 2 nd quarter after exit ¹	\$7,913	\$8,343	\$10,138	\$7,946	\$8,396
Credential attainment ²	59.9	61.8	81.0	73.0	82.9
Measurable skill gains (among participants) ³	60.0	61.7	62.2	66.1	65.0
WIA Common Measures					
Entered employment in quarter after exit ⁴	84.3	83.8	85.0	83.7	94.1
Retention in 2 nd and 3 rd quarters ⁵	93.3	93.2	90.4	90.3	88.9
Average earnings in 2 nd and 3 rd quarters ⁵	\$20,001	\$20,735	\$23,055	\$20,085	\$15,957
Quarterly Employment Rate					
First quarter after exit ⁴	85.2	85.7	85.7	84.6	95.8
Second quarter after exit ¹	85.1	84.2	85.2	87.1	90.6
Third quarter after exit ⁵	84.1	84.6	85.4	83.1	97.3
Fourth quarter after exit ²	84.6	85.1	86.7	84.3	89.7
Quarterly Median Earnings (among those employed)					
First quarter after exit ⁴	\$8,156	\$7,138	\$8,941	\$7,113	\$6,107
Second quarter after exit ¹	\$7,913	\$8,344	\$10,139	\$7,946	\$8,397
Third quarter after exit ⁵	\$8,187	\$8,411	\$10,333	\$8,648	\$7,226
Fourth quarter after exit ²	\$8,433	\$8,472	\$10,304	\$7,613	\$6,732
Nontraditional Employment¹					
Females	1.3	3.4	1.4	1.9	0.0
Males	2.4	5.3	0.6	6.9	50.0
Characteristics of Second Quarter Employment (among those employed)¹					
Average quarterly earnings	\$10,152	\$9,428	\$10,671	\$8,495	\$8,239
\$1 to \$2,499	11.3	7.2	10.9	12.3	13.8
\$2,500 to \$4,999	14.7	14.4	8.7	17.3	6.9
\$5,000 to \$7,499	20.8	17.5	13.3	16.0	24.1
\$7,500 to \$9,999	17.9	24.7	16.5	19.8	13.8
\$10,000 or more	35.3	36.1	50.7	34.6	41.4

	Unemployment Compensation Status			Long-term Unemployed	Displaced Homemaker
	Claimant	Exhaustee	Other		
Characteristics of Second Quarter Employment (cont'd)¹					
Occupation of employment					
Management	7.9	2.6	11.5	6.5	3.8
Business and financial	4.4	3.9	2.5	1.6	0.0
Computer and mathematical	5.5	5.3	8.5	1.6	3.8
Architecture and engineering	1.1	1.3	3.3	1.6	0.0
Education, training, and library	3.5	2.6	1.6	3.2	3.8
Healthcare practitioners and technical	6.5	10.5	9.1	9.7	46.2
Healthcare support	7.2	5.3	3.8	8.1	23.1
Food preparation and serving	2.6	0.0	0.3	1.6	0.0
Personal care and service	1.4	0.0	0.8	1.6	0.0
Sales and related	8.8	6.6	4.9	3.2	7.7
Office and administrative	15.7	17.1	10.4	17.7	0.0
Construction and extraction	2.3	2.6	3.6	1.6	0.0
Installation, maintenance, and repair	4.2	10.5	13.7	6.5	3.8
Production	12.3	15.8	8.2	16.1	3.8
Transportation and material moving	8.3	9.2	9.1	8.1	3.8
Other occupations	8.3	6.6	8.5	11.3	0.0
Industry of employment					
Construction	4.2	4.2	9.5	2.5	3.6
Manufacturing	15.7	14.7	16.9	16.3	7.1
Wholesale and retail trade	3.7	4.2	5.6	1.3	0.0
Transportation and warehousing	6.3	8.4	7.0	8.8	0.0
Information	1.3	2.1	2.5	1.3	0.0
Administrative, support, waste management and remediation services	14.0	10.5	12.2	16.3	3.6
Educational services	4.5	3.2	2.7	5.0	3.6
Health care and social assistance	16.5	26.3	13.3	20.0	57.1
Arts, entertainment, and recreation	0.4	1.1	0.5	1.3	3.6
Accommodation and food services	4.0	2.1	1.8	1.3	0.0
Other services, inc public administration	2.2	3.2	4.1	0.0	7.1
Other industry	27.0	20.0	24.1	26.3	14.3

	Unemployment Compensation Status			Long-term Unemployed	Displaced Homemaker
	Claimant	Exhaustee	Other		
Types of Credentials Attained (among those with a credential attainment)²					
Secondary school diploma/equivalency	0.0	0.0	0.0	0.0	0.0
AA, AS, BA, BS or other college	4.5	14.9	3.0	7.4	6.9
Postgraduate degree	25.1	34.0	22.3	29.6	48.3
Occupational credential	78.2	63.8	81.3	74.1	65.5
Other credential	0.0	0.0	0.0	0.0	0.0
Types of Skill Gains (among those with a measurable skill gain)³					
Educational functional gains	0.0	0.0	0.0	0.0	0.0
Secondary school gains	0.0	0.0	0.0	0.0	0.0
Postsecondary school gains	39.5	51.4	35.6	38.8	69.2
Training milestone gains	18.5	13.5	32.6	21.3	7.7
Occupational skills progression	64.0	62.2	54.8	63.8	69.2

¹ Based on those who exited from July 2018 to June 2019.

² Based on those who exited from January 2018 to December 2018.

³ Based on those who participated between July 2019 and June 2020.

⁴ Based on those who exited from October 2018 to September 2019.

⁵ Based on those who exited from April 2018 to March 2019.

Table III-34
Outcomes of Dislocated Workers in TN, by Selected Barriers to Employment

(Derived from PY 2019 Q4 PIRL)

	<u>Veterans</u>	<u>Receives TANF</u>	<u>Low Income</u>	<u>Basic Skills/English Deficient</u>
WIOA Primary Indicators of Performance				
Employment 2 nd quarter after exit ¹	85.4	85.7	84.3	87.9
Employment 4 th quarter after exit ²	70.7	87.5	83.0	78.4
Median earnings 2 nd quarter after exit ¹	\$9,677	\$8,914	\$8,477	\$8,210
Credential attainment ²	52.6	100.0	70.5	69.2
Measurable skill gains (among participants) ³	65.5	85.7	58.9	54.8
WIA Common Measures				
Entered employment in quarter after exit ⁴	88.3	83.3	84.2	83.3
Retention in 2 nd and 3 rd quarters ⁵	88.6	83.3	90.7	96.6
Average earnings in 2 nd and 3 rd quarters ⁵	\$19,789	\$24,142	\$21,349	\$19,172
Quarterly Employment Rate				
First quarter after exit ⁴	89.3	83.3	85.1	83.3
Second quarter after exit ¹	85.4	85.7	84.3	87.9
Third quarter after exit ⁵	75.2	85.7	82.6	84.8
Fourth quarter after exit ²	70.7	87.5	83.0	78.4
Quarterly Median Earnings (among those employed)				
First quarter after exit ⁴	\$8,896	\$4,926	\$8,119	\$7,293
Second quarter after exit ¹	\$9,679	\$8,914	\$8,478	\$8,211
Third quarter after exit ⁵	\$8,570	\$12,289	\$9,039	\$7,461
Fourth quarter after exit ²	\$9,941	\$5,875	\$9,085	\$7,630
Nontraditional Employment¹				
Females	6.7	0.0	1.1	0.0
Males	2.7	0.0	1.0	0.0
Characteristics of Second Quarter Employment (among those employed)¹				
Average quarterly earnings	\$15,109	\$9,664	\$9,740	\$10,177
\$1 to \$2,499	12.5	16.7	11.8	6.9
\$2,500 to \$4,999	10.2	0.0	12.8	3.4
\$5,000 to \$7,499	15.9	33.3	17.1	31.0
\$7,500 to \$9,999	15.9	0.0	17.7	20.7
\$10,000 or more	45.5	50.0	40.6	37.9

	<u>Veterans</u>	<u>Receives TANF</u>	<u>Low Income</u>	<u>Basic Skills/English Deficient</u>
Characteristics of Second Quarter Employment (cont'd)¹				
Occupation of employment				
Management	7.1	0.0	8.6	11.1
Business and financial	4.3	0.0	2.7	0.0
Computer and mathematical	8.6	0.0	7.7	0.0
Architecture and engineering	5.7	0.0	1.9	5.6
Education, training, and library	5.7	0.0	2.4	5.6
Healthcare practitioners and technical	5.7	50.0	8.9	5.6
Healthcare support	0.0	0.0	6.2	27.8
Food preparation and serving	2.9	0.0	1.4	0.0
Personal care and service	0.0	0.0	0.7	0.0
Sales and related	4.3	25.0	6.7	5.6
Office and administrative	1.4	0.0	13.6	0.0
Construction and extraction	10.0	0.0	2.9	0.0
Installation, maintenance, and repair	11.4	0.0	9.8	5.6
Production	15.7	0.0	9.8	11.1
Transportation and material moving	12.9	0.0	8.1	11.1
Other occupations	4.3	25.0	8.6	11.1
Industry of employment				
Construction	5.9	0.0	7.9	0.0
Manufacturing	25.9	20.0	14.3	14.8
Wholesale and retail trade	3.5	0.0	5.0	3.7
Transportation and warehousing	7.1	0.0	6.7	7.4
Information	1.2	0.0	1.8	0.0
Administrative, support, waste management and remediation services	14.1	40.0	11.8	11.1
Educational services	7.1	0.0	3.7	3.7
Health care and social assistance	5.9	20.0	18.2	29.6
Arts, entertainment, and recreation	0.0	0.0	0.7	0.0
Accommodation and food services	4.7	20.0	2.9	0.0
Other services, inc public administration	2.4	0.0	3.0	7.4
Other industry	22.4	0.0	24.2	22.2

	<u>Veterans</u>	<u>Receives TANF</u>	<u>Low Income</u>	<u>Basic Skills/English Deficient</u>
Types of Credentials Attained (among those with a credential attainment)²				
Secondary school diploma/equivalency	0.0	0.0	0.0	0.0
AA, AS, BA, BS or other college	0.0	0.0	4.3	0.0
Postgraduate degree	25.0	14.3	24.9	38.9
Occupational credential	90.0	85.7	78.3	72.2
Other credential	0.0	0.0	0.0	0.0
Types of Skill Gains (among those with a measurable skill gain)³				
Educational functional gains	0.0	0.0	0.0	0.0
Secondary school gains	0.0	0.0	0.0	0.0
Postsecondary school gains	42.1	50.0	41.6	73.9
Training milestone gains	10.5	0.0	16.7	8.7
Occupational skills progression	68.4	66.7	61.3	43.5

¹ Based on those who exited from July 2018 to June 2019.

² Based on those who exited from January 2018 to December 2018.

³ Based on those who participated between July 2019 and June 2020.

⁴ Based on those who exited from October 2018 to September 2019.

⁵ Based on those who exited from April 2018 to March 2019.

Table III-35
Outcomes of Dislocated Workers in TN, by Highest Educational Level

(Derived from PY 2019 Q4 PIRL)

	No Level Completed	HS Graduate or Equivalent	Some Post- secondary	Technical or Vocational Certificate	Post- Secondary Degree
WIOA Primary Indicators of Performance					
Employment 2 nd quarter after exit ¹	83.0	85.9	83.5	86.4	85.1
Employment 4 th quarter after exit ²	78.0	85.5	83.8	84.1	87.1
Median earnings 2 nd quarter after exit ¹	\$6,197	\$7,852	\$8,560	\$7,791	\$10,510
Credential attainment ²	72.2	76.6	64.9	71.4	57.3
Measurable skill gains (among participants) ³	63.3	61.5	59.5	69.1	56.8
WIA Common Measures					
Entered employment in quarter after exit ⁴	82.5	85.7	82.4	90.2	84.1
Retention in 2 nd and 3 rd quarters ⁵	94.4	93.4	90.1	96.4	91.3
Average earnings in 2 nd and 3 rd quarters ⁵	\$12,436	\$18,272	\$20,569	\$17,464	\$27,278
Quarterly Employment Rate					
First quarter after exit ⁴	82.9	86.5	83.2	91.7	84.9
Second quarter after exit ¹	83.0	85.9	83.5	86.4	85.1
Third quarter after exit ⁵	88.4	85.8	81.1	88.7	84.6
Fourth quarter after exit ²	78.0	85.5	83.8	84.1	87.1
Quarterly Median Earnings (among those employed)					
First quarter after exit ⁴	\$6,532	\$7,728	\$8,268	\$6,895	\$10,148
Second quarter after exit ¹	\$6,197	\$7,852	\$8,560	\$7,791	\$10,511
Third quarter after exit ⁵	\$5,809	\$8,186	\$8,861	\$8,206	\$11,157
Fourth quarter after exit ²	\$6,680	\$8,455	\$8,771	\$8,006	\$11,850
Nontraditional Employment¹					
Females	0.0	1.2	0.7	3.6	2.3
Males	0.0	2.4	1.4	0.0	1.5
Characteristics of Second Quarter Employment (among those employed)¹					
Average quarterly earnings	\$7,192	\$9,315	\$9,619	\$8,598	\$12,441
\$1 to \$2,499	20.5	10.1	15.2	5.9	8.5
\$2,500 to \$4,999	10.3	15.5	10.2	15.7	10.4
\$5,000 to \$7,499	30.8	20.8	17.3	27.5	12.5
\$7,500 to \$9,999	15.4	20.6	16.3	15.7	16.1
\$10,000 or more	23.1	33.0	41.0	35.3	52.5

	<u>No Level Completed</u>	<u>HS Graduate or Equivalent</u>	<u>Some Post- secondary</u>	<u>Technical or Vocational Certificate</u>	<u>Post- Secondary Degree</u>
Characteristics of Second Quarter Employment (cont'd)¹					
Occupation of employment					
Management	3.8	2.9	4.7	7.5	20.0
Business and financial	0.0	2.7	3.7	0.0	5.7
Computer and mathematical	0.0	2.9	10.7	5.0	9.2
Architecture and engineering	0.0	2.4	0.9	0.0	2.2
Education, training, and library	0.0	0.5	2.3	2.5	6.3
Healthcare practitioners and technical	0.0	7.5	9.8	17.5	6.0
Healthcare support	3.8	7.8	6.5	7.5	2.9
Food preparation and serving	7.7	1.5	2.8	2.5	0.3
Personal care and service	0.0	1.5	1.4	0.0	0.6
Sales and related	3.8	7.0	7.4	7.5	7.6
Office and administrative	11.5	13.3	14.9	12.5	14.3
Construction and extraction	3.8	4.1	2.8	2.5	1.0
Installation, maintenance, and repair	15.4	12.9	5.6	17.5	1.9
Production	26.9	15.3	9.3	2.5	6.7
Transportation and material moving	15.4	11.2	10.7	5.0	3.8
Other occupations	7.7	6.6	6.5	10.0	11.4
Industry of employment					
Construction	8.1	8.3	4.4	12.0	3.2
Manufacturing	27.0	19.8	15.0	18.0	10.6
Wholesale and retail trade	2.7	5.3	3.3	4.0	4.2
Transportation and warehousing	5.4	7.0	6.2	4.0	7.2
Information	0.0	0.9	2.6	0.0	2.7
Administrative, support, waste management and remediation services	24.3	13.6	10.2	10.0	13.8
Educational services	0.0	1.5	2.6	2.0	8.1
Health care and social assistance	8.1	16.8	18.6	22.0	13.6
Arts, entertainment, and recreation	0.0	0.4	0.4	0.0	0.7
Accommodation and food services	5.4	3.6	2.9	8.0	1.7
Other services, inc public administration	2.7	2.8	3.3	2.0	3.0
Other industry	16.2	19.8	30.7	18.0	31.1

	<u>No Level Completed</u>	<u>HS Graduate or Equivalent</u>	<u>Some Post-secondary</u>	<u>Technical or Vocational Certificate</u>	<u>Post-Secondary Degree</u>
Types of Credentials Attained (among those with a credential attainment)²					
Secondary school diploma/equivalency	0.0	0.0	0.0	0.0	0.0
AA, AS, BA, BS or other college	7.7	4.0	9.7	10.0	2.7
Postgraduate degree	30.8	31.1	31.9	30.0	9.1
Occupational credential	69.2	75.7	63.9	75.0	91.8
Other credential	0.0	0.0	0.0	0.0	0.0
Types of Skill Gains (among those with a measurable skill gain)³					
Educational functional gains	0.0	0.0	0.0	0.0	0.0
Secondary school gains	0.0	0.0	0.0	0.0	0.0
Postsecondary school gains	36.8	48.9	36.7	36.2	23.3
Training milestone gains	15.8	21.9	23.4	17.0	20.3
Occupational skills progression	68.4	58.3	60.9	70.2	66.2

¹ Based on those who exited from July 2018 to June 2019.

² Based on those who exited from January 2018 to December 2018.

³ Based on those who participated between July 2019 and June 2020.

⁴ Based on those who exited from October 2018 to September 2019.

⁵ Based on those who exited from April 2018 to March 2019.

Table III-36
Outcomes of Dislocated Workers in TN, by Selected Other Characteristics

(Derived from PY 2019 Q4 PIRL)

	School Status		Ex-Offender	Homeless	Single Parents
	Attending	Not Attending			
WIOA Primary Indicators of Performance					
Employment 2 nd quarter after exit ¹	94.0	84.5	84.2	63.6	88.9
Employment 4 th quarter after exit ²	91.1	85.0	78.7	83.3	85.5
Median earnings 2 nd quarter after exit ¹	\$8,852	\$8,568	\$6,363	\$9,408	\$7,289
Credential attainment ²	82.4	65.4	58.8	50.0	68.2
Measurable skill gains (among participants) ³	55.5	61.3	56.4	83.3	60.4
WIA Common Measures					
Entered employment in quarter after exit ⁴	92.2	84.2	77.3	100.0	87.3
Retention in 2 nd and 3 rd quarters ⁵	92.7	92.2	86.7	50.0	92.3
Average earnings in 2 nd and 3 rd quarters ⁵	\$20,773	\$21,218	\$19,560	\$21,520	\$17,585
Quarterly Employment Rate					
First quarter after exit ⁴	92.6	85.0	79.2	100.0	89.3
Second quarter after exit ¹	94.0	84.5	84.2	63.6	88.9
Third quarter after exit ⁵	92.2	84.2	88.0	66.7	85.8
Fourth quarter after exit ²	91.1	85.0	78.7	83.3	85.5
Quarterly Median Earnings (among those employed)					
First quarter after exit ⁴	\$8,654	\$8,397	\$7,856	\$4,052	\$6,871
Second quarter after exit ¹	\$8,853	\$8,569	\$6,364	\$9,409	\$7,289
Third quarter after exit ⁵	\$9,376	\$8,897	\$7,123	\$8,088	\$7,432
Fourth quarter after exit ²	\$8,712	\$9,027	\$8,122	\$9,639	\$8,073
Nontraditional Employment¹					
Females	0.0	1.6	0.0	0.0	0.8
Males	2.7	1.7	0.0	0.0	6.9
Characteristics of Second Quarter Employment (among those employed)¹					
Average quarterly earnings	\$9,524	\$10,325	\$8,205	\$9,239	\$8,398
\$1 to \$2,499	8.9	11.0	22.4	12.5	11.3
\$2,500 to \$4,999	13.9	12.5	12.2	25.0	17.5
\$5,000 to \$7,499	17.7	18.0	22.4	0.0	21.9
\$7,500 to \$9,999	20.3	17.8	8.2	25.0	17.5
\$10,000 or more	39.2	40.7	34.7	37.5	31.9

	School Status		Ex-Offender	Homeless	Single Parents
	Attending	Not Attending			
Characteristics of Second Quarter Employment (cont'd)¹					
Occupation of employment					
Management	3.0	9.2	3.1	0.0	5.3
Business and financial	1.5	3.8	3.1	0.0	2.7
Computer and mathematical	4.5	6.7	3.1	20.0	5.3
Architecture and engineering	0.0	2.0	0.0	0.0	0.0
Education, training, and library	3.0	2.8	0.0	0.0	0.9
Healthcare practitioners and technical	29.9	6.2	3.1	0.0	16.8
Healthcare support	3.0	6.1	6.3	0.0	14.2
Food preparation and serving	0.0	1.7	9.4	0.0	1.8
Personal care and service	1.5	1.1	0.0	0.0	2.7
Sales and related	6.0	7.3	0.0	0.0	4.4
Office and administrative	9.0	14.2	12.5	20.0	19.5
Construction and extraction	4.5	2.7	3.1	0.0	0.9
Installation, maintenance, and repair	11.9	7.9	9.4	20.0	4.4
Production	10.4	11.2	21.9	40.0	5.3
Transportation and material moving	7.5	8.7	25.0	0.0	10.6
Other occupations	4.5	8.5	0.0	0.0	5.3
Industry of employment					
Construction	7.8	5.9	6.1	12.5	2.6
Manufacturing	16.9	16.0	22.4	12.5	9.9
Wholesale and retail trade	2.6	4.5	6.1	12.5	2.6
Transportation and warehousing	2.6	7.0	4.1	0.0	4.0
Information	0.0	1.9	0.0	0.0	0.7
Administrative, support, waste management and remediation services	6.5	13.5	16.3	12.5	17.2
Educational services	2.6	3.9	0.0	0.0	2.0
Health care and social assistance	40.3	14.6	12.2	12.5	31.8
Arts, entertainment, and recreation	0.0	0.5	0.0	0.0	0.7
Accommodation and food services	2.6	3.1	8.2	12.5	4.6
Other services, inc public administration	3.9	2.9	4.1	0.0	4.0
Other industry	14.3	26.2	20.4	25.0	19.9

	School Status		Ex-Offender	Homeless	Single Parents
	Attending	Not Attending			
Types of Credentials Attained (among those with a credential attainment)²					
Secondary school diploma/equivalency	0.0	0.0	0.0	0.0	0.0
AA, AS, BA, BS or other college	16.4	3.0	0.0	0.0	5.0
Postgraduate degree	39.3	22.4	80.0	100.0	35.0
Occupational credential	60.7	81.0	30.0	0.0	68.3
Other credential	0.0	0.0	0.0	0.0	0.0
Types of Skill Gains (among those with a measurable skill gain)³					
Educational functional gains	0.0	0.0	0.0	0.0	0.0
Secondary school gains	0.0	0.0	0.0	0.0	0.0
Postsecondary school gains	78.8	34.5	31.8	60.0	46.9
Training milestone gains	4.5	23.4	31.8	0.0	15.6
Occupational skills progression	43.9	64.0	77.3	40.0	61.5

¹ Based on those who exited from July 2018 to June 2019.

² Based on those who exited from January 2018 to December 2018.

³ Based on those who participated between July 2019 and June 2020.

⁴ Based on those who exited from October 2018 to September 2019.

⁵ Based on those who exited from April 2018 to March 2019.

Table III-37
Outcomes of Dislocated Workers in TN, by Major Service Category

(Derived from PY 2019 Q4 PIRL)

	Received Career Services				Received Training
	All	Basic	Individualized	Only Career Services	
WIOA Primary Indicators of Performance					
Employment 2 nd quarter after exit ¹	85.1	85.1	85.1	82.3	88.0
Employment 4 th quarter after exit ²	85.3	85.3	85.4	83.2	88.0
Median earnings 2 nd quarter after exit ¹	\$8,570	\$8,570	\$8,570	\$7,704	\$9,516
Credential attainment ²	67.6	67.6	67.6	50.0	67.6
Measurable skill gains (among participants) ³	60.6	63.9	63.9	33.3	64.1
WIA Common Measures					
Entered employment in quarter after exit ⁴	84.5	84.5	84.5	80.7	88.4
Retention in 2 nd and 3 rd quarters ⁵	92.2	92.2	92.2	91.8	92.6
Average earnings in 2 nd and 3 rd quarters ⁵	\$21,191	\$21,191	\$21,191	\$19,630	\$22,847
Quarterly Employment Rate					
First quarter after exit ⁴	85.4	85.4	85.4	81.3	89.2
Second quarter after exit ¹	85.1	85.1	85.1	82.3	88.0
Third quarter after exit ⁵	84.6	84.6	84.7	81.6	88.2
Fourth quarter after exit ²	85.3	85.3	85.4	83.2	88.0
Quarterly Median Earnings (among those employed)					
First quarter after exit ⁴	\$8,398	\$8,398	\$8,398	\$7,122	\$9,178
Second quarter after exit ¹	\$8,572	\$8,572	\$8,572	\$7,705	\$9,517
Third quarter after exit ⁵	\$8,948	\$8,948	\$8,948	\$7,953	\$9,774
Fourth quarter after exit ²	\$9,026	\$9,026	\$9,027	\$8,403	\$9,894
Nontraditional Employment¹					
Females	1.5	1.5	1.5	1.8	1.3
Males	1.8	1.8	1.8	2.1	1.4
Characteristics of Second Quarter Employment (among those employed)¹					
Average quarterly earnings	\$10,278	\$10,278	\$10,278	\$9,964	\$10,587
\$1 to \$2,499	10.8	10.8	10.8	13.1	8.6
\$2,500 to \$4,999	12.6	12.6	12.6	16.7	8.6
\$5,000 to \$7,499	18.0	18.0	18.0	18.6	17.4
\$7,500 to \$9,999	17.9	17.9	17.9	17.4	18.4
\$10,000 or more	40.6	40.6	40.6	34.1	47.0

	Received Career Services				Received Training
	All	Basic	Individualized	Only Career Services	
Characteristics of Second Quarter Employment (cont'd)¹					
Occupation of employment					
Management	8.8	8.8	8.8	7.2	10.3
Business and financial	3.7	3.7	3.7	3.1	4.2
Computer and mathematical	6.5	6.5	6.5	6.6	6.5
Architecture and engineering	1.9	1.9	1.9	2.3	1.5
Education, training, and library	2.8	2.8	2.8	2.9	2.7
Healthcare practitioners and technical	7.7	7.7	7.7	3.1	12.0
Healthcare support	5.9	5.9	5.9	3.9	7.6
Food preparation and serving	1.6	1.6	1.6	2.3	1.0
Personal care and service	1.1	1.1	1.1	1.4	0.8
Sales and related	7.2	7.2	7.2	10.8	4.0
Office and administrative	13.9	13.9	13.9	17.8	10.3
Construction and extraction	2.8	2.8	2.8	2.5	3.0
Installation, maintenance, and repair	8.1	8.1	8.1	6.6	9.5
Production	11.1	11.1	11.1	11.8	10.5
Transportation and material moving	8.6	8.6	8.6	6.4	10.7
Other occupations	8.2	8.2	8.2	11.2	5.5
Industry of employment					
Construction	6.0	6.0	6.0	4.9	7.2
Manufacturing	16.1	16.1	16.1	13.2	18.9
Wholesale and retail trade	4.4	4.4	4.4	4.1	4.7
Transportation and warehousing	6.7	6.7	6.7	5.8	7.6
Information	1.8	1.8	1.8	2.2	1.4
Administrative, support, waste management and remediation services	13.1	13.1	13.1	16.8	9.6
Educational services	3.8	3.8	3.8	3.6	4.0
Health care and social assistance	16.1	16.1	16.1	12.5	19.6
Arts, entertainment, and recreation	0.5	0.5	0.5	0.5	0.5
Accommodation and food services	3.1	3.1	3.1	4.1	2.1
Other services, inc public administration	2.9	2.9	2.9	2.8	3.0
Other industry	25.5	25.5	25.5	29.6	21.5

	Received Career Services				Received Training
	All	Basic	Individualized	Only Career Services	
Types of Credentials Attained (among those with a credential attainment)²					
Secondary school diploma/equivalency	0.0	0.0	0.0	0.0	0.0
AA, AS, BA, BS or other college	5.1	5.1	5.1	0.0	5.1
Postgraduate degree	25.0	25.0	25.0	0.0	25.1
Occupational credential	77.8	77.8	77.8	100.0	77.7
Other credential	0.0	0.0	0.0	0.0	0.0
Types of Skill Gains (among those with a measurable skill gain)³					
Educational functional gains	0.0	0.0	0.0	0.0	0.0
Secondary school gains	0.0	0.0	0.0	0.0	0.0
Postsecondary school gains	39.3	32.4	32.4	100.0	32.1
Training milestone gains	21.3	30.8	30.8	0.0	31.0
Occupational skills progression	61.8	70.0	70.0	100.0	69.8

¹ Based on those who exited from July 2018 to June 2019.

² Based on those who exited from January 2018 to December 2018.

³ Based on those who participated between July 2019 and June 2020.

⁴ Based on those who exited from October 2018 to September 2019.

⁵ Based on those who exited from April 2018 to March 2019.

Table III-38
WIOA Primary Indicators of Performance for Dislocated Workers, by State

(Derived from PY 2019 Q4 PIRL)

	2nd Quarter Employment¹	4th Quarter Employment²	Median Earnings¹	Credential Attainment²	Measurable Skills Gains³
Nation	70.5	71.3	\$7,828	68.9	49.4
Alabama	77.9	78.6	\$9,826	79.9	46.8
Alaska	81.1	67.6	\$10,727	58.5	44.4
Arizona	81.0	74.7	\$8,878	76.3	42.1
Arkansas	84.3	86.5	\$6,758	82.1	70.0
California	74.7	72.8	\$8,641	62.7	46.4
Colorado	78.1	77.6	\$10,394	71.5	49.9
Connecticut	75.7	77.5	\$8,839	74.8	58.4
Delaware	80.9	78.4	\$8,928	63.7	19.7
District of Columbia	76.5	70.8	\$7,566	32.4	80.6
Florida	83.4	85.2	\$8,820	81.6	41.7
Georgia	82.9	81.2	\$8,442	76.2	25.7
Guam	50.0	0.0	\$8,580	0.0	0.0
Hawaii	90.2	74.4	\$9,108	79.3	26.5
Idaho	80.4	83.8	\$7,679	78.2	21.6
Illinois	83.6	82.9	\$10,536	76.0	50.2
Indiana	80.4	80.4	\$7,800	72.7	67.4
Iowa	85.0	88.4	\$8,762	74.8	54.5
Kansas	87.5	83.9	\$9,806	87.9	46.0
Kentucky	67.8	65.7	\$6,624	43.2	100.0
Louisiana	72.7	72.0	\$7,898	77.3	63.0
Maine	84.7	83.6	\$6,765	75.0	44.1
Maryland	84.5	83.8	\$9,507	60.6	61.6
Massachusetts	81.7	80.4	\$10,982	75.7	42.2
Michigan	88.7	85.0	\$8,613	80.7	49.2
Minnesota	87.6	86.1	\$12,270	79.7	68.1
Mississippi	77.8	77.0	\$5,574	67.8	45.1
Missouri	79.7	80.7	\$8,780	73.3	56.8
Montana	75.9	68.1	\$10,339	63.2	56.0
Nebraska	90.3	89.3	\$8,349	63.7	69.3
Nevada	85.0	83.5	\$8,412	82.0	57.8
New Hampshire	86.1	84.0	\$9,854	91.0	88.8
New Jersey	73.8	74.9	\$8,657	71.3	50.2
New Mexico	70.4	71.1	\$7,570	57.8	57.5
New York	66.7	68.4	\$7,813	40.8	71.2
North Carolina	73.6	76.9	\$7,046	60.5	65.6
North Dakota	80.0	83.3	\$8,587	76.0	78.4
Northern Mariana Islands	60.0	100.0	\$4,329	66.7	0.0
Ohio	84.2	86.5	\$8,416	82.1	62.4
Oklahoma	77.1	74.2	\$7,603	75.5	61.1
Oregon	69.2	69.7	\$6,945	63.8	42.5

	2nd Quarter Employment¹	4th Quarter Employment²	Median Earnings¹	Credential Attainment²	Measurable Skills Gains³
Palau	50.0	20.0	\$2,415	0.0	80.0
Pennsylvania	84.5	83.6	\$8,773	75.0	37.8
Puerto Rico	-	-	-	-	-
Rhode Island	88.0	88.8	\$8,878	70.7	52.0
South Carolina	79.1	81.2	\$7,717	68.3	58.8
South Dakota	80.5	79.5	\$7,009	82.4	87.7
Tennessee	85.1	85.3	\$8,570	67.6	60.6
Texas	74.1	72.4	\$8,484	72.8	58.7
Utah	81.6	84.7	\$9,284	74.7	44.4
Vermont	80.0	74.6	\$9,095	72.5	73.9
Virgin Islands	58.4	62.4	\$6,794	37.5	67.6
Virginia	87.3	87.0	\$8,888	78.0	55.8
Washington	71.1	72.1	\$9,705	74.9	19.2
West Virginia	76.6	78.3	\$8,684	75.9	39.9
Wisconsin	84.9	84.6	\$8,458	73.4	50.9
Wyoming	90.0	85.7	\$7,714	65.6	81.7

¹ Based on those who exited from July 2018 to June 2019.

² Based on those who exited from January 2018 to December 2018.

³ Based on those who participated between July 2019 and June 2020.

Table III-39
WIA Common Measures for Dislocated Workers, by State

(Derived from PY 2019 Q4 PIRL)

	<u>Entered Employment¹</u>	<u>Employment Retention²</u>	<u>Average Earnings²</u>
Nation	66.2	87.2	\$22,108
Alabama	80.1	91.4	\$24,592
Alaska	88.2	85.0	\$25,764
Arizona	82.4	92.7	\$21,317
Arkansas	80.4	91.4	\$16,183
California	71.5	87.8	\$24,231
Colorado	76.7	86.0	\$25,637
Connecticut	80.2	87.4	\$21,373
Delaware	74.6	84.1	\$19,542
District of Columbia	67.3	86.6	\$23,606
Florida	82.2	91.5	\$20,834
Georgia	81.2	90.8	\$22,217
Guam	100.0	100.0	\$12,870
Hawaii	90.0	88.1	\$17,521
Idaho	81.3	89.8	\$17,954
Illinois	83.5	91.6	\$25,843
Indiana	79.2	90.4	\$19,323
Iowa	86.0	95.0	\$18,870
Kansas	83.2	94.7	\$23,427
Kentucky	69.2	86.1	\$16,381
Louisiana	63.5	90.6	\$20,073
Maine	77.6	90.7	\$17,955
Maryland	85.8	92.4	\$23,518
Massachusetts	79.8	92.2	\$28,003
Michigan	91.7	91.9	\$19,591
Minnesota	86.1	94.3	\$30,598
Mississippi	73.6	89.3	\$13,881
Missouri	77.6	93.1	\$40,855
Montana	77.0	87.9	\$22,964
Nebraska	86.6	94.7	\$19,155
Nevada	81.5	90.9	\$19,334
New Hampshire	84.7	88.3	\$25,111
New Jersey	67.6	87.2	\$23,121
New Mexico	68.7	88.0	\$18,106
New York	60.6	87.4	\$24,892
North Carolina	72.4	89.0	\$17,794
North Dakota	75.0	87.1	\$21,519
Northern Mariana Islands	55.6	81.8	\$10,280
Ohio	77.7	92.1	\$21,851
Oklahoma	71.0	91.4	\$19,377
Oregon	60.8	83.7	\$18,881

	Entered Employment¹	Employment Retention²	Average Earnings²
Palau	0.0	100.0	\$4,895
Pennsylvania	83.9	92.3	\$20,843
Puerto Rico	-	-	-
Rhode Island	89.3	95.1	\$21,307
South Carolina	77.1	89.8	\$19,172
South Dakota	79.0	90.9	\$15,103
Tennessee	84.5	92.2	\$21,191
Texas	72.0	87.9	\$21,794
Utah	86.5	89.4	\$22,140
Vermont	77.8	95.9	\$22,097
Virgin Islands	57.8	70.1	\$27,294
Virginia	86.2	94.9	\$21,596
Washington	64.9	86.2	\$25,903
West Virginia	73.4	85.5	\$21,209
Wisconsin	83.6	93.1	\$19,291
Wyoming	83.3	89.7	\$16,375

¹ Based on those who exited from October 2018 to September 2019.

² Based on those who exited from April 2018 to March 2019.

Part IV: Dislocated Worker Grants

Table IV-1
Characteristics of Dislocated Worker Grant Exiters, Comparing Nation to State by DWG Type
 (Derived from PY 2019 Q4 PIRL)

	All DWG PY 2019		Disaster Recovery PY 2019		Economic Recovery PY 2019	
	Nation	TN	Nation	TN	Nation	TN
Number of Exiters						
All DWGs	14,957	413	6,107	413	8,850	*
Disaster Recovery	6,107	413	6,107	413		
Economic Recovery	8,850	0			8,850	*
Age Categories						
Under 22	4.7	7.7	7.1	7.7	3.1	*
22 to 29	20.9	50.4	23.6	50.4	19.0	*
30 to 44	34.5	36.6	35.9	36.6	33.6	*
45 to 54	21.4	4.8	18.6	4.8	23.2	*
55 and older	18.5	0.5	14.8	0.5	21.1	*
Gender						
Females	42.0	33.0	38.4	33.0	44.5	*
Males	58.0	67.0	61.6	67.0	55.5	*
Race and Ethnicity						
Hispanics/Latinos	23.1	16.2	25.8	16.2	21.2	*
American Indians/Alaska Natives	4.7	2.1	7.5	2.1	2.5	*
Asians	5.5	3.2	1.9	3.2	8.1	*
Blacks or African Americans	35.1	20.1	31.5	20.1	37.8	*
Native Hawaiians/Pacific Islanders	1.2	1.3	0.6	1.3	1.6	*
Whites	57.8	77.8	61.9	77.8	54.7	*
More than one race	3.7	3.7	2.9	3.7	4.2	*
Employment Status						
Employed	10.3	4.8	5.9	4.8	13.3	*
Not employed or with layoff notice	89.7	95.2	94.1	95.2	86.7	*
Veteran Status						
Veterans	7.1	2.7	10.0	2.7	5.1	*
Disabled veterans	1.0	2.2	1.2	2.2	0.9	*
Other eligible persons	0.2	0.5	0.2	0.5	0.1	*
Active duty military spouses	1.1	28.3	2.1	28.3	0.4	*
Unemployment Compensation Status						
Claimants referred by RESEA	12.4	0.2	6.6	0.2	16.4	*
Claimants referred by WPRS	9.2	0.0	6.0	0.0	11.4	*
Claimants not referred	14.7	0.0	15.7	0.0	14.1	*
Claimants exempt	0.3	0.0	0.3	0.0	0.3	*
Exhaustees	5.2	0.0	6.2	0.0	4.5	*
Neither claimants nor exhaustees	58.2	99.8	65.3	99.8	53.3	*

	All DWG PY 2019		Disaster Recovery PY 2019		Economic Recovery PY 2019	
	Nation	TN	Nation	TN	Nation	TN
Highest Educational Level						
No educational level completed	9.5	0.0	10.2	0.0	9.1	*
Secondary school equivalency	7.8	2.9	8.9	2.9	7.1	*
Secondary school graduates	33.9	40.4	37.0	40.4	31.8	*
Some postsecondary	16.7	17.4	16.5	17.4	16.8	*
Postsecondary technical or vocational certificate	4.1	0.7	5.4	0.7	3.2	*
Associate's Degree	8.1	9.7	7.3	9.7	8.7	*
Bachelor's Degree or higher	19.9	28.8	14.8	28.8	23.4	*
School Attendance						
Attending school	4.7	5.3	2.4	5.3	6.4	*
Not attending	95.3	94.7	97.6	94.7	93.6	*
Preprogram Quarterly Earnings						
Average Earnings	\$9,454	\$6,494	\$6,648	\$6,494	\$10,915	*
None	27.5	74.3	39.3	74.3	19.3	*
\$1 to \$2,499	15.7	9.0	19.3	9.0	13.2	*
\$2,500 to \$4,999	12.6	3.6	12.5	3.6	12.6	*
\$5,000 to \$7,499	11.6	3.9	9.4	3.9	13.1	*
\$7,500 to \$9,999	9.7	1.9	6.8	1.9	11.7	*
\$10,000 or more	23.0	7.3	12.7	7.3	30.2	*
Public Assistance Information						
TANF	1.8	0.0	1.5	0.0	2.1	*
Other Characteristics						
Individuals with a disability	4.6	4.7	4.2	4.7	5.0	*
Long-term unemployed	12.5	1.2	20.6	1.2	7.0	*
Exhausting TANF within 2 years	0.3	0.0	0.4	0.0	0.1	*
Homeless individuals or runaway youth	4.3	0.0	5.6	0.0	3.5	*
Ex-offenders	7.5	0.0	10.2	0.0	4.5	*
Low income	47.2	95.9	61.2	95.9	37.5	*
English language learners	4.9	1.7	7.0	1.7	3.4	*
Basic skills deficient	4.4	0.0	3.5	0.0	5.0	*
Facing substantial cultural barrier	4.1	0.5	6.9	0.5	1.4	*
Single parents	9.8	2.2	10.7	2.2	9.2	*
Displaced homemakers	3.0	0.2	0.8	0.2	4.5	*

Table IV-2
Number of Dislocated Worker Grant Exiters, Comparing Nation to State by DWG Type

(Derived from PY 2019 Q4 PIRL)

	All DWG PY 2019		Disaster Recovery PY 2019		Economic Recovery PY 2019	
	<u>Nation</u>	<u>TN</u>	<u>Nation</u>	<u>TN</u>	<u>Nation</u>	<u>TN</u>
Number of Exiters						
All DWGs	14,957	413	6,107	413	8,850	*
Disaster Recovery	6,107	413	6,107	413		
Economic Recovery	8,850	0			8,850	*
Age Categories						
Under 22	705	32	432	32	273	*
22 to 29	3,122	208	1,441	208	1,681	*
30 to 44	5,166	151	2,192	151	2,974	*
45 to 54	3,193	20	1,138	20	2,055	*
55 and older	2,769	*	904	*	1,865	*
Gender						
Females	6,219	136	2,334	136	3,885	*
Males	8,587	276	3,749	276	4,838	*
Race and Ethnicity						
Hispanics/Latinos	3,306	66	1,540	66	1,766	*
American Indians/Alaska Natives	550	*	377	*	173	*
Asians	646	12	97	12	549	*
Blacks or African Americans	4,148	76	1,584	76	2,564	*
Native Hawaiians/Pacific Islanders	141	*	29	*	112	*
Whites	6,830	295	3,114	295	3,716	*
More than one race	433	14	148	14	285	*
Employment Status						
Employed	1,539	20	360	20	1,179	*
Not employed or with layoff notice	13,418	393	5,747	393	7,671	*
Veteran Status						
Veterans	1,059	11	612	11	447	*
Disabled veterans	154	9	75	9	79	*
Other eligible persons	26	*	14	*	12	*
Active duty military spouses	169	117	131	117	38	*
Unemployment Compensation Status						
Claimants referred by RESEA	1,857	*	403	*	1,454	*
Claimants referred by WPRS	1,379	0	367	0	1,012	*
Claimants not referred	2,203	0	956	0	1,247	*
Claimants exempt	47	0	18	0	29	*
Exhaustees	771	0	377	0	394	*
Neither claimants nor exhaustees	8,700	412	3,986	412	4,714	*

	All DWG PY 2019		Disaster Recovery PY 2019		Economic Recovery PY 2019	
	Nation	TN	Nation	TN	Nation	TN
Highest Educational Level						
No educational level completed	1,428	0	624	0	804	*
Secondary school equivalency	1,167	12	541	12	626	*
Secondary school graduates	5,068	167	2,257	167	2,811	*
Some postsecondary	2,497	72	1,006	72	1,491	*
Postsecondary technical or vocational certificate	611	*	332	*	279	*
Associate's Degree	1,217	40	446	40	771	*
Bachelor's Degree or higher	2,969	119	901	119	2,068	*
School Attendance						
Attending school	709	22	145	22	564	*
Not attending	14,245	391	5,962	391	8,283	*
Preprogram Quarterly Earnings						
None	4,099	307	2,400	307	1,699	*
\$1 to \$2,499	2,341	37	1,180	37	1,161	*
\$2,500 to \$4,999	1,876	15	762	15	1,114	*
\$5,000 to \$7,499	1,731	16	577	16	1,154	*
\$7,500 to \$9,999	1,441	*	413	*	1,028	*
\$10,000 or more	3,436	30	775	30	2,661	*
Public Assistance Information						
TANF	272	0	90	0	182	*
Other Characteristics						
Individuals with a disability	605	18	240	18	365	*
Long-term unemployed	1,877	*	1,258	*	619	*
Exhausting TANF within 2 years	24	0	20	0	4	*
Homeless individuals or runaway youth	648	0	340	0	308	*
Ex-offenders	845	0	608	0	237	*
Low income	7,056	396	3,737	396	3,319	*
English language learners	727	*	430	*	297	*
Basic skills deficient	656	0	214	0	442	*
Facing substantial cultural barrier	373	*	307	*	66	*
Single parents	1,348	9	616	9	732	*
Displaced homemakers	444	*	49	*	395	*

Table IV-3
Characteristics of Dislocated Worker Grant Exiters Who Exited from April 2018 to March 2019 in
TN, by Major Service Categories

(Derived from PY 2019 Q4 PIRL)

	All Exiters	Received Career Services			Received Training
		Basic	Individualized	Only Career Services	
Number of Exiters					
All DWGs	413	413	413	202	211
Disaster Recovery	413	413	413	202	211
Economic Recovery	0	0	0	0	0
Age Categories					
Under 22	7.7	7.7	7.7	8.9	6.6
22 to 29	50.4	50.4	50.4	51.0	49.8
30 to 44	36.6	36.6	36.6	34.7	38.4
45 to 54	4.8	4.8	4.8	4.5	5.2
55 and older	0.5	0.5	0.5	1.0	0.0
Gender					
Females	33.0	33.0	33.0	39.8	26.5
Males	67.0	67.0	67.0	60.2	73.5
Race and Ethnicity					
Hispanics/Latinos	16.2	16.2	16.2	16.5	15.9
American Indians/Alaska Natives	2.1	2.1	2.1	1.6	2.6
Asians	3.2	3.2	3.2	2.7	3.6
Blacks or African Americans	20.1	20.1	20.1	17.9	22.1
Native Hawaiians/Pacific Islanders	1.3	1.3	1.3	1.1	1.5
Whites	77.8	77.8	77.8	78.8	76.9
More than one race	3.7	3.7	3.7	2.2	5.1
Employment Status					
Employed	4.8	4.8	4.8	5.9	3.8
Not employed or with layoff notice	95.2	95.2	95.2	94.1	96.2
Veteran Status					
Veterans	2.7	2.7	2.7	3.0	2.4
Disabled veterans	2.2	2.2	2.2	2.5	1.9
Other eligible persons	0.5	0.5	0.5	0.5	0.5
Active duty military spouses	28.3	28.3	28.3	36.1	20.9
Unemployment Compensation Status					
Claimants referred by RESEA	0.2	0.2	0.2	0.0	0.5
Claimants referred by WPRS	0.0	0.0	0.0	0.0	0.0
Claimants not referred	0.0	0.0	0.0	0.0	0.0
Claimants exempt	0.0	0.0	0.0	0.0	0.0
Exhaustees	0.0	0.0	0.0	0.0	0.0
Neither claimants nor exhaustees	99.8	99.8	99.8	100.0	99.5

	All Exiters	Received Career Services			Received Training
		Basic	Individualized	Only Career Services	
Highest Educational Level					
No educational level completed	0.0	0.0	0.0	0.0	0.0
Secondary school equivalency	2.9	2.9	2.9	3.0	2.8
Secondary school graduates	40.4	40.4	40.4	40.1	40.8
Some postsecondary	17.4	17.4	17.4	17.3	17.5
Postsecondary technical or vocational certificate	0.7	0.7	0.7	1.0	0.5
Associate's Degree	9.7	9.7	9.7	10.9	8.5
Bachelor's Degree or higher	28.8	28.8	28.8	27.7	29.9
School Attendance					
Attending school	5.3	5.3	5.3	4.0	6.6
Not attending	94.7	94.7	94.7	96.0	93.4
Preprogram Quarterly Earnings					
Average Earnings	\$6,494	\$6,494	\$6,494	\$5,684	\$7,274
None	74.3	74.3	74.3	74.3	74.4
\$1 to \$2,499	9.0	9.0	9.0	9.9	8.1
\$2,500 to \$4,999	3.6	3.6	3.6	4.5	2.8
\$5,000 to \$7,499	3.9	3.9	3.9	3.5	4.3
\$7,500 to \$9,999	1.9	1.9	1.9	1.5	2.4
\$10,000 or more	7.3	7.3	7.3	6.4	8.1
Public Assistance Information					
TANF	0.0	0.0	0.0	0.0	0.0
Other Characteristics					
Individuals with a disability	4.7	4.7	4.7	6.4	3.0
Long-term unemployed	1.2	1.2	1.2	2.0	0.5
Exhausting TANF within 2 years	0.0	0.0	0.0	0.0	0.0
Homeless individuals or runaway youth	0.0	0.0	0.0	0.0	0.0
Ex-offenders	0.0	0.0	0.0	0.0	0.0
Low income	95.9	95.9	95.9	95.5	96.2
English language learners	1.7	1.7	1.7	2.0	1.4
Basic skills deficient	0.0	0.0	0.0	0.0	0.0
Facing substantial cultural barrier	0.5	0.5	0.5	0.5	0.5
Single parents	2.2	2.2	2.2	1.0	3.3
Displaced homemakers	0.2	0.2	0.2	0.0	0.5

Table IV-4
Number of Dislocated Worker Grant Exiters Who Exited from April 2018 to March 2019 in TN,
by Major Service Categories

(Derived from PY 2019 Q4 PIRL)

	All Exiters	Received Career Services			Received Training
		Basic	Individualized	Only Career Services	
Number of Exiters					
All DWGs	413	413	413	202	211
Disaster Recovery	413	413	413	202	211
Economic Recovery	0	0	0	0	0
Age Categories					
Under 22	32	32	32	18	14
22 to 29	208	208	208	103	105
30 to 44	151	151	151	70	81
45 to 54	20	20	20	9	11
55 and older	*	*	*	*	0
Gender					
Females	136	136	136	80	56
Males	276	276	276	121	155
Race and Ethnicity					
Hispanics/Latinos	66	66	66	33	33
American Indians/Alaska Natives	*	*	*	*	*
Asians	12	12	12	*	*
Blacks or African Americans	76	76	76	33	43
Native Hawaiians/Pacific Islanders	*	*	*	*	*
Whites	295	295	295	145	150
More than one race	14	14	14	*	10
Employment Status					
Employed	20	20	20	12	*
Not employed or with layoff notice	393	393	393	190	203
Veteran Status					
Veterans	11	11	11	*	*
Disabled veterans	9	9	9	*	*
Other eligible persons	*	*	*	*	*
Active duty military spouses	117	117	117	73	44
Unemployment Compensation Status					
Claimants referred by RESEA	*	*	*	0	*
Claimants referred by WPRS	0	0	0	0	0
Claimants not referred	0	0	0	0	0
Claimants exempt	0	0	0	0	0
Exhaustees	0	0	0	0	0
Neither claimants nor exhaustees	412	412	412	202	210

	All Exiters	Received Career Services			Received Training
		Basic	Individualized	Only Career Services	
Highest Educational Level					
No educational level completed	0	0	0	0	0
Secondary school equivalency	12	12	12	*	*
Secondary school graduates	167	167	167	81	86
Some postsecondary	72	72	72	35	37
Postsecondary technical or vocational certificate	*	*	*	*	*
Associate's Degree	40	40	40	22	18
Bachelor's Degree or higher	119	119	119	56	63
School Attendance					
Attending school	22	22	22	*	14
Not attending	391	391	391	194	197
Preprogram Quarterly Earnings					
None	307	307	307	150	157
\$1 to \$2,499	37	37	37	20	17
\$2,500 to \$4,999	15	15	15	9	*
\$5,000 to \$7,499	16	16	16	*	9
\$7,500 to \$9,999	*	*	*	*	*
\$10,000 or more	30	30	30	13	17
Public Assistance Information					
TANF	0	0	0	0	0
Other Characteristics					
Individuals with a disability	18	18	18	12	*
Long-term unemployed	*	*	*	*	*
Exhausting TANF within 2 years	0	0	0	0	0
Homeless individuals or runaway youth	0	0	0	0	0
Ex-offenders	0	0	0	0	0
Low income	396	396	396	193	203
English language learners	*	*	*	*	*
Basic skills deficient	0	0	0	0	0
Facing substantial cultural barrier	*	*	*	*	*
Single parents	9	9	9	*	*
Displaced homemakers	*	*	*	0	*

Table IV-5
Characteristics of Dislocated Worker Grant Trainees Who Exited from April 2018 to March 2019 in
TN, by Type of Training

(Derived from PY 2019 Q4 PIRL)

	Any Training	ABE/ESL or Prerequisite Training	Work-based Training	Other Occupational Training	Other Training
Number of Trainees					
All Dislocated Worker Grant trainees	211	*	41	176	*
Disaster Recovery	211	*	41	176	*
Economic Recovery	0	*	0	0	*
Age Categories					
Under 22	6.6	*	2.4	7.4	*
22 to 29	49.8	*	56.1	48.9	*
30 to 44	38.4	*	34.1	39.2	*
45 to 54	5.2	*	7.3	4.5	*
55 and older	0.0	*	0.0	0.0	*
Gender					
Females	26.5	*	48.8	20.5	*
Males	73.5	*	51.2	79.5	*
Race and Ethnicity					
Hispanics/Latinos	15.9	*	17.5	16.1	*
American Indians/Alaska Natives	2.6	*	0.0	3.1	*
Asians	3.6	*	7.7	2.5	*
Blacks or African Americans	22.1	*	15.4	23.5	*
Native Hawaiians/Pacific Islanders	1.5	*	0.0	1.9	*
Whites	76.9	*	76.9	77.2	*
More than one race	5.1	*	0.0	6.2	*
Employment Status					
Employed	3.8	*	4.9	3.4	*
Not employed or with layoff notice	96.2	*	95.1	96.6	*
Veteran Status					
Veterans	2.4	*	4.9	1.7	*
Disabled veterans	1.9	*	2.4	1.7	*
Other eligible persons	0.5	*	2.4	0.0	*
Active duty military spouses	20.9	*	43.9	14.8	*
Unemployment Compensation Status					
Claimants referred by RESEA	0.5	*	0.0	0.6	*
Claimants referred by WPRS	0.0	*	0.0	0.0	*
Claimants not referred	0.0	*	0.0	0.0	*
Claimants exempt	0.0	*	0.0	0.0	*
Exhaustees	0.0	*	0.0	0.0	*
Neither claimants nor exhaustees	99.5	*	100.0	99.4	*

	Any Training	ABE/ESL or Prerequisite Training	Work-based Training	Other Occupational Training	Other Training
Highest Educational Level					
No educational level completed	0.0	*	0.0	0.0	*
Secondary school equivalency	2.8	*	12.2	2.3	*
Secondary school graduates	40.8	*	41.5	40.9	*
Some postsecondary	17.5	*	19.5	16.5	*
Postsecondary technical or vocational certificate	0.5	*	0.0	0.6	*
Associate's Degree	8.5	*	4.9	9.1	*
Bachelor's Degree or higher	29.9	*	22.0	30.7	*
School Attendance					
Attending school	6.6	*	2.4	7.4	*
Not attending	93.4	*	97.6	92.6	*
Preprogram Quarterly Earnings					
Average Earnings	\$7,274	*	\$5,357	\$8,155	*
None	74.4	*	58.5	79.0	*
\$1 to \$2,499	8.1	*	14.6	6.3	*
\$2,500 to \$4,999	2.8	*	2.4	2.8	*
\$5,000 to \$7,499	4.3	*	12.2	2.3	*
\$7,500 to \$9,999	2.4	*	7.3	1.1	*
\$10,000 or more	8.1	*	4.9	8.5	*
Public Assistance Information					
TANF	0.0	*	0.0	0.0	*
Other Characteristics					
Individuals with a disability	3.0	*	5.3	2.4	*
Long-term unemployed	0.5	*	2.4	0.0	*
Exhausting TANF within 2 years	0.0	*	0.0	0.0	*
Homeless individuals or runaway youth	0.0	*	0.0	0.0	*
Ex-offenders	0.0	*	0.0	0.0	*
Low income	96.2	*	90.2	97.7	*
English language learners	1.4	*	0.0	1.7	*
Basic skills deficient	0.0	*	0.0	0.0	*
Facing substantial cultural barrier	0.5	*	0.0	0.6	*
Single parents	3.3	*	2.4	3.4	*
Displaced homemakers	0.5	*	2.4	0.0	*

Table IV-6
Services Received by Dislocated Worker Grant Exiters, Comparing Nation to State by DWG Type

(Derived from PY 2019 Q4 PIRL)

	All DWG PY 2019		Disaster Recovery PY 2019		Economic Recovery PY 2019	
	<u>Nation</u>	<u>TN</u>	<u>Nation</u>	<u>TN</u>	<u>Nation</u>	<u>TN</u>
Number of exiters	14,957	413	6,107	413	8,850	*
Coenrollment						
Any coenrollment	82.2	55.7	71.6	55.7	89.5	*
WIOA Adult	8.6	1.0	9.5	1.0	8.0	*
WIOA Dislocated Worker	43.7	9.4	23.3	9.4	57.8	*
WIOA Youth	0.7	0.0	1.5	0.0	0.1	*
Wagner-Peyser	73.7	48.7	63.9	48.7	80.5	*
Vocational Rehabilitation	0.1	0.7	0.2	0.7	0.1	*
Adult Education	1.0	0.7	1.0	0.7	0.9	*
Vocational Education	0.0	0.0	0.1	0.0	0.0	*
Senior Community Services	0.0	0.0	0.0	0.0	0.0	*
Basic Career Services						
Self-services or informational services	90.1	100.0	87.2	100.0	92.1	*
Any staff-assisted basic career service	94.9	100.0	88.3	100.0	99.5	*
Workforce information services	47.0	100.0	40.2	100.0	51.7	*
Career guidance	54.7	100.0	45.8	100.0	60.9	*
Staff-assisted job search	59.0	100.0	43.3	100.0	69.9	*
Referred to employment	42.4	100.0	36.4	100.0	46.6	*
Referred to Federal training	24.8	51.1	28.3	51.1	22.3	*
Assistance with UI	2.8	0.2	2.7	0.2	2.9	*
Other basic services	60.3	100.0	59.2	100.0	61.0	*
Individualized Career Services						
Any individualized career service	76.6	100.0	82.4	100.0	72.5	*
IEP created	52.8	100.0	64.0	100.0	45.1	*
Internship or work experience	8.0	0.0	17.3	0.0	1.5	*
Employment, excluding transitional jobs	2.2	0.0	3.8	0.0	1.2	*
Transitional jobs	2.3	0.0	5.2	0.0	0.3	*
Other work experience	3.5	0.0	8.4	0.0	0.2	*
Financial literacy services	0.3	0.0	0.7	0.0	0.1	*
English as a second language services	1.3	0.0	1.1	0.0	1.5	*
Pre-vocational services	9.0	0.2	12.9	0.2	6.3	*
Other individualized services	19.3	0.0	10.7	0.0	25.2	*

	All DWG PY 2019		Disaster Recovery PY 2019		Economic Recovery PY 2019	
	Nation	TN	Nation	TN	Nation	TN
Weeks Participated						
Average number of weeks	29.9	30.7	36.7	30.7	25.2	*
4 or fewer weeks	19.6	0.2	6.0	0.2	29.0	*
5 to 13 weeks	20.0	5.6	15.9	5.6	22.8	*
14 to 26 weeks	23.6	38.3	27.0	38.3	21.2	*
27 to 52 weeks	20.2	47.0	27.7	47.0	15.0	*
53 to 104 weeks	11.4	9.0	19.1	9.0	6.2	*
More than 104 weeks	5.2	0.0	4.3	0.0	5.8	*
Other Assistance						
Needs-related payments	0.0	0.0	0.0	0.0	0.1	*
Supportive services	21.3	63.9	35.8	63.9	11.4	*
Rapid response	7.8	0.0	2.4	0.0	11.5	*
Disaster relief employment	11.3	0.0	27.8	0.0	0.0	*
Other Reason for Exit						
Institutionalized, including criminal offender	0.3	0.0	0.5	0.0	0.1	*
Health/medical	0.7	0.0	0.9	0.0	0.5	*
Deceased	0.0	0.0	0.1	0.0	0.0	*
Reserve called to active duty	0.0	0.0	0.0	0.0	0.0	*
Training Services						
Received any training	31.6	51.1	27.1	51.1	34.7	*
Characteristics of Training (among trainees)						
Number of trainees	4,728	211	1,656	211	3,072	*
Type of training						
On-the-job training	12.9	19.4	16.5	19.4	10.9	*
Skill upgrading	7.5	0.0	5.9	0.0	8.4	*
Entrepreneurial training	0.1	0.0	0.0	0.0	0.2	*
ABE or ESL with other training	0.9	0.0	1.9	0.0	0.4	*
Customized training	1.8	0.0	1.3	0.0	2.0	*
Other occupational skills training	77.9	83.4	76.6	83.4	78.6	*
Prerequisite training	0.2	0.0	0.1	0.0	0.2	*
Registered apprenticeship	2.4	0.0	3.7	0.0	1.7	*
Other non-occupational training	0.1	0.0	0.1	0.0	0.2	*
Job readiness training in conjunction with other training	0.1	0.0	0.0	0.0	0.1	*
Completed training	81.5	92.9	75.7	92.9	84.7	*
ITA established	57.8	76.8	69.6	76.8	51.4	*
Pell grant recipients	3.3	0.5	3.3	0.5	3.3	*
Program(s) operated by the private sector	26.0	38.9	10.3	38.9	34.5	*

	All DWG PY 2019		Disaster Recovery PY 2019		Economic Recovery PY 2019	
	<u>Nation</u>	<u>TN</u>	<u>Nation</u>	<u>TN</u>	<u>Nation</u>	<u>TN</u>
Characteristics of Training (among trainees) cont'd)						
Weeks of training						
Average number of weeks	24.7	10.5	22.3	10.5	26.1	*
4 or fewer weeks	21.6	14.7	18.4	14.7	23.3	*
5 to 13 weeks	32.0	59.7	37.3	59.7	29.2	*
14 to 26 weeks	19.7	23.2	19.2	23.2	20.0	*
27 to 52 weeks	13.6	2.4	15.3	2.4	12.7	*
53 to 104 weeks	8.4	0.0	6.7	0.0	9.3	*
More than 104 weeks	4.7	0.0	3.2	0.0	5.5	*
Occupation of training						
Management	11.2	21.3	7.5	21.3	13.0	*
Business and financial	2.9	1.9	3.0	1.9	2.8	*
Computer and mathematical	12.2	10.0	7.7	10.0	14.5	*
Architecture and engineering	5.4	0.9	1.8	0.9	7.2	*
Education, training, and library	1.0	0.5	1.8	0.5	0.7	*
Healthcare practitioners and technical	8.8	1.4	9.4	1.4	8.5	*
Healthcare support	6.1	4.7	4.4	4.7	6.9	*
Food preparation and serving related	0.3	0.0	0.3	0.0	0.4	*
Personal care and service	0.2	0.0	0.1	0.0	0.2	*
Sales and related	0.9	5.7	1.1	5.7	0.8	*
Office and administrative support	10.5	2.4	6.5	2.4	12.5	*
Construction and extraction	6.6	11.4	10.5	11.4	4.6	*
Installation, maintenance, and repair	5.8	28.9	11.2	28.9	3.1	*
Production	8.3	3.8	8.7	3.8	8.1	*
Transportation and material moving	16.3	6.6	20.9	6.6	13.9	*
Other occupations	6.3	0.5	6.7	0.5	6.1	*

Table IV-7
Number of Dislocated Worker Grant Exiters Who Received Various Services,
Comparing Nation to State by DWG Type

(Derived from PY 2019 Q4 PIRL)

	All DWG PY 2019		Disaster Recovery PY 2019		Economic Recovery PY 2019	
	<u>Nation</u>	<u>TN</u>	<u>Nation</u>	<u>TN</u>	<u>Nation</u>	<u>TN</u>
Number of exiters	14,957	413	6,107	413	8,850	*
Coenrollment						
Any coenrollment	12,289	230	4,371	230	7,918	*
WIOA Adult	1,286	*	582	*	704	*
WIOA Dislocated Worker	103	0	93	0	10	*
WIOA Youth	6,535	39	1,424	39	5,111	*
Wagner-Peyser	11,023	201	3,901	201	7,122	*
Vocational Rehabilitation	16	*	10	*	6	*
Adult Education	145	*	64	*	81	*
Vocational Education	7	0	7	0	0	*
Senior Community Services	0	0	0	0	0	*
Basic Career Services						
Self-services or informational services	13,475	413	5,326	413	8,149	*
Any staff-assisted basic career service	14,196	413	5,394	413	8,802	*
Workforce information services	7,028	413	2,454	413	4,574	*
Career guidance	8,182	413	2,795	413	5,387	*
Staff-assisted job search	8,825	413	2,642	413	6,183	*
Referred to employment	6,342	413	2,220	413	4,122	*
Referred to Federal training	3,704	211	1,731	211	1,973	*
Assistance with UI	424	*	167	*	257	*
Other basic services	9,016	413	3,618	413	5,398	*
Individualized Career Services						
Any individualized career service	11,452	413	5,032	413	6,420	*
IEP created	7,894	413	3,906	413	3,988	*
Internship or work experience	1,190	0	1,054	0	136	*
Employment, excluding transitional jobs	333	0	230	0	103	*
Transitional jobs	340	0	315	0	25	*
Other work experience	527	0	512	0	15	*
Financial literacy services	52	0	41	0	11	*
English as a second language services	198	0	67	0	131	*
Pre-vocational services	1,350	*	789	*	561	*
Other individualized services	2,889	0	656	0	2,233	*

	All DWG PY 2019		Disaster Recovery PY 2019		Economic Recovery PY 2019	
	Nation	TN	Nation	TN	Nation	TN
Weeks Participated						
4 or fewer weeks	2,936	*	367	*	2,569	*
5 to 13 weeks	2,987	23	973	23	2,014	*
14 to 26 weeks	3,525	158	1,650	158	1,875	*
27 to 52 weeks	3,016	194	1,689	194	1,327	*
53 to 104 weeks	1,712	37	1,164	37	548	*
More than 104 weeks	781	0	264	0	517	*
Other Assistance						
Needs-related payments	6	0	1	0	5	*
Supportive services	3,190	264	2,185	264	1,005	*
Rapid response	1,163	0	148	0	1,015	*
Disaster relief employment	1,695	0	1,695	0	0	*
Other Reason for Exit						
Institutionalized, including criminal offender	40	0	32	0	8	*
Health/medical	100	0	54	0	46	*
Deceased	7	0	6	0	1	*
Reserve called to active duty	0	0	0	0	0	*
Training Services						
Received any training	4,728	211	1,656	211	3,072	*
Characteristics of Training (among trainees)						
Number of trainees	4,728	211	1,656	211	3,072	*
Type of training						
On-the-job training	608	41	273	41	335	*
Skill upgrading	356	0	97	0	259	*
Entrepreneurial training	5	0	0	0	5	*
ABE or ESL with other training	44	0	31	0	13	*
Customized training	83	0	21	0	62	*
Other occupational skills training	3,685	176	1,269	176	2,416	*
Prerequisite training	8	0	2	0	6	*
Registered apprenticeship	112	0	61	0	51	*
Other non-occupational training	7	0	1	0	6	*
Job readiness training in conjunction with other training	3	0	0	0	3	*
Completed training	3,855	196	1,253	196	2,602	*
ITA established	2,732	162	1,152	162	1,580	*
Pell grant recipients	156	*	55	*	101	*
Program(s) operated by the private sector	1,231	82	171	82	1,060	*

	All DWG PY 2019		Disaster Recovery PY 2019		Economic Recovery PY 2019	
	<u>Nation</u>	<u>TN</u>	<u>Nation</u>	<u>TN</u>	<u>Nation</u>	<u>TN</u>
Characteristics of Training (among trainees) cont'd						
Weeks of training						
4 or fewer weeks	1,021	31	304	31	717	*
5 to 13 weeks	1,514	126	617	126	897	*
14 to 26 weeks	931	49	318	49	613	*
27 to 52 weeks	643	*	253	*	390	*
53 to 104 weeks	396	0	111	0	285	*
More than 104 weeks	223	0	53	0	170	*
Occupation of training						
Management	502	45	112	45	390	*
Business and financial	128	*	45	*	83	*
Computer and mathematical	547	21	114	21	433	*
Architecture and engineering	243	*	27	*	216	*
Education, training, and library	47	*	27	*	20	*
Healthcare practitioners and technical	392	*	139	*	253	*
Healthcare support	272	10	65	10	207	*
Food preparation and serving related	15	0	4	0	11	*
Personal care and service	8	0	1	0	7	*
Sales and related	41	12	17	12	24	*
Office and administrative support	471	*	97	*	374	*
Construction and extraction	294	24	156	24	138	*
Installation, maintenance, and repair	259	61	167	61	92	*
Production	371	*	130	*	241	*
Transportation and material moving	728	14	311	14	417	*
Other occupations	282	*	99	*	183	*

Table IV-15
Services Received by Dislocated Worker Grant Exiters Who Exited from April 2018 to March 2019,
by State

(Derived from PY 2019 Q4 PIRL)

Nation	Number of Exiters	Received Career Services			Received Training
		Basic	Individualized	Only Career Services	
Nation	14,957	98.8	76.6	67.3	31.6
Alabama	0	-	-	-	-
Alaska	152	100.0	100.0	12.5	87.5
Arizona	0	-	-	-	-
Arkansas	49	98.0	40.8	98.0	2.0
California	2,721	99.9	75.5	76.6	23.4
Colorado	0	-	-	-	-
Connecticut	140	100.0	100.0	51.4	48.6
Delaware	20	95.0	50.0	5.0	90.0
District of Columbia	0	-	-	-	-
Florida	904	100.0	88.9	74.8	25.2
Georgia	17	100.0	100.0	82.4	17.6
Guam	1	100.0	100.0	100.0	0.0
Hawaii	7	100.0	100.0	100.0	0.0
Idaho	12	100.0	100.0	16.7	83.3
Illinois	173	100.0	100.0	24.3	75.7
Indiana	61	100.0	100.0	88.5	11.5
Iowa	52	100.0	100.0	9.6	90.4
Kansas	18	100.0	38.9	100.0	0.0
Kentucky	499	100.0	100.0	95.2	4.8
Louisiana	3	100.0	100.0	0.0	100.0
Maine	0	-	-	-	-
Maryland	331	100.0	99.4	48.6	51.4
Massachusetts	319	100.0	100.0	67.7	32.3
Michigan	257	93.4	90.7	60.7	33.1
Minnesota	64	100.0	100.0	21.9	78.1
Mississippi	0	-	-	-	-
Missouri	34	100.0	100.0	79.4	20.6
Montana	10	100.0	100.0	50.0	50.0
Nebraska	81	100.0	98.8	53.1	46.9
Nevada	0	-	-	-	-
New Hampshire	0	-	-	-	-
New Jersey	110	91.8	86.4	1.8	98.2
New Mexico	0	-	-	-	-
New York	4,387	100.0	46.4	86.8	13.2
North Carolina	509	100.0	100.0	92.7	7.3

	Number of Exiters	Received Career Services			Received Training
		Basic	Individualized	Only Career Services	
North Dakota	0	-	-	-	-
Northern Mariana Islands	32	100.0	100.0	90.6	9.4
Ohio	595	75.0	65.2	39.0	37.8
Oklahoma	186	99.5	98.4	10.8	89.2
Oregon	35	100.0	91.4	11.4	88.6
Palau	0	-	-	-	-
Pennsylvania	213	100.0	100.0	2.8	97.2
Puerto Rico	-	-	-	-	-
Rhode Island	504	100.0	100.0	1.0	99.0
South Carolina	25	100.0	100.0	92.0	8.0
South Dakota	0	-	-	-	-
Tennessee	413	100.0	100.0	48.9	51.1
Texas	1,420	100.0	98.7	58.4	41.6
Utah	0	-	-	-	-
Vermont	1	100.0	100.0	0.0	100.0
Virgin Islands	100	100.0	99.0	59.0	41.0
Virginia	17	100.0	100.0	29.4	70.6
Washington	151	100.0	98.7	24.5	75.5
West Virginia	175	100.0	66.9	62.3	37.7
Wisconsin	156	100.0	99.4	59.0	41.0
Wyoming	3	100.0	100.0	0.0	100.0

Table IV-16
Training Services Received by Dislocated Worker Grant Trainees Who Exited
from April 2018 to March 2019, by State

(Derived from PY 2019 Q4 PIRL)

	Number of Trainees	ABE/GED or Prerequisite Training	Work-based Training	Other Occupational Training	Other Training
Nation	4,728	2.0	15.3	85.1	0.3
Alabama	0	-	-	-	-
Alaska	133	0.8	64.7	36.1	0.8
Arizona	0	-	-	-	-
Arkansas	1	0.0	0.0	100.0	0.0
California	636	0.6	21.2	81.4	0.2
Colorado	0	-	-	-	-
Connecticut	68	1.5	22.1	79.4	5.9
Delaware	18	0.0	5.6	94.4	0.0
District of Columbia	0	-	-	-	-
Florida	228	13.2	13.6	76.3	0.0
Georgia	3	0.0	33.3	66.7	0.0
Guam	0	-	-	-	-
Hawaii	0	-	-	-	-
Idaho	10	0.0	20.0	90.0	0.0
Illinois	131	0.0	38.2	62.6	0.0
Indiana	7	0.0	14.3	100.0	0.0
Iowa	47	0.0	2.1	100.0	4.3
Kansas	0	-	-	-	-
Kentucky	24	0.0	0.0	100.0	0.0
Louisiana	3	0.0	0.0	100.0	0.0
Maine	0	-	-	-	-
Maryland	170	0.0	2.4	97.1	0.6
Massachusetts	103	27.2	1.0	89.3	0.0
Michigan	85	0.0	23.5	76.5	1.2
Minnesota	50	0.0	0.0	100.0	0.0
Mississippi	0	-	-	-	-
Missouri	7	0.0	14.3	85.7	14.3
Montana	5	0.0	0.0	100.0	0.0
Nebraska	38	0.0	60.5	42.1	0.0
Nevada	0	-	-	-	-
New Hampshire	0	-	-	-	-
New Jersey	108	7.4	0.0	96.3	0.0
New Mexico	0	-	-	-	-
New York	580	0.7	16.4	85.0	0.5
North Carolina	37	0.0	18.9	81.1	0.0

	Number of Trainees	ABE/GED or Prerequisite Training	Work-based Training	Other Occupational Training	Other Training
North Dakota	0	-	-	-	-
Northern Mariana Islands	3	0.0	0.0	100.0	0.0
Ohio	225	0.0	7.6	92.4	0.0
Oklahoma	166	0.0	0.0	100.0	0.0
Oregon	31	6.5	3.2	93.5	0.0
Palau	0	-	-	-	-
Pennsylvania	207	2.9	18.8	84.5	0.0
Puerto Rico	-	-	-	-	-
Rhode Island	499	0.0	1.6	99.2	0.0
South Carolina	2	0.0	50.0	50.0	0.0
South Dakota	0	-	-	-	-
Tennessee	211	0.0	19.4	83.4	0.0
Texas	591	1.9	16.9	83.9	0.0
Utah	0	-	-	-	-
Vermont	1	0.0	0.0	100.0	0.0
Virgin Islands	41	0.0	78.0	24.4	0.0
Virginia	12	0.0	0.0	100.0	0.0
Washington	114	0.0	3.5	97.4	0.0
West Virginia	66	0.0	3.0	97.0	0.0
Wisconsin	64	0.0	4.7	95.3	0.0
Wyoming	3	0.0	0.0	100.0	0.0

Table IV-17
Outcomes of Dislocated Worker Grant Exiters, Comparing Nation to State by DWG Type

(Derived from PY 2019 Q4 PIRL)

	All DWG PY 2019		Disaster Recovery PY 2019		Economic Recovery PY 2019	
	Nation Performance	TN Performance	Nation Performance	TN Performance	Nation Performance	TN Performance
WIOA Core Performance Indicators						
Employment 2 nd quarter after exit ¹	70.3	91.7	65.3	91.7	74.3	-
Employment 4 th quarter after exit ²	72.0	100.0	67.9	100.0	74.2	-
Median earnings 2 nd quarter after exit ¹	\$7,800	\$11,506	\$6,760	\$11,506	\$8,612	-
Credential attainment ²	65.8	-	65.6	-	65.9	-
Measurable skill gains (among participants) ³	42.7	65.9	51.8	65.9	37.4	-
WIA Common Measures						
Entered employment in quarter after exit ⁴	67.8	88.6	65.3	88.6	70.6	-
Retention in 2 nd and 3 rd quarters ⁵	86.0	100.0	82.4	100.0	88.2	-
Average earnings in 2 nd and 3 rd quarters ⁵	\$21,879	\$22,163	\$18,979	\$22,163	\$23,543	-

¹ Measured for a four-quarter exit cohort ending with those who exited four quarters prior to the end of the performance period.

² Measured for a four-quarter exit cohort ending with those who exited six quarters prior to the end of the performance period.

³ Measured for those who participated during this program year.

⁴ Measured for a four-quarter exit cohort ending with those who exited three quarters prior to the end of the performance period.

⁵ Measured for a four-quarter exit cohort ending with those who exited five quarters prior to the end of the performance period.

Table IV-18
Number of Dislocated Worker Grant Exiters Who Achieved Various Outcomes,
Comparing Nation to State by DWG Type

(Derived from PY 2019 Q4 PIRL)

	All DWG PY 2019		Disaster Recovery PY 2019		Economic Recovery PY 2019	
	Nation Performance	TN Performance	Nation Performance	TN Performance	Nation Performance	TN Performance
WIOA Core Performance Indicators						
Employment 2 nd quarter after exit ¹	9,482	33	3,941	33	5,541	-
Employment 4 th quarter after exit ²	13,102	2	4,286	2	8,816	-
Credential attainment ²	3,607	-	916	-	2,691	-
Measurable skill gains (among participants) ³	3,355	480	1,491	480	1,864	-
WIA Common Measures						
Entered employment in quarter after exit ⁴	7,395	78	3,694	78	3,701	-
Retention in 2 nd and 3 rd quarters ⁵	8,972	6	3,271	6	5,701	-

¹ Measured for a four-quarter exit cohort ending with those who exited four quarters prior to the end of the performance period.

² Measured for a four-quarter exit cohort ending with those who exited six quarters prior to the end of the performance period.

³ Measured for those who participated during this program year.

⁴ Measured for a four-quarter exit cohort ending with those who exited three quarters prior to the end of the performance period.

⁵ Measured for a four-quarter exit cohort ending with those who exited five quarters prior to the end of the performance period.

Table IV-26
Outcomes of Dislocated Worker Grant Exiters in TN, by Major Service Category

(Derived from PY 2019 Q4 PIRL)

	Received Career Services				Received Training
	All	Basic	Individualized	Only Career Services	
WIOA Core Performance Indicators					
Employment 2 nd quarter after exit ¹	91.7	91.7	91.7	94.7	88.2
Employment 4 th quarter after exit ²	100.0	100.0	100.0	100.0	0.0
Median earnings 2 nd quarter after exit ¹	\$11,506	\$11,506	\$11,506	\$10,433	\$12,000
Credential attainment ²	0.0	0.0	0.0	0.0	0.0
Measurable skill gains (among participants) ³	65.9	74.7	74.7	0.0	74.7
WIA Common Measures					
Entered employment in quarter after exit ⁴	88.6	88.6	88.6	89.8	87.2
Retention in 2 nd and 3 rd quarters ⁵	100.0	100.0	100.0	100.0	100.0
Average earnings in 2 nd and 3 rd quarters ⁵	\$22,163	\$22,163	\$22,163	\$15,654	\$28,671

¹ Measured for a four-quarter exit cohort ending with those who exited four quarters prior to the end of the performance period.

² Measured for a four-quarter exit cohort ending with those who exited six quarters prior to the end of the performance period.

³ Measured for those who participated during this program year.

⁴ Measured for a four-quarter exit cohort ending with those who exited three quarters prior to the end of the performance period.

⁵ Measured for a four-quarter exit cohort ending with those who exited five quarters prior to the end of the performance period.

Table IV-27
WIOA Core Performance Indicators for Dislocated Worker Grant Exiters, by State

(Derived from PY 2019 Q4 PIRL)

	2nd Quarter Employment¹	4th Quarter Employment²	Median Earnings¹	Credential Attainment²	Measurable Skills Gains³
Nation	70.3	72.0	\$7,800	65.8	42.7
Alabama	0.0	0.0	-	0.0	0.0
Alaska	84.2	57.1	\$9,942	56.5	46.3
Arizona	0.0	0.0	-	0.0	0.0
Arkansas	72.6	59.1	\$5,424	83.3	0.0
California	56.2	61.4	\$7,209	68.1	42.6
Colorado	0.0	0.0	-	0.0	0.0
Connecticut	81.7	85.1	\$10,282	71.2	43.5
Delaware	75.0	74.2	\$9,512	40.0	8.7
District of Columbia	0.0	0.0	-	0.0	0.0
Florida	79.0	74.9	\$6,210	73.1	32.4
Georgia	81.8	75.0	\$6,010	0.0	0.0
Guam	0.0	0.0	-	0.0	0.0
Hawaii	71.4	71.4	\$8,000	100.0	0.0
Idaho	89.1	87.9	\$7,350	76.1	22.2
Illinois	85.4	79.5	\$11,216	83.2	48.6
Indiana	62.5	50.0	\$8,474	83.3	33.3
Iowa	87.9	88.0	\$9,473	76.3	28.9
Kansas	85.7	89.5	\$9,675	0.0	17.3
Kentucky	52.4	62.5	\$5,614	75.0	0.0
Louisiana	77.8	75.0	\$3,952	66.7	0.0
Maine	0.0	0.0	-	0.0	0.0
Maryland	71.0	69.4	\$19,282	34.2	46.6
Massachusetts	69.3	71.2	\$8,246	65.2	31.8
Michigan	81.8	76.2	\$7,704	77.2	47.3
Minnesota	87.9	87.1	\$10,090	83.5	61.2
Mississippi	0.0	0.0	-	0.0	16.7
Missouri	65.5	72.4	\$6,548	80.0	62.0
Montana	80.0	50.0	\$11,086	42.9	70.0
Nebraska	71.4	87.5	\$6,198	40.0	74.3
Nevada	0.0	66.7	-	100.0	0.0
New Hampshire	0.0	74.5	-	96.6	0.0
New Jersey	58.3	60.0	\$10,173	52.2	2.4
New Mexico	0.0	0.0	-	0.0	0.0
New York	71.6	72.2	\$6,669	63.6	49.6
North Carolina	65.5	69.1	\$5,972	57.6	61.1
North Dakota	0.0	0.0	-	0.0	0.0
Northern Mariana Islands	59.1	66.7	\$4,362	0.0	0.0
Ohio	65.9	77.4	\$7,413	85.3	43.7
Oklahoma	66.7	100.0	\$11,435	0.0	44.8
Oregon	64.0	60.6	\$8,436	74.1	84.6

	2nd Quarter Employment¹	4th Quarter Employment²	Median Earnings¹	Credential Attainment²	Measurable Skills Gains³
Palau	0.0	0.0	-	0.0	0.0
Pennsylvania	89.1	87.9	\$12,950	78.3	32.1
Puerto Rico	-	-	-	-	-
Rhode Island	72.3	79.7	\$8,050	20.7	9.3
South Carolina	83.3	81.8	\$8,637	60.0	100.0
South Dakota	0.0	0.0	-	0.0	0.0
Tennessee	91.7	100.0	\$11,506	0.0	65.9
Texas	73.1	72.8	\$7,990	62.3	59.5
Utah	0.0	0.0	-	0.0	0.0
Vermont	20.0	65.4	\$14,906	33.3	0.0
Virgin Islands	48.7	48.9	\$6,760	0.0	24.2
Virginia	84.8	86.2	\$8,301	70.6	33.3
Washington	69.8	68.3	\$11,874	77.1	9.6
West Virginia	80.5	66.7	\$9,375	100.0	0.0
Wisconsin	78.6	77.8	\$5,811	87.5	58.7
Wyoming	83.3	72.7	\$12,844	54.5	77.8

¹ Based on those who exited from July 2018 to June 2019.

² Based on those who exited from January 2018 to December 2018.

³ Based on those who participated between July 2019 and June 2020.

Table IV-28
WIA Common Measures for Dislocated Worker Grant Exiters, by State

(Derived from PY 2019 Q4 PIRL)

	<u>Entered Employment¹</u>	<u>Employment Retention²</u>	<u>Average Earnings²</u>
Nation	67.8	86.0	\$21,879
Alabama	-	-	-
Alaska	93.4	82.8	\$24,964
Arizona	-	-	-
Arkansas	77.5	78.2	\$15,401
California	61.0	76.7	\$28,676
Colorado	-	-	-
Connecticut	84.1	88.3	\$23,381
Delaware	61.1	86.7	\$20,471
District of Columbia	-	-	-
Florida	74.7	88.7	\$15,730
Georgia	81.5	64.3	\$13,489
Guam	-	-	-
Hawaii	50.0	100.0	\$21,329
Idaho	92.3	94.1	\$17,821
Illinois	92.0	91.5	\$20,538
Indiana	50.0	87.5	\$25,933
Iowa	86.3	94.2	\$19,884
Kansas	100.0	98.2	\$22,176
Kentucky	54.7	87.0	\$11,616
Louisiana	80.0	81.8	\$15,392
Maine	-	-	-
Maryland	65.1	89.4	\$43,832
Massachusetts	64.9	89.6	\$26,065
Michigan	87.9	88.3	\$16,315
Minnesota	86.5	93.7	\$24,622
Mississippi	-	-	-
Missouri	66.7	93.1	\$17,594
Montana	71.4	80.0	\$22,663
Nebraska	81.3	100.0	\$14,412
Nevada	-	100.0	\$9,336
New Hampshire	-	76.2	\$21,990
New Jersey	57.9	95.5	\$23,090
New Mexico	-	-	-
New York	66.5	85.0	\$16,617
North Carolina	64.1	86.8	\$14,972
North Dakota	-	-	-
Northern Mariana Islands	58.6	75.0	\$10,124
Ohio	65.2	88.2	\$18,710
Oklahoma	70.7	100.0	\$21,503
Oregon	63.2	85.6	\$25,925

	Entered Employment¹	Employment Retention²	Average Earnings²
Palau	-	-	-
Pennsylvania	87.2	94.2	\$28,847
Puerto Rico	-	-	-
Rhode Island	56.7	89.2	\$19,324
South Carolina	41.7	100.0	\$15,098
South Dakota	-	-	-
Tennessee	88.6	100.0	\$22,163
Texas	68.8	86.1	\$21,625
Utah	-	-	-
Vermont	25.0	100.0	\$22,446
Virgin Islands	54.1	50.0	\$14,760
Virginia	83.9	88.9	\$19,317
Washington	67.1	81.4	\$28,971
West Virginia	79.0	90.6	\$29,189
Wisconsin	80.5	91.7	\$16,230
Wyoming	66.7	100.0	\$24,750

¹ Based on those who exited from October 2018 to September 2019.

² Based on those who exited from April 2018 to March 2019.

Part V: Youth Program

Table V-1
Trends in the Characteristics of Youth Exiters, by Reporting Period

(Derived from WIASRD and PIRL Files)

	Nation PY 2017	Nation PY 2018	Nation PY 2019	TN PY 2017	TN PY 2018	TN PY 2019
Number of Exiters						
All exiters	81,467	81,365	80,693	2,109	2,366	2,436
Statewide programs	617	824	1,540	*	10	*
Local programs	81,301	80,885	79,539	2,106	2,363	2,434
Age Categories						
14 to 15	2.1	1.4	1.8	0.3	0.1	0.0
16 to 17	21.6	20.5	20.0	10.0	13.0	8.8
18	18.7	18.6	19.4	23.1	19.7	20.0
19 to 21	36.0	36.8	36.4	37.0	39.0	39.4
22 to 24	21.7	22.6	22.4	29.6	28.2	31.7
Gender						
Females	54.1	53.5	52.8	61.1	59.7	60.1
Males	45.9	46.5	47.2	38.9	40.3	39.9
Race and Ethnicity						
Hispanics/Latinos	24.6	25.4	26.9	4.2	4.3	4.1
American Indians/Alaska Natives	3.6	3.5	3.8	0.9	1.2	1.4
Asians	2.8	2.7	2.8	0.6	0.3	0.7
Blacks or African Americans	44.0	43.3	43.4	44.5	46.1	39.4
Native Hawaiians/Pacific Islanders	1.0	1.1	1.2	0.4	0.2	0.1
Whites	53.5	54.6	53.9	56.6	55.2	62.3
More than one race	4.3	4.5	4.4	3.0	2.9	3.6
Employment Status						
Employed	15.8	17.9	18.4	27.3	29.4	28.7
Not employed or with layoff notice	84.2	82.1	81.6	72.7	70.6	71.3
Veteran Status						
Veterans	0.3	0.3	0.3	0.1	0.4	0.7
Disabled veterans	--	--	0.1	--	--	0.1
Other eligible persons	0.0	0.0	0.0	0.1	0.1	0.1
Active duty military spouses	--	--	0.1	--	--	0.2
Unemployment Compensation Status						
Claimants referred by RESEA	0.3	0.2	0.3	0.6	0.2	0.2
Claimants referred by WPRS	0.8	0.5	0.3	0.2	0.0	0.0
Claimants not referred	3.1	2.3	2.1	0.9	0.4	0.6
Claimants exempt	0.0	0.0	0.0	0.0	0.0	0.0
Exhaustees	0.4	0.2	0.2	0.5	0.1	0.0
Neither claimants nor exhaustees	95.5	96.7	97.1	97.9	99.3	99.2

	Nation PY 2017	Nation PY 2018	Nation PY 2019	TN PY 2017	TN PY 2018	TN PY 2019
Highest Educational Level						
8 th grade or less	4.5	4.1	3.5	2.1	1.6	1.6
Some secondary school	47.6	46.5	44.7	32.5	33.1	26.2
Secondary school equivalency	5.7	4.9	4.6	4.6	5.2	4.6
Secondary school graduates	37.3	40.0	42.1	54.1	55.2	62.2
Some postsecondary	3.2	2.8	3.2	5.1	3.5	3.9
Postsecondary certificate or degree	1.6	1.7	1.9	1.6	1.5	1.6
School Status at Participation						
In-school	19.7	16.6	17.3	10.5	12.6	5.2
Secondary school or less	16.4	13.9	14.5	8.2	10.6	3.6
Alternative school	1.7	1.3	1.5	0.3	0.2	0.7
Postsecondary school	1.6	1.4	1.4	2.0	1.8	0.9
Not attending	80.3	83.4	82.7	89.5	87.4	94.8
Secondary school dropout	31.6	32.4	29.3	24.1	21.3	20.4
Secondary school graduates or equivalent	46.3	48.0	50.2	63.4	63.5	71.3
Within age of compulsory attendance	2.4	3.0	3.1	2.0	2.6	3.0
Public Assistance Information						
Any public assistance	30.8	30.1	26.4	40.2	38.5	34.7
TANF	5.0	4.8	4.1	6.6	4.3	4.2
SSI or SSDI	2.1	2.2	2.1	3.5	3.0	2.0
SNAP	23.6	23.9	20.8	37.1	35.6	32.8
Other public assistance	7.9	7.1	6.3	0.2	0.2	0.1
Other Characteristics						
Pregnant or parenting youth	21.4	21.7	19.6	32.8	32.2	34.5
Single parents	14.0	13.7	13.0	22.6	19.2	21.3
Youth who need additional assistance	33.8	31.3	28.6	33.4	30.2	30.5
Foster care youth	3.2	3.9	4.0	2.3	2.4	2.8
Individuals with a disability	15.0	16.1	18.0	8.2	9.1	11.5
Exhausting TANF within 2 years	--	--	0.5	--	--	0.0
Homeless individuals or runaway youth	6.4	7.2	7.7	9.3	11.0	10.1
Ex-offenders	10.8	11.5	11.1	10.2	10.9	8.0
Low income	81.7	84.1	84.6	90.3	89.1	86.2
English language learners	3.0	3.4	4.0	0.8	0.9	0.8
Basic skills deficient	56.2	57.2	58.2	28.4	29.8	16.5
Facing substantial cultural barrier	1.5	1.8	1.6	0.7	0.7	0.9
Displaced homemakers	0.1	0.1	0.1	0.0	0.1	0.0

Table V-2
Trends in the Number of Youth Exiters, by Reporting Period

(Derived from WIASRD and PIRL Files)

	Nation PY 2017	Nation PY 2018	Nation PY 2019	TN PY 2017	TN PY 2018	TN PY 2019
Number of Exiters						
All exiters	81,467	81,365	80,693	2,109	2,366	2,436
Statewide programs	617	824	1,540	*	10	*
Local programs	81,301	80,885	79,539	2,106	2,363	2,434
Age Categories						
14 to 15	1,721	1,168	1,418	*	*	0
16 to 17	17,544	16,666	16,119	210	306	214
18	15,176	15,107	15,584	488	465	487
19 to 21	29,258	29,841	29,309	779	919	959
22 to 24	17,611	18,351	18,064	624	665	772
Gender						
Females	43,684	43,222	42,301	1,286	1,409	1,461
Males	37,114	37,497	37,868	820	950	969
Race and Ethnicity						
Hispanics/Latinos	19,257	20,031	21,046	88	101	98
American Indians/Alaska Natives	2,433	2,364	2,499	19	27	34
Asians	1,863	1,823	1,873	13	*	17
Blacks or African Americans	29,662	29,230	28,789	902	1,045	926
Native Hawaiians/Pacific Islanders	688	740	782	*	*	*
Whites	36,058	36,804	35,726	1,148	1,251	1,464
More than one race	2,928	3,055	2,937	60	65	84
Employment Status						
Employed	12,903	14,582	14,842	576	696	699
Not employed or with layoff notice	68,564	66,783	65,851	1,533	1,670	1,737
Veteran Status						
Veterans	213	227	272	*	9	16
Disabled veterans	--	--	46	--	--	*
Other eligible persons	25	23	16	*	*	*
Active duty military spouses	--	--	113	--	--	*
Unemployment Compensation Status						
Claimants referred by RESEA	204	189	278	12	*	*
Claimants referred by WPRS	618	388	255	*	0	0
Claimants not referred	2,544	1,880	1,681	18	9	15
Claimants exempt	30	36	29	0	0	0
Exhaustees	290	181	137	10	*	0
Neither claimants nor exhaustees	77,781	78,691	78,313	2,065	2,350	2,417

	Nation PY 2017	Nation PY 2018	Nation PY 2019	TN PY 2017	TN PY 2018	TN PY 2019
Highest Educational Level						
8 th grade or less	3,662	3,348	2,859	45	38	38
Some secondary school	38,817	37,836	36,089	685	784	638
Secondary school equivalency	4,660	3,996	3,696	96	122	112
Secondary school graduates	30,410	32,580	33,944	1,142	1,305	1,514
Some postsecondary	2,602	2,241	2,551	107	82	96
Postsecondary certificate or degree	1,316	1,364	1,554	34	35	38
School Status at Participation						
In-school	16,017	13,486	13,973	221	297	127
Secondary school or less	13,373	11,320	11,670	172	250	87
Alternative school	1,361	1,064	1,178	*	*	17
Postsecondary school	1,283	1,102	1,125	42	42	23
Not attending	65,394	67,809	66,714	1,888	2,069	2,309
Secondary school dropout	25,760	26,372	23,677	508	505	498
Secondary school graduates or equivalent	37,672	39,008	40,539	1,337	1,502	1,737
Within age of compulsory attendance	1,962	2,429	2,498	43	62	74
Public Assistance Information						
Any public assistance	25,063	24,452	21,274	847	911	845
TANF	4,106	3,921	3,296	139	101	102
SSI or SSDI	1,716	1,808	1,699	73	71	49
SNAP	19,260	19,423	16,802	783	843	800
Other public assistance	6,422	5,779	5,056	*	*	*
Other Characteristics						
Pregnant or parenting youth	17,170	17,507	15,735	691	763	840
Single parents	10,735	10,800	10,278	477	454	518
Youth who need additional assistance	27,562	25,455	23,081	705	714	742
Foster care youth	2,638	3,158	3,227	48	57	69
Individuals with a disability	11,656	12,627	13,933	172	208	273
Exhausting TANF within 2 years	--	--	299	--	--	0
Homeless individuals or runaway youth	5,215	5,844	6,207	197	260	246
Ex-offenders	8,399	9,043	8,595	216	258	195
Low income	66,553	68,463	68,289	1,904	2,108	2,100
English language learners	2,482	2,806	3,240	16	22	19
Basic skills deficient	45,766	46,557	46,952	599	705	401
Facing substantial cultural barrier	830	1,119	1,026	13	17	21
Displaced homemakers	81	94	93	0	*	*

Table V-3
Characteristics of Youth Who Exited from April 2019 to March 2020 in TN, by Age at Program Entry

(Derived from PY 2019 Q4 PIRL)

	14 to 15	16 to 17	18	19 to 21	22 to 24
Number of Exiters					
All exiters	*	214	487	959	772
Statewide programs	*	0	0	*	*
Local programs	*	214	487	958	771
Age Categories					
14 to 15	*	0.0	0.0	0.0	0.0
16 to 17	*	100.0	0.0	0.0	0.0
18	*	0.0	100.0	0.0	0.0
19 to 21	*	0.0	0.0	100.0	0.0
22 to 24	*	0.0	0.0	0.0	100.0
Gender					
Females	*	50.2	49.0	61.4	68.1
Males	*	49.8	51.0	38.6	31.9
Race and Ethnicity					
Hispanics/Latinos	*	5.6	4.8	4.4	2.8
American Indians/Alaska Natives	*	1.4	1.5	1.4	1.5
Asians	*	1.0	0.4	1.2	0.3
Blacks or African Americans	*	35.6	27.8	37.3	50.2
Native Hawaiians/Pacific Islanders	*	0.0	0.2	0.2	0.0
Whites	*	65.9	74.4	63.0	53.0
More than one race	*	3.4	3.8	2.8	4.4
Employment Status					
Employed	*	24.3	22.8	31.8	29.8
Not employed or with layoff notice	*	75.7	77.2	68.2	70.2
Veteran Status					
Veterans	*	0.0	0.2	0.5	1.3
Disabled veterans	*	0.0	0.0	0.0	0.4
Other eligible persons	*	0.0	0.0	0.1	0.3
Active duty military spouses	*	0.0	0.2	0.0	0.5
Unemployment Compensation Status					
Claimants referred by RESEA	*	0.0	0.0	0.1	0.4
Claimants referred by WPRS	*	0.0	0.0	0.0	0.0
Claimants not referred	*	0.0	0.0	0.4	1.4
Claimants exempt	*	0.0	0.0	0.0	0.0
Exhaustees	*	0.0	0.0	0.0	0.0
Neither claimants nor exhaustees	*	100.0	100.0	99.5	98.2

		14 to 15	16 to 17	18	19 to 21	22 to 24
Highest Educational Level						
8 th grade or less	*	5.1	1.6	1.3	0.9	
Some secondary school	*	61.7	32.9	22.5	16.8	
Secondary school equivalency	*	3.7	2.3	4.3	6.7	
Secondary school graduates	*	29.4	62.4	65.8	66.3	
Some postsecondary	*	0.0	0.4	5.1	5.8	
Postsecondary certificate or degree	*	0.0	0.4	1.0	3.4	
School Status at Participation						
In-school	*	32.2	7.8	1.8	0.4	
Secondary school or below	*	25.7	6.0	0.3	0.0	
Alternative school	*	6.1	0.8	0.0	0.0	
Postsecondary school	*	0.5	1.0	1.5	0.4	
Not attending	*	67.8	92.2	98.2	99.6	
Secondary school dropout	*	0.9	27.5	23.5	17.7	
Secondary school graduates or equivalent	*	32.7	64.5	74.8	81.9	
Within age of compulsory attendance	*	34.1	0.2	0.0	0.0	
Public Assistance Information						
Any public assistance	*	31.3	26.3	31.5	44.7	
TANF	*	0.5	1.0	2.9	8.8	
SSI or SSDI	*	3.3	1.4	2.0	2.1	
SNAP	*	28.0	25.1	29.9	42.5	
Other public assistance	*	0.0	0.2	0.1	0.0	
Other Characteristics						
Pregnant or parenting youth	*	7.9	9.7	32.4	59.7	
Single parents	*	5.6	5.7	20.5	36.2	
Youth who need additional assistance	*	40.7	41.1	30.2	21.2	
Foster care youth	*	8.4	2.7	2.4	1.9	
Individuals with a disability	*	11.8	17.3	12.1	7.2	
Exhausting TANF within 2 years	*	0.0	0.0	0.0	0.0	
Homeless individuals or runaway youth	*	4.2	8.0	12.7	9.8	
Ex-offenders	*	10.3	3.7	7.7	10.5	
Low income	*	86.9	87.9	85.2	86.3	
English language learners	*	1.4	0.6	0.7	0.8	
Basic skills deficient	*	27.1	24.2	14.5	11.1	
Facing substantial cultural barrier	*	0.0	0.6	1.1	1.0	
Displaced homemakers	*	0.5	0.0	0.0	0.0	

Table V-4
Characteristics of Youth Who Exited from April 2019 to March 2020 in TN, by Ethnicity and Race

(Derived from PY 2019 Q4 PIRL)

	Ethnicity		Race		
	Hispanic	Not Hispanic	White Only	Black Only	Other
Number of Exiters					
All exiters	98	2,310	1,389	857	104
Statewide programs	0	*	*	*	*
Local programs	98	2,308	1,389	855	104
Age Categories					
14 to 15	0.0	0.0	0.0	0.0	0.0
16 to 17	12.2	8.7	9.4	8.0	9.6
18	23.5	19.8	23.9	13.6	19.2
19 to 21	42.9	39.3	40.5	38.1	36.5
22 to 24	21.4	32.1	26.2	40.4	34.6
Gender					
Females	61.9	60.0	56.6	66.1	57.7
Males	38.1	40.0	43.4	33.9	42.3
Race and Ethnicity					
Hispanics/Latinos	100.0	0.0	3.2	1.1	6.7
American Indians/Alaska Natives	6.6	1.3	0.0	0.0	32.7
Asians	0.0	0.7	0.0	0.0	16.3
Blacks or African Americans	19.7	39.9	0.0	100.0	66.3
Native Hawaiians/Pacific Islanders	1.6	0.1	0.0	0.0	2.9
Whites	82.0	61.8	100.0	0.0	72.1
More than one race	8.2	3.5	0.0	0.0	80.8
Employment Status					
Employed	42.9	28.3	33.2	22.1	26.0
Not employed or with layoff notice	57.1	71.7	66.8	77.9	74.0
Veteran Status					
Veterans	1.0	0.6	0.9	0.1	1.0
Disabled veterans	1.0	0.1	0.1	0.0	1.0
Other eligible persons	0.0	0.1	0.2	0.0	0.0
Active duty military spouses	0.0	0.2	0.4	0.0	0.0
Unemployment Compensation Status					
Claimants referred by RESEA	1.0	0.1	0.0	0.4	0.0
Claimants referred by WPRS	0.0	0.0	0.0	0.0	0.0
Claimants not referred	1.0	0.6	0.7	0.4	1.9
Claimants exempt	0.0	0.0	0.0	0.0	0.0
Exhaustees	0.0	0.0	0.0	0.0	0.0
Neither claimants nor exhaustees	98.0	99.3	99.3	99.3	98.1

	Ethnicity		Race		
	Hispanic	Not Hispanic	White Only	Black Only	Other
Highest Educational Level					
8 th grade or less	0.0	1.6	2.1	0.8	1.9
Some secondary school	34.7	26.1	28.9	22.3	31.7
Secondary school equivalency	5.1	4.5	5.1	2.8	9.6
Secondary school graduates	58.2	62.1	57.9	69.1	51.9
Some postsecondary	2.0	4.1	4.0	4.0	3.8
Postsecondary certificate or degree	0.0	1.6	2.0	1.1	1.0
School Status at Participation					
In-school	7.1	5.2	5.3	5.5	2.9
Secondary school or below	6.1	3.5	3.3	4.1	2.9
Alternative school	1.0	0.7	0.5	1.1	0.0
Postsecondary school	0.0	1.0	1.4	0.4	0.0
Not attending	92.9	94.8	94.7	94.5	97.1
Secondary school dropout	25.5	20.4	23.0	16.5	26.9
Secondary school graduates or equivalent	65.3	71.3	67.6	76.5	66.3
Within age of compulsory attendance	2.0	3.1	4.1	1.5	3.8
Public Assistance Information					
Any public assistance	28.6	34.8	31.5	40.1	34.6
TANF	2.0	4.3	1.3	9.2	4.8
SSI or SSDI	0.0	2.0	2.1	2.1	0.0
SNAP	28.6	32.9	29.9	37.6	34.6
Other public assistance	0.0	0.1	0.0	0.1	1.0
Other Characteristics					
Pregnant or parenting youth	26.5	35.0	31.5	40.6	32.7
Single parents	14.3	21.7	18.5	26.9	20.2
Youth who need additional assistance	32.7	30.4	35.9	20.2	34.6
Foster care youth	3.1	2.8	3.2	1.6	4.8
Individuals with a disability	10.6	11.6	15.8	4.6	13.0
Exhausting TANF within 2 years	0.0	0.0	0.0	0.0	0.0
Homeless individuals or runaway youth	7.1	10.3	6.3	16.5	10.6
Ex-offenders	6.1	8.1	7.0	9.3	10.6
Low income	84.7	86.1	81.3	93.9	86.5
English language learners	7.1	0.5	0.8	0.5	1.9
Basic skills deficient	16.3	16.0	16.8	13.5	19.2
Facing substantial cultural barrier	6.3	0.7	0.2	1.8	1.0
Displaced homemakers	0.0	0.0	0.1	0.0	0.0

Table V-5
Characteristics of Youth Who Exited from April 2019 to March 2020 in TN,
by Gender, Employment Status, and Disability Status

(Derived from PY 2019 Q4 PIRL)

	Gender		Employment Status		Has a Disability
	Female	Male	Employed	Not Employed	
Number of Exiters					
All exiters	1,461	969	699	1,737	273
Statewide programs	*	*	*	*	*
Local programs	1,460	968	699	1,735	273
Age Categories					
14 to 15	0.0	0.0	0.0	0.0	0.0
16 to 17	7.3	10.9	7.4	9.3	9.2
18	16.3	25.6	15.9	21.7	29.7
19 to 21	40.3	38.1	43.7	37.7	41.4
22 to 24	36.0	25.4	33.0	31.3	19.8
Gender					
Females	100.0	0.0	66.7	57.5	46.0
Males	0.0	100.0	33.3	42.5	54.0
Race and Ethnicity					
Hispanics/Latinos	4.2	3.9	6.0	3.3	3.7
American Indians/Alaska Natives	0.9	2.2	1.0	1.6	2.3
Asians	1.0	0.3	0.7	0.7	0.8
Blacks or African Americans	43.0	34.0	30.7	42.9	17.0
Native Hawaiians/Pacific Islanders	0.1	0.1	0.0	0.2	0.0
Whites	58.9	67.5	71.6	58.5	84.5
More than one race	3.5	3.7	3.7	3.5	3.8
Employment Status					
Employed	31.8	23.9	100.0	0.0	25.3
Not employed or with layoff notice	68.2	76.1	0.0	100.0	74.7
Veteran Status					
Veterans	0.0	1.7	1.3	0.4	1.5
Disabled veterans	0.0	0.3	0.0	0.2	1.1
Other eligible persons	0.2	0.0	0.1	0.1	0.4
Active duty military spouses	0.3	0.0	0.0	0.3	0.4
Unemployment Compensation Status					
Claimants referred by RESEA	0.1	0.2	0.3	0.1	0.0
Claimants referred by WPRS	0.0	0.0	0.0	0.0	0.0
Claimants not referred	0.5	0.8	0.3	0.7	1.1
Claimants exempt	0.0	0.0	0.0	0.0	0.0
Exhaustees	0.0	0.0	0.0	0.0	0.0
Neither claimants nor exhaustees	99.4	99.0	99.4	99.1	98.9

	Gender		Employment Status		Has a Disability
	Female	Male	Employed	Not Employed	
Highest Educational Level					
8th grade or less	1.7	1.3	1.3	1.7	0.7
Some secondary school	23.4	30.4	19.5	28.9	21.2
Secondary school equivalency	5.0	4.0	4.7	4.5	4.4
Secondary school graduates	63.2	60.4	66.1	60.6	64.5
Some postsecondary	4.4	3.2	6.3	3.0	7.7
Postsecondary certificate or degree	2.2	0.6	2.1	1.3	1.5
School Status at Participation					
In-school	3.7	7.4	3.1	6.0	12.5
Secondary school or below	2.4	5.4	1.6	4.4	10.6
Alternative school	0.5	0.9	0.4	0.8	1.1
Postsecondary school	0.8	1.1	1.1	0.9	0.7
Not attending	96.3	92.6	96.9	94.0	87.5
Secondary school dropout	20.1	21.2	16.3	22.1	8.8
Secondary school graduates or equivalent	74.1	67.1	78.1	68.6	77.3
Within age of compulsory attendance	2.2	4.3	2.4	3.3	1.5
Public Assistance Information					
Any public assistance	44.7	19.7	28.2	37.3	20.1
TANF	6.7	0.4	2.1	5.0	0.4
SSI or SSDI	1.8	2.4	1.0	2.4	9.9
SNAP	42.8	18.0	27.5	35.0	13.2
Other public assistance	0.1	0.1	0.0	0.1	0.0
Other Characteristics					
Pregnant or parenting youth	49.9	11.4	40.8	32.0	5.1
Single parents	32.8	3.9	27.1	19.0	2.9
Youth who need additional assistance	28.3	33.8	29.5	30.9	28.9
Foster care youth	2.4	3.4	2.0	3.2	3.3
Individuals with a disability	8.8	15.6	10.1	12.1	100.0
Exhausting TANF within 2 years	0.0	0.0	0.0	0.0	0.0
Homeless individuals or runaway youth	7.2	14.4	8.2	10.9	2.6
Ex-offenders	4.0	14.0	5.6	9.0	2.9
Low income	88.5	82.7	77.8	89.6	89.0
English language learners	0.8	0.6	1.7	0.4	0.0
Basic skills deficient	12.2	22.8	12.3	18.1	21.2
Facing substantial cultural barrier	0.9	0.8	0.9	0.9	0.0
Displaced homemakers	0.1	0.0	0.0	0.1	0.4

Table V-6
Characteristics of In-School Youth Who Exited from April 2019 to March 2020 in TN,
by Highest Educational Level for In-School Youth

(Derived from PY 2019 Q4 PIRL)

	In-School Youth			
	All In-School Youth	Secondary School or Less	Alternative School	Postsecondary School
Number of Exiters				
All exiters	127	87	17	23
Statewide programs	0	0	0	0
Local programs	127	87	17	23
Age Categories				
14 to 15	0.0	0.0	0.0	0.0
16 to 17	54.3	63.2	76.5	4.3
18	29.9	33.3	23.5	21.7
19 to 21	13.4	3.4	0.0	60.9
22 to 24	2.4	0.0	0.0	13.0
Gender				
Females	42.9	40.2	43.8	52.2
Males	57.1	59.8	56.3	47.8
Race and Ethnicity				
Hispanics/Latinos	5.6	7.0	5.9	0.0
American Indians/Alaska Natives	0.8	1.2	0.0	0.0
Asians	0.0	0.0	0.0	0.0
Blacks or African Americans	39.8	44.0	56.3	13.0
Native Hawaiians/Pacific Islanders	0.0	0.0	0.0	0.0
Whites	61.0	57.1	43.8	87.0
More than one race	1.6	2.4	0.0	0.0
Employment Status				
Employed	17.3	12.6	17.6	34.8
Not employed or with layoff notice	82.7	87.4	82.4	65.2
Veteran Status				
Veterans	0.0	0.0	0.0	0.0
Disabled veterans	0.0	0.0	0.0	0.0
Other eligible persons	0.0	0.0	0.0	0.0
Active duty military spouses	0.0	0.0	0.0	0.0
Unemployment Compensation Status				
Claimants referred by RESEA	0.0	0.0	0.0	0.0
Claimants referred by WPRS	0.0	0.0	0.0	0.0
Claimants not referred	0.0	0.0	0.0	0.0
Claimants exempt	0.0	0.0	0.0	0.0
Exhaustees	0.0	0.0	0.0	0.0

	In-School Youth			
	All In-School Youth	Secondary School or Less	Alternative School	Postsecondary School
Neither claimants nor exhaustees	100.0	100.0	100.0	100.0
Highest Educational Level				
8th grade or less	0.0	0.0	0.0	0.0
Some secondary school	81.9	100.0	100.0	0.0
Secondary school equivalency	0.0	0.0	0.0	0.0
Secondary school graduates	12.6	0.0	0.0	69.6
Some postsecondary	4.7	0.0	0.0	26.1
Postsecondary certificate or degree	0.8	0.0	0.0	4.3
School Status at Participation				
In-school	100.0	100.0	100.0	100.0
Secondary school or below	68.5	100.0	0.0	0.0
Alternative school	13.4	0.0	100.0	0.0
Postsecondary school	18.1	0.0	0.0	100.0
Not attending	0.0	0.0	0.0	0.0
Secondary school dropout	0.0	0.0	0.0	0.0
Secondary school graduates or equivalent	0.0	0.0	0.0	0.0
Within age of compulsory attendance	0.0	0.0	0.0	0.0
Public Assistance Information				
Any public assistance	28.3	28.7	23.5	30.4
TANF	0.8	0.0	0.0	4.3
SSI or SSDI	5.5	8.0	0.0	0.0
SNAP	22.0	20.7	23.5	26.1
Other public assistance	0.0	0.0	0.0	0.0
Other Characteristics				
Pregnant or parenting youth	5.5	1.1	0.0	26.1
Single parents	3.1	1.1	0.0	13.0
Youth who need additional assistance	37.0	34.5	52.9	34.8
Foster care youth	6.3	5.7	11.8	4.3
Individuals with a disability	26.8	33.3	17.6	8.7
Exhausting TANF within 2 years	0.0	0.0	0.0	0.0
Homeless individuals or runaway youth	3.9	4.6	0.0	4.3
Ex-offenders	8.7	2.3	52.9	0.0
Low income	99.2	100.0	100.0	95.7
English language learners	0.8	1.1	0.0	0.0
Basic skills deficient	54.3	48.3	82.4	56.5
Facing substantial cultural barrier	0.0	0.0	0.0	0.0
Displaced homemakers	0.0	0.0	0.0	0.0

Table V-7
Characteristics of Out-of-School Youth Who Exited from April 2019 to March 2020 in TN,
by Highest Educational Level for Out-of-School Youth

(Derived from PY 2019 Q4 PIRL)

	Out-of-School Youth			
	All Out-of-School Youth	Secondary School Dropout	Secondary School graduates or Equivalent	Within Compulsory Age
Number of Exiters				
All exiters	2,309	498	1,737	74
Statewide programs	*	0	*	0
Local programs	2,307	498	1,735	74
Age Categories				
14 to 15	0.0	0.0	0.0	0.0
16 to 17	6.3	0.4	4.0	98.6
18	19.5	26.9	18.1	1.4
19 to 21	40.9	45.2	41.4	0.0
22 to 24	33.4	27.5	36.5	0.0
Gender				
Females	61.1	58.8	62.5	43.2
Males	38.9	41.2	37.5	56.8
Race and Ethnicity				
Hispanics/Latinos	4.0	5.0	3.7	2.7
American Indians/Alaska Natives	1.5	2.2	1.3	1.4
Asians	0.8	1.0	0.7	0.0
Blacks or African Americans	39.4	31.9	42.3	23.0
Native Hawaiians/Pacific Islanders	0.1	0.6	0.0	0.0
Whites	62.4	69.5	59.4	82.4
More than one race	3.7	4.3	3.4	5.4
Employment Status				
Employed	29.3	22.9	31.4	23.0
Not employed or with layoff notice	70.7	77.1	68.6	77.0
Veteran Status				
Veterans	0.7	0.0	0.9	0.0
Disabled veterans	0.1	0.0	0.2	0.0
Other eligible persons	0.1	0.4	0.1	0.0
Active duty military spouses	0.2	0.8	0.1	0.0
Unemployment Compensation Status				
Claimants referred by RESEA	0.2	0.2	0.2	0.0
Claimants referred by WPRS	0.0	0.0	0.0	0.0
Claimants not referred	0.6	0.2	0.8	0.0
Claimants exempt	0.0	0.0	0.0	0.0

	Out-of-School Youth			
	All Out-of-School Youth	Secondary School Dropout	Secondary School graduates or Equivalent	Within Compulsory Age
Exhaustees	0.0	0.0	0.0	0.0
Neither claimants nor exhaustees	99.2	99.6	99.0	100.0
Highest Educational Level				
8th grade or less	1.6	5.4	0.0	14.9
Some secondary school	23.1	94.6	0.0	85.1
Secondary school equivalency	4.9	0.0	6.4	0.0
Secondary school graduates	64.9	0.0	86.2	0.0
Some postsecondary	3.9	0.0	5.2	0.0
Postsecondary certificate or degree	1.6	0.0	2.1	0.0
School Status at Participation				
In-school	0.0	0.0	0.0	0.0
Secondary school or below	0.0	0.0	0.0	0.0
Alternative school	0.0	0.0	0.0	0.0
Postsecondary school	0.0	0.0	0.0	0.0
Not attending	100.0	100.0	100.0	100.0
Secondary school dropout	21.6	100.0	0.0	0.0
Secondary school graduates or equivalent	75.2	0.0	100.0	0.0
Within age of compulsory attendance	3.2	0.0	0.0	100.0
Public Assistance Information				
Any public assistance	35.0	31.9	36.2	29.7
TANF	4.4	4.8	4.4	1.4
SSI or SSDI	1.8	1.4	1.9	2.7
SNAP	33.4	30.7	34.5	27.0
Other public assistance	0.1	0.0	0.1	0.0
Other Characteristics				
Pregnant or parenting youth	36.1	31.5	38.3	13.5
Single parents	22.3	17.5	24.1	10.8
Youth who need additional assistance	30.1	12.9	35.2	27.0
Foster care youth	2.6	2.2	2.6	6.8
Individuals with a disability	10.7	5.1	12.4	5.5
Exhausting TANF within 2 years	0.0	0.0	0.0	0.0
Homeless individuals or runaway youth	10.4	4.2	12.5	4.1
Ex-offenders	8.0	8.4	7.7	10.8
Low income	85.5	71.9	90.0	70.3
English language learners	0.8	0.8	0.7	1.4
Basic skills deficient	14.4	7.8	16.7	4.1
Facing substantial cultural barrier	0.9	1.2	0.9	0.0
Displaced homemakers	0.0	0.0	0.1	0.0

Table V-8
Characteristics of Youth Who Exited from April 2019 to March 2020 in TN,
by Veteran Status and Other Selected Characteristics

(Derived from PY 2019 Q4 PIRL)

	Veterans	Receives TANF	Low Income	Basic Skills/English Deficient	Ex-Offenders
Number of Exiters					
All exiters	16	102	2,100	416	195
Statewide programs	0	0	*	0	*
Local programs	16	102	2,098	416	194
Age Categories					
14 to 15	0.0	0.0	0.0	0.0	0.0
16 to 17	0.0	1.0	8.9	14.7	11.3
18	6.3	4.9	20.4	29.1	9.2
19 to 21	31.3	27.5	39.0	34.4	37.9
22 to 24	62.5	66.7	31.8	21.9	41.5
Gender					
Females	0.0	96.1	61.7	45.8	29.9
Males	100.0	3.9	38.3	54.2	70.1
Race and Ethnicity					
Hispanics/Latinos	6.7	2.0	4.0	5.0	3.1
American Indians/Alaska Natives	6.7	1.0	1.5	2.3	3.2
Asians	0.0	1.0	0.6	0.8	0.0
Blacks or African Americans	13.3	82.4	42.8	34.7	47.3
Native Hawaiians/Pacific Islanders	0.0	0.0	0.1	0.3	0.0
Whites	93.3	21.6	58.9	66.3	55.9
More than one race	6.7	4.9	3.6	4.4	5.3
Employment Status					
Employed	56.3	14.7	25.9	23.1	20.0
Not employed or with layoff notice	43.8	85.3	74.1	76.9	80.0
Veteran Status					
Veterans	100.0	0.0	0.5	0.5	2.6
Disabled veterans	18.8	0.0	0.1	0.0	0.5
Other eligible persons	0.0	0.0	0.0	0.0	0.0
Active duty military spouses	0.0	0.0	0.1	0.0	0.0
Unemployment Compensation Status					
Claimants referred by RESEA	0.0	0.0	0.1	0.0	0.5
Claimants referred by WPRS	0.0	0.0	0.0	0.0	0.0
Claimants not referred	6.3	2.9	0.6	0.5	0.0
Claimants exempt	0.0	0.0	0.0	0.0	0.0
Exhaustees	0.0	0.0	0.0	0.0	0.0
Neither claimants nor exhaustees	93.8	97.1	99.3	99.5	99.5

	Veterans	Receives TANF	Low Income	Basic Skills/English Deficient	Ex-Offenders
Highest Educational Level					
8th grade or less	0.0	0.0	1.2	0.5	0.5
Some secondary school	0.0	24.5	23.3	24.5	30.8
Secondary school equivalency	0.0	5.9	5.0	5.3	8.7
Secondary school graduates	93.8	62.7	65.2	66.3	56.4
Some postsecondary	6.3	2.9	3.8	2.9	3.6
Postsecondary certificate or degree	0.0	3.9	1.6	0.5	0.0
School Attendance					
In-school	0.0	1.0	6.0	16.8	5.6
Secondary school or below	0.0	0.0	4.1	10.3	1.0
Alternative school	0.0	0.0	0.8	3.4	4.6
Postsecondary school	0.0	1.0	1.0	3.1	0.0
Not attending	100.0	99.0	94.0	83.2	94.4
Secondary school dropout	0.0	23.5	17.0	10.3	21.5
Secondary school graduates or equivalent	100.0	74.5	74.5	71.9	68.7
Within age of compulsory attendance	0.0	1.0	2.5	1.0	4.1
Public Assistance Information					
Any public assistance	0.0	100.0	40.2	36.5	20.0
TANF	0.0	100.0	4.9	2.6	1.0
SSI or SSDI	0.0	1.0	2.3	1.7	1.0
SNAP	0.0	91.2	38.1	35.1	19.5
Other public assistance	0.0	1.0	0.1	0.0	0.0
Other Characteristics					
Pregnant or parenting youth	18.8	93.1	33.9	16.3	17.9
Single parents	0.0	59.8	21.6	10.6	9.7
Youth who need additional assistance	31.3	7.8	33.8	28.8	15.9
Foster care youth	6.3	1.0	2.9	3.6	5.6
Individuals with a disability	25.0	1.0	11.9	14.3	4.2
Exhausting TANF within 2 years	0.0	0.0	0.0	0.0	0.0
Homeless individuals or runaway youth	0.0	1.0	11.7	3.4	6.2
Ex-offenders	31.3	2.0	6.8	7.5	100.0
Low income	62.5	100.0	100.0	94.0	72.8
English language learners	0.0	0.0	0.7	4.6	0.0
Basic skills deficient	12.5	10.8	18.1	96.4	15.9
Facing substantial cultural barrier	0.0	0.0	0.9	1.2	1.0
Displaced homemakers	0.0	0.0	0.0	0.0	0.0

Table V-9
Characteristics of Youth Who Exited from April 2019 to March 2020 in TN,
by Selected Barriers

(Derived from PY 2019 Q4 PIRL)

	Homeless or Runaway	Single Parents	Pregnant or Parenting	Needs Additional Assistance	Foster Care Youth
Number of Exiters					
All exiters	246	518	832	742	69
Statewide programs	0	*	*	*	0
Local programs	246	517	831	742	69
Age Categories					
14 to 15	0.0	0.0	0.0	0.0	0.0
16 to 17	3.7	2.3	2.1	11.7	26.1
18	15.9	5.4	5.6	27.0	18.8
19 to 21	49.6	38.1	37.3	39.1	33.3
22 to 24	30.9	54.2	55.1	22.1	21.7
Gender					
Females	42.9	92.6	86.9	55.7	51.5
Males	57.1	7.4	13.1	44.3	48.5
Race and Ethnicity					
Hispanics/Latinos	2.9	2.7	3.0	4.4	4.5
American Indians/Alaska Natives	2.1	1.0	1.0	1.8	4.8
Asians	0.0	0.6	0.5	1.0	1.6
Blacks or African Americans	62.1	48.6	46.0	27.7	27.0
Native Hawaiians/Pacific Islanders	0.0	0.0	0.0	0.0	0.0
Whites	40.0	53.9	56.8	74.0	74.6
More than one race	4.2	3.7	3.9	4.0	6.3
Employment Status					
Employed	23.2	36.5	34.0	27.8	20.3
Not employed or with layoff notice	76.8	63.5	66.0	72.2	79.7
Veteran Status					
Veterans	0.0	0.0	0.4	0.7	1.4
Disabled veterans	0.0	0.0	0.0	0.1	0.0
Other eligible persons	0.0	0.0	0.2	0.1	0.0
Active duty military spouses	0.0	0.0	0.5	0.0	0.0
Unemployment Compensation Status					
Claimants referred by RESEA	0.0	0.2	0.2	0.1	0.0
Claimants referred by WPRS	0.0	0.0	0.0	0.0	0.0
Claimants not referred	0.0	1.0	1.0	0.8	1.4
Claimants exempt	0.0	0.0	0.0	0.0	0.0
Exhaustees	0.0	0.0	0.0	0.0	0.0
Neither claimants nor exhaustees	100.0	98.8	98.8	99.1	98.6

	Homeless or Runaway	Single Parents	Pregnant or Parenting	Needs Additional Assistance	Foster Care Youth
Highest Educational Level					
8th grade or less	0.4	1.0	1.2	1.1	4.3
Some secondary school	11.0	17.6	18.3	15.5	29.0
Secondary school equivalency	4.9	7.5	7.2	4.0	14.5
Secondary school graduates	79.7	67.2	67.1	72.0	46.4
Some postsecondary	3.7	4.6	4.2	5.0	4.3
Postsecondary certificate or degree	0.4	2.1	2.0	2.4	1.4
School Attendance					
In-school	2.0	0.8	0.8	6.3	11.6
Secondary school or below	1.6	0.2	0.1	4.0	7.2
Alternative school	0.0	0.0	0.0	1.2	2.9
Postsecondary school	0.4	0.6	0.7	1.1	1.4
Not attending	98.0	99.2	99.2	93.7	88.4
Secondary school dropout	8.5	16.8	18.1	8.6	15.9
Secondary school graduates or equivalent	88.2	80.9	79.8	82.3	65.2
Within age of compulsory attendance	1.2	1.5	1.2	2.7	7.2
Public Assistance Information					
Any public assistance	9.8	60.6	53.8	39.6	17.4
TANF	0.4	11.8	11.2	1.1	1.4
SSI or SSDI	1.6	0.4	0.5	2.8	0.0
SNAP	8.1	59.5	52.8	37.1	17.4
Other public assistance	0.0	0.2	0.1	0.1	0.0
Other Characteristics					
Pregnant or parenting youth	5.3	100.0	100.0	17.3	21.7
Single parents	4.5	100.0	61.4	10.8	15.9
Youth who need additional assistance	10.2	15.4	15.1	100.0	21.7
Foster care youth	2.4	2.1	1.8	2.0	100.0
Individuals with a disability	2.9	1.6	1.7	10.9	14.1
Exhausting TANF within 2 years Individuals with a disability	0.0	0.0	0.0	0.0	0.0
Homeless individuals or runaway youth	100.0	2.1	1.6	3.4	8.7
Ex-offenders	4.9	3.7	4.2	4.2	15.9
Low income	100.0	87.5	84.6	95.7	88.4
English language learners	0.0	0.2	0.6	0.3	2.9
Basic skills deficient	5.7	8.3	7.3	16.0	18.8
Facing substantial cultural barrier	2.8	0.0	0.2	0.0	0.0
Displaced homemakers	0.0	0.0	0.0	0.1	0.0

Table V-10
Characteristics of Youth Who Exited from April 2019 to March 2020 in TN,
by Major Service Categories

((Derived from PY 2019 Q4 PIRL))

	Educational Services	Work Experience	Guidance and Counseling	Training	Supportive Services
Number of Exiters					
All exiters	2,436	685	2,427	2,284	1,000
Statewide programs	*	0	*	*	*
Local programs	2,434	685	2,425	2,282	1,000
Age Categories					
14 to 15	0.0	0.0	0.0	0.0	0.0
16 to 17	8.8	17.1	8.8	8.6	5.5
18	20.0	28.0	19.9	20.0	20.3
19 to 21	39.4	38.4	39.4	39.4	40.2
22 to 24	31.7	16.5	31.9	32.0	34.0
Gender					
Females	60.1	55.0	60.1	60.1	62.2
Males	39.9	45.0	39.9	39.9	37.8
Race and Ethnicity					
Hispanics/Latinos	4.1	5.6	4.0	3.9	4.6
American Indians/Alaska Natives	1.4	2.0	1.5	1.5	1.3
Asians	0.7	0.9	0.7	0.7	0.7
Blacks or African Americans	39.4	22.1	39.4	40.1	29.7
Native Hawaiians/Pacific Islanders	0.1	0.3	0.1	0.1	0.0
Whites	62.3	80.6	62.3	61.4	72.4
More than one race	3.6	4.7	3.6	3.4	3.8
Employment Status					
Employed	28.7	26.1	28.6	28.6	40.6
Not employed or with layoff notice	71.3	73.9	71.4	71.4	59.4
Veteran Status					
Veterans	0.7	0.1	0.7	0.7	1.2
Disabled veterans	0.1	0.0	0.1	0.1	0.2
Other eligible persons	0.1	0.4	0.1	0.1	0.1
Active duty military spouses	0.2	0.4	0.2	0.2	0.1
Unemployment Compensation Status					
Claimants referred by RESEA	0.2	0.1	0.2	0.2	0.0
Claimants referred by WPRS	0.0	0.0	0.0	0.0	0.0
Claimants not referred	0.6	0.4	0.6	0.6	0.5
Claimants exempt	0.0	0.0	0.0	0.0	0.0
Exhaustees	0.0	0.0	0.0	0.0	0.0
Neither claimants nor exhaustees	99.2	99.4	99.2	99.3	99.5

	Educational Services	Work Experience	Guidance and Counseling	Training	Supportive Services
Highest Educational Level					
8 th or less	1.6	3.9	1.6	1.5	0.1
Some secondary school	26.2	59.9	26.3	26.1	7.4
Secondary school equivalency	4.6	2.0	4.6	4.6	5.9
Secondary school graduates	62.2	32.1	62.1	62.3	80.6
Some postsecondary	3.9	1.6	3.9	4.0	4.3
Postsecondary certificate or degree	1.6	0.4	1.6	1.6	1.7
School Status at Participation					
In-school	5.2	9.5	5.2	4.9	3.6
Secondary school or below	3.6	7.4	3.6	3.5	2.2
Alternative school	0.7	1.6	0.7	0.5	0.1
Postsecondary school	0.9	0.4	0.9	1.0	1.3
Not attending	94.8	90.5	94.8	95.1	96.4
Secondary school dropout	20.4	46.1	20.5	20.7	4.5
Secondary school graduates or equivalent	71.3	35.8	71.2	71.5	91.2
Within age of compulsory attendance	3.0	8.6	3.0	2.9	0.7
Public Assistance Information					
Any public assistance	34.7	29.6	34.7	34.5	35.7
TANF	4.2	0.9	4.2	4.4	3.1
SSI or SSDI	2.0	1.9	2.0	1.9	1.5
SNAP	32.8	28.0	32.8	32.7	34.8
Other public assistance	0.1	0.0	0.1	0.1	0.0
Other Characteristics					
Pregnant or parenting youth	34.5	21.8	34.6	34.8	39.6
Single parents	21.3	12.0	21.3	21.4	23.9
Youth who need additional assistance	30.5	29.6	30.3	30.6	34.4
Foster care youth	2.8	3.6	2.8	2.7	2.6
Individuals with a disability	11.5	13.4	11.4	11.2	12.0
Exhausting TANF within 2 years	0.0	0.0	0.0	0.0	0.0
Homeless individuals or runaway youth	10.1	7.0	10.1	10.4	9.1
Ex-offenders	8.0	8.6	8.0	7.7	6.0
Low income	86.2	78.0	86.2	86.0	86.5
English language learners	0.8	0.9	0.8	0.8	1.2
Basic skills deficient	16.5	16.9	16.5	16.0	15.4
Facing substantial cultural barrier	0.9	0.0	0.9	0.9	0.4
Displaced homemakers	0.0	0.0	0.0	0.0	0.0

Table V-11
Number of Youth Who Exited from April 2019 to March 2020 in TN,
by Major Service Categories

(Derived from PY 2019 Q4 PIRL)

	Educational Services	Work Experience	Guidance and Counseling	Training	Supportive Services
Number of Exiters					
All exiters	2,436	685	2,427	2,284	1,000
Statewide programs	*	0	*	*	*
Local programs	2,434	685	2,425	2,282	1,000
Age Categories					
14 to 15	0	0	0	0	0
16 to 17	214	117	214	197	55
18	487	192	482	456	203
19 to 21	959	263	955	898	401
22 to 24	772	113	772	729	339
Gender					
Females	1,461	375	1,455	1,369	620
Males	969	307	966	909	377
Race and Ethnicity					
Hispanics/Latinos	98	38	97	89	45
American Indians/Alaska Natives	34	13	34	33	12
Asians	17	*	17	15	*
Blacks or African Americans	926	147	923	885	283
Native Hawaiians/Pacific Islanders	*	*	*	*	0
Whites	1,464	537	1,459	1,356	689
More than one race	84	31	84	76	36
Employment Status					
Employed	699	179	694	653	406
Not employed or with layoff notice	1,737	506	1,733	1,631	594
Veteran Status					
Veterans	16	*	16	15	12
Disabled veterans	*	0	*	*	*
Other eligible persons	*	*	*	*	*
Active duty military spouses	*	*	*	*	*
Unemployment Compensation Status					
Claimants referred by RESEA	*	*	*	*	0
Claimants referred by WPRS	0	0	0	0	0
Claimants not referred	15	*	15	13	*
Claimants exempt	0	0	0	0	0
Exhaustees	0	0	0	0	0
Neither claimants nor exhaustees	2,417	681	2,408	2,267	995

	Educational Services	Work Experience	Guidance and Counseling	Training	Supportive Services
Highest Educational Level					
8 th or less	38	27	38	35	*
Some secondary school	638	410	638	595	74
Secondary school equivalency	112	14	112	105	59
Secondary school graduates	1,514	220	1,506	1,422	806
Some postsecondary	96	11	95	91	43
Postsecondary certificate or degree	38	*	38	36	17
School Status at Participation					
In-school	127	65	127	112	36
Secondary school or below	87	51	87	79	22
Alternative school	17	11	17	11	*
Postsecondary school	23	*	23	22	13
Not attending	2,309	620	2,300	2,172	964
Secondary school dropout	498	316	498	473	45
Secondary school graduates or equivalent	1,737	245	1,728	1,632	912
Within age of compulsory attendance	74	59	74	67	*
Public Assistance Information					
Any public assistance	845	203	842	788	357
TANF	102	*	102	100	31
SSI or SSDI	49	13	48	43	15
SNAP	800	192	797	748	348
Other public assistance	*	0	*	*	0
Other Characteristics					
Pregnant or parenting youth	840	149	839	795	396
Single parents	518	82	517	488	239
Youth who need additional assistance	742	203	736	698	344
Foster care youth	69	25	69	62	26
Individuals with a disability	273	89	269	248	118
Exhausting TANF within 2 years	0	0	0	0	0
Homeless individuals or runaway youth	246	48	246	238	91
Ex-offenders	195	59	195	176	60
Low income	2,100	534	2,092	1,965	865
English language learners	19	*	19	19	12
Basic skills deficient	401	116	401	365	154
Facing substantial cultural barrier	21	0	21	21	*
Displaced homemakers	*	0	*	*	0

Table V-12
Trends in Services Received by Youth Exiters, by Reporting Period

(Derived from WIASRD and PIRL Files)

	Nation PY 2017	Nation PY 2018	Nation PY 2019	TN PY 2017	TN PY 2018	TN PY 2019
Number of Exiters	81,467	81,365	80,693	2,109	2,366	2,436
Coenrollment						
Any coenrollment	55.3	50.5	49.6	86.9	65.0	54.6
WIOA Adult	5.3	5.0	5.3	3.8	3.5	2.1
WIOA Dislocated Worker	0.3	0.2	0.3	0.1	0.0	0.1
Wagner-Peyser	49.7	43.8	42.4	85.9	56.8	41.8
Vocational Rehabilitation	0.6	0.8	0.9	0.0	1.0	1.9
Adult Education	1.9	2.8	3.1	3.6	9.9	12.2
Veterans' programs	0.0	0.0	0.0	0.0	0.0	0.1
Vocational Education	0.2	0.2	0.2	0.0	0.3	0.7
Job Corps	3.0	2.9	2.6	0.0	0.1	0.7
YouthBuild	0.4	0.6	0.5	0.0	0.5	0.2
Other partner programs	0.9	1.1	1.0	1.4	1.9	1.8
Youth Program Elements						
Tutoring, study skills, dropout prevention	38.2	36.0	33.6	27.0	23.8	18.3
Alternative school and dropout recovery	13.2	15.0	14.6	1.0	0.1	0.4
Paid and unpaid work experiences	46.6	46.1	47.3	36.8	32.5	39.5
Occupational skills training	32.5	32.4	32.0	34.5	37.7	41.1
Education offered concurrently	5.3	6.9	7.6	1.1	3.4	3.0
Leadership development opportunities	26.4	27.4	27.1	8.4	17.6	16.7
Supportive services	49.7	52.0	50.8	49.1	52.5	57.1
Adult mentoring	9.1	8.8	8.3	4.7	2.9	3.4
Follow-up services	25.3	25.9	--	24.5	26.8	--
Comprehensive guidance and counseling	41.4	37.3	35.5	54.9	72.8	79.8
Financial literacy education	13.9	17.9	20.1	4.5	7.3	13.0
Entrepreneurial skills training	3.1	3.1	3.2	0.0	0.2	0.0
Labor market information	34.2	45.5	53.4	41.0	43.0	65.2
Postsecondary preparation and transition	9.3	11.2	11.8	6.4	4.0	7.8
Weeks Participated						
Average number of weeks	44.7	45.6	44.0	47.1	46.9	60.2
4 or fewer weeks	4.4	5.4	6.0	0.9	1.1	1.5
5 to 13 weeks	12.9	13.4	14.1	11.0	9.6	5.9
14 to 26 weeks	22.2	21.5	22.7	21.2	18.1	14.2
27 to 52 weeks	31.0	29.3	28.7	32.7	34.1	22.9
53 to 104 weeks	20.8	21.1	20.0	25.7	32.4	41.5
More than 104 weeks	8.8	9.3	8.6	8.3	4.8	14.0

	Nation PY 2017	Nation PY 2018	Nation PY 2019	TN PY 2017	TN PY 2018	TN PY 2019
Reason for Exit						
Institutionalized, including criminal offenders	1.2	1.0	0.8	1.2	1.0	0.7
Health/medical	0.8	0.7	0.6	0.7	0.4	0.5
Deceased	0.2	0.1	0.1	0.3	0.2	0.2
Reserve called to active duty	0.0	0.0	0.0	0.0	0.0	0.0
Foster care	0.2	0.1	0.1	0.1	0.0	0.0
Other Youth Activities						
Participated in postsecondary education	10.2	11.2	12.0	21.2	27.6	35.6
Received training	35.2	35.3	34.5	34.5	37.8	41.1
Types of Work Experience (among those with work experience)						
Summer employment	45.6	46.8	47.3	94.3	92.6	97.1
On-the-job training	30.3	30.0	29.2	0.0	0.0	0.0
Other employment, including internships	0.4	0.7	0.8	1.2	0.4	0.0
Pre-apprenticeship programs	3.2	3.1	2.4	0.3	0.0	0.0
Job shadowing	3.0	5.7	6.0	4.3	6.9	2.9
Other work experience	18.9	15.1	15.5	0.0	0.1	0.0
Characteristics of Training (among trainees)						
Number of trainees	28,662	28,756	27,870	727	894	1,000
Completed training	79.9	79.0	78.3	79.5	77.5	69.6
ITA established	21.0	20.8	22.2	66.6	74.3	86.8
Pell grant recipients	3.9	3.5	3.7	21.3	17.2	14.4
Program(s) operated by the private sector	--	--	20.2	--	--	35.9
Weeks of training						
Average number of weeks	27.5	28.3	28.8	41.8	33.9	40.0
4 or fewer weeks	20.7	20.7	18.9	13.2	16.1	10.7
5 to 13 weeks	25.7	26.0	26.7	19.5	20.1	18.3
14 to 26 weeks	19.5	19.3	20.2	17.6	16.2	16.4
27 to 52 weeks	18.4	18.2	18.5	24.2	24.8	27.0
More than 52 weeks	15.6	15.8	15.7	25.4	22.7	27.6

	Nation PY 2017	Nation PY 2018	Nation PY 2019	TN PY 2017	TN PY 2018	TN PY 2019
Occupation of training						
Computer and mathematical	4.2	4.3	4.1	5.3	5.7	5.9
Education, training, and library	4.9	4.6	4.1	2.6	1.4	2.2
Healthcare practitioners and technical	10.2	10.1	9.1	20.9	18.0	17.8
Healthcare support	27.3	29.5	28.1	31.9	34.6	35.8
Food preparation and serving related	6.9	6.5	5.1	1.7	3.1	0.3
Sales and related	1.6	1.3	1.5	1.0	0.3	0.0
Office and administrative support	12.4	9.3	10.0	4.3	4.7	3.9
Construction and extraction	5.3	5.6	6.7	3.7	1.4	1.1
Installation, maintenance, and repair	4.2	4.7	4.6	9.9	10.3	11.4
Production	7.5	7.3	8.0	5.2	6.7	8.2
Transportation and material moving	6.6	7.8	9.6	5.9	6.7	5.0
Other occupations	11.8	11.8	12.4	8.3	7.1	8.5

Table V-13
Trends in the Number of Youth Who Received Various Services, by Reporting Period

(Derived from WIASRD and PIRL Files)

	Nation PY 2017	Nation PY 2018	Nation PY 2019	TN PY 2017	TN PY 2018	TN PY 2019
Number of Exiters	81,467	81,365	80,693	2,109	2,366	2,436
Coenrollment						
Any coenrollment	45,019	41,113	40,016	1,833	1,538	1,330
WIOA Adult	4,292	4,093	4,275	80	82	51
WIOA Dislocated Worker	206	168	203	*	0	*
Wagner-Peyser	40,511	35,669	34,245	1,811	1,344	1,019
Vocational Rehabilitation	501	648	711	*	24	46
Adult Education	1,553	2,245	2,485	75	235	296
Veterans' programs	34	35	35	0	*	*
Vocational Education	167	183	198	0	*	17
Job Corps	2,452	2,342	2,114	0	*	18
YouthBuild	319	448	440	*	12	*
Other partner programs	738	857	817	29	46	45
Youth Program Elements						
Tutoring, study skills, dropout prevention	31,104	29,257	27,137	569	563	445
Alternative school and dropout recovery	10,726	12,196	11,780	22	*	10
Paid and unpaid work experiences	37,963	37,484	38,199	776	770	962
Occupational skills training	26,489	26,396	25,797	727	893	1,000
Education offered concurrently	4,318	5,610	6,160	24	80	74
Leadership development opportunities	21,469	22,254	21,828	178	416	406
Supportive services	40,492	42,280	40,990	1,036	1,241	1,392
Adult mentoring	7,420	7,174	6,711	100	69	84
Follow-up services	20,632	21,091	--	517	633	--
Comprehensive guidance and counseling	33,746	30,386	28,682	1,158	1,723	1,945
Financial literacy education	11,323	14,565	16,240	94	173	316
Entrepreneurial skills training	2,555	2,502	2,570	*	*	0
Labor market information	27,847	37,031	43,050	865	1,018	1,588
Postsecondary preparation and transition	7,565	9,092	9,519	136	94	191
Weeks Participated						
4 or fewer weeks	3,569	4,404	4,811	20	25	37
5 to 13 weeks	10,482	10,935	11,409	232	227	144
14 to 26 weeks	18,055	17,527	18,290	448	428	346
27 to 52 weeks	25,263	23,809	23,152	690	806	558
53 to 104 weeks	16,966	17,161	16,099	543	766	1,011
More than 104 weeks	7,132	7,529	6,932	176	114	340

	Nation PY 2017	Nation PY 2018	Nation PY 2019	TN PY 2017	TN PY 2018	TN PY 2019
Reason for Exit						
Institutionalized, including criminal offenders	969	838	678	25	24	16
Health/medical	612	566	486	15	10	11
Deceased	129	111	110	*	*	*
Reserve called to active duty	19	13	8	0	0	0
Foster care	125	92	78	*	0	0
Other Youth Activities						
Participated in postsecondary education	8,282	9,115	9,663	447	654	867
Received training	28,662	28,756	27,870	727	894	1,000
Types of Work Experience (among those with work experience)						
Summer employment	16,229	16,764	17,108	731	712	934
On-the-job training	10,787	10,733	10,583	0	0	0
Other employment, including internships	138	244	301	9	*	0
Pre-apprenticeship programs	1,137	1,100	861	*	0	0
Job shadowing	1,062	2,055	2,171	33	53	28
Other work experience	6,715	5,406	5,604	0	*	0
Characteristics of Training (among trainees)						
Number of trainees	28,662	28,756	27,870	727	894	1,000
Completed training	22,891	22,712	21,812	578	693	696
ITA established	6,024	5,970	6,191	484	664	868
Pell grant recipients	1,128	1,006	1,026	155	154	144
Program(s) operated by the private sector	--	--	5,616	--	--	359
Weeks of training						
4 or fewer weeks	5,937	5,949	5,268	96	144	107
5 to 13 weeks	7,370	7,480	7,446	142	180	183
14 to 26 weeks	5,600	5,540	5,635	128	145	164
27 to 52 weeks	5,272	5,238	5,152	176	222	270
More than 52 weeks	4,483	4,549	4,369	185	203	276

	Nation PY 2017	Nation PY 2018	Nation PY 2019	TN PY 2017	TN PY 2018	TN PY 2019
Occupation of training						
Computer and mathematical	791	817	801	37	50	58
Education, training, and library	921	873	801	18	12	22
Healthcare practitioners and technical	1,910	1,931	1,777	146	157	174
Healthcare support	5,119	5,638	5,455	222	301	351
Food preparation and serving related	1,300	1,245	996	12	27	*
Sales and related	301	249	301	*	*	0
Office and administrative support	2,331	1,783	1,946	30	41	38
Construction and extraction	989	1,067	1,308	26	12	11
Installation, maintenance, and repair	792	899	899	69	90	112
Production	1,403	1,388	1,556	36	58	80
Transportation and material moving	1,245	1,481	1,857	41	58	49
Other occupations	2,221	2,243	2,406	58	62	83

Table V-14
Services Received by Youth Who Exited from April 2019 to March 2020 in TN,
by Age at Program Entry

(Derived from PY 2019 Q4 PIRL)

	14 to 15	16 to 17	18	19 to 21	22 to 24
Number of Exiters	*	214	487	959	772
Coenrollment					
Any coenrollment	*	56.1	55.9	54.1	53.9
WIOA Adult	*	0.0	2.5	2.1	2.5
WIOA Dislocated Worker	*	0.0	0.0	0.3	0.0
Wagner-Peyser	*	37.4	37.6	42.1	45.2
Vocational Rehabilitation	*	3.7	2.5	2.0	0.9
Adult Education	*	21.0	17.2	11.8	7.0
Veterans' programs	*	0.0	0.0	0.0	0.4
Vocational Education	*	0.5	0.2	0.7	1.0
Job Corps	*	1.9	0.6	0.8	0.4
YouthBuild	*	0.0	0.2	0.4	0.0
Other partner programs	*	0.0	1.4	1.5	3.1
Youth Program Elements					
Tutoring, study skills, dropout prevention	*	43.9	25.1	16.4	9.3
Alternative school and dropout recovery	*	3.3	0.2	0.1	0.1
Paid and unpaid work experiences	*	48.1	43.9	40.3	33.2
Occupational skills training	*	25.7	41.7	41.8	43.9
Education offered concurrently	*	6.1	6.0	2.9	0.5
Leadership development opportunities	*	10.7	10.7	15.8	23.2
Supportive services	*	50.5	58.5	57.4	57.8
Adult mentoring	*	4.2	4.9	3.6	2.1
Comprehensive guidance and counseling	*	82.2	77.2	80.5	79.9
Financial literacy education	*	15.4	18.1	14.7	6.9
Entrepreneurial skills training	*	0.0	0.0	0.0	0.0
Labor market information	*	70.1	71.9	67.4	57.0
Postsecondary preparation and transition	*	6.5	9.0	9.4	5.6
Weeks Participated					
Average number of weeks	*	64.0	60.4	60.5	58.5
4 or fewer weeks	*	1.4	1.6	1.7	1.3
5 to 13 weeks	*	5.1	7.4	5.3	6.0
14 to 26 weeks	*	16.8	13.3	13.3	15.2
27 to 52 weeks	*	21.0	25.3	23.9	20.9
53 to 104 weeks	*	36.4	37.8	42.8	43.4
More than 104 weeks	*	19.2	14.6	13.0	13.3

		14 to 15	16 to 17	18	19 to 21	22 to 24
Reason for Exit						
Institutionalized, including criminal offenders	*	0.5	0.0	0.6	1.2	
Health/medical	*	0.5	0.0	0.4	0.8	
Deceased	*	0.0	0.4	0.0	0.4	
Reserve called to active duty	*	0.0	0.0	0.0	0.0	
Foster care	*	0.0	0.0	0.0	0.0	
Other Youth Activities						
Participated in postsecondary education	*	24.3	35.3	36.0	38.3	
Received training	*	25.7	41.7	41.8	43.9	
Types of Work Experience (among those with work experience)						
Summer employment	*	100.0	100.0	97.2	93.4	
On-the-job training	*	0.0	0.0	0.0	0.0	
Other employment, including internships	*	0.0	0.0	0.0	0.0	
Pre-apprenticeship programs	*	0.0	0.0	0.0	0.0	
Job shadowing	*	0.0	0.0	2.8	6.6	
Other work experience	*	0.0	0.0	0.0	0.0	
Characteristics of Training (among trainees)						
Number of trainees	*	55	203	401	339	
Completed training	*	65.5	69.5	70.8	69.0	
ITA established	*	80.0	83.7	85.8	90.9	
Pell grant recipients	*	14.5	21.7	14.2	10.3	
Program(s) operated by the private sector	*	18.2	22.2	36.9	45.7	
Weeks of training						
Average number of weeks	*	55.4	49.1	40.6	31.2	
4 or fewer weeks	*	7.3	6.4	11.7	12.7	
5 to 13 weeks	*	14.5	15.8	16.0	23.3	
14 to 26 weeks	*	12.7	13.3	16.5	18.9	
27 to 52 weeks	*	25.5	29.6	28.2	23.9	
More than 52 weeks	*	40.0	35.0	27.7	21.2	

	14 to 15	16 to 17	18	19 to 21	22 to 24
Occupation of training					
Computer and mathematical	*	9.3	5.6	5.9	5.7
Education, training, and library	*	5.6	5.1	1.8	0.6
Healthcare practitioners and technical	*	14.8	12.7	18.4	20.3
Healthcare support	*	18.5	19.3	37.5	46.3
Food preparation and serving related	*	0.0	0.5	0.5	0.0
Sales and related	*	0.0	0.0	0.0	0.0
Office and administrative support	*	5.6	5.1	3.6	3.3
Construction and extraction	*	0.0	2.0	1.3	0.6
Installation, maintenance, and repair	*	18.5	20.3	11.7	4.8
Production	*	13.0	17.3	7.7	2.7
Transportation and material moving	*	1.9	0.0	3.6	10.1
Other occupations	*	13.0	12.2	8.2	6.0

Table V-15
Services Received by Youth Who Exited from April 2019 to March 2020 in TN,
by Ethnicity and Race

(Derived from PY 2019 Q4 PIRL)

	Ethnicity		Race		
	Hispanic	Not Hispanic	White Only	Black Only	Other Race
Number of Exiters	98	2,310	1,389	857	104
Coenrollment					
Any coenrollment	52.0	54.6	55.5	51.2	67.3
WIOA Adult	1.0	2.2	3.0	0.8	1.0
WIOA Dislocated Worker	0.0	0.1	0.1	0.1	0.0
Wagner-Peyser	33.7	41.9	38.0	46.8	44.2
Vocational Rehabilitation	2.0	1.9	2.5	0.7	2.9
Adult Education	16.3	12.1	17.2	3.5	23.1
Veterans' programs	1.0	0.1	0.2	0.0	0.0
Vocational Education	0.0	0.7	0.6	0.8	1.0
Job Corps	1.0	0.7	0.6	0.7	2.9
YouthBuild	0.0	0.2	0.3	0.0	1.0
Other partner programs	3.1	1.7	2.0	1.5	0.0
Youth Program Elements					
Tutoring, study skills, dropout prevention	22.4	18.2	24.1	8.2	29.8
Alternative school and dropout recovery	1.0	0.4	0.4	0.4	0.0
Paid and unpaid work experiences	40.8	39.7	39.0	39.0	46.2
Occupational skills training	45.9	40.5	47.3	29.4	41.3
Education offered concurrently	3.1	3.0	3.5	2.2	4.8
Leadership development opportunities	9.2	17.2	4.9	37.7	7.7
Supportive services	66.3	56.5	64.6	43.5	56.7
Adult mentoring	4.1	3.5	4.5	1.6	4.8
Comprehensive guidance and counseling	79.6	79.8	79.3	80.9	78.8
Financial literacy education	14.3	13.0	17.6	5.4	12.5
Entrepreneurial skills training	0.0	0.0	0.0	0.0	0.0
Labor market information	67.3	65.2	77.0	45.7	69.2
Postsecondary preparation and transition	12.2	7.7	10.4	4.0	5.8
Weeks Participated					
Average number of weeks	59.5	60.1	57.0	65.2	58.3
4 or fewer weeks	2.0	1.5	1.4	1.8	1.9
5 to 13 weeks	9.2	5.8	6.6	4.6	4.8
14 to 26 weeks	10.2	14.4	15.6	12.1	15.4
27 to 52 weeks	23.5	22.9	27.7	14.1	28.8
53 to 104 weeks	43.9	41.4	36.6	50.8	35.6
More than 104 weeks	11.2	14.0	12.0	16.7	13.5

	Ethnicity		Race		
	Hispanic	Not Hispanic	White Only	Black Only	Other Race
Reason for Exit					
Institutionalized, including criminal offenders	0.0	0.6	0.4	0.8	1.9
Health/medical	0.0	0.4	0.4	0.4	1.0
Deceased	0.0	0.2	0.2	0.2	0.0
Reserve called to active duty	0.0	0.0	0.0	0.0	0.0
Foster care	0.0	0.0	0.0	0.0	0.0
Other Youth Activities					
Participated in postsecondary education	38.8	35.2	43.1	23.0	34.6
Received training	45.9	40.5	47.3	29.4	41.3
Types of Work Experience (among those with work experience)					
Summer employment	97.5	97.1	96.5	97.3	100.0
On-the-job training	0.0	0.0	0.0	0.0	0.0
Other employment, including internships	0.0	0.0	0.0	0.0	0.0
Pre-apprenticeship programs	0.0	0.0	0.0	0.0	0.0
Job shadowing	2.5	2.9	3.5	2.7	0.0
Other work experience	0.0	0.0	0.0	0.0	0.0
Characteristics of Training (among trainees)					
Number of trainees	45	936	657	252	43
Completed training	75.6	69.1	75.2	54.8	67.4
ITA established	86.7	86.8	89.0	84.1	74.4
Pell grant recipients	15.6	14.4	16.9	7.9	11.6
Program(s) operated by the private sector	44.4	35.7	27.7	55.6	37.2
Weeks of training					
Average number of weeks	40.7	39.4	41.6	33.6	38.1
4 or fewer weeks	0.0	11.4	8.4	18.7	11.6
5 to 13 weeks	17.8	18.4	18.4	19.4	11.6
14 to 26 weeks	24.4	16.2	16.9	14.7	20.9
27 to 52 weeks	28.9	26.9	28.2	23.4	32.6
More than 52 weeks	28.9	27.0	28.2	23.8	23.3

	Ethnicity		Race		
	Hispanic	Not Hispanic	White Only	Black Only	Other Race
Occupation of training					
Computer and mathematical	0.0	6.3	3.4	11.8	11.9
Education, training, and library	6.7	2.1	2.2	2.4	2.4
Healthcare practitioners and technical	20.0	17.2	19.1	12.7	19.0
Healthcare support	40.0	35.8	33.3	43.7	31.0
Food preparation and serving related	0.0	0.3	0.3	0.4	0.0
Sales and related	0.0	0.0	0.0	0.0	0.0
Office and administrative support	2.2	4.0	3.3	6.1	2.4
Construction and extraction	0.0	1.2	1.2	0.8	0.0
Installation, maintenance, and repair	13.3	11.1	15.5	1.6	7.1
Production	6.7	8.3	10.7	3.7	0.0
Transportation and material moving	0.0	5.3	3.7	8.2	9.5
Other occupations	11.1	8.3	7.3	9.0	16.7

Table V-16
Services Received by Youth Who Exited from April 2019 to March 2020 in TN,
by Gender, Employment Status, and Disability Status

(Derived from PY 2019 Q4 PIRL)

	Gender		Employment Status		Has a Disability
	Female	Male	Employed	Not Employed	
Number of Exiters	1,461	969	699	1,737	273
Coenrollment					
Any coenrollment	53.5	56.4	48.2	57.2	51.3
WIOA Adult	1.8	2.6	3.3	1.6	1.8
WIOA Dislocated Worker	0.1	0.2	0.0	0.2	0.0
Wagner-Peyser	43.4	39.5	35.6	44.3	36.3
Vocational Rehabilitation	1.3	2.7	2.0	1.8	16.8
Adult Education	10.9	14.1	11.3	12.5	6.2
Veterans' programs	0.0	0.3	0.0	0.2	1.1
Vocational Education	0.2	1.4	0.4	0.8	1.5
Job Corps	0.1	1.7	0.0	1.0	0.0
YouthBuild	0.1	0.3	0.0	0.3	0.4
Other partner programs	2.6	0.7	1.3	2.1	0.7
Youth Program Elements					
Tutoring, study skills, dropout prevention	15.9	22.0	14.9	19.6	15.0
Alternative school and dropout recovery	0.4	0.3	0.3	0.5	0.7
Paid and unpaid work experiences	39.4	39.5	25.2	45.3	49.5
Occupational skills training	42.4	38.9	58.1	34.2	43.2
Education offered concurrently	2.9	3.2	1.0	3.9	4.8
Leadership development opportunities	19.0	13.3	9.0	19.7	6.6
Supportive services	59.7	53.0	66.8	53.3	54.6
Adult mentoring	2.1	5.5	4.1	3.2	5.9
Comprehensive guidance and counseling	80.2	79.4	81.3	79.3	82.8
Financial literacy education	12.9	12.9	11.6	13.5	15.8
Entrepreneurial skills training	0.0	0.0	0.0	0.0	0.0
Labor market information	64.5	66.0	70.0	63.3	76.2
Postsecondary preparation and transition	8.0	7.5	10.4	6.8	12.1
Weeks Participated					
Average number of weeks	62.2	57.2	58.3	61.0	56.7
4 or fewer weeks	1.3	1.9	1.1	1.7	1.5
5 to 13 weeks	4.4	8.3	5.9	5.9	8.1
14 to 26 weeks	13.4	15.5	16.5	13.3	16.1
27 to 52 weeks	22.9	22.9	25.3	21.9	26.0
53 to 104 weeks	43.2	38.9	38.1	42.9	37.7
More than 104 weeks	14.9	12.6	13.2	14.3	10.6

	Gender		Employment Status		Has a Disability
	Female	Male	Employed	Not Employed	
Reason for Exit					
Institutionalized, including criminal offenders	0.1	1.4	0.0	0.9	0.7
Health/medical	0.5	0.3	0.1	0.6	0.0
Deceased	0.1	0.4	0.0	0.3	0.4
Reserve called to active duty	0.0	0.0	0.0	0.0	0.0
Foster care	0.0	0.0	0.0	0.0	0.0
Other Youth Activities					
Participated in postsecondary education	36.2	34.7	50.6	29.5	32.6
Received training	42.4	38.9	58.1	34.2	43.2
Types of Work Experience (among those with work experience)					
Summer employment	97.4	96.6	93.8	97.8	97.8
On-the-job training	0.0	0.0	0.0	0.0	0.0
Other employment, including internships	0.0	0.0	0.0	0.0	0.0
Pre-apprenticeship programs	0.0	0.0	0.0	0.0	0.0
Job shadowing	2.6	3.4	6.3	2.2	2.2
Other work experience	0.0	0.0	0.0	0.0	0.0
Characteristics of Training (among trainees)					
Number of trainees	620	377	406	594	118
Completed training	72.7	64.2	74.9	66.0	76.3
ITA established	85.6	88.6	88.4	85.7	82.2
Pell grant recipients	11.9	18.3	17.2	12.5	11.9
Program(s) operated by the private sector	41.6	26.8	32.0	38.6	27.1
Weeks of training					
Average number of weeks	38.5	42.3	41.8	38.7	46.6
4 or fewer weeks	10.5	11.1	8.1	12.5	5.9
5 to 13 weeks	19.0	17.2	16.7	19.4	19.5
14 to 26 weeks	16.9	15.4	18.5	15.0	14.4
27 to 52 weeks	29.0	23.6	27.1	26.9	28.0
More than 52 weeks	24.5	32.6	29.6	26.3	32.2

	Gender		Employment Status		Has a Disability
	Female	Male	Employed	Not Employed	
Occupation of training					
Computer and mathematical	2.3	11.9	5.0	6.6	7.8
Education, training, and library	2.3	2.2	1.5	2.8	4.3
Healthcare practitioners and technical	26.5	3.5	24.9	12.8	17.4
Healthcare support	55.8	3.3	37.6	34.6	20.0
Food preparation and serving related	0.5	0.0	0.0	0.5	0.0
Sales and related	0.0	0.0	0.0	0.0	0.0
Office and administrative support	4.9	2.2	1.5	5.5	5.2
Construction and extraction	0.0	3.0	0.2	1.7	1.7
Installation, maintenance, and repair	0.5	29.0	10.0	12.5	13.0
Production	1.0	20.1	7.5	8.7	19.1
Transportation and material moving	0.7	12.2	5.0	5.0	0.0
Other occupations	5.8	12.7	7.2	9.3	11.3

Table V-17
Services Received by In-School Youth Who Exited from April 2019 to March 2020 in TN,
by Highest Educational Level for In-School Youth

(Derived from PY 2019 Q4 PIRL)

	In-School Youth			
	All In-School Youth	Secondary School or Less	Alternative School	Postsecondary School
Number of Exiters	127	87	17	23
Coenrollment				
Any coenrollment	49.6	52.9	5.9	69.6
WIOA Adult	2.4	1.1	0.0	8.7
WIOA Dislocated Worker	0.0	0.0	0.0	0.0
Wagner-Peyser	40.9	42.5	5.9	60.9
Vocational Rehabilitation	9.4	11.5	0.0	8.7
Adult Education	0.8	0.0	5.9	0.0
Veterans' programs	0.0	0.0	0.0	0.0
Vocational Education	2.4	3.4	0.0	0.0
Job Corps	0.8	1.1	0.0	0.0
YouthBuild	0.0	0.0	0.0	0.0
Other partner programs	0.8	0.0	0.0	4.3
Youth Program Elements				
Tutoring, study skills, dropout prevention	44.9	55.2	35.3	13.0
Alternative school and dropout recovery	3.9	0.0	29.4	0.0
Paid and unpaid work experiences	55.1	57.5	41.2	56.5
Occupational skills training	28.3	25.3	5.9	56.5
Education offered concurrently	3.1	4.6	0.0	0.0
Leadership development opportunities	10.2	14.9	0.0	0.0
Supportive services	44.1	32.2	52.9	82.6
Adult mentoring	8.7	9.2	0.0	13.0
Comprehensive guidance and counseling	81.1	85.1	64.7	78.3
Financial literacy education	4.7	5.7	5.9	0.0
Entrepreneurial skills training	0.0	0.0	0.0	0.0
Labor market information	63.8	60.9	64.7	73.9
Postsecondary preparation and transition	3.1	4.6	0.0	0.0
Weeks Participated				
Average number of weeks	59.3	65.0	28.4	60.7
4 or fewer weeks	1.6	1.1	0.0	4.3
5 to 13 weeks	8.7	6.9	29.4	0.0
14 to 26 weeks	16.5	17.2	29.4	4.3
27 to 52 weeks	32.3	26.4	29.4	56.5
53 to 104 weeks	20.5	23.0	5.9	21.7
More than 104 weeks	20.5	25.3	5.9	13.0

	In-School Youth			
	All In-School Youth	Secondary School or Less	Alternative School	Postsecondary School
Reason for Exit				
Institutionalized, including criminal offenders	0.0	0.0	0.0	0.0
Health/medical	0.8	0.0	5.9	0.0
Deceased	0.0	0.0	0.0	0.0
Reserve called to active duty	0.0	0.0	0.0	0.0
Foster care	0.0	0.0	0.0	0.0
Other Youth Activities				
Participated in postsecondary education	22.0	20.7	0.0	43.5
Received training	28.3	25.3	5.9	56.5
Types of Work Experience (among those with work experience)				
Summer employment	100.0	100.0	100.0	100.0
On-the-job training	0.0	0.0	0.0	0.0
Other employment, including internships	0.0	0.0	0.0	0.0
Pre-apprenticeship programs	0.0	0.0	0.0	0.0
Job shadowing	0.0	0.0	0.0	0.0
Other work experience	0.0	0.0	0.0	0.0
Characteristics of Training (among trainees)				
Number of trainees	36	22	*	13
Completed training	80.6	81.8	*	84.6
ITA established	83.3	81.8	*	92.3
Pell grant recipients	19.4	9.1	*	38.5
Program(s) operated by the private sector	25.0	22.7	*	30.8
Weeks of training				
Average number of weeks	62.6	62.8	*	66.5
4 or fewer weeks	8.3	9.1	*	7.7
5 to 13 weeks	19.4	27.3	*	0.0
14 to 26 weeks	11.1	9.1	*	15.4
27 to 52 weeks	13.9	9.1	*	23.1
More than 52 weeks	47.2	45.5	*	53.8

	In-School Youth			
	All In-School Youth	Secondary School or Less	Alternative School	Postsecondary School
Occupation of training				
Computer and mathematical	5.7	4.5	*	7.7
Education, training, and library	14.3	22.7	*	0.0
Healthcare practitioners and technical	17.1	9.1	*	30.8
Healthcare support	2.9	4.5	*	0.0
Food preparation and serving related	0.0	0.0	*	0.0
Sales and related	0.0	0.0	*	0.0
Office and administrative support	5.7	4.5	*	7.7
Construction and extraction	0.0	0.0	*	0.0
Installation, maintenance, and repair	22.9	18.2	*	30.8
Production	22.9	27.3	*	15.4
Transportation and material moving	2.9	4.5	*	0.0
Other occupations	5.7	4.5	*	7.7

Table V-18
Services Received by Out-of-School Youth Who Exited from April 2019 to March 2020 in TN,
by Highest Educational Level for Out-of-School Youth

(Derived from PY 2019 Q4 PIRL)

	Out-of-School Youth			
	All Out-of-School Youth	Secondary School Dropout	Secondary School graduates or Equivalent	Within Compulsory Age
Number of Exiters	2,309	498	1,737	74
Coenrollment				
Any coenrollment	54.9	73.5	48.8	73.0
WIOA Adult	2.1	0.8	2.5	0.0
WIOA Dislocated Worker	0.1	0.0	0.2	0.0
Wagner-Peyser	41.9	36.9	43.8	29.7
Vocational Rehabilitation	1.5	0.4	1.8	0.0
Adult Education	12.8	48.0	0.7	58.1
Veterans' programs	0.1	0.0	0.2	0.0
Vocational Education	0.6	0.2	0.7	0.0
Job Corps	0.7	0.6	0.7	2.7
YouthBuild	0.2	1.0	0.0	0.0
Other partner programs	1.9	0.8	2.3	0.0
Youth Program Elements				
Tutoring, study skills, dropout prevention	16.8	62.0	1.4	73.0
Alternative school and dropout recovery	0.2	0.4	0.1	2.7
Paid and unpaid work experiences	38.6	31.3	41.2	27.0
Occupational skills training	41.7	9.0	52.5	9.5
Education offered concurrently	3.0	0.4	3.9	0.0
Leadership development opportunities	17.0	14.3	18.4	4.1
Supportive services	57.9	44.6	61.9	52.7
Adult mentoring	3.2	1.4	3.7	1.4
Comprehensive guidance and counseling	79.8	84.7	78.2	83.8
Financial literacy education	13.4	13.1	13.5	13.5
Entrepreneurial skills training	0.0	0.0	0.0	0.0
Labor market information	65.3	74.9	61.7	83.8
Postsecondary preparation and transition	8.1	4.0	9.2	9.5
Weeks Participated				
Average number of weeks	60.3	56.3	61.5	58.1
4 or fewer weeks	1.5	2.0	1.4	1.4
5 to 13 weeks	5.8	4.8	6.2	2.7
14 to 26 weeks	14.1	15.9	13.5	16.2
27 to 52 weeks	22.4	26.1	21.0	29.7
53 to 104 weeks	42.7	41.4	43.3	36.5
More than 104 weeks	13.6	9.8	14.7	13.5

Out-of-School Youth

	All Out-of-School Youth	Secondary School Dropout	Secondary School graduates or Equivalent	Within Compulsory Age
Reason for Exit				
Institutionalized, including criminal offenders	0.7	0.6	0.7	1.4
Health/medical	0.4	0.2	0.5	0.0
Deceased	0.2	0.4	0.2	0.0
Reserve called to active duty	0.0	0.0	0.0	0.0
Foster care	0.0	0.0	0.0	0.0
Other Youth Activities				
Participated in postsecondary education	36.3	16.7	42.7	18.9
Received training	41.7	9.0	52.5	9.5
Types of Work Experience (among those with work experience)				
Summer employment	96.9	96.8	96.8	100.0
On-the-job training	0.0	0.0	0.0	0.0
Other employment, including internships	0.0	0.0	0.0	0.0
Pre-apprenticeship programs	0.0	0.0	0.0	0.0
Job shadowing	3.1	3.2	3.2	0.0
Other work experience	0.0	0.0	0.0	0.0
Characteristics of Training (among trainees)				
Number of trainees	964	45	912	*
Completed training	69.2	57.8	70.0	*
ITA established	86.9	77.8	87.5	*
Pell grant recipients	14.2	2.2	14.9	*
Program(s) operated by the private sector	36.3	31.1	36.7	*
Weeks of training				
Average number of weeks	39.1	20.8	40.0	*
4 or fewer weeks	10.8	22.2	10.2	*
5 to 13 weeks	18.3	24.4	18.0	*
14 to 26 weeks	16.6	26.7	16.2	*
27 to 52 weeks	27.5	20.0	27.7	*
More than 52 weeks	26.9	6.7	27.9	*

Out-of-School Youth

	All Out-of-School Youth	Secondary School Dropout	Secondary School graduates or Equivalent	Within Compulsory Age
Occupation of training				
Computer and mathematical	5.9	2.3	6.1	*
Education, training, and library	1.8	0.0	1.9	*
Healthcare practitioners and technical	17.8	16.3	17.9	*
Healthcare support	37.0	39.5	36.9	*
Food preparation and serving related	0.3	2.3	0.2	*
Sales and related	0.0	0.0	0.0	*
Office and administrative support	3.8	4.7	3.8	*
Construction and extraction	1.2	2.3	1.1	*
Installation, maintenance, and repair	11.0	9.3	10.9	*
Production	7.6	2.3	7.8	*
Transportation and material moving	5.1	11.6	4.8	*
Other occupations	8.6	9.3	8.6	*

Table V-19
Services Received by Youth Who Exited from April 2019 to March 2020 in TN,
by Veteran Status and Other Selected Characteristics

(Derived from PY 2019 Q4 PIRL)

	Veterans	Receives TANF	Low Income	Basic Skills/English Deficient	Ex-Offenders
Number of Exiters	16	102	2,100	416	195
Coenrollment					
Any coenrollment	56.3	67.6	53.8	51.2	53.3
WIOA Adult	12.5	1.0	2.2	3.8	2.1
WIOA Dislocated Worker	0.0	0.0	0.1	0.0	0.0
Wagner-Peyser	43.8	62.7	42.8	40.6	36.9
Vocational Rehabilitation	0.0	0.0	2.0	2.6	0.5
Adult Education	0.0	5.9	9.3	4.8	12.3
Veterans' programs	18.8	0.0	0.1	0.0	0.0
Vocational Education	0.0	0.0	0.8	0.5	4.6
Job Corps	0.0	0.0	0.9	2.9	0.0
YouthBuild	0.0	0.0	0.2	1.2	0.5
Other partner programs	0.0	1.0	2.1	1.2	1.5
Youth Program Elements					
Tutoring, study skills, dropout prevention	6.3	3.9	14.9	15.4	22.1
Alternative school and dropout recovery	0.0	0.0	0.5	0.5	1.0
Paid and unpaid work experiences	18.8	27.5	42.1	54.6	36.4
Occupational skills training	75.0	30.4	41.2	39.4	30.8
Education offered concurrently	0.0	1.0	3.3	10.6	3.6
Leadership development opportunities	0.0	57.8	18.6	13.0	10.8
Supportive services	68.8	57.8	58.1	62.3	43.1
Adult mentoring	6.3	0.0	3.6	1.0	2.6
Comprehensive guidance and counseling	68.8	94.1	78.7	72.6	75.4
Financial literacy education	25.0	2.9	12.5	20.2	8.7
Entrepreneurial skills training	0.0	0.0	0.0	0.0	0.0
Labor market information	56.3	32.4	62.0	62.3	64.6
Postsecondary preparation and transition	0.0	1.0	8.2	2.9	4.6
Weeks Participated					
Average number of weeks	62.8	82.5	61.4	60.8	46.5
4 or fewer weeks	0.0	0.0	1.6	0.2	4.1
5 to 13 weeks	0.0	2.9	5.4	7.2	13.8
14 to 26 weeks	18.8	4.9	13.6	12.5	19.5
27 to 52 weeks	12.5	10.8	22.0	24.3	22.6
53 to 104 weeks	56.3	56.9	43.0	41.6	31.8
More than 104 weeks	12.5	24.5	14.5	14.2	8.2

	Veterans	Receives TANF	Low Income	Basic Skills/English Deficient	Ex-Offenders
Reason for Exit					
Institutionalized, including criminal offenders	6.3	0.0	0.7	0.2	6.7
Health/medical	0.0	2.0	0.5	0.7	2.1
Deceased	0.0	1.0	0.1	0.5	0.0
Reserve called to active duty	0.0	0.0	0.0	0.0	0.0
Foster care	0.0	0.0	0.0	0.0	0.0
Other Youth Activities					
Participated in postsecondary education	68.8	25.5	34.6	36.1	27.7
Received training	75.0	30.4	41.2	39.4	30.8
Types of Work Experience (among those with work experience)					
Summer employment	100.0	100.0	97.7	99.6	93.0
On-the-job training	0.0	0.0	0.0	0.0	0.0
Other employment, including internships	0.0	0.0	0.0	0.0	0.0
Pre-apprenticeship programs	0.0	0.0	0.0	0.0	0.0
Job shadowing	0.0	0.0	2.3	0.4	7.0
Other work experience	0.0	0.0	0.0	0.0	0.0
Characteristics of Training (among trainees)					
Number of trainees	12	31	865	164	60
Completed training	75.0	41.9	68.8	72.6	60.0
ITA established	100.0	90.3	85.8	88.4	90.0
Pell grant recipients	33.3	9.7	15.3	20.7	6.7
Program(s) operated by the private sector	16.7	74.2	35.7	31.7	46.7
Weeks of training					
Average number of weeks	45.9	32.9	41.5	51.2	17.1
4 or fewer weeks	0.0	22.6	9.4	3.0	23.3
5 to 13 weeks	16.7	12.9	17.3	14.0	31.7
14 to 26 weeks	8.3	9.7	16.9	11.6	20.0
27 to 52 weeks	41.7	16.1	26.9	31.7	20.0
More than 52 weeks	33.3	38.7	29.5	39.6	5.0

	Veterans	Receives TANF	Low Income	Basic Skills/English Deficient	Ex-Offenders
Occupation of training					
Computer and mathematical	0.0	3.3	6.4	1.3	5.0
Education, training, and library	0.0	3.3	2.5	0.6	0.0
Healthcare practitioners and technical	0.0	3.3	17.4	18.8	0.0
Healthcare support	8.3	80.0	35.3	20.6	11.7
Food preparation and serving related	0.0	0.0	0.4	0.6	1.7
Sales and related	0.0	0.0	0.0	0.0	0.0
Office and administrative support	0.0	0.0	4.5	7.5	3.3
Construction and extraction	0.0	0.0	1.1	2.5	0.0
Installation, maintenance, and repair	33.3	0.0	12.0	25.0	18.3
Production	25.0	3.3	8.4	13.1	6.7
Transportation and material moving	16.7	0.0	3.4	2.5	30.0
Other occupations	16.7	6.7	8.9	7.5	23.3

Table V-20
Services Received by Youth Who Exited from April 2019 to March 2020 in TN,
by Selected Barriers

(Derived from PY 2019 Q4 PIRL)

	Homeless or Runaway	Single Parents	Pregnant or Parenting	Needs Additional Assistance	Foster Care Youth
Number of Exiters	246	518	832	742	69
Coenrollment					
Any coenrollment	49.6	54.4	53.6	53.9	46.4
WIOA Adult	0.4	2.9	2.4	2.8	1.4
WIOA Dislocated Worker	0.0	0.2	0.2	0.3	0.0
Wagner-Peyser	45.5	46.5	46.4	43.7	36.2
Vocational Rehabilitation	0.0	0.0	0.0	1.6	1.4
Adult Education	4.9	7.5	7.7	5.5	15.9
Veterans' programs	0.0	0.0	0.0	0.0	0.0
Vocational Education	0.0	0.4	0.5	0.1	0.0
Job Corps	0.4	0.0	0.0	2.0	0.0
YouthBuild	0.0	0.2	0.4	0.4	0.0
Other partner programs	0.8	4.2	3.4	3.5	1.4
Youth Program Elements					
Tutoring, study skills, dropout prevention	6.1	9.3	11.2	9.8	21.7
Alternative school and dropout recovery	0.4	0.2	0.2	0.8	2.9
Paid and unpaid work experiences	34.6	31.9	31.4	55.4	36.2
Occupational skills training	37.0	46.1	47.5	46.4	37.7
Education offered concurrently	0.8	1.0	1.1	6.3	4.3
Leadership development opportunities	34.1	25.7	23.6	6.1	7.2
Supportive services	55.3	57.3	59.4	64.8	52.2
Adult mentoring	2.0	1.0	1.7	7.7	5.8
Comprehensive guidance and counseling	84.6	75.1	79.6	78.4	75.4
Financial literacy education	10.6	9.5	11.1	17.1	15.9
Entrepreneurial skills training	0.0	0.0	0.0	0.0	0.0
Labor market information	52.8	59.8	60.1	73.2	71.0
Postsecondary preparation and transition	13.4	5.8	5.9	11.9	8.7
Weeks Participated					
Average number of weeks	60.9	59.2	60.4	63.1	50.2
4 or fewer weeks	2.0	1.5	1.6	1.5	5.8
5 to 13 weeks	3.7	5.2	4.3	6.9	2.9
14 to 26 weeks	11.0	13.1	14.1	13.7	13.0
27 to 52 weeks	21.5	22.6	21.5	21.3	34.8
53 to 104 weeks	50.8	42.3	44.0	40.8	33.3
More than 104 weeks	11.0	15.3	14.5	15.8	10.1

	Homeless or Runaway	Single Parents	Pregnant or Parenting	Needs Additional Assistance	Foster Care Youth
Reason for Exit					
Institutionalized, including criminal offenders	0.4	0.2	0.1	0.3	1.4
Health/medical	0.0	0.6	0.6	0.9	1.4
Deceased	0.0	0.0	0.1	0.0	0.0
Reserve called to active duty	0.0	0.0	0.0	0.0	0.0
Foster care	0.0	0.0	0.0	0.0	0.0
Other Youth Activities					
Participated in postsecondary education	30.1	40.7	40.6	37.9	33.3
Received training	37.0	46.1	47.5	46.4	37.7
Types of Work Experience (among those with work experience)					
Summer employment	98.8	91.5	93.1	98.5	96.0
On-the-job training	0.0	0.0	0.0	0.0	0.0
Other employment, including internships	0.0	0.0	0.0	0.0	0.0
Pre-apprenticeship programs	0.0	0.0	0.0	0.0	0.0
Job shadowing	1.2	8.5	6.9	1.5	4.0
Other work experience	0.0	0.0	0.0	0.0	0.0
Characteristics of Training (among trainees)					
Number of trainees	91	239	395	344	26
Completed training	56.0	74.1	72.4	73.0	38.5
ITA established	84.6	90.8	88.1	86.0	80.8
Pell grant recipients	6.6	10.9	10.6	22.1	3.8
Program(s) operated by the private sector	51.6	45.2	44.8	24.7	23.1
Weeks of training					
Average number of weeks	33.4	31.4	31.4	48.6	25.4
4 or fewer weeks	14.3	14.6	14.9	5.2	11.5
5 to 13 weeks	11.0	20.9	22.0	16.6	26.9
14 to 26 weeks	27.5	15.5	17.0	13.1	26.9
27 to 52 weeks	25.3	30.5	25.8	30.8	19.2
More than 52 weeks	22.0	18.4	20.3	34.3	15.4

	Homeless or Runaway	Single Parents	Pregnant or Parenting	Needs Additional Assistance	Foster Care Youth
Occupation of training					
Computer and mathematical	23.9	0.8	2.1	6.3	3.8
Education, training, and library	1.1	0.4	0.5	3.6	7.7
Healthcare practitioners and technical	8.0	23.3	21.9	20.2	11.5
Healthcare support	23.9	61.9	58.6	24.4	34.6
Food preparation and serving related	0.0	0.0	0.3	0.3	3.8
Sales and related	0.0	0.0	0.0	0.0	0.0
Office and administrative support	5.7	2.5	2.8	3.0	0.0
Construction and extraction	0.0	0.8	0.5	1.5	0.0
Installation, maintenance, and repair	4.5	2.1	3.1	14.9	7.7
Production	6.8	1.3	2.1	11.9	19.2
Transportation and material moving	8.0	4.2	5.1	3.3	3.8
Other occupations	18.2	3.0	3.3	10.7	7.7

Table V-21
Services Received by Youth Who Exited from April 2019 to March 2020,
by State

(Derived from PY 2019 Q4 PIRL)

	All Exiters	Educational Services	Work Experience	Guidance and Counseling	Training	Supportive Services
Nation	80,693	48.5	99.1	84.8	35.1	50.8
Alabama	1,590	17.7	100.0	6.5	74.7	0.0
Alaska	206	21.8	100.0	100.0	89.8	43.2
Arizona	2,183	54.3	98.7	95.0	38.3	64.5
Arkansas	532	38.5	99.8	85.9	34.4	27.3
California	13,674	51.0	99.9	90.4	24.9	42.3
Colorado	1,558	54.6	99.7	87.2	20.0	62.8
Connecticut	817	33.9	98.2	92.8	77.8	22.5
Delaware	148	75.7	100.0	95.3	74.3	58.8
District of Columbia	301	14.3	100.0	22.6	82.1	15.3
Florida	3,270	70.5	96.0	50.3	80.3	88.9
Georgia	2,718	53.3	96.4	70.3	22.3	59.5
Guam	-	-	-	-	-	-
Hawaii	127	61.4	95.3	100.0	39.4	60.6
Idaho	429	76.2	99.5	98.8	38.0	62.7
Illinois	3,586	25.1	98.0	99.1	60.0	59.2
Indiana	2,276	72.3	99.6	96.8	15.6	46.7
Iowa	340	4.7	96.5	87.9	78.5	82.6
Kansas	347	51.9	99.7	82.4	29.1	22.5
Kentucky	1,413	3.0	98.6	48.7	13.4	16.3
Louisiana	1,212	21.9	99.3	67.2	36.6	24.1
Maine	247	19.0	96.4	89.1	44.1	70.9
Maryland	813	72.0	99.9	94.3	63.2	31.1
Massachusetts	922	72.3	100.0	95.1	58.6	41.2
Michigan	1,809	50.7	96.1	67.3	23.1	46.9
Minnesota	915	97.8	96.7	96.8	32.9	36.3
Mississippi	1,360	49.0	100.0	94.2	15.1	4.6
Missouri	1,134	66.8	99.1	67.8	57.0	43.8
Montana	104	64.4	100.0	99.0	51.0	51.0
Nebraska	204	41.7	98.0	90.2	49.0	38.7
Nevada	835	36.5	100.0	87.4	20.4	80.6
New Hampshire	184	95.1	100.0	100.0	54.9	55.4
New Jersey	1,927	48.8	99.9	88.3	29.4	69.7
New Mexico	757	75.6	100.0	68.3	63.3	31.0
New York	4,598	79.8	99.8	92.1	34.7	57.3
North Carolina	2,641	40.5	98.7	99.7	33.8	44.1
North Dakota	153	27.5	100.0	58.2	41.2	40.5

	All Exiters	Educational Services	Work Experience	Guidance and Counseling	Training	Supportive Services
Northern Mariana Islands	24	0.0	100.0	29.2	0.0	66.7
Ohio	3,755	59.5	99.5	83.4	30.6	72.4
Oklahoma	915	46.4	99.5	95.4	48.1	26.4
Oregon	843	62.9	98.6	99.9	24.6	57.2
Palau	140	0.0	100.0	0.0	1.4	0.0
Pennsylvania	3,368	54.2	99.9	96.0	32.4	49.7
Puerto Rico	-	-	-	-	-	-
Rhode Island	333	63.4	100.0	72.1	27.0	3.0
South Carolina	1,787	56.4	99.7	93.1	38.9	54.4
South Dakota	431	29.5	99.8	83.5	14.2	29.2
Tennessee	2,436	28.1	99.6	93.8	41.1	57.1
Texas	5,848	8.3	100.0	87.4	18.3	57.8
Utah	551	91.7	89.8	59.7	21.1	97.3
Vermont	173	53.8	100.0	75.7	31.8	36.4
Virgin Islands	51	2.0	100.0	72.5	23.5	9.8
Virginia	1,113	30.6	99.1	97.2	43.4	59.2
Washington	1,983	55.8	100.0	88.3	21.5	67.2
West Virginia	523	77.6	98.3	75.9	29.6	48.9
Wisconsin	923	40.3	97.5	96.6	46.6	45.6
Wyoming	166	82.5	99.4	100.0	9.6	84.9

Table V-22
Trends in the Outcomes of Youth, by Performance Period

(Derived from WIASRD and PIRL Files)

	Nation Performance			TN Performance		
	PY 2017	PY 2018	PY 2019	PY 2017	PY 2018	PY 2019
WIOA Primary Indicators of Performance						
Employment or education 2 nd quarter after exit ¹	72.7	73.6	73.1	80.1	80.9	79.8
Employment or education 4 th quarter after exit ²	--	72.7	73.4	--	80.6	80.0
Median earnings 2 nd quarter after exit ¹	\$3,040	\$3,331	\$3,518	\$3,399	\$3,550	\$4,064
Credential attainment ²	--	62.8	63.4	--	71.1	72.6
Measurable skill gains (among participants) ³	36.8	46.8	47.0	53.5	57.2	62.4
School Status at Exit⁴						
In-school	14.7	13.0	14.4	4.6	7.5	4.9
Secondary school or below	6.5	5.3	6.8	0.9	1.2	1.1
Alternative school	1.2	1.2	1.5	0.0	0.1	0.3
Postsecondary school	7.0	6.5	6.2	3.7	6.2	3.4
Not attending	85.3	87.0	85.6	95.4	92.5	95.1
Secondary school dropout	22.5	22.4	19.6	14.0	11.7	8.9
Secondary school graduates or equivalent	61.5	63.6	65.0	81.2	80.7	86.0
Within age of compulsory attendance	1.3	1.0	1.0	0.1	0.1	0.1
Quarterly Employment Rate						
First quarter after exit ⁵	67.2	69.6	68.5	77.5	77.1	79.5
Second quarter after exit ¹	67.1	68.9	68.8	77.3	76.5	78.9
Third quarter after exit ⁶	--	68.7	69.3	--	77.3	78.2
Fourth quarter after exit ²	--	69.8	70.6	--	78.8	78.4
Quarterly Median Earnings (among those employed)						
First quarter after exit ⁵	\$2,905	\$3,122	\$3,294	\$3,175	\$3,475	\$3,968
Second quarter after exit ¹	\$3,040	\$3,331	\$3,518	\$3,399	\$3,550	\$4,064
Third quarter after exit ⁶	--	\$3,379	\$3,597	--	\$3,659	\$3,937
Fourth quarter after exit ²	--	\$3,528	\$3,740	--	\$3,767	\$3,822
Type of Second Quarter Placement¹						
Unsubsidized employment	6.4	6.0	5.9	0.5	0.6	1.3
Registered apprenticeship	8.3	7.3	6.0	7.1	8.3	2.0
Military	1.1	1.1	1.7	0.0	0.4	0.2
Occupational skills training	0.0	0.0	0.0	0.0	0.0	0.0
Postsecondary education	0.0	0.0	0.0	0.0	0.0	0.0

	Nation Performance			TN Performance		
	PY 2017	PY 2018	PY 2019	PY 2017	PY 2018	PY 2019
Secondary education	0.0	0.0	0.0	0.0	0.0	0.0
Type of Fourth Quarter Placement²						
Unsubsidized employment	--	5.2	5.4	--	0.6	1.7
Registered apprenticeship	--	5.3	5.0	--	4.2	4.3
Military	--	0.6	1.0	--	0.1	0.3
Occupational skills training	--	0.0	0.0	--	0.0	0.0
Postsecondary education	--	0.0	0.0	--	0.0	0.0
Secondary education	--	0.0	0.0	--	0.0	0.0
Nontraditional Employment¹						
Females	1.9	1.2	1.3	3.3	1.7	2.4
Males	2.5	1.7	1.5	2.7	1.7	2.6
Characteristics of Second Quarter Employment (among those employed)¹						
Average quarterly earnings	\$3,650	\$4,036	\$4,204	\$4,156	\$4,344	\$4,680
\$1 to \$2,499	42.2	39.1	37.3	39.8	37.1	32.5
\$2,500 to \$4,999	32.1	30.7	29.8	28.2	29.3	28.0
\$5,000 to \$7,499	16.5	18.5	19.2	17.5	17.5	20.8
\$7,500 to \$9,999	5.6	7.1	8.2	8.6	9.7	11.2
\$10,000 or more	3.6	4.6	5.5	5.9	6.4	7.4
Occupation of employment						
Computer and mathematical	0.6	0.6	0.6	0.8	0.6	1.0
Education, training, and library	1.5	1.5	1.6	0.9	0.8	1.2
Healthcare practitioners and technical	2.2	2.7	2.7	5.9	7.6	10.3
Healthcare support	9.3	9.5	10.7	8.9	11.0	12.0
Food preparation and serving	15.5	15.0	14.9	14.0	13.6	10.6
Personal care and service	4.5	4.4	5.0	5.2	3.1	4.5
Sales and related	18.1	16.1	14.8	15.9	12.4	9.4
Office and administrative support	17.3	16.0	15.8	13.1	13.7	11.0
Construction and extraction	2.8	3.2	3.2	2.8	2.8	3.2
Installation, maintenance, and repair	2.5	3.0	2.7	4.4	4.0	5.4
Production	7.9	8.8	8.9	13.7	13.4	14.4
Transportation and material moving	7.0	7.8	8.1	6.1	6.4	7.7
Other occupations	10.8	11.4	11.0	8.2	10.6	9.4

	Nation Performance			TN Performance		
	PY 2017	PY 2018	PY 2019	PY 2017	PY 2018	PY 2019
Types of Credentials Attained (among those with a credential attainment)²						
Secondary school diploma/equivalency	--	51.2	50.6	--	43.3	39.3
AA, AS, BA, BS or other college	--	1.8	1.8	--	4.7	1.3
Postgraduate degree	--	5.7	7.3	--	12.2	14.9
Occupational credential	--	50.1	50.3	--	50.1	56.5
Other credential	--	0.0	0.0	--	0.0	0.0
Types of Skill Gains (among those with a measurable skill gain)³						
Educational functional gains	5.6	7.7	19.4	1.1	2.0	6.4
Secondary school gains	7.7	10.3	26.2	0.7	3.2	29.4
Postsecondary school gains	15.8	17.8	41.5	15.2	29.4	69.8
Training milestone gains	4.2	7.1	17.9	1.3	3.6	7.4
Occupational skills progression	10.4	17.1	43.3	13.6	27.9	44.6

¹ Measured for a four-quarter exit cohort ending with those who exited four quarters prior to the end of the performance quarter.

² Measured for a four-quarter exit cohort ending with those who exited six quarters prior to the end of the performance quarter.

³ Measured for those who participated during this program year.

⁴ Measured for a four-quarter exit cohort ending with those who exited one quarter prior to the end of the performance quarter.

⁵ Measured for a four-quarter exit cohort ending with those who exited three quarters prior to the end of the performance quarter.

⁶ Measured for a four-quarter exit cohort ending with those who exited five quarters prior to the end of the performance quarter.

Table V-23
Trends in the Number of Youth Who Achieved Various Outcomes, by Performance Period

(Derived from WIASRD and PIRL Files)

	Nation Performance			TN Performance		
	PY 2017	PY 2018	PY 2019	PY 2017	PY 2018	PY 2019
WIOA Primary Indicators of Performance						
Employment or education 2 nd quarter after exit ¹	58,728	57,882	58,345	1,708	1,817	1,773
Employment or education 4 th quarter after exit ²	--	58,204	57,720	--	1,612	1,853
Credential attainment ²	--	30,730	29,926	--	812	1,009
Measurable skill gains (among participants) ³	13,778	38,866	36,002	546	1,294	1,537
School Status at Exit⁴						
In-school	11,854	10,507	11,553	98	178	119
Secondary school or below	5,270	4,301	5,444	19	28	28
Alternative school	975	996	1,172	1	3	7
Postsecondary school	5,609	5,210	4,937	78	147	84
Not attending	68,840	70,086	68,573	2,011	2,188	2,317
Secondary school dropout	18,193	18,041	15,744	296	277	218
Secondary school graduates or equivalent	49,591	51,260	52,067	1,713	1,909	2,096
Within age of compulsory attendance	1,056	785	762	2	2	3
Quarterly Employment Rate						
First quarter after exit ⁵	53,645	54,401	54,939	1,637	1,751	1,726
Second quarter after exit ¹	54,264	54,158	54,956	1,648	1,719	1,753
Third quarter after exit ⁶	--	54,705	55,270	--	1,592	1,819
Fourth quarter after exit ²	--	55,875	55,500	--	1,576	1,816
Type of Second Quarter Placement¹						
Unsubsidized employment	5,306	4,863	4,820	10	13	30
Registered apprenticeship	6,883	5,850	4,890	155	190	45
Military	938	868	1,355	0	9	4
Occupational skills training	0	0	0	0	0	0
Postsecondary education	0	0	0	0	0	0
Secondary education	0	0	0	0	0	0

	Nation Performance			TN Performance		
	PY 2017	PY 2018	PY 2019	PY 2017	PY 2018	PY 2019
Type of Fourth Quarter Placement²						
Unsubsidized employment	--	4,228	4,305	--	13	39
Registered apprenticeship	--	4,314	4,010	--	87	102
Military	--	520	789	--	2	8
Occupational skills training	--	0	0	--	0	0
Postsecondary education	--	0	0	--	0	0
Secondary education	--	0	0	--	0	0
Nontraditional Employment¹						
Females	465	303	316	33	18	27
Males	477	333	300	18	11	17
Characteristics of Second Quarter Employment (among those employed)¹						
Quarterly earnings						
\$1 to \$2,499	23,163	21,406	20,656	663	644	572
\$2,500 to \$4,999	17,604	16,809	16,501	470	509	493
\$5,000 to \$7,499	9,052	10,136	10,658	291	305	366
\$7,500 to \$9,999	3,070	3,867	4,568	143	168	197
\$10,000 or more	1,949	2,541	3,021	98	112	131
Occupation of employment						
Computer and mathematical	103	117	113	7	7	10
Education, training, and library	264	306	301	8	9	12
Healthcare practitioners and technical	392	547	523	55	83	106
Healthcare support	1,636	1,903	2,070	83	120	123
Food preparation and serving	2,734	3,010	2,892	130	148	109
Personal care and service	798	881	966	48	34	46
Sales and related	3,202	3,223	2,867	148	135	97
Office and administrative support	3,047	3,217	3,075	122	149	113
Construction and extraction	493	651	630	26	30	33
Installation, maintenance, and repair	447	594	530	41	44	55
Production	1,392	1,767	1,732	127	146	148
Transportation and material moving	1,244	1,567	1,563	57	70	79
Other occupations	1,911	2,291	2,141	76	115	97

	Nation Performance			TN Performance		
	PY 2017	PY 2018	PY 2019	PY 2017	PY 2018	PY 2019
Types of Credentials Attained (among those with a credential attainment)²						
Secondary school diploma/equivalency	--	15,721	15,152	--	352	397
AA, AS, BA, BS or other college	--	547	535	--	38	13
Postgraduate degree	--	1,744	2,184	--	99	150
Occupational credential	--	15,386	15,052	--	407	570
Other credential	--	0	0	--	0	0
Types of Skill Gains (among those with a measurable skill gain)³						
Educational functional gains	778	3,010	6,997	6	26	99
Secondary school gains	1,059	3,990	9,440	4	42	452
Postsecondary school gains	2,175	6,925	14,949	83	381	1,073
Training milestone gains	579	2,772	6,461	7	47	114
Occupational skills progression	1,428	6,632	15,592	74	361	686

¹ Measured for a four-quarter exit cohort ending with those who exited four quarters prior to the end of the performance quarter.

² Measured for a four-quarter exit cohort ending with those who exited six quarters prior to the end of the performance quarter.

³ Measured for those who participated during this program year.

⁴ Measured for a four-quarter exit cohort ending with those who exited one quarter prior to the end of the performance quarter.

⁵ Measured for a four-quarter exit cohort ending with those who exited three quarters prior to the end of the performance quarter.

⁶ Measured for a four-quarter exit cohort ending with those who exited five quarters prior to the end of the performance quarter.

Table V-24
Outcomes of Youth in TN, by Age at Program Entry

(Derived from PY 2019 Q4 PIRL)

	14 to 15	16 to 17	18	19 to 21	22 to 24
WIOA Primary Indicators of Performance					
Employment or education 2 nd quarter after exit ¹	0.0	76.8	79.1	80.3	80.1
Employment or education 4 th quarter after exit ²	100.0	81.4	79.8	79.2	80.4
Median earnings 2 nd quarter after exit ¹	\$0	\$2,727	\$3,815	\$4,178	\$4,223
Credential attainment ²	75.0	79.5	70.5	72.1	69.7
Measurable skill gains (among participants) ³	42.9	68.6	63.6	58.7	58.8
School Status at Exit⁴					
In-school	0.0	19.6	8.2	3.0	1.0
Secondary school or below	0.0	9.3	1.6	0.0	0.0
Alternative school	0.0	2.8	0.0	0.1	0.0
Postsecondary school	0.0	7.5	6.6	2.9	1.0
Not attending	0.0	80.4	91.8	97.0	99.0
Secondary school dropout	0.0	11.2	8.4	9.0	8.7
Secondary school graduates or equivalent	0.0	67.8	83.4	88.0	90.3
Within age of compulsory attendance	0.0	1.4	0.0	0.0	0.0
Quarterly Employment Rate					
First quarter after exit ⁵	0.0	69.5	78.2	80.4	81.1
Second quarter after exit ¹	0.0	74.8	77.4	79.6	79.6
Third quarter after exit ⁶	100.0	71.9	76.8	79.9	79.4
Fourth quarter after exit ²	100.0	75.9	78.3	78.4	79.6
Quarterly Median Earnings (among those employed)					
First quarter after exit ⁵	\$0	\$3,040	\$3,420	\$4,160	\$4,205
Second quarter after exit ¹	\$0	\$2,727	\$3,815	\$4,179	\$4,223
Third quarter after exit ⁶	\$1,448	\$2,416	\$3,946	\$4,035	\$4,433
Fourth quarter after exit ²	\$2,976	\$2,790	\$3,623	\$4,085	\$4,391
Type of Second Quarter Placement¹					
Unsubsidized employment	0.0	0.6	1.9	1.0	1.5
Registered apprenticeship	0.0	4.4	3.6	1.8	0.8
Military	0.0	2.5	0.0	0.0	0.0
Occupational skills training	0.0	0.0	0.0	0.0	0.0
Postsecondary education	0.0	0.0	0.0	0.0	0.0
Secondary education	0.0	0.0	0.0	0.0	0.0

	14 to 15	16 to 17	18	19 to 21	22 to 24
Type of Fourth Quarter Placement²					
Unsubsidized employment	0.0	5.5	1.5	1.0	0.7
Registered apprenticeship	25.0	17.1	5.0	1.6	1.2
Military	0.0	2.1	0.2	0.0	0.0
Occupational skills training	0.0	0.0	0.0	0.0	0.0
Postsecondary education	0.0	0.0	0.0	0.0	0.0
Secondary education	0.0	0.0	0.0	0.0	0.0
Nontraditional Employment¹					
Females	0.0	0.0	2.6	3.3	1.9
Males	0.0	4.4	0.0	4.4	1.8
Characteristics of Second Quarter Employment (among those employed)¹					
Average quarterly earnings	\$0	\$3,597	\$4,566	\$4,668	\$4,951
\$1 to \$2,499	0.0	49.1	36.3	30.7	29.7
\$2,500 to \$4,999	0.0	25.9	27.6	28.6	28.0
\$5,000 to \$7,499	0.0	13.8	17.4	23.2	21.3
\$7,500 to \$9,999	0.0	6.0	11.8	11.2	11.7
\$10,000 or more	0.0	5.2	6.8	6.4	9.4
Occupation of employment					
Computer and mathematical	0.0	0.0	0.0	1.4	1.3
Education, training, and library	0.0	0.0	2.2	0.9	0.9
Healthcare practitioners and technical	0.0	6.9	1.8	10.6	16.1
Healthcare support	0.0	6.9	8.5	14.4	12.3
Food preparation and serving	0.0	19.0	12.1	9.4	9.5
Personal care and service	0.0	1.7	6.7	4.7	3.2
Sales and related	0.0	13.8	14.3	8.2	6.6
Office and administrative support	0.0	12.1	8.5	12.0	11.4
Construction and extraction	0.0	8.6	3.1	3.1	2.5
Installation, maintenance, and repair	0.0	6.9	10.3	4.7	2.5
Production	0.0	13.8	18.8	13.9	12.3
Transportation and material moving	0.0	3.4	4.9	7.1	11.4
Other occupations	0.0	6.9	8.9	9.6	10.1

	14 to 15	16 to 17	18	19 to 21	22 to 24
Types of Credentials Attained (among those with a credential attainment)²					
Secondary school diploma/equivalency	100.0	86.6	50.5	20.5	13.2
AA, AS, BA, BS or other college	0.0	1.8	0.5	2.1	0.4
Postgraduate degree	0.0	3.2	8.7	19.9	23.6
Occupational credential	0.0	26.3	51.4	67.6	72.7
Other credential	0.0	0.0	0.0	0.0	0.0
Types of Skill Gains (among those with a measurable skill gain)³					
Educational functional gains	0.0	12.5	7.9	2.7	1.1
Secondary school gains	33.3	57.8	36.9	11.1	4.2
Postsecondary school gains	100.0	88.2	78.5	58.0	47.1
Training milestone gains	0.0	4.1	5.0	9.3	13.0
Occupational skills progression	0.0	26.4	33.7	57.1	69.7

¹ Based on those who exited from July 2018 to June 2019.

² Based on those who exited from January 2018 to December 2018.

³ Based on those who participated between July 2019 and June 2020.

⁴ Based on those who exited from October 2018 to September 2019.

⁵ Based on those who exited from April 2018 to March 2019.

Table V-25
Outcomes of Youth in TN, by Ethnicity and Race⁶

(Derived from PY 2019 Q4 PIRL)

	Ethnicity		Race		
	Hispanic	Not Hispanic	White Only	Black Only	Other
WIOA Primary Indicators of Performance					
Employment or education 2 nd quarter after exit ¹	79.8	79.7	79.9	79.7	80.4
Employment or education 4 th quarter after exit ²	78.9	79.9	77.8	81.9	83.5
Median earnings 2 nd quarter after exit ¹	\$5,300	\$3,967	\$4,385	\$3,362	\$4,310
Credential attainment ²	79.4	72.6	72.0	74.8	75.8
Measurable skill gains (among participants) ³	66.1	62.6	61.9	66.5	50.9
School Status at Exit⁴					
In-school	6.1	4.8	5.0	4.6	6.7
Secondary school or below	4.1	1.0	0.5	2.1	1.0
Alternative school	0.0	0.3	0.4	0.2	0.0
Postsecondary school	2.0	3.5	4.1	2.2	5.8
Not attending	93.9	95.2	95.0	95.4	93.3
Secondary school dropout	10.2	9.0	8.8	9.7	9.6
Secondary school graduates or equivalent	83.7	86.0	86.2	85.5	83.7
Within age of compulsory attendance	0.0	0.1	0.1	0.2	0.0
Quarterly Employment Rate					
First quarter after exit ⁵	79.3	79.4	80.2	78.8	77.2
Second quarter after exit ¹	78.7	78.8	79.2	78.9	78.3
Third quarter after exit ⁶	83.7	77.8	78.6	77.3	76.5
Fourth quarter after exit ²	77.9	78.3	76.6	79.9	83.5
Quarterly Median Earnings (among those employed)					
First quarter after exit ⁵	\$5,179	\$3,874	\$4,256	\$3,371	\$3,597
Second quarter after exit ¹	\$5,300	\$3,967	\$4,385	\$3,362	\$4,310
Third quarter after exit ⁶	\$5,553	\$3,857	\$4,509	\$3,009	\$4,241
Fourth quarter after exit ²	\$5,697	\$3,750	\$4,509	\$3,088	\$3,820
Type of Second Quarter Placement¹					
Unsubsidized employment	1.0	1.4	0.8	2.1	2.2
Registered apprenticeship	4.2	1.9	2.0	2.0	2.2
Military	0.0	0.2	0.1	0.2	0.0
Occupational skills training	0.0	0.0	0.0	0.0	0.0
Postsecondary education	0.0	0.0	0.0	0.0	0.0
Secondary education	0.0	0.0	0.0	0.0	0.0

	Ethnicity		Race		
	Hispanic	Not Hispanic	White Only	Black Only	Other
Type of Fourth Quarter Placement²					
Unsubsidized employment	1.0	1.7	0.4	2.9	2.2
Registered apprenticeship	4.0	4.4	1.7	7.5	2.2
Military	0.0	0.4	0.1	0.7	0.0
Occupational skills training	0.0	0.0	0.0	0.0	0.0
Postsecondary education	0.0	0.0	0.0	0.0	0.0
Secondary education	0.0	0.0	0.0	0.0	0.0
Nontraditional Employment¹					
Females	1.8	2.5	3.8	1.3	0.0
Males	0.0	2.7	3.4	1.6	3.2
Characteristics of Second Quarter Employment (among those employed)¹					
Average quarterly earnings	\$5,844	\$4,577	\$5,052	\$4,052	\$4,584
\$1 to \$2,499	22.7	33.2	29.1	38.1	31.9
\$2,500 to \$4,999	25.3	28.3	27.3	29.1	27.8
\$5,000 to \$7,499	26.7	20.5	21.2	19.7	26.4
\$7,500 to \$9,999	9.3	11.2	13.4	8.5	6.9
\$10,000 or more	16.0	6.8	9.0	4.6	6.9
Occupation of employment					
Computer and mathematical	4.4	0.8	1.0	1.2	0.0
Education, training, and library	0.0	1.2	1.2	1.2	2.2
Healthcare practitioners and technical	6.7	10.1	11.1	5.4	15.2
Healthcare support	11.1	11.9	12.9	8.9	13.0
Food preparation and serving	20.0	10.2	10.7	8.9	17.4
Personal care and service	0.0	4.6	3.6	7.3	2.2
Sales and related	4.4	9.8	8.8	11.6	10.9
Office and administrative support	22.2	10.6	9.6	14.3	15.2
Construction and extraction	2.2	3.2	4.2	0.8	2.2
Installation, maintenance, and repair	13.3	4.9	6.7	1.5	2.2
Production	13.3	14.7	15.5	13.1	10.9
Transportation and material moving	0.0	8.2	5.4	14.7	4.3
Other occupations	2.2	9.8	9.4	11.2	4.3

	Ethnicity		Race		
	Hispanic	Not Hispanic	White Only	Black Only	Other
Types of Credentials Attained (among those with a credential attainment)²					
Secondary school diploma/equivalency	42.0	40.0	35.1	47.6	40.4
AA, AS, BA, BS or other college	0.0	1.4	2.1	0.5	0.0
Postgraduate degree	10.0	14.6	18.4	8.1	19.1
Occupational credential	58.0	56.2	57.5	55.7	46.8
Other credential	0.0	0.0	0.0	0.0	0.0
Types of Skill Gains (among those with a measurable skill gain)³					
Educational functional gains	8.5	6.4	3.0	13.1	3.6
Secondary school gains	24.4	29.8	18.9	52.0	26.8
Postsecondary school gains	54.9	71.1	66.1	80.7	55.4
Training milestone gains	13.4	6.9	9.3	2.6	10.7
Occupational skills progression	56.1	43.8	48.9	34.0	57.1

¹ Based on those who exited from July 2018 to June 2019.

² Based on those who exited from January 2018 to December 2018.

³ Based on those who participated between July 2019 and June 2020.

⁴ Based on those who exited from October 2018 to September 2019.

⁵ Based on those who exited from April 2018 to March 2019.

⁶ See table I-4 for large number not self-identified.

Table V-26
Outcomes of Youth in TN, by Gender, Employment Status, and Disability Status

(Derived from PY 2019 Q4 PIRL)

	Gender		Employment Status		Has a Disability
	Female	Male	Employed	Not Employed	
WIOA Primary Indicators of Performance					
Employment or education 2 nd quarter after exit ¹	82.3	75.7	89.6	76.0	72.5
Employment or education 4 th quarter after exit ²	82.5	75.9	90.2	75.9	71.1
Median earnings 2 nd quarter after exit ¹	\$3,770	\$4,661	\$5,293	\$3,450	\$3,997
Credential attainment ²	73.1	71.8	73.4	72.3	67.9
Measurable skill gains (among participants) ³	65.1	59.0	65.4	61.0	61.9
School Status at Exit⁴					
In-school	4.7	5.2	4.3	5.1	8.1
Secondary school or below	0.8	1.7	0.6	1.4	1.5
Alternative school	0.2	0.3	0.1	0.3	0.4
Postsecondary school	3.6	3.2	3.6	3.4	6.2
Not attending	95.3	94.8	95.7	94.9	91.9
Secondary school dropout	9.0	8.9	5.9	10.2	5.1
Secondary school graduates or equivalent	86.3	85.7	89.8	84.5	86.8
Within age of compulsory attendance	0.0	0.3	0.0	0.2	0.0
Quarterly Employment Rate					
First quarter after exit ⁵	81.4	76.7	89.5	75.4	74.4
Second quarter after exit ¹	81.6	74.5	89.2	74.9	71.6
Third quarter after exit ⁶	81.0	73.9	90.0	73.2	67.2
Fourth quarter after exit ²	80.7	74.7	89.3	74.0	70.6
Quarterly Median Earnings (among those employed)					
First quarter after exit ⁵	\$3,669	\$4,560	\$5,150	\$3,449	\$3,487
Second quarter after exit ¹	\$3,770	\$4,661	\$5,294	\$3,450	\$3,997
Third quarter after exit ⁶	\$3,629	\$4,537	\$5,192	\$3,282	\$3,857
Fourth quarter after exit ²	\$3,701	\$4,128	\$4,851	\$3,368	\$3,164
Type of Second Quarter Placement¹					
Unsubsidized employment	1.7	0.8	0.3	1.7	1.0
Registered apprenticeship	2.3	1.6	2.2	1.9	1.0
Military	0.2	0.1	0.0	0.2	0.0
Occupational skills training	0.0	0.0	0.0	0.0	0.0
Postsecondary education	0.0	0.0	0.0	0.0	0.0
Secondary education	0.0	0.0	0.0	0.0	0.0

	Gender		Employment Status		Has a Disability
	Female	Male	Employed	Not Employed	
Type of Fourth Quarter Placement²					
Unsubsidized employment	1.8	1.4	1.0	1.9	1.0
Registered apprenticeship	4.7	3.7	3.3	4.7	1.0
Military	0.3	0.4	0.6	0.2	0.5
Occupational skills training	0.0	0.0	0.0	0.0	0.0
Postsecondary education	0.0	0.0	0.0	0.0	0.0
Secondary education	0.0	0.0	0.0	0.0	0.0
Nontraditional Employment¹					
Females	2.4		3.6	1.9	3.9
Males		2.6	5.7	1.3	2.9
Characteristics of Second Quarter Employment (among those employed)¹					
Average quarterly earnings	\$4,314	\$5,286	\$5,791	\$4,169	\$4,458
\$1 to \$2,499	35.0	28.4	17.7	39.3	32.2
\$2,500 to \$4,999	29.9	25.0	29.4	27.4	32.2
\$5,000 to \$7,499	19.5	23.3	24.4	19.2	19.9
\$7,500 to \$9,999	10.7	11.9	17.0	8.5	12.3
\$10,000 or more	5.0	11.4	11.6	5.6	3.4
Occupation of employment					
Computer and mathematical	0.5	1.8	0.5	1.3	1.0
Education, training, and library	1.6	0.5	0.8	1.4	3.1
Healthcare practitioners and technical	15.6	1.6	15.1	7.4	12.4
Healthcare support	18.4	1.3	14.8	10.2	7.2
Food preparation and serving	11.7	8.9	11.0	10.4	12.4
Personal care and service	6.7	0.8	2.8	5.5	4.1
Sales and related	10.8	7.3	8.7	9.9	6.2
Office and administrative support	12.5	8.6	11.0	11.0	8.2
Construction and extraction	0.2	8.1	3.3	3.1	2.1
Installation, maintenance, and repair	0.3	13.8	6.4	4.7	7.2
Production	9.2	22.7	11.8	16.0	14.4
Transportation and material moving	4.7	12.5	7.9	7.5	10.3
Other occupations	7.8	12.0	5.9	11.6	11.3

	Gender		Employment Status		Has a Disability
	Female	Male	Employed	Not Employed	
Types of Credentials Attained (among those with a credential attainment)²					
Secondary school diploma/equivalency	37.7	42.2	30.2	43.8	37.8
AA, AS, BA, BS or other college	1.7	0.5	1.5	1.2	1.4
Postgraduate degree	20.5	4.9	19.3	12.7	9.5
Occupational credential	55.5	58.3	59.8	54.9	55.4
Other credential	0.0	0.0	0.0	0.0	0.0
Types of Skill Gains (among those with a measurable skill gain)³					
Educational functional gains	6.6	6.2	6.3	6.5	2.8
Secondary school gains	28.0	31.5	18.0	35.3	23.1
Postsecondary school gains	64.6	77.6	62.4	73.7	73.7
Training milestone gains	8.9	5.2	8.7	6.7	6.5
Occupational skills progression	49.6	37.2	55.2	39.1	35.6

¹ Based on those who exited from July 2018 to June 2019.

² Based on those who exited from January 2018 to December 2018.

³ Based on those who participated between July 2019 and June 2020.

⁴ Based on those who exited from October 2018 to September 2019.

⁵ Based on those who exited from April 2018 to March 2019.

Table V-27
Outcomes of In-School Youth in TN, by Highest Educational Level for In-School Youth

(Derived from PY 2019 Q4 PIRL)

	In-School Youth			
	All In-School Youth	Secondary School or Less	Alternative School	Postsecondary School
WIOA Primary Indicators of Performance				
Employment or education 2 nd quarter after exit ¹	79.6	78.5	66.7	83.3
Employment or education 4 th quarter after exit ²	85.2	85.2	83.3	86.0
Median earnings 2 nd quarter after exit ¹	\$2,631	\$2,561	\$2,127	\$3,273
Credential attainment ²	83.6	83.8	80.0	82.4
Measurable skill gains (among participants) ³	70.4	70.3	87.9	46.3
School Status at Exit⁴				
In-school	40.2	44.8	41.2	21.7
Secondary school or below	20.5	28.7	5.9	0.0
Alternative school	4.7	1.1	29.4	0.0
Postsecondary school	15.0	14.9	5.9	21.7
Not attending	59.8	55.2	58.8	78.3
Secondary school dropout	3.1	3.4	5.9	0.0
Secondary school graduates or equivalent	55.1	49.4	52.9	78.3
Within age of compulsory attendance	1.6	2.3	0.0	0.0
Quarterly Employment Rate				
First quarter after exit ⁵	69.5	61.4	87.5	88.2
Second quarter after exit ¹	75.5	72.3	66.7	83.3
Third quarter after exit ⁶	73.5	70.6	100.0	88.1
Fourth quarter after exit ²	79.3	78.1	83.3	86.0
Quarterly Median Earnings (among those employed)				
First quarter after exit ⁵	\$3,470	\$2,191	\$2,787	\$5,115
Second quarter after exit ¹	\$2,631	\$2,561	\$2,127	\$3,273
Third quarter after exit ⁶	\$2,615	\$2,458	\$1,950	\$3,900
Fourth quarter after exit ²	\$2,876	\$2,714	\$2,999	\$5,094
Type of Second Quarter Placement¹				
Unsubsidized employment	2.0	1.5	0.0	3.3
Registered apprenticeship	9.0	11.9	0.0	3.3
Military	3.0	4.5	0.0	0.0
Occupational skills training	0.0	0.0	0.0	0.0
Postsecondary education	0.0	0.0	0.0	0.0
Secondary education	0.0	0.0	0.0	0.0

	In-School Youth			
	All In-School Youth	Secondary School or Less	Alternative School	Postsecondary School
Type of Fourth Quarter Placement²				
Unsubsidized employment	7.1	7.8	14.3	2.3
Registered apprenticeship	19.5	22.5	0.0	4.7
Military	2.6	3.1	0.0	0.0
Occupational skills training	0.0	0.0	0.0	0.0
Postsecondary education	0.0	0.0	0.0	0.0
Secondary education	0.0	0.0	0.0	0.0
Nontraditional Employment¹				
Females	0.0	0.0	0.0	0.0
Males	0.0	0.0	0.0	0.0
Characteristics of Second Quarter Employment (among those employed)¹				
Average quarterly earnings	\$3,910	\$3,615	\$2,127	\$4,607
\$1 to \$2,499	48.6	48.9	50.0	48.0
\$2,500 to \$4,999	24.3	27.7	50.0	16.0
\$5,000 to \$7,499	8.1	8.5	0.0	8.0
\$7,500 to \$9,999	12.2	10.6	0.0	16.0
\$10,000 or more	6.8	4.3	0.0	12.0
Occupation of employment				
Computer and mathematical	0.0	0.0	0.0	0.0
Education, training, and library	2.9	0.0	0.0	5.0
Healthcare practitioners and technical	20.6	15.4	0.0	25.0
Healthcare support	14.7	15.4	0.0	15.0
Food preparation and serving	14.7	38.5	0.0	0.0
Personal care and service	5.9	0.0	100.0	5.0
Sales and related	0.0	0.0	0.0	0.0
Office and administrative support	8.8	7.7	0.0	10.0
Construction and extraction	0.0	0.0	0.0	0.0
Installation, maintenance, and repair	8.8	7.7	0.0	10.0
Production	8.8	7.7	0.0	10.0
Transportation and material moving	5.9	7.7	0.0	5.0
Other occupations	8.8	0.0	0.0	15.0

	In-School Youth			
	All In-School Youth	Secondary School or Less	Alternative School	Postsecondary School
Types of Credentials Attained (among those with a credential attainment)²				
Secondary school diploma/equivalency	91.3	97.2	100.0	0.0
AA, AS, BA, BS or other college	0.9	0.9	0.0	0.0
Postgraduate degree	2.6	0.9	0.0	28.6
Occupational credential	26.1	22.2	0.0	92.9
Other credential	0.0	0.0	0.0	0.0
Types of Skill Gains (among those with a measurable skill gain)³				
Educational functional gains	15.7	19.8	4.9	2.7
Secondary school gains	63.1	66.4	72.5	2.7
Postsecondary school gains	94.2	95.8	98.0	67.6
Training milestone gains	0.8	0.5	0.0	5.4
Occupational skills progression	18.6	21.2	0.0	43.2

¹ Based on those who exited from July 2018 to June 2019.

² Based on those who exited from January 2018 to December 2018.

³ Based on those who participated between July 2019 and June 2020.

⁴ Based on those who exited from October 2018 to September 2019.

⁵ Based on those who exited from April 2018 to March 2019.

Table V-28
Outcomes of Out-of-School Youth in TN, by Highest Educational Level for Out-of-School Youth

(Derived from PY 2019 Q4 PIRL)

	Out-of-School Youth			
	All Out-of-School Youth	Secondary School Dropout	Secondary School graduates or Equivalent	Within Compulsory Age
WIOA Primary Indicators of Performance				
Employment or education 2 nd quarter after exit ¹	79.8	67.8	83.6	75.0
Employment or education 4 th quarter after exit ²	79.2	67.6	83.7	62.1
Median earnings 2 nd quarter after exit ¹	\$4,096	\$3,287	\$4,398	\$1,871
Credential attainment ²	69.9	59.3	75.3	63.3
Measurable skill gains (among participants) ³	59.0	52.6	61.2	52.5
School Status at Exit⁴				
In-school	2.9	2.2	3.2	1.4
Secondary school or below	0.1	0.2	0.1	0.0
Alternative school	0.0	0.0	0.1	0.0
Postsecondary school	2.8	2.0	3.1	1.4
Not attending	97.1	97.8	96.8	98.6
Secondary school dropout	9.3	37.1	0.5	28.4
Secondary school graduates or equivalent	87.7	60.6	96.3	68.9
Within age of compulsory attendance	0.0	0.0	0.0	1.4
Quarterly Employment Rate				
First quarter after exit ⁵	79.9	72.4	82.4	69.1
Second quarter after exit ¹	79.0	66.8	82.9	75.0
Third quarter after exit ⁶	78.8	68.8	83.0	60.0
Fourth quarter after exit ²	78.2	66.8	82.7	62.1
Quarterly Median Earnings (among those employed)				
First quarter after exit ⁵	\$3,976	\$2,980	\$4,385	\$2,437
Second quarter after exit ¹	\$4,096	\$3,287	\$4,398	\$1,871
Third quarter after exit ⁶	\$4,120	\$3,060	\$4,560	\$1,469
Fourth quarter after exit ²	\$3,971	\$2,892	\$4,487	\$2,267
Type of Second Quarter Placement¹				
Unsubsidized employment	1.3	0.4	1.6	0.0
Registered apprenticeship	1.7	1.4	1.7	1.9
Military	0.0	0.0	0.0	1.9
Occupational skills training	0.0	0.0	0.0	0.0
Postsecondary education	0.0	0.0	0.0	0.0
Secondary education	0.0	0.0	0.0	0.0

	Out-of-School Youth			
	All Out-of-School Youth	Secondary School Dropout	Secondary School graduates or Equivalent	Within Compulsory Age
Type of Fourth Quarter Placement²				
Unsubsidized employment	0.8	0.8	0.9	0.0
Registered apprenticeship	2.0	1.0	2.3	2.9
Military	0.0	0.0	0.0	0.0
Occupational skills training	0.0	0.0	0.0	0.0
Postsecondary education	0.0	0.0	0.0	0.0
Secondary education	0.0	0.0	0.0	0.0
Nontraditional Employment¹				
Females	2.5	1.7	2.8	0.0
Males	2.7	2.7	2.4	12.5
Characteristics of Second Quarter Employment (among those employed)¹				
Average quarterly earnings	\$4,714	\$3,812	\$5,001	\$2,472
\$1 to \$2,499	31.8	39.5	29.0	61.5
\$2,500 to \$4,999	28.2	31.8	27.5	23.1
\$5,000 to \$7,499	21.4	16.4	22.8	12.8
\$7,500 to \$9,999	11.2	9.0	12.0	0.0
\$10,000 or more	7.5	3.4	8.6	2.6
Occupation of employment				
Computer and mathematical	1.0	0.0	1.3	0.0
Education, training, and library	1.1	0.0	1.4	0.0
Healthcare practitioners and technical	10.0	1.1	12.4	0.0
Healthcare support	11.9	9.6	12.6	4.3
Food preparation and serving	10.5	16.0	8.9	17.4
Personal care and service	4.4	2.1	5.1	0.0
Sales and related	9.8	16.0	8.0	17.4
Office and administrative support	11.1	15.0	9.8	21.7
Construction and extraction	3.3	2.7	3.3	8.7
Installation, maintenance, and repair	5.2	4.3	5.5	4.3
Production	14.6	13.9	14.8	13.0
Transportation and material moving	7.7	9.6	7.4	4.3
Other occupations	9.5	9.6	9.4	8.7

	Out-of-School Youth			
	All Out-of-School Youth	Secondary School Dropout	Secondary School graduates or Equivalent	Within Compulsory Age
Types of Credentials Attained (among those with a credential attainment)²				
Secondary school diploma/equivalency	24.0	79.5	0.0	90.3
AA, AS, BA, BS or other college	1.4	0.0	2.0	0.0
Postgraduate degree	18.5	2.5	25.0	6.5
Occupational credential	65.5	22.5	84.1	12.9
Other credential	0.0	0.0	0.0	0.0
Types of Skill Gains (among those with a measurable skill gain)³				
Educational functional gains	1.8	8.3	0.3	1.9
Secondary school gains	12.4	50.8	0.1	63.5
Postsecondary school gains	57.5	68.0	53.9	75.0
Training milestone gains	10.8	17.7	8.8	17.3
Occupational skills progression	57.8	42.0	62.6	40.4

¹ Based on those who exited from July 2018 to June 2019.

² Based on those who exited from January 2018 to December 2018.

³ Based on those who participated between July 2019 and June 2020.

⁴ Based on those who exited from October 2018 to September 2019.

⁵ Based on those who exited from April 2018 to March 2019.

Table V-29
Outcomes of Youth in TN, by Veteran Status and Other Selected Characteristics

(Derived from PY 2019 Q4 PIRL)

	Veterans	Receives TANF	Low Income	Basic Skills/English Deficient	Ex-Offenders
WIOA Primary Indicators of Performance					
Employment or education 2 nd quarter after exit ¹	77.8	85.3	78.9	77.1	65.1
Employment or education 4 th quarter after exit ²	85.7	82.6	80.1	80.3	60.0
Median earnings 2 nd quarter after exit ¹	\$6,079	\$2,920	\$3,964	\$3,754	\$3,419
Credential attainment ²	100.0	73.7	73.4	75.2	62.5
Measurable skill gains (among participants) ³	46.2	62.5	61.8	63.9	61.5
School Status at Exit⁴					
In-school	0.0	1.0	5.0	10.3	3.1
Secondary school or below	0.0	0.0	1.3	4.8	1.0
Alternative school	0.0	0.0	0.3	1.0	1.5
Postsecondary school	0.0	1.0	3.3	4.6	0.5
Not attending	100.0	99.0	95.0	89.7	96.9
Secondary school dropout	0.0	9.8	8.2	5.0	12.3
Secondary school graduates or equivalent	100.0	89.2	86.7	84.1	84.1
Within age of compulsory attendance	0.0	0.0	0.1	0.5	0.5
Quarterly Employment Rate					
First quarter after exit ⁵	100.0	79.5	78.6	77.2	76.6
Second quarter after exit ¹	77.8	84.6	77.9	76.2	64.2
Third quarter after exit ⁶	50.0	80.0	78.1	76.3	62.7
Fourth quarter after exit ²	71.4	82.6	78.5	78.3	60.0
Quarterly Median Earnings (among those employed)					
First quarter after exit ⁵	\$5,317	\$2,525	\$3,857	\$3,920	\$3,288
Second quarter after exit ¹	\$6,080	\$2,920	\$3,965	\$3,754	\$3,419
Third quarter after exit ⁶	\$2,179	\$2,797	\$3,822	\$3,232	\$2,746
Fourth quarter after exit ²	\$6,957	\$2,302	\$3,740	\$3,410	\$2,934
Type of Second Quarter Placement¹					
Unsubsidized employment	0.0	1.4	1.3	0.7	0.0
Registered apprenticeship	0.0	0.0	2.0	2.0	1.3
Military	0.0	0.0	0.2	0.5	0.0
Occupational skills training	0.0	0.0	0.0	0.0	0.0
Postsecondary education	0.0	0.0	0.0	0.0	0.0
Secondary education	0.0	0.0	0.0	0.0	0.0

	Veterans	Receives TANF	Low Income	Basic Skills/English Deficient	Ex-Offenders
Type of Fourth Quarter Placement²					
Unsubsidized employment	0.0	0.9	1.7	2.4	0.0
Registered apprenticeship	12.5	0.0	4.6	8.9	1.1
Military	0.0	0.0	0.4	0.8	0.0
Occupational skills training	0.0	0.0	0.0	0.0	0.0
Postsecondary education	0.0	0.0	0.0	0.0	0.0
Secondary education	0.0	0.0	0.0	0.0	0.0
Nontraditional Employment¹					
Females	0.0	0.8	2.6	3.4	5.1
Males	0.0	0.0	2.9	2.0	0.0
Characteristics of Second Quarter Employment (among those employed)¹					
Average quarterly earnings	\$6,071	\$3,408	\$4,589	\$4,443	\$4,017
\$1 to \$2,499	28.6	42.1	33.3	38.5	41.0
\$2,500 to \$4,999	14.3	38.0	28.4	27.0	25.7
\$5,000 to \$7,499	42.9	9.9	20.5	17.6	22.2
\$7,500 to \$9,999	0.0	6.6	10.9	8.2	4.9
\$10,000 or more	14.3	3.3	6.9	8.8	6.3
Occupation of employment					
Computer and mathematical	0.0	0.0	1.2	1.7	0.0
Education, training, and library	0.0	2.6	1.4	0.6	0.0
Healthcare practitioners and technical	0.0	18.4	10.9	8.4	1.3
Healthcare support	16.7	13.2	11.6	15.1	2.7
Food preparation and serving	0.0	7.9	10.6	12.8	9.3
Personal care and service	0.0	2.6	5.0	3.4	0.0
Sales and related	0.0	10.5	9.3	6.7	0.0
Office and administrative support	0.0	13.2	10.5	6.1	13.3
Construction and extraction	50.0	0.0	3.3	5.0	9.3
Installation, maintenance, and repair	0.0	0.0	5.4	10.1	6.7
Production	16.7	13.2	14.0	16.8	25.3
Transportation and material moving	0.0	13.2	7.9	6.7	17.3
Other occupations	16.7	5.3	9.0	6.7	14.7

	Veterans	Receives TANF	Low Income	Basic Skills/English Deficient	Ex-Offenders
Types of Credentials Attained (among those with a credential attainment)²					
Secondary school diploma/equivalency	0.0	16.7	37.6	53.6	23.1
AA, AS, BA, BS or other college	0.0	2.4	1.0	0.0	0.0
Postgraduate degree	0.0	16.7	15.0	9.4	3.1
Occupational credential	100.0	71.4	58.7	51.7	78.5
Other credential	0.0	0.0	0.0	0.0	0.0
Types of Skill Gains (among those with a measurable skill gain)³					
Educational functional gains	0.0	0.0	6.8	13.6	0.9
Secondary school gains	0.0	20.0	29.9	51.0	51.8
Postsecondary school gains	100.0	60.0	71.6	86.0	82.1
Training milestone gains	0.0	6.7	6.5	1.5	6.3
Occupational skills progression	50.0	53.3	42.2	28.1	25.0

¹ Based on those who exited from July 2018 to June 2019.

² Based on those who exited from January 2018 to December 2018.

³ Based on those who participated between July 2019 and June 2020.

⁴ Based on those who exited from October 2018 to September 2019.

⁵ Based on those who exited from April 2018 to March 2019.

Table V-30
Outcomes of Youth in TN, by Selected Barriers

(Derived from PY 2019 Q4 PIRL)

	Homeless or Runaway	Single Parents	Pregnant or Parenting	Needs Additional Assistance	Foster Care Youth
WIOA Primary Indicators of Performance					
Employment or education 2 nd quarter after exit ¹	79.9	87.1	83.0	78.8	65.2
Employment or education 4 th quarter after exit ²	82.6	83.3	80.8	80.6	66.0
Median earnings 2 nd quarter after exit ¹	\$4,365	\$3,969	\$3,933	\$4,444	\$2,596
Credential attainment ²	77.4	75.0	71.2	73.0	76.0
Measurable skill gains (among participants) ³	53.4	64.9	63.8	59.7	31.1
School Status at Exit⁴					
In-school	2.8	1.4	1.3	6.5	7.2
Secondary school or below	0.8	0.0	0.0	0.8	1.4
Alternative school	0.4	0.0	0.0	0.5	2.9
Postsecondary school	1.6	1.4	1.3	5.1	2.9
Not attending	97.2	98.6	98.7	93.5	92.8
Secondary school dropout	4.5	9.1	8.5	4.0	13.0
Secondary school graduates or equivalent	92.3	89.6	90.1	89.2	79.7
Within age of compulsory attendance	0.4	0.0	0.0	0.3	0.0
Quarterly Employment Rate					
First quarter after exit ⁵	76.2	86.1	82.8	81.5	58.8
Second quarter after exit ¹	79.5	86.6	82.5	78.0	65.2
Third quarter after exit ⁶	83.9	85.9	82.3	78.2	66.7
Fourth quarter after exit ²	82.2	82.3	80.0	79.0	64.0
Quarterly Median Earnings (among those employed)					
First quarter after exit ⁵	\$4,120	\$3,850	\$3,901	\$4,437	\$3,098
Second quarter after exit ¹	\$4,365	\$3,969	\$3,933	\$4,444	\$2,596
Third quarter after exit ⁶	\$4,099	\$4,109	\$4,098	\$4,401	\$2,628
Fourth quarter after exit ²	\$3,555	\$4,301	\$4,343	\$4,391	\$3,016
Type of Second Quarter Placement¹					
Unsubsidized employment	0.0	1.1	1.2	2.7	2.1
Registered apprenticeship	1.7	0.9	1.0	2.7	0.0
Military	0.0	0.2	0.1	0.3	0.0
Occupational skills training	0.0	0.0	0.0	0.0	0.0
Postsecondary education	0.0	0.0	0.0	0.0	0.0
Secondary education	0.0	0.0	0.0	0.0	0.0

	Homeless or Runaway	Single Parents	Pregnant or Parenting	Needs Additional Assistance	Foster Care Youth
Type of Fourth Quarter Placement²					
Unsubsidized employment	0.4	0.2	0.8	1.8	0.0
Registered apprenticeship	3.2	1.3	1.2	2.8	3.8
Military	0.0	0.0	0.0	0.1	0.0
Occupational skills training	0.0	0.0	0.0	0.0	0.0
Postsecondary education	0.0	0.0	0.0	0.0	0.0
Secondary education	0.0	0.0	0.0	0.0	0.0
Nontraditional Employment¹					
Females	2.6	1.6	2.1	4.0	0.0
Males	1.8	3.7	2.5	4.2	6.7
Characteristics of Second Quarter Employment (among those employed)¹					
Average quarterly earnings	\$4,913	\$4,666	\$4,596	\$5,209	\$3,712
\$1 to \$2,499	29.2	34.8	34.5	28.6	48.4
\$2,500 to \$4,999	24.8	25.6	27.3	27.5	29.0
\$5,000 to \$7,499	28.8	20.4	19.8	21.2	12.9
\$7,500 to \$9,999	10.6	12.7	11.0	14.0	3.2
\$10,000 or more	6.6	6.5	7.5	8.7	6.5
Occupation of employment					
Computer and mathematical	0.0	0.8	1.1	1.8	0.0
Education, training, and library	0.0	1.3	1.1	1.3	0.0
Healthcare practitioners and technical	5.0	18.4	16.8	11.3	11.1
Healthcare support	8.8	22.6	18.9	9.0	5.6
Food preparation and serving	13.8	9.6	8.1	9.0	5.6
Personal care and service	1.3	5.0	5.1	6.7	0.0
Sales and related	15.0	8.8	8.1	9.0	11.1
Office and administrative support	17.5	10.0	11.1	9.8	0.0
Construction and extraction	1.3	0.4	1.1	3.6	11.1
Installation, maintenance, and repair	5.0	0.8	1.9	6.4	11.1
Production	7.5	9.6	12.7	16.0	22.2
Transportation and material moving	11.3	6.7	7.0	7.2	5.6
Other occupations	13.8	5.9	7.0	8.8	16.7

	Homeless or Runaway	Single Parents	Pregnant or Parenting	Needs Additional Assistance	Foster Care Youth
Types of Credentials Attained (among those with a credential attainment)²					
Secondary school diploma/equivalency	15.3	11.3	16.3	26.0	42.1
AA, AS, BA, BS or other college	1.4	1.0	1.0	1.4	0.0
Postgraduate degree	8.3	29.2	26.5	18.9	10.5
Occupational credential	80.6	71.8	69.6	69.0	52.6
Other credential	0.0	0.0	0.0	0.0	0.0
Types of Skill Gains (among those with a measurable skill gain)³					
Educational functional gains	3.8	0.4	0.8	3.4	10.5
Secondary school gains	11.4	10.9	9.7	9.7	26.3
Postsecondary school gains	70.9	48.3	49.0	68.6	63.2
Training milestone gains	5.1	9.2	10.9	6.3	10.5
Occupational skills progression	41.8	63.4	66.0	47.7	31.6

¹ Based on those who exited from July 2018 to June 2019.

² Based on those who exited from January 2018 to December 2018.

³ Based on those who participated between July 2019 and June 2020.

⁴ Based on those who exited from October 2018 to September 2019.

⁵ Based on those who exited from April 2018 to March 2019.

Table V-31
Outcomes of Youth in TN, by Major Service Category

(Derived from PY 2019 Q4 PIRL)

	Educational Services	Work Experience	Guidance and Counseling	Training	Supportive Services
WIOA Primary Indicators of Performance					
Employment or education 2 nd quarter after exit ¹	79.8	76.5	79.7	81.3	86.0
Employment or education 4 th quarter after exit ²	80.0	75.1	80.0	81.5	84.3
Median earnings 2 nd quarter after exit ¹	\$4,064	\$3,742	\$4,044	\$4,075	\$5,031
Credential attainment ²	72.6	66.4	72.5	75.7	76.4
Measurable skill gains (among participants) ³	62.7	61.8	62.8	62.7	59.1
School Status at Exit⁴					
In-school	4.9	7.7	4.9	4.9	3.2
Secondary school or below	1.1	2.0	1.2	1.2	0.0
Alternative school	0.3	0.3	0.3	0.3	0.0
Postsecondary school	3.4	5.4	3.5	3.4	3.2
Not attending	95.1	92.3	95.1	95.1	96.8
Secondary school dropout	8.9	15.6	9.0	8.9	1.4
Secondary school graduates or equivalent	86.0	76.6	86.0	86.1	95.4
Within age of compulsory attendance	0.1	0.0	0.1	0.1	0.0
Quarterly Employment Rate					
First quarter after exit ⁵	79.5	74.4	79.4	80.3	84.1
Second quarter after exit ¹	78.9	75.1	78.8	80.5	85.6
Third quarter after exit ⁶	78.2	72.0	78.2	79.7	84.1
Fourth quarter after exit ²	78.4	73.1	78.4	79.8	83.5
Quarterly Median Earnings (among those employed)					
First quarter after exit ⁵	\$3,968	\$3,634	\$3,907	\$3,902	\$4,926
Second quarter after exit ¹	\$4,064	\$3,742	\$4,044	\$4,075	\$5,031
Third quarter after exit ⁶	\$3,937	\$3,401	\$3,906	\$3,946	\$5,384
Fourth quarter after exit ²	\$3,822	\$3,074	\$3,822	\$3,862	\$4,978
Type of Second Quarter Placement¹					
Unsubsidized employment	1.3	1.0	1.3	1.4	0.7
Registered apprenticeship	2.0	2.5	2.0	1.9	2.0
Military	0.2	0.2	0.2	0.1	0.0
Occupational skills training	0.0	0.0	0.0	0.0	0.0
Postsecondary education	0.0	0.0	0.0	0.0	0.0
Secondary education	0.0	0.0	0.0	0.0	0.0

	Educational Services	Work Experience	Guidance and Counseling	Training	Supportive Services
Type of Fourth Quarter Placement²					
Unsubsidized employment	1.7	0.8	1.7	1.8	0.5
Registered apprenticeship	4.3	4.9	4.4	4.7	1.7
Military	0.3	0.0	0.3	0.3	0.0
Occupational skills training	0.0	0.0	0.0	0.0	0.0
Postsecondary education	0.0	0.0	0.0	0.0	0.0
Secondary education	0.0	0.0	0.0	0.0	0.0
Nontraditional Employment¹					
Females	2.4	3.9	2.5	2.3	3.4
Males	2.6	5.3	2.6	2.8	4.8
Characteristics of Second Quarter Employment (among those employed)¹					
Average quarterly earnings	\$4,680	\$4,179	\$4,634	\$4,688	\$5,601
\$1 to \$2,499	32.5	37.8	32.6	32.3	25.4
\$2,500 to \$4,999	28.0	29.7	28.3	28.3	24.0
\$5,000 to \$7,499	20.8	19.3	20.9	20.9	22.5
\$7,500 to \$9,999	11.2	7.2	11.0	11.3	16.2
\$10,000 or more	7.4	6.1	7.2	7.2	11.8
Occupation of employment					
Computer and mathematical	1.0	0.4	1.0	0.9	1.5
Education, training, and library	1.2	1.4	1.2	1.2	0.9
Healthcare practitioners and technical	10.3	4.2	9.8	9.9	18.7
Healthcare support	12.0	7.0	11.9	12.0	17.8
Food preparation and serving	10.6	16.9	10.7	10.4	7.5
Personal care and service	4.5	3.2	4.5	4.4	2.2
Sales and related	9.4	13.7	9.5	9.7	6.0
Office and administrative support	11.0	11.6	11.0	11.3	7.1
Construction and extraction	3.2	3.5	3.3	2.9	3.6
Installation, maintenance, and repair	5.4	6.0	5.2	5.6	7.3
Production	14.4	14.4	14.6	14.3	12.5
Transportation and material moving	7.7	8.5	7.7	7.8	7.7
Other occupations	9.4	9.2	9.6	9.5	7.1

	Educational Services	Work Experience	Guidance and Counseling	Training	Supportive Services
Types of Credentials Attained (among those with a credential attainment)²					
Secondary school diploma/equivalency	39.3	78.8	40.3	38.6	4.3
AA, AS, BA, BS or other college	1.3	0.3	0.8	1.2	2.1
Postgraduate degree	14.9	4.1	14.1	15.0	23.6
Occupational credential	56.5	21.2	56.7	57.4	82.4
Other credential	0.0	0.0	0.0	0.0	0.0
Types of Skill Gains (among those with a measurable skill gain)³					
Educational functional gains	11.4	8.1	11.5	12.6	0.5
Secondary school gains	39.3	61.4	39.4	38.5	3.8
Postsecondary school gains	69.8	84.1	69.8	69.5	42.7
Training milestone gains	6.6	7.5	6.6	7.0	11.3
Occupational skills progression	47.5	21.7	47.6	49.4	78.0

¹ Based on those who exited from July 2018 to June 2019.

² Based on those who exited from January 2018 to December 2018.

³ Based on those who participated between July 2019 and June 2020.

⁴ Based on those who exited from October 2018 to September 2019.

⁵ Based on those who exited from April 2018 to March 2019.

Table V-32
WIOA Primary Indicators of Performance for Youth, by State

(Derived from PY 2019 Q4 PIRL)

	2nd Quarter Employment or Education¹	4th Quarter Employment or Education²	Median Earnings¹	Credential Attainment²	Measurable Skills Gains³
Nation	73.1	73.4	\$3,518	63.4	47.0
Alabama	63.1	61.2	\$3,281	33.6	51.9
Alaska	55.4	52.8	\$3,915	58.6	18.0
Arizona	73.4	70.4	\$4,751	60.9	60.4
Arkansas	79.0	79.1	\$3,232	70.1	61.7
California	71.6	71.4	\$3,705	60.2	56.3
Colorado	67.5	70.3	\$4,031	59.9	47.3
Connecticut	75.7	78.7	\$3,498	80.0	62.2
Delaware	70.7	77.4	\$2,666	79.5	70.6
District of Columbia	61.6	65.5	\$3,241	64.2	34.8
Florida	81.4	80.5	\$3,900	79.2	43.5
Georgia	79.4	77.2	\$3,100	67.0	32.0
Guam	50.0	19.0	\$5,460	42.9	0.0
Hawaii	65.8	70.4	\$4,147	44.4	17.8
Idaho	81.1	82.8	\$4,420	53.0	23.6
Illinois	77.2	77.3	\$3,765	70.5	40.2
Indiana	80.9	80.0	\$3,340	66.4	66.3
Iowa	76.3	75.1	\$3,394	54.3	45.8
Kansas	76.3	75.1	\$3,368	64.0	50.6
Kentucky	61.8	61.8	\$3,628	31.4	26.3
Louisiana	72.0	76.6	\$3,120	57.2	46.7
Maine	70.9	71.8	\$3,789	59.8	35.2
Maryland	73.6	72.4	\$3,815	64.6	49.7
Massachusetts	71.9	70.6	\$3,495	64.6	24.8
Michigan	82.3	81.6	\$3,705	75.6	38.7
Minnesota	79.3	79.5	\$4,451	66.1	50.8
Mississippi	77.4	80.4	\$2,891	86.5	62.3
Missouri	74.3	75.5	\$3,629	51.8	46.6
Montana	57.5	42.2	\$2,697	20.9	18.1
Nebraska	82.5	78.9	\$4,109	43.2	48.0
Nevada	66.5	71.9	\$3,596	57.5	40.0
New Hampshire	85.5	83.4	\$4,633	81.7	78.0
New Jersey	64.7	65.1	\$2,639	55.1	64.1
New Mexico	62.2	68.8	\$3,413	43.0	30.1
New York	65.6	69.9	\$3,129	70.0	40.9

	2nd Quarter Employment or Education¹	4th Quarter Employment or Education²	Median Earnings¹	Credential Attainment²	Measurable Skills Gains³
North Carolina	74.3	73.2	\$3,122	53.7	43.2
North Dakota	81.4	76.7	\$5,274	49.2	63.4
Northern Mariana Islands	75.0	69.8	\$3,835	100.0	0.0
Ohio	75.6	74.6	\$3,216	53.9	54.7
Oklahoma	72.8	73.0	\$3,498	54.4	61.9
Oregon	61.7	60.8	\$4,147	55.4	36.4
Palau	100.0	65.2	\$1,820	16.7	100.0
Pennsylvania	70.4	70.0	\$3,283	68.9	53.5
Puerto Rico	-	-	-	-	-
Rhode Island	77.7	75.3	\$2,916	68.0	38.5
South Carolina	77.3	77.9	\$3,614	67.4	50.8
South Dakota	72.8	74.7	\$3,619	49.0	48.3
Tennessee	79.8	80.0	\$4,064	72.6	62.4
Texas	71.7	71.7	\$3,315	44.3	48.2
Utah	75.5	73.7	\$3,593	57.0	43.1
Vermont	67.3	64.7	\$3,077	50.6	44.9
Virgin Islands	59.7	60.9	\$3,354	33.3	66.7
Virginia	80.6	79.6	\$3,515	71.7	56.8
Washington	63.3	65.3	\$3,598	65.5	17.0
West Virginia	62.9	62.1	\$3,250	59.8	30.9
Wisconsin	79.3	77.5	\$3,582	57.0	38.2
Wyoming	70.1	66.7	\$2,920	56.6	64.4

¹ Based on those who exited from July 2018 to June 2019.

² Based on those who exited from January 2018 to December 2018.

³ Based on those who participated between July 2019 and June 2020.

Part VI: Wagner-Peyser Exiters

Table VI-1
Trends in the Characteristics of Wagner-Peyser Exiters, by Reporting Period

(Derived from PIRL)

	Nation PY 2017	Nation PY 2018	Nation PY 2019	TN PY 2017	TN PY 2018	TN PY 2019
Number of exiters	4,021,585	3,570,450	3,317,555	78,562	31,808	29,994
Age Categories						
Under 22	7.6	7.4	7.0	10.2	10.1	8.9
22 to 29	20.5	19.5	18.5	21.5	19.0	18.2
30 to 44	32.9	33.0	33.3	31.8	30.7	30.1
45 to 54	20.4	20.1	20.0	19.7	20.3	20.1
55 and older	18.7	20.0	21.1	16.8	19.9	22.8
Gender						
Females	47.8	48.0	47.0	46.9	48.6	49.6
Males	52.2	52.0	53.0	53.1	51.4	50.4
Race and Ethnicity						
Hispanics/Latinos	19.0	18.6	19.0	3.0	2.7	2.8
American Indians/Alaska Natives	2.9	2.9	3.0	1.1	1.2	1.2
Asians	3.1	3.0	3.4	1.0	0.8	0.8
Blacks or African Americans	35.8	35.8	33.7	37.9	37.2	41.5
Native Hawaiians/Pacific Islanders	0.7	0.7	0.8	0.3	0.3	0.2
Whites	60.3	60.3	62.1	61.4	62.4	58.3
More than one race	2.4	2.4	2.5	1.6	1.7	1.8
Employment Status						
Employed	14.5	14.8	14.1	18.2	17.4	15.0
Not employed or with layoff notice	85.5	85.2	85.9	81.8	82.6	85.0
Veteran Status						
Veterans	6.6	6.7	6.2	5.8	7.5	7.4
Disabled veterans	1.6	1.7	1.7	2.1	3.0	2.9
Homeless veterans	0.6	0.6	0.6	0.7	1.2	1.1
With other significant barrier	2.8	2.5	2.5	5.6	7.1	6.9
Other eligible persons	0.1	0.2	0.2	0.1	0.1	0.1
Active duty military spouses	--	--	0.1	--	--	0.6
Attended TAP Workshop in 3 prior years (among veterans and TSMs)	--	--	9.2	--	--	12.1

	Nation PY 2017	Nation PY 2018	Nation PY 2019	TN PY 2017	TN PY 2018	TN PY 2019
Unemployment Compensation Status						
Claimants referred by RESEA	9.2	15.1	20.1	13.1	11.9	22.2
Claimants referred by WPRS	9.1	5.5	5.6	1.2	0.1	0.1
Claimants not referred	20.3	22.2	21.4	7.1	17.5	11.0
Claimants exempt	0.1	0.3	0.4	0.0	0.2	0.3
Exhaustees	1.9	1.7	1.5	0.7	0.7	0.4
Neither claimants nor exhaustees	59.4	55.2	51.1	77.9	69.6	66.1
Highest Educational Level						
No educational level completed	14.8	16.5	17.2	13.2	11.5	11.7
Secondary school equivalency	10.9	9.1	8.4	9.5	8.8	8.9
Secondary school graduates	33.4	33.8	34.2	42.9	41.0	40.8
Some postsecondary	16.5	15.8	15.4	17.6	18.4	17.8
Postsecondary technical or vocational certificate	3.0	3.1	3.0	2.9	3.3	3.5
Associate's Degree	6.3	6.4	6.3	4.2	4.8	4.9
Bachelor's degree or higher	15.0	15.3	15.4	9.7	12.3	12.4
School Attendance						
Attending school	5.7	5.0	4.3	6.9	6.0	3.9
Not attending	94.3	95.0	95.7	93.1	94.0	96.1
Preprogram Quarterly Earnings						
Average Earnings	\$7,946	\$8,426	\$9,069	\$6,470	\$7,389	\$7,844
None	22.1	19.8	17.9	18.5	16.5	14.8
\$1 to \$2,499	17.2	16.5	14.9	19.9	16.3	15.2
\$2,500 to \$4,999	16.7	16.3	15.3	19.2	18.0	17.4
\$5,000 to \$7,499	14.5	14.9	15.1	16.7	17.7	17.7
\$7,500 to \$9,999	10.2	10.9	11.8	11.3	12.8	13.4
\$10,000 or more	19.5	21.6	25.0	14.4	18.7	21.5
Public Assistance Information						
SSI or SSDI	0.5	0.6	0.7	0.3	0.8	0.7
Farmworker Designation						
Any farmworker designation	1.3	1.6	1.7	0.1	0.1	0.1
Seasonal farmworker	0.9	1.2	1.2	0.1	0.1	0.1
Migrant farmworker	0.5	0.4	0.4	0.0	0.0	0.0

	Nation PY 2017	Nation PY 2018	Nation PY 2019	TN PY 2017	TN PY 2018	TN PY 2019
Other Characteristics						
Individuals with a disability	5.4	5.4	5.4	5.3	4.6	4.2
Long-term unemployed	4.7	4.5	4.9	1.4	4.5	7.1
Exhausting TANF within 2 years	--	--	0.7	--	--	0.1
Homeless individuals or runaway youth	1.7	2.0	2.4	1.1	1.9	2.5
Ex-offenders	--	--	5.9	--	--	3.2
Low income	15.0	17.8	19.2	11.1	17.7	21.0
English language learners	2.4	3.3	3.4	0.1	0.2	0.1
Basic skills deficient	1.8	2.1	2.8	1.1	2.1	1.6
Facing substantial cultural barrier	1.1	1.2	1.3	0.5	0.2	0.1
Single parents	13.5	11.9	11.3	10.3	5.5	4.4
Displaced homemakers	0.4	0.6	0.6	0.4	0.2	0.1

Table VI-2
Trends in the Number of Wagner-Peyser Participants, by Reporting Period
 (Derived from PIRL)

	Nation PY 2017	Nation PY 2018	Nation PY 2019	TN PY 2017	TN PY 2018	TN PY 2019
Number of exiters	4,021,585	3,570,450	3,317,555	78,562	31,808	29,994
Age Categories						
Under 22	305,563	263,581	232,038	7,995	3,206	2,672
22 to 29	822,822	694,421	614,957	16,923	6,044	5,451
30 to 44	1,323,806	1,179,375	1,106,097	24,964	9,772	9,018
45 to 54	818,544	719,089	663,156	15,507	6,443	6,018
55 and older	750,131	713,154	700,675	13,166	6,333	6,832
Gender						
Females	1,894,577	1,681,120	1,542,799	36,771	15,427	14,843
Males	2,070,927	1,821,595	1,742,248	41,693	16,313	15,098
Race and Ethnicity						
Hispanics/Latinos	727,455	635,353	605,010	2,302	862	844
American Indians/Alaska Natives	96,324	86,959	83,575	832	354	333
Asians	104,557	89,889	93,595	774	257	228
Blacks or African Americans	1,200,847	1,070,430	938,965	28,553	11,312	11,941
Native Hawaiians/Pacific Islanders	23,788	21,424	23,496	214	79	55
Whites	2,024,619	1,802,497	1,727,676	46,221	19,011	16,760
More than one race	79,879	72,533	70,608	1,192	506	507
Employment Status						
Employed	583,877	529,670	466,806	14,308	5,538	4,508
Not employed or with layoff notice	3,437,708	3,040,780	2,850,749	64,254	26,270	25,486
Veteran Status						
Veterans	264,001	238,667	207,038	4,518	2,382	2,223
Disabled veterans	66,005	60,068	54,905	1,670	955	855
Homeless veterans	22,267	21,892	19,490	571	390	334
With other significant barrier	113,232	90,460	82,588	4,393	2,260	2,083
Other eligible persons	5,647	5,483	5,222	47	34	30
Active duty military spouses	--	--	4,376	--	--	165
Attended TAP Workshop in 3 prior years (among veterans and TSMs)	--	--	19,452	--	--	292

	Nation PY 2017	Nation PY 2018	Nation PY 2019	TN PY 2017	TN PY 2018	TN PY 2019
Unemployment Compensation Status						
Claimants referred by RESEA	370,625	540,462	667,340	10,261	3,786	6,645
Claimants referred by WPRS	364,305	194,706	184,869	926	39	15
Claimants not referred	817,540	792,917	710,451	5,615	5,572	3,298
Claimants exempt	5,326	9,883	11,702	29	58	79
Exhaustees	76,036	59,893	48,580	519	230	121
Neither claimants nor exhaustees	2,387,753	1,972,589	1,694,613	61,212	22,123	19,836
Highest Educational Level						
No educational level completed	596,405	588,189	571,130	10,381	3,647	3,500
Secondary school equivalency	440,058	324,280	279,866	7,435	2,785	2,684
Secondary school graduates	1,342,556	1,208,551	1,133,564	33,699	13,039	12,242
Some postsecondary	664,419	563,806	510,621	13,850	5,861	5,331
Postsecondary technical or vocational certificate	120,076	111,141	99,976	2,281	1,049	1,055
Associate's Degree	253,732	229,000	210,177	3,273	1,520	1,476
Bachelor's degree or higher	604,339	545,483	512,221	7,643	3,907	3,706
School Attendance						
Attending school	227,681	177,301	142,994	5,410	1,919	1,175
Not attending	3,788,791	3,379,327	3,168,856	73,152	29,889	28,774
Preprogram Quarterly Earnings						
None	884,183	705,737	593,060	14,503	5,263	4,430
\$1 to \$2,499	687,379	590,280	495,246	15,613	5,199	4,557
\$2,500 to \$4,999	666,551	580,894	507,499	15,115	5,720	5,228
\$5,000 to \$7,499	579,855	533,108	501,446	13,137	5,616	5,315
\$7,500 to \$9,999	406,551	387,611	390,884	8,851	4,063	4,015
\$10,000 or more	778,784	771,072	827,907	11,343	5,947	6,449
Public Assistance Information						
SSI or SSDI	21,332	21,545	22,348	216	269	214
Farmworker Designation						
Any farmworker designation	54,002	58,137	54,772	101	31	30
Seasonal farmworker	35,703	42,979	39,975	83	25	28
Migrant farmworker	18,299	15,158	14,797	18	*	*

	Nation PY 2017	Nation PY 2018	Nation PY 2019	TN PY 2017	TN PY 2018	TN PY 2019
Other Characteristics						
Individuals with a disability	195,707	168,857	161,219	4,045	1,398	1,204
Long-term unemployed	189,602	162,414	164,205	1,110	1,441	2,123
Exhausting TANF within 2 years	--	--	9,118	--	--	*
Homeless individuals or runaway youth	69,277	72,269	80,802	865	601	763
Ex-offenders	--	--	161,819	--	--	964
Low income	602,341	636,806	635,915	8,759	5,623	6,290
English language learners	95,030	116,378	113,948	43	53	39
Basic skills deficient	73,015	75,517	92,540	855	668	482
Facing substantial cultural barrier	15,448	22,273	24,179	94	41	34
Single parents	249,443	269,373	253,645	1,651	1,294	1,249
Displaced homemakers	17,879	20,350	20,495	276	53	41

Table VI-3
Characteristics of Wagner-Peyser Participants Who Exited from April 2019 to March 2020 in
TN, by Age at Program Entry

(Derived from PY 2019 Q4 PIRL)

	<u>Under 22</u>	<u>22 to 29</u>	<u>30 to 44</u>	<u>45 to 54</u>	<u>55 and Older</u>
Number of exiters	2,672	5,451	9,018	6,018	6,832
Age Categories					
Under 22	100.0	0.0	0.0	0.0	0.0
22 to 29	0.0	100.0	0.0	0.0	0.0
30 to 44	0.0	0.0	100.0	0.0	0.0
45 to 54	0.0	0.0	0.0	100.0	0.0
55 and older	0.0	0.0	0.0	0.0	100.0
Gender					
Females	50.1	50.6	49.6	49.8	48.4
Males	49.9	49.4	50.4	50.2	51.6
Race and Ethnicity					
Hispanics/Latinos	4.0	3.6	3.4	2.2	1.6
American Indians/Alaska Natives	0.9	1.2	1.3	1.2	1.0
Asians	0.9	0.7	0.9	0.9	0.6
Blacks or African Americans	48.7	51.8	42.7	37.1	33.0
Native Hawaiians/Pacific Islanders	0.4	0.2	0.3	0.1	0.1
Whites	52.4	49.4	56.8	61.9	66.2
More than one race	2.9	3.0	1.8	1.1	0.8
Employment Status					
Employed	24.5	20.8	14.7	12.0	9.9
Not employed or with layoff notice	75.5	79.2	85.3	88.0	90.1
Veteran Status					
Veterans	0.6	3.9	6.9	9.3	11.9
Disabled veterans	0.0	1.6	3.8	3.5	3.1
Homeless veterans	0.0	0.4	1.2	1.6	1.6
With other significant barrier	0.6	3.4	6.3	8.8	11.5
Other eligible persons	0.0	0.1	0.1	0.1	0.1
Active duty military spouses	0.3	1.1	0.6	0.3	0.4
Attended TAP Workshop in 3 prior years (among veterans and TSMs)	26.7	34.1	18.5	6.3	2.0

	<u>Under 22</u>	<u>22 to 29</u>	<u>30 to 44</u>	<u>45 to 54</u>	<u>55 and Older</u>
Unemployment Compensation Status					
Claimants referred by RESEA	3.1	13.6	23.5	28.1	29.4
Claimants referred by WPRS	0.0	0.1	0.1	0.1	0.0
Claimants not referred	2.1	7.3	11.4	13.3	14.8
Claimants exempt	0.2	0.2	0.1	0.3	0.5
Exhaustees	0.1	0.3	0.4	0.5	0.4
Neither claimants nor exhaustees	94.4	78.6	64.5	57.6	54.9
Highest Educational Level					
No educational level completed	17.7	9.8	11.2	11.1	12.0
Secondary school equivalency	5.1	7.7	12.0	9.0	7.4
Secondary school graduates	64.3	51.3	35.3	35.6	35.0
Some postsecondary	11.3	16.5	18.5	18.3	19.9
Postsecondary technical or vocational certificate	0.6	3.1	3.8	4.2	4.0
Associate's Degree	0.8	3.6	5.6	6.2	5.6
Bachelor's degree or higher	0.2	8.0	13.6	15.6	16.1
School Attendance					
Attending school	14.1	6.3	3.5	1.5	0.7
Not attending	85.9	93.7	96.5	98.5	99.3
Preprogram Quarterly Earnings					
Average Earnings	\$2,837	\$5,415	\$7,906	\$9,593	\$9,397
None	36.6	17.2	13.4	10.3	10.1
\$1 to \$2,499	35.7	21.8	13.2	9.0	10.0
\$2,500 to \$4,999	17.8	21.4	17.0	14.8	17.0
\$5,000 to \$7,499	6.1	18.5	19.4	18.3	18.9
\$7,500 to \$9,999	2.5	11.3	14.5	17.0	14.6
\$10,000 or more	1.3	9.9	22.5	30.5	29.4
Public Assistance Information					
SSI or SSDI	0.6	0.3	0.5	0.7	1.3
Farmworker Designation					
Any farmworker designation	0.2	0.1	0.1	0.1	0.1
Seasonal farmworker	0.1	0.1	0.1	0.0	0.1
Migrant farmworker	0.0	0.0	0.0	0.0	0.0

	<u>Under 22</u>	<u>22 to 29</u>	<u>30 to 44</u>	<u>45 to 54</u>	<u>55 and Older</u>
Other Characteristics					
Individuals with a disability	4.7	3.4	3.7	4.3	5.1
Long-term unemployed	2.1	5.5	8.8	8.2	7.1
Exhausting TANF within 2 years	0.0	0.1	0.2	0.0	0.0
Homeless individuals or runaway youth	3.1	2.5	2.7	2.6	2.2
Ex-offenders	2.4	3.6	4.7	3.0	1.6
Low income	35.7	28.1	21.7	16.6	12.4
English language learners	0.1	0.2	0.2	0.1	0.0
Basic skills deficient	7.3	1.8	0.9	1.1	0.7
Facing substantial cultural barrier	0.2	0.2	0.1	0.1	0.1
Single parents	5.4	8.3	6.3	1.9	0.6
Displaced homemakers	0.1	0.1	0.2	0.2	0.1

Table VI-4
Characteristics of Wagner-Peyser Participants Who Exited from April 2019 to March 2020 in
TN, by Ethnicity and Race

(Derived from PY 2019 Q4 PIRL)

	Ethnicity		Race		
	Hispanic	Not Hispanic	White Only	Black Only	Other
Number of exiters	844	28,788	16,328	11,622	810
Age Categories					
Under 22	12.4	8.8	7.8	10.2	12.7
22 to 29	23.2	18.0	14.8	22.1	25.1
30 to 44	36.0	29.8	29.0	30.7	31.9
45 to 54	15.8	20.2	21.6	18.3	16.5
55 and older	12.6	23.2	26.7	18.7	13.8
Gender					
Females	49.5	49.6	47.9	52.2	50.1
Males	50.5	50.4	52.1	47.8	49.9
Race and Ethnicity					
Hispanics/Latinos	100.0	0.0	2.5	0.7	6.8
American Indians/Alaska Natives	5.4	1.1	0.0	0.0	41.1
Asians	2.0	0.8	0.0	0.0	28.1
Blacks or African Americans	16.4	42.0	0.0	100.0	39.4
Native Hawaiians/Pacific Islanders	2.2	0.2	0.0	0.0	6.8
Whites	79.9	57.9	100.0	0.0	53.3
More than one race	4.5	1.7	0.0	0.0	62.6
Employment Status					
Employed	16.5	15.0	14.0	16.4	17.9
Not employed or with layoff notice	83.5	85.0	86.0	83.6	82.1
Veteran Status					
Veterans	9.7	7.3	8.2	5.8	9.3
Disabled veterans	5.1	2.7	3.1	2.1	4.2
Homeless veterans	0.9	1.1	1.2	1.0	1.2
With other significant barrier	8.8	6.8	7.6	5.6	8.9
Other eligible persons	0.0	0.1	0.1	0.1	0.5
Active duty military spouses	2.4	0.5	0.6	0.3	1.4
Attended TAP Workshop in 3 prior years (among veterans and TSMs)	21.4	11.4	10.9	12.8	14.9

	Ethnicity		Race		
	Hispanic	Not Hispanic	White Only	Black Only	Other
Unemployment Compensation Status					
Claimants referred by RESEA	19.9	22.2	28.8	13.1	18.5
Claimants referred by WPRS	0.1	0.0	0.1	0.0	0.1
Claimants not referred	10.0	11.0	11.5	10.4	10.6
Claimants exempt	0.1	0.3	0.3	0.2	0.4
Exhaustees	0.5	0.4	0.4	0.5	0.2
Neither claimants nor exhaustees	69.4	66.0	59.0	75.8	70.1
Highest Educational Level					
No educational level completed	16.1	11.6	11.2	12.4	12.5
Secondary school equivalency	8.9	9.0	9.4	8.5	8.3
Secondary school graduates	35.4	41.1	38.9	44.5	34.0
Some postsecondary	17.1	17.8	17.5	17.9	18.6
Postsecondary technical or vocational certificate	4.0	3.5	3.7	3.2	4.2
Associate's Degree	4.6	4.9	5.2	4.6	5.2
Bachelor's degree or higher	13.9	12.2	14.2	8.9	17.3
School Attendance					
Attending school	5.5	3.9	4.2	3.5	5.3
Not attending	94.5	96.1	95.8	96.5	94.7
Preprogram Quarterly Earnings					
Average Earnings	\$8,503	\$7,824	\$9,074	\$6,103	\$7,433
None	22.2	14.4	14.1	14.9	19.4
\$1 to \$2,499	13.2	15.2	11.3	20.6	17.8
\$2,500 to \$4,999	14.5	17.5	15.2	20.5	16.7
\$5,000 to \$7,499	16.0	17.8	17.6	18.2	17.9
\$7,500 to \$9,999	12.7	13.4	14.5	12.0	10.4
\$10,000 or more	21.6	21.5	27.3	13.7	17.9
Public Assistance Information					
SSI or SSDI	0.6	0.7	0.7	0.8	0.6
Farmworker Designation					
Any farmworker designation	0.6	0.1	0.2	0.0	0.0
Seasonal farmworker	0.6	0.1	0.1	0.0	0.0
Migrant farmworker	0.0	0.0	0.0	0.0	0.0

	Ethnicity		Race		
	Hispanic	Not Hispanic	White Only	Black Only	Other
Other Characteristics					
Individuals with a disability	5.6	4.1	4.6	3.3	6.3
Long-term unemployed	5.5	7.1	6.7	7.4	7.0
Exhausting TANF within 2 years	0.0	0.1	0.0	0.1	0.0
Homeless individuals or runaway youth	2.3	2.5	2.3	2.7	3.6
Ex-offenders	2.0	3.3	2.8	3.8	3.5
Low income	26.1	20.8	18.6	23.3	29.3
English language learners	1.1	0.1	0.1	0.1	1.6
Basic skills deficient	1.5	1.6	1.9	1.0	2.7
Facing substantial cultural barrier	1.0	0.1	0.1	0.2	0.1
Single parents	5.7	4.4	3.7	5.4	5.6
Displaced homemakers	0.4	0.1	0.1	0.1	0.1

Table VI-5
Characteristics of Wagner-Peyser Participants Who Exited from April 2019 to March 2020 in
TN, by Gender, Employment Status, and Disability Status

(Derived from PY 2019 Q4 PIRL)

	Gender		Employment Status		Has a
	Female	Male	Employed	Not Employed	Disability
Number of exiters	14,843	15,098	4,508	25,486	1,204
Age Categories					
Under 22	9.0	8.8	14.5	7.9	10.1
22 to 29	18.5	17.8	25.2	16.9	14.9
30 to 44	30.1	30.1	29.3	30.2	26.7
45 to 54	20.2	20.0	16.0	20.8	20.5
55 and older	22.2	23.3	14.9	24.2	27.7
Gender					
Females	100.0	0.0	52.8	49.0	37.9
Males	0.0	100.0	47.2	51.0	62.1
Race and Ethnicity					
Hispanics/Latinos	2.8	2.9	3.1	2.8	3.9
American Indians/Alaska Natives	1.1	1.3	1.2	1.2	2.5
Asians	0.8	0.8	0.9	0.8	0.7
Blacks or African Americans	43.6	39.4	45.6	40.8	34.1
Native Hawaiians/Pacific Islanders	0.2	0.2	0.3	0.2	0.5
Whites	56.3	60.3	54.7	58.9	65.2
More than one race	1.8	1.8	2.3	1.7	2.8
Employment Status					
Employed	16.0	14.1	100.0	0.0	15.0
Not employed or with layoff notice	84.0	85.9	0.0	100.0	85.0
Veteran Status					
Veterans	2.1	12.6	7.5	7.4	38.3
Disabled veterans	1.0	4.7	3.0	2.8	33.7
Homeless veterans	0.2	2.0	0.8	1.2	4.5
With other significant barrier	1.9	11.9	6.6	7.0	35.3
Other eligible persons	0.2	0.0	0.2	0.1	0.2
Active duty military spouses	0.8	0.3	0.5	0.6	1.8
Attended TAP Workshop in 3 prior years (among veterans and TSMs)	12.6	12.0	15.4	11.5	21.8

	Gender		Employment Status		Has a
	Female	Male	Employed	Not Employed	Disability
Unemployment Compensation Status					
Claimants referred by RESEA	24.2	20.2	6.6	24.9	10.8
Claimants referred by WPRS	0.0	0.1	0.0	0.1	0.0
Claimants not referred	11.4	10.5	4.0	12.2	8.1
Claimants exempt	0.3	0.3	0.5	0.2	0.3
Exhaustees	0.5	0.3	0.4	0.4	0.6
Neither claimants nor exhaustees	63.6	68.6	88.4	62.2	80.1
Highest Educational Level					
No educational level completed	10.2	13.1	7.7	12.4	10.9
Secondary school equivalency	8.1	9.8	8.2	9.1	7.1
Secondary school graduates	39.9	41.7	46.0	39.9	30.0
Some postsecondary	19.1	16.5	19.0	17.6	21.1
Postsecondary technical or vocational certificate	3.9	3.1	3.4	3.5	4.1
Associate's Degree	5.8	4.0	5.0	4.9	8.0
Bachelor's degree or higher	13.0	11.7	10.7	12.7	18.9
School Attendance					
Attending school	4.6	3.2	9.0	3.0	8.0
Not attending	95.4	96.8	91.0	97.0	92.0
Preprogram Quarterly Earnings					
Average Earnings	\$6,939	\$8,762	\$6,750	\$8,041	\$6,702
None	13.3	16.2	13.7	15.0	40.0
\$1 to \$2,499	16.5	13.9	18.1	14.7	15.9
\$2,500 to \$4,999	20.0	14.9	20.0	17.0	14.6
\$5,000 to \$7,499	19.7	15.8	18.7	17.6	11.1
\$7,500 to \$9,999	13.3	13.5	12.7	13.5	6.5
\$10,000 or more	17.3	25.7	16.8	22.3	11.9
Public Assistance Information					
SSI or SSDI	0.7	0.8	0.5	0.7	11.2
Farmworker Designation					
Any farmworker designation	0.1	0.1	0.1	0.1	0.1
Seasonal farmworker	0.0	0.1	0.1	0.1	0.1
Migrant farmworker	0.0	0.0	0.0	0.0	0.0

	Gender		Employment Status		Has a
	Female	Male	Employed	Not Employed	Disability
Other Characteristics					
Individuals with a disability	3.2	5.1	4.1	4.2	100.0
Long-term unemployed	7.2	7.0	6.5	7.2	14.8
Exhausting TANF within 2 years	0.1	0.0	0.2	0.0	0.2
Homeless individuals or runaway youth	1.4	3.7	2.2	2.6	6.7
Ex-offenders	1.6	4.8	2.9	3.3	5.1
Low income	22.9	19.1	25.5	20.2	38.8
English language learners	0.1	0.1	0.3	0.1	0.1
Basic skills deficient	1.4	1.8	2.8	1.4	3.9
Facing substantial cultural barrier	0.1	0.1	0.3	0.1	0.2
Single parents	7.4	1.4	7.9	3.8	4.1
Displaced homemakers	0.2	0.1	0.1	0.1	0.2

Table VI-6
Characteristics of Wagner-Peyser Participants Who Exited from April 2019 to March 2020 in
TN, by Other Employment Characteristics

(Derived from PY 2019 Q4 PIRL)

	Unemployment Compensation Status			Long-Term Unemployed	Displaced Homemaker
	Claimant	Exhaustee	Neither		
Number of exiters	10,037	121	19,836	2,123	41
Age Categories					
Under 22	1.5	2.5	12.7	2.6	4.9
22 to 29	11.5	15.7	21.6	14.0	17.1
30 to 44	31.5	32.2	29.3	37.4	39.0
45 to 54	25.1	26.4	17.5	23.1	26.8
55 and older	30.4	23.1	18.9	22.8	12.2
Gender					
Females	53.2	60.3	47.7	50.2	75.0
Males	46.8	39.7	52.3	49.8	25.0
Race and Ethnicity					
Hispanics/Latinos	2.6	3.3	3.0	2.2	7.3
American Indians/Alaska Natives	1.1	0.0	1.2	1.3	0.0
Asians	0.9	1.7	0.7	0.8	0.0
Blacks or African Americans	29.2	46.6	47.7	43.7	41.0
Native Hawaiians/Pacific Islanders	0.2	0.0	0.2	0.1	2.6
Whites	70.1	52.6	52.3	55.9	56.4
More than one race	1.4	0.9	2.0	1.7	0.0
Employment Status					
Employed	5.0	16.5	20.1	13.8	14.6
Not employed or with layoff notice	95.0	83.5	79.9	86.2	85.4
Veteran Status					
Veterans	5.8	5.0	8.2	14.5	14.6
Disabled veterans	1.7	1.7	3.4	6.5	7.3
Homeless veterans	0.2	1.7	1.6	4.1	2.4
With other significant barrier	5.5	3.3	7.7	14.0	14.6
Other eligible persons	0.1	0.0	0.1	0.1	0.0
Active duty military spouses	0.4	0.0	0.6	0.9	0.0
Attended TAP Workshop in 3 prior years (among veterans and TSMs)	12.1	0.0	12.1	11.1	16.7

	Unemployment Compensation Status			Long-Term Unemployed	Displaced Homemaker
	Claimant	Exhaustee	Neither		
Unemployment Compensation Status					
Claimants referred by RESEA	66.2	0.0	0.0	15.0	12.2
Claimants referred by WPRS	0.1	0.0	0.0	0.0	0.0
Claimants not referred	32.9	0.0	0.0	9.5	0.0
Claimants exempt	0.8	0.0	0.0	0.1	0.0
Exhaustees	0.0	100.0	0.0	1.8	2.4
Neither claimants nor exhaustees	0.0	0.0	100.0	73.4	85.4
Highest Educational Level					
No educational level completed	9.2	5.0	13.0	9.4	19.5
Secondary school equivalency	7.5	7.4	9.7	10.5	9.8
Secondary school graduates	33.7	32.2	44.4	31.5	22.0
Some postsecondary	19.4	22.3	16.9	20.0	12.2
Postsecondary technical or vocational certificate	4.7	6.6	2.9	6.1	12.2
Associate's Degree	6.2	5.8	4.3	6.7	9.8
Bachelor's degree or higher	19.3	20.7	8.8	15.8	14.6
School Attendance					
Attending school	1.3	9.9	5.2	4.7	9.8
Not attending	98.7	90.1	94.8	95.3	90.2
Preprogram Quarterly Earnings					
Average Earnings	\$10,124	\$5,417	\$6,418	\$6,828	\$5,712
None	1.7	16.5	21.4	24.9	48.8
\$1 to \$2,499	5.7	25.6	19.9	16.3	9.8
\$2,500 to \$4,999	16.1	23.1	18.1	14.7	17.1
\$5,000 to \$7,499	21.6	11.6	15.8	16.0	7.3
\$7,500 to \$9,999	19.1	14.0	10.5	12.6	12.2
\$10,000 or more	35.7	9.1	14.4	15.4	4.9
Public Assistance Information					
SSI or SSDI	0.3	2.5	0.9	3.1	2.4
Farmworker Designation					
Any farmworker designation	0.1	0.0	0.1	0.0	2.4
Seasonal farmworker	0.1	0.0	0.1	0.0	2.4
Migrant farmworker	0.0	0.0	0.0	0.0	0.0

	Unemployment Compensation Status			Long-Term Unemployed	Displaced Homemaker
	Claimant	Exhaustee	Neither		
Other Characteristics					
Individuals with a disability	2.4	5.9	5.0	8.6	5.1
Long-term unemployed	5.2	32.2	7.9	100.0	24.4
Exhausting TANF within 2 years	0.0	0.0	0.1	0.0	0.0
Homeless individuals or runaway youth	1.0	1.7	3.4	6.5	17.1
Ex-offenders	1.6	4.1	4.0	9.1	12.2
Low income	17.3	44.6	22.7	32.4	85.4
English language learners	0.0	0.0	0.2	0.6	0.0
Basic skills deficient	0.5	3.3	2.2	2.0	9.8
Facing substantial cultural barrier	0.1	0.0	0.1	0.1	0.0
Single parents	3.7	13.2	4.7	5.8	46.3
Displaced homemakers	0.0	0.8	0.2	0.5	100.0

Table VI-7
Characteristics of Wagner-Peyser Participants Who Exited from April 2019 to March 2020 in
TN, by Veteran Status and Selected Barriers to Employment

(Derived from PY 2019 Q4 PIRL)

	Veteran Status		Receives SSI/SSDI	Low Income	Basic Skills/English Deficient
	Any	Disabled Vet			
Number of exiters	2,223	855	214	6,290	512
Age Categories					
Under 22	0.7	0.1	7.5	15.2	38.7
22 to 29	9.7	9.9	8.9	24.3	21.3
30 to 44	27.9	40.6	22.4	31.1	17.6
45 to 54	25.2	24.8	20.1	15.9	13.5
55 and older	36.5	24.6	41.1	13.5	9.0
Gender					
Females	14.1	17.2	45.3	54.0	44.3
Males	85.9	82.8	54.7	46.0	55.7
Race and Ethnicity					
Hispanics/Latinos	3.8	5.2	2.4	3.5	4.2
American Indians/Alaska Natives	2.3	2.8	1.4	1.7	2.1
Asians	0.4	0.8	1.0	1.0	2.9
Blacks or African Americans	33.3	32.4	45.5	46.8	28.6
Native Hawaiians/Pacific Islanders	0.4	0.5	0.0	0.3	0.4
Whites	66.0	66.4	53.6	53.2	70.3
More than one race	2.2	2.5	1.4	2.6	3.3
Employment Status					
Employed	15.3	15.7	10.7	18.3	25.6
Not employed or with layoff notice	84.7	84.3	89.3	81.7	74.4
Veteran Status					
Veterans	100.0	100.0	19.2	13.0	3.7
Disabled veterans	38.5	100.0	9.8	4.9	1.2
Homeless veterans	15.0	14.7	3.7	5.3	1.4
With other significant barrier	93.7	95.1	17.8	11.8	2.7
Other eligible persons	0.0	0.0	0.0	0.2	0.0
Active duty military spouses	2.4	2.8	0.9	1.4	0.6
Attended TAP Workshop in 3 prior years (among veterans and TSMs)	12.4	20.8	2.4	10.2	0.0

	Veteran Status		Receives SSI/SSDI	Low Income	Basic Skills/English Deficient
	Any	Disabled Vet			
Unemployment Compensation Status					
Claimants referred by RESEA	16.4	11.5	10.3	18.5	6.1
Claimants referred by WPRS	0.0	0.0	0.0	0.1	0.2
Claimants not referred	9.5	8.3	3.3	8.9	4.1
Claimants exempt	0.3	0.2	0.5	0.2	0.2
Exhaustees	0.3	0.2	1.4	0.9	0.8
Neither claimants nor exhaustees	73.5	79.8	84.6	71.5	88.7
Highest Educational Level					
No educational level completed	5.5	4.6	13.6	11.0	27.5
Secondary school equivalency	5.2	3.6	12.6	9.8	7.8
Secondary school graduates	30.9	22.6	33.2	42.5	52.0
Some postsecondary	23.6	25.5	16.4	17.0	7.0
Postsecondary technical or vocational certificate	5.9	4.3	8.4	4.6	2.7
Associate's Degree	7.8	10.1	7.0	5.6	1.2
Bachelor's degree or higher	21.1	29.4	8.9	9.5	1.8
School Attendance					
Attending school	5.3	8.4	6.1	9.3	15.8
Not attending	94.7	91.6	93.9	90.7	84.2
Preprogram Quarterly Earnings					
Average Earnings	\$9,212	\$8,727	\$4,138	\$6,055	\$4,960
None	24.6	34.4	60.3	31.8	45.3
\$1 to \$2,499	12.6	13.9	15.4	18.5	18.2
\$2,500 to \$4,999	11.8	11.1	12.6	16.2	12.9
\$5,000 to \$7,499	13.1	9.0	7.0	14.0	10.9
\$7,500 to \$9,999	10.5	9.2	1.4	8.3	6.3
\$10,000 or more	27.4	22.3	3.3	11.1	6.4
Public Assistance Information					
SSI or SSDI	1.8	2.5	100.0	2.6	2.3
Farmworker Designation					
Any farmworker designation	0.1	0.1	0.0	0.2	0.4
Seasonal farmworker	0.1	0.1	0.0	0.1	0.4
Migrant farmworker	0.0	0.0	0.0	0.0	0.0

	Veteran Status		Receives SSI/SSDI	Low Income	Basic Skills/English Deficient
	Any	Disabled Vet			
Other Characteristics					
Individuals with a disability	22.0	51.9	64.9	7.7	9.6
Long-term unemployed	13.8	16.1	30.4	10.9	10.4
Exhausting TANF within 2 years	0.0	0.0	0.0	0.1	0.2
Homeless individuals or runaway youth	15.0	14.7	6.5	12.1	5.1
Ex-offenders	6.8	5.3	9.3	10.7	10.4
Low income	36.6	36.0	76.2	100.0	71.1
English language learners	0.0	0.0	0.0	0.5	7.6
Basic skills deficient	0.9	0.7	5.6	5.4	94.1
Facing substantial cultural barrier	0.4	0.2	0.0	0.4	1.8
Single parents	3.1	4.0	6.5	16.0	12.1
Displaced homemakers	0.3	0.4	0.5	0.6	0.8

Table VI-8
Characteristics of Wagner-Peyser Participants Who Exited from April 2019 to March 2020 in
TN, by Highest Educational Level

(Derived from PY 2019 Q4 PIRL)

	No Level Completed	HS Graduate or Equivalent	Some Post- secondary	Technical or Vocational Certificate	Post- secondary Degree
Number of exiters	3,500	14,926	5,331	1,055	5,182
Age Categories					
Under 22	13.5	12.4	5.6	1.6	0.5
22 to 29	15.2	21.5	16.9	16.1	12.2
30 to 44	28.8	28.6	31.3	32.6	33.4
45 to 54	19.0	18.0	20.7	23.9	25.3
55 and older	23.5	19.4	25.5	25.8	28.6
Gender					
Females	43.3	47.9	53.1	55.1	54.0
Males	56.7	52.1	46.9	44.9	46.0
Race and Ethnicity					
Hispanics/Latinos	3.9	2.5	2.7	3.2	3.1
American Indians/Alaska Natives	1.1	1.0	1.3	1.9	1.4
Asians	0.7	0.5	0.8	0.7	1.8
Blacks or African Americans	44.1	44.0	42.1	38.5	32.6
Native Hawaiians/Pacific Islanders	0.4	0.1	0.2	0.1	0.2
Whites	55.7	56.1	57.9	61.4	66.0
More than one race	1.8	1.6	2.0	2.4	1.9
Employment Status					
Employed	10.0	16.4	16.1	14.4	13.7
Not employed or with layoff notice	90.0	83.6	83.9	85.6	86.3
Veteran Status					
Veterans	3.5	5.4	9.8	12.5	12.4
Disabled veterans	1.1	1.5	4.1	3.5	6.5
Homeless veterans	0.7	1.0	1.6	1.7	1.2
With other significant barrier	3.5	4.9	9.4	11.9	11.7
Other eligible persons	0.0	0.0	0.2	0.2	0.2
Active duty military spouses	0.1	0.4	0.6	1.0	1.3
Attended TAP Workshop in 3 prior years (among veterans and TSMs)	10.5	9.7	13.5	9.0	14.7

	No Level Completed	HS Graduate or Equivalent	Some Post-secondary	Technical or Vocational Certificate	Post-secondary Degree
Unemployment Compensation Status					
Claimants referred by RESEA	18.1	18.5	23.7	31.1	31.9
Claimants referred by WPRS	0.0	0.1	0.0	0.0	0.0
Claimants not referred	8.0	8.8	12.5	12.9	17.3
Claimants exempt	0.3	0.3	0.3	0.4	0.2
Exhaustees	0.2	0.3	0.5	0.8	0.6
Neither claimants nor exhaustees	73.4	71.9	63.0	54.9	50.0
Highest Educational Level					
No educational level completed	100.0	0.0	0.0	0.0	0.0
Secondary school equivalency	0.0	18.0	0.0	0.0	0.0
Secondary school graduates	0.0	82.0	0.0	0.0	0.0
Some postsecondary	0.0	0.0	100.0	0.0	0.0
Postsecondary technical or vocational certificate	0.0	0.0	0.0	100.0	0.0
Associate's Degree	0.0	0.0	0.0	0.0	28.5
Bachelor's degree or higher	0.0	0.0	0.0	0.0	71.5
School Attendance					
Attending school	3.7	3.4	6.3	2.9	3.3
Not attending	96.3	96.6	93.7	97.1	96.7
Preprogram Quarterly Earnings					
Average Earnings	\$5,878	\$6,479	\$8,231	\$7,720	\$12,402
None	21.7	15.5	12.1	10.5	11.5
\$1 to \$2,499	19.0	17.5	13.6	12.1	8.1
\$2,500 to \$4,999	20.0	19.4	17.1	16.7	10.7
\$5,000 to \$7,499	16.7	18.8	19.0	20.1	13.4
\$7,500 to \$9,999	11.9	13.1	14.4	18.8	13.2
\$10,000 or more	10.6	15.7	23.9	21.8	43.1
Public Assistance Information					
SSI or SSDI	0.8	0.7	0.7	1.7	0.7
Farmworker Designation					
Any farmworker designation	0.2	0.1	0.1	0.0	0.0
Seasonal farmworker	0.2	0.1	0.1	0.0	0.0
Migrant farmworker	0.0	0.0	0.0	0.0	0.0

	No Level Completed	HS Graduate or Equivalent	Some Post-secondary	Technical or Vocational Certificate	Post-secondary Degree
Other Characteristics					
Individuals with a disability	3.9	3.1	4.9	4.8	6.5
Long-term unemployed	5.7	6.0	8.0	12.2	9.2
Exhausting TANF within 2 years	0.1	0.0	0.1	0.3	0.1
Homeless individuals or runaway youth	3.1	2.6	2.5	2.8	1.8
Ex-offenders	5.8	3.3	2.6	3.5	1.8
Low income	19.8	22.0	20.1	27.4	18.3
English language learners	0.1	0.2	0.0	0.0	0.2
Basic skills deficient	4.0	1.9	0.7	1.3	0.1
Facing substantial cultural barrier	0.2	0.1	0.0	0.1	0.2
Single parents	4.0	4.6	4.7	7.8	3.0
Displaced homemakers	0.2	0.1	0.1	0.5	0.2

Table VI-9
Characteristics of Wagner-Peyser Participants Who Exited from April 2019 to March 2020 in
TN, by Selected Other Characteristics

(Derived from PY 2019 Q4 PIRL)

	School Status		Migrant/ Seasonal Farmworker	Homeless	Single Parents
	Attending	Not Attending			
Number of exiters	1,175	28,774	30	763	1,249
Age Categories					
Under 22	32.1	8.0	16.7	10.9	10.7
22 to 29	29.3	17.7	26.7	17.8	33.9
30 to 44	27.0	30.2	23.3	31.3	43.3
45 to 54	7.7	20.6	13.3	20.2	8.8
55 and older	4.0	23.5	20.0	19.8	3.3
Gender					
Females	58.3	49.2	26.7	26.4	84.0
Males	41.7	50.8	73.3	73.6	16.0
Race and Ethnicity					
Hispanics/Latinos	4.0	2.8	17.2	2.5	3.7
American Indians/Alaska Natives	1.5	1.1	0.0	2.4	1.9
Asians	0.6	0.8	0.0	0.0	0.4
Blacks or African Americans	37.9	41.7	7.1	45.7	49.9
Native Hawaiians/Pacific Islanders	0.4	0.2	0.0	0.3	0.1
Whites	62.9	58.1	92.9	54.8	51.4
More than one race	2.9	1.7	0.0	2.9	3.1
Employment Status					
Employed	34.6	14.2	16.7	13.1	25.9
Not employed or with layoff notice	65.4	85.8	83.3	86.9	74.1
Veteran Status					
Veterans	10.1	7.3	6.7	43.8	5.4
Disabled veterans	6.1	2.7	3.3	16.5	2.6
Homeless veterans	0.6	1.1	6.7	43.8	0.5
With other significant barrier	7.6	6.9	6.7	43.4	4.5
Other eligible persons	0.4	0.1	0.0	0.0	0.2
Active duty military spouses	1.7	0.5	0.0	0.0	0.2
Attended TAP Workshop in 3 prior years (among veterans and TSMs)	21.4	11.6	0.0	6.8	20.5

	School Status		Migrant/ Seasonal Farmworker	Homeless	Single Parents
	Attending	Not Attending			
Unemployment Compensation Status					
Claimants referred by RESEA	5.8	22.9	26.7	5.6	20.5
Claimants referred by WPRS	0.2	0.0	0.0	0.0	0.1
Claimants not referred	4.6	11.2	10.0	6.7	8.8
Claimants exempt	0.5	0.3	0.0	0.3	0.2
Exhaustees	1.0	0.4	0.0	0.3	1.2
Neither claimants nor exhaustees	87.9	65.2	63.3	87.2	69.3
Highest Educational Level					
No educational level completed	11.1	11.7	26.7	14.3	10.5
Secondary school equivalency	6.3	9.1	13.3	10.7	10.9
Secondary school graduates	37.1	41.0	43.3	40.9	41.1
Some postsecondary	28.3	17.3	10.0	17.7	19.1
Postsecondary technical or vocational certificate	2.6	3.6	0.0	3.9	6.3
Associate's Degree	6.7	4.8	6.7	5.5	4.9
Bachelor's degree or higher	7.7	12.5	0.0	6.9	7.3
School Attendance					
Attending school	100.0	0.0	3.3	1.6	12.0
Not attending	0.0	100.0	96.7	98.4	88.0
Preprogram Quarterly Earnings					
Average Earnings	\$5,013	\$7,949	\$4,765	\$4,438	\$5,863
None	24.5	14.4	20.0	38.9	27.9
\$1 to \$2,499	27.2	14.7	33.3	23.7	16.7
\$2,500 to \$4,999	19.9	17.3	20.0	16.4	18.3
\$5,000 to \$7,499	12.1	18.0	16.7	9.8	17.1
\$7,500 to \$9,999	7.0	13.6	0.0	6.7	9.6
\$10,000 or more	9.3	22.0	10.0	4.5	10.2
Public Assistance Information					
SSI or SSDI	1.1	0.7	0.0	1.8	1.1
Farmworker Designation					
Any farmworker designation	0.1	0.1	100.0	0.4	0.0
Seasonal farmworker	0.1	0.1	93.3	0.4	0.0
Migrant farmworker	0.0	0.0	6.7	0.0	0.0

	School Status		Migrant/ Seasonal Farmworker	Homeless	Single Parents
	Attending	Not Attending			
Other Characteristics					
Individuals with a disability	8.4	4.0	3.7	11.3	4.0
Long-term unemployed	8.4	7.0	3.3	18.0	9.4
Exhausting TANF within 2 years	0.1	0.1	0.0	0.0	0.5
Homeless individuals or runaway youth	1.0	2.6	10.0	100.0	2.1
Ex-offenders	2.4	3.3	3.3	19.8	11.4
Low income	50.0	19.8	33.3	100.0	80.1
English language learners	0.3	0.1	0.0	0.0	0.5
Basic skills deficient	6.7	1.4	6.7	3.4	4.6
Facing substantial cultural barrier	0.5	0.1	0.0	0.8	0.2
Single parents	14.3	4.0	0.0	3.4	100.0
Displaced homemakers	0.3	0.1	3.3	0.9	1.5

Table VI-10
Characteristics of Wagner-Peyser Participants Who Exited from April 2019 to March 2020 in
TN, by Major Service Categories

(Derived from PY 2019 Q4 PIRL)

	Received Career Services				Received Training
	All Exiters	Basic	Individualized	Only Career Services	
Number of exiters	29,994	29,994	23,441	27,260	2,734
Age Categories					
Under 22	8.9	8.9	7.0	7.6	22.2
22 to 29	18.2	18.2	17.0	17.0	30.3
30 to 44	30.1	30.1	31.1	30.2	29.0
45 to 54	20.1	20.1	20.9	20.8	12.3
55 and older	22.8	22.8	24.0	24.4	6.3
Gender					
Females	49.6	49.6	49.9	48.8	56.9
Males	50.4	50.4	50.1	51.2	43.1
Race and Ethnicity					
Hispanics/Latinos	2.8	2.8	2.8	2.7	3.9
American Indians/Alaska Natives	1.2	1.2	1.2	1.2	1.0
Asians	0.8	0.8	0.8	0.7	1.4
Blacks or African Americans	41.5	41.5	39.4	42.1	35.5
Native Hawaiians/Pacific Islanders	0.2	0.2	0.2	0.2	0.3
Whites	58.3	58.3	60.4	57.6	65.0
More than one race	1.8	1.8	1.8	1.7	2.8
Employment Status					
Employed	15.0	15.0	13.0	12.9	36.7
Not employed or with layoff notice	85.0	85.0	87.0	87.1	63.3
Veteran Status					
Veterans	7.4	7.4	8.3	7.7	4.9
Disabled veterans	2.9	2.9	3.3	3.0	1.5
Homeless veterans	1.1	1.1	1.3	1.2	0.3
With other significant barrier	6.9	6.9	7.7	7.5	1.9
Other eligible persons	0.1	0.1	0.1	0.1	0.4
Active duty military spouses	0.6	0.6	0.7	0.5	1.1
Attended TAP Workshop in 3 prior years (among veterans and TSMs)	12.1	12.1	12.6	13.1	2.5

	All Exiters	Received Career Services			Received Training
		Basic	Individualized	Only Career Services	
Unemployment Compensation Status					
Claimants referred by RESEA	22.2	22.2	27.2	23.9	5.2
Claimants referred by WPRS	0.1	0.1	0.1	0.0	0.2
Claimants not referred	11.0	11.0	11.7	11.1	10.4
Claimants exempt	0.3	0.3	0.2	0.3	0.3
Exhaustees	0.4	0.4	0.5	0.3	1.7
Neither claimants nor exhaustees	66.1	66.1	60.4	64.5	82.2
Highest Educational Level					
No educational level completed	11.7	11.7	10.4	12.5	3.0
Secondary school equivalency	8.9	8.9	9.2	8.8	10.6
Secondary school graduates	40.8	40.8	39.4	39.7	51.7
Some postsecondary	17.8	17.8	18.3	17.8	17.3
Postsecondary technical or vocational certificate	3.5	3.5	3.8	3.5	3.5
Associate's Degree	4.9	4.9	5.3	4.9	5.0
Bachelor's degree or higher	12.4	12.4	13.6	12.7	9.0
School Attendance					
Attending school	3.9	3.9	4.0	2.3	19.9
Not attending	96.1	96.1	96.0	97.7	80.1
Preprogram Quarterly Earnings					
Average Earnings	\$7,844	\$7,844	\$8,155	\$7,991	\$5,935
None	14.8	14.8	12.5	12.9	33.2
\$1 to \$2,499	15.2	15.2	14.4	14.8	19.3
\$2,500 to \$4,999	17.4	17.4	17.1	17.6	15.4
\$5,000 to \$7,499	17.7	17.7	18.5	18.1	13.8
\$7,500 to \$9,999	13.4	13.4	14.0	14.0	7.4
\$10,000 or more	21.5	21.5	23.5	22.6	10.9
Public Assistance Information					
SSI or SSDI	0.7	0.7	0.8	0.6	1.6
Farmworker Designation					
Any farmworker designation	0.1	0.1	0.1	0.1	0.1
Seasonal farmworker	0.1	0.1	0.1	0.1	0.0
Migrant farmworker	0.0	0.0	0.0	0.0	0.0

	Received Career Services				Received Training
	All Exiters	Basic	Individualized	Only Career Services	
Other Characteristics					
Individuals with a disability	4.2	4.2	4.2	4.0	5.3
Long-term unemployed	7.1	7.1	7.4	6.9	8.4
Exhausting TANF within 2 years	0.1	0.1	0.1	0.0	0.1
Homeless individuals or runaway youth	2.5	2.5	2.4	2.5	2.5
Ex-offenders	3.2	3.2	3.6	2.9	6.3
Low income	21.0	21.0	22.5	15.5	75.3
English language learners	0.1	0.1	0.2	0.0	1.1
Basic skills deficient	1.6	1.6	1.3	1.0	7.5
Facing substantial cultural barrier	0.1	0.1	0.1	0.1	0.4
Single parents	4.4	4.4	4.5	2.9	18.8
Displaced homemakers	0.1	0.1	0.2	0.1	0.3

Table VI-11
Number of Wagner-Peyser Participants Who Exited from April 2019 to March 2020 in TN,
by Major Service Categories

(Derived from PY 2019 Q4 PIRL)

	Received Career Services				Received Training
	All Exitters	Basic	Individualized	Only Career Services	
Number of exitters	29,994	29,994	23,441	27,260	2,734
Age Categories					
Under 22	2,672	2,672	1,652	2,066	606
22 to 29	5,451	5,451	3,977	4,623	828
30 to 44	9,018	9,018	7,293	8,226	792
45 to 54	6,018	6,018	4,895	5,683	335
55 and older	6,832	6,832	5,622	6,660	172
Gender					
Females	14,843	14,843	11,683	13,291	1,552
Males	15,098	15,098	11,720	13,922	1,176
Race and Ethnicity					
Hispanics/Latinos	844	844	656	738	106
American Indians/Alaska Natives	333	333	269	306	27
Asians	228	228	173	191	37
Blacks or African Americans	11,941	11,941	8,870	11,014	927
Native Hawaiians/Pacific Islanders	55	55	45	48	*
Whites	16,760	16,760	13,587	15,064	1,696
More than one race	507	507	399	433	74
Employment Status					
Employed	4,508	4,508	3,053	3,505	1,003
Not employed or with layoff notice	25,486	25,486	20,388	23,755	1,731
Veteran Status					
Veterans	2,223	2,223	1,935	2,088	135
Disabled veterans	855	855	781	815	40
Homeless veterans	334	334	302	326	*
With other significant barrier	2,083	2,083	1,809	2,031	52
Other eligible persons	30	30	27	20	10
Active duty military spouses	165	165	158	134	31
Attended TAP Workshop in 3 prior years (among veterans and TSMs)	292	292	268	286	*

	Received Career Services				Received Training
	All Exitters	Basic	Individualized	Only Career Services	
Unemployment Compensation Status					
Claimants referred by RESEA	6,645	6,645	6,366	6,503	142
Claimants referred by WPRS	15	15	13	9	*
Claimants not referred	3,298	3,298	2,732	3,014	284
Claimants exempt	79	79	57	70	9
Exhaustees	121	121	107	75	46
Neither claimants nor exhaustees	19,836	19,836	14,166	17,589	2,247
Highest Educational Level					
No educational level completed	3,500	3,500	2,432	3,418	82
Secondary school equivalency	2,684	2,684	2,148	2,393	291
Secondary school graduates	12,242	12,242	9,225	10,829	1,413
Some postsecondary	5,331	5,331	4,299	4,859	472
Postsecondary technical or vocational certificate	1,055	1,055	895	960	95
Associate's Degree	1,476	1,476	1,249	1,340	136
Bachelor's degree or higher	3,706	3,706	3,193	3,461	245
School Attendance					
Attending school	1,175	1,175	939	631	544
Not attending	28,774	28,774	22,501	26,584	2,190
Preprogram Quarterly Earnings					
None	4,430	4,430	2,933	3,522	908
\$1 to \$2,499	4,557	4,557	3,381	4,029	528
\$2,500 to \$4,999	5,228	5,228	4,000	4,806	422
\$5,000 to \$7,499	5,315	5,315	4,339	4,939	376
\$7,500 to \$9,999	4,015	4,015	3,271	3,814	201
\$10,000 or more	6,449	6,449	5,517	6,150	299
Public Assistance Information					
SSI or SSDI	214	214	187	171	43
Farmworker Designation					
Any farmworker designation	30	30	25	28	*
Seasonal farmworker	28	28	24	27	*
Migrant farmworker	*	*	*	*	*

Received Career Services

Other Characteristics	All Exiters	Received Career Services			Received Training
		Basic	Individualized	Only Career Services	
Individuals with a disability	1,204	1,204	940	1,061	143
Long-term unemployed	2,123	2,123	1,746	1,892	231
Exhausting TANF within 2 years	*	*	*	*	*
Homeless individuals or runaway youth	763	763	563	694	69
Ex-offenders	964	964	836	791	173
Low income	6,290	6,290	5,282	4,230	2,060
English language learners	39	39	37	9	30
Basic skills deficient	482	482	306	276	206
Facing substantial cultural barrier	34	34	25	24	10
Single parents	1,249	1,249	1,046	736	513
Displaced homemakers	41	41	37	32	9

Table VI-12
Trends Over Time in Services Received by Wagner-Peyser Exiters, by Reporting Period

(Derived from PY 2019 Q4 PIRL)

	Nation PY 2017	Nation PY 2018	Nation PY 2019	TN PY 2017	TN PY 2018	TN PY 2019
Number of Exiters	4,021,585	3,570,450	3,317,555	78,562	31,808	29,994
Coenrollment						
Any coenrollment	19.5	18.6	17.7	11.2	21.2	21.9
WIOA Adult	8.2	6.8	5.8	3.7	7.0	7.6
WIOA Dislocated Worker	5.6	5.7	6.1	2.0	4.2	3.6
WIOA Youth	1.0	1.0	1.0	2.3	4.2	3.4
Vocational Rehabilitation	0.1	0.1	0.1	0.0	0.4	0.5
Adult Education	0.2	0.1	0.1	0.8	1.6	1.6
WIOA National Farmworker Jobs	0.0	0.0	0.0	0.0	0.0	0.0
WIOA Indian and Native American	0.0	0.0	0.0	0.0	0.0	0.0
Veterans' programs	1.9	1.9	1.7	2.4	3.7	3.3
YouthBuild	0.0	0.0	0.0	0.0	0.0	0.0
Senior Community Services	0.0	0.0	0.0	0.0	0.0	0.0
SNAP Employment and Training	0.8	1.0	1.2	0.5	1.7	2.0
Other partner programs	3.5	3.8	3.7	0.2	0.9	3.0
Homeless Veterans' Reintegration Program (HVRP) (among veterans)	--	--	0.1	--	--	0.4
Basic Career Services						
Self-service or informational service	85.4	84.9	80.9	100.0	100.0	100.0
Any staff-assisted basic career service	98.9	98.9	98.5	99.4	99.9	100.0
Workforce information services	43.7	45.6	44.9	91.4	88.2	93.4
Career guidance	31.9	37.8	37.7	68.3	61.2	77.4
Staff-assisted job search	60.2	62.4	64.6	50.7	26.8	32.2
Referred to employment	44.9	42.5	38.8	68.4	56.0	48.9
Referred to Federal training	7.2	6.4	6.2	11.3	17.6	14.9
Assistance with UI	6.2	8.8	11.3	30.3	43.6	48.2
Referred to veterans services	0.3	0.4	0.5	0.4	0.4	1.0
Other basic services	37.8	37.8	43.9	61.3	55.5	61.7

	<u>Nation PY 2017</u>	<u>Nation PY 2018</u>	<u>Nation PY 2019</u>	<u>TN PY 2017</u>	<u>TN PY 2018</u>	<u>TN PY 2019</u>
Individualized Career Services						
Any individualized career service	51.5	51.4	53.8	69.4	63.3	79.1
IEP created	22.1	24.3	25.9	20.3	47.3	48.7
Internships or work experience	0.9	0.8	0.9	0.9	1.4	1.6
Employment, excluding transitional jobs	0.4	0.4	0.4	0.8	1.2	1.5
Transitional jobs	0.1	0.1	0.1	0.0	0.0	0.0
Other work experience	0.4	0.4	0.4	0.1	0.1	0.1
Financial literacy services	0.5	0.5	0.6	0.1	0.3	0.5
English as a second language services	0.3	0.3	0.3	0.0	0.0	0.0
Other individualized services	28.7	26.5	27.3	48.3	14.8	28.9
Weeks Participated						
Average number of weeks	7.6	6.3	5.7	5.7	10.7	11.2
4 or fewer weeks	69.8	71.9	73.3	76.4	74.5	75.6
5 to 13 weeks	16.0	15.7	15.8	12.5	8.1	8.1
14 to 26 weeks	6.9	6.5	6.1	5.3	4.2	4.1
27 to 52 weeks	3.7	3.3	2.8	3.2	5.2	4.0
53 to 104 weeks	2.4	1.9	1.4	2.1	6.4	5.5
More than 104 weeks	1.1	0.7	0.7	0.5	1.6	2.6
Reason for Exit						
Institutionalized, including criminal offenders	0.0	0.1	0.0	0.1	0.1	0.1
Health/medical	0.1	0.1	0.1	0.1	0.1	0.1
Deceased	0.0	0.0	0.0	0.0	0.0	0.0
Reserve called to active duty	0.0	0.0	0.0	0.0	0.0	0.0
Training Services						
Received any training	2.5	2.6	2.8	4.4	8.9	9.1

Table VI-13
Trends Over Time in the Number of Wagner-Peyser Exiters Who Received Various Services,
by Reporting Period

(Derived from PY 2019 Q4 PIRL)

	Nation PY 2017	Nation PY 2018	Nation PY 2019	TN PY 2017	TN PY 2018	TN PY 2019
Number of Exiters	4,021,585	3,570,450	3,317,555	78,562	31,808	29,994
Coenrollment						
Any coenrollment	783,566	663,993	587,815	8,769	6,750	6,577
WIOA Adult	330,617	243,698	191,893	2,900	2,224	2,266
WIOA Dislocated Worker	224,453	203,477	201,283	1,577	1,345	1,093
WIOA Youth	40,511	35,669	34,245	1,811	1,344	1,019
Vocational Rehabilitation	4,687	3,896	3,827	23	139	160
Adult Education	6,046	4,425	4,746	635	502	482
WIOA National Farmworker Jobs	216	298	267	0	0	0
WIOA Indian and Native American	10	12	18	0	0	0
Veterans' programs	76,064	66,573	57,496	1,898	1,176	985
YouthBuild	110	119	139	0	*	*
Senior Community Services	32	25	29	0	*	*
SNAP Employment and Training	32,222	37,208	40,033	418	541	589
Other partner programs	141,126	137,056	122,618	150	298	889
Homeless Veterans' Reintegration Program (HVRP) (among veterans)HVRP	--	--	3,906	--	--	106
Basic Career Services						
Self-service or informational service	3,436,226	3,030,787	2,682,765	78,557	31,802	29,986
Any staff-assisted basic career service	3,978,205	3,532,328	3,268,870	78,126	31,776	29,989
Workforce information services	1,757,926	1,627,321	1,489,724	71,782	28,066	28,010
Career guidance	1,281,859	1,350,173	1,250,397	53,657	19,457	23,217
Staff-assisted job search	2,420,006	2,229,243	2,143,809	39,822	8,523	9,671
Referred to employment	1,806,166	1,518,164	1,286,705	53,763	17,823	14,659
Referred to Federal training	290,799	228,949	204,277	8,843	5,599	4,455
Assistance with UI	249,711	313,388	374,553	23,814	13,858	14,461
Referred to veterans services	12,086	14,482	15,810	308	139	304
Other basic services	1,521,555	1,349,673	1,457,171	48,188	17,663	18,517

	Nation PY 2017	Nation PY 2018	Nation PY 2019	TN PY 2017	TN PY 2018	TN PY 2019
Individualized Career Services						
Any individualized career service	2,071,729	1,835,089	1,786,074	54,490	20,139	23,740
IEP created	887,026	866,592	858,380	15,923	15,059	14,615
Internships or work experience	34,259	29,235	30,027	707	443	472
Employment, excluding transitional jobs	17,335	13,519	12,554	655	397	444
Transitional jobs	5,265	4,920	3,904	0	0	0
Other work experience	14,430	13,443	14,877	52	46	28
Financial literacy services	19,971	18,039	18,742	112	108	157
English as a second language services	11,152	9,477	9,150	0	0	*
Other individualized services	1,155,403	946,227	905,923	37,957	4,696	8,677
Weeks Participated						
4 or fewer weeks	2,808,902	2,568,389	2,430,292	60,053	23,711	22,690
5 to 13 weeks	641,862	561,386	523,757	9,781	2,590	2,422
14 to 26 weeks	276,896	231,905	203,167	4,143	1,347	1,227
27 to 52 weeks	150,497	117,418	92,688	2,513	1,643	1,205
53 to 104 weeks	97,519	66,590	46,030	1,689	2,022	1,661
More than 104 weeks	45,909	24,762	21,621	383	495	789
Reason for Exit						
Institutionalized, including criminal offenders	1,872	1,810	1,477	68	33	23
Health/medical	2,690	2,193	1,851	67	33	23
Deceased	358	347	288	10	12	*
Reserve called to active duty	31	31	22	0	0	0
Training Services						
Received any training	98,600	94,062	92,079	3,432	2,826	2,734

Table VI-14
Services Received by Wagner-Peyser Participants Who Exited from April 2019 to March 2020
in TN, by Age at Program Entry

(Derived from PY 2019 Q4 PIRL)

	Under 22	22 to 29	30 to 44	45 to 54	55 and Older
Number of Exiters	2,672	5,451	9,018	6,018	6,832
Coenrollment					
Any coenrollment	42.6	28.4	21.4	17.4	13.3
WIOA Adult	13.0	13.0	8.6	4.9	2.1
WIOA Dislocated Worker	0.6	2.9	4.2	4.8	3.7
WIOA Youth	25.0	6.4	0.0	0.0	0.0
Vocational Rehabilitation	0.7	0.5	0.7	0.5	0.3
Adult Education	5.4	1.7	1.5	1.1	0.7
WIOA National Farmworker Jobs	0.0	0.0	0.0	0.0	0.0
WIOA Indian and Native American	0.0	0.0	0.0	0.0	0.0
Veterans' programs	0.2	1.8	3.7	4.2	4.3
YouthBuild	0.1	0.0	0.0	0.0	0.0
Senior Community Services	0.0	0.0	0.0	0.0	0.1
SNAP Employment and Training	1.9	2.4	2.7	1.6	1.0
Other partner programs	1.0	3.2	3.2	3.2	3.0
Homeless Veterans' Reintegration Program (HVRP) (among veterans)	0.0	0.1	0.4	0.5	0.6
Basic Career Services					
Self-service or informational service	100.0	100.0	99.9	100.0	100.0
Any staff-assisted basic career service	100.0	100.0	100.0	100.0	100.0
Workforce information services	74.5	90.1	96.1	97.0	96.7
Career guidance	58.3	73.2	80.4	80.3	81.7
Staff-assisted job search	31.8	34.5	32.6	30.8	31.3
Referred to employment	59.0	57.9	49.1	44.6	41.1
Referred to Federal training	15.1	17.2	16.8	14.1	11.0
Assistance with UI	8.3	28.7	49.0	60.0	68.0
Referred to veterans services	0.0	0.6	0.9	1.2	1.6
Other basic services	35.3	52.5	65.2	67.1	70.1

	Under 22	22 to 29	30 to 44	45 to 54	55 and Older
Individualized Career Services					
Any individualized career service	69.4	74.7	80.9	81.3	82.3
IEP created	21.4	39.8	52.9	54.9	55.5
Internships or work experience	12.0	2.6	0.0	0.0	0.0
Employment, excluding transitional jobs	11.8	2.3	0.0	0.0	0.0
Transitional jobs	0.0	0.0	0.0	0.0	0.0
Other work experience	0.2	0.3	0.0	0.0	0.0
Financial literacy services	4.5	0.5	0.0	0.0	0.0
English as a second language services	0.0	0.0	0.0	0.0	0.0
Other individualized services	36.0	32.6	27.9	26.4	26.8
Weeks Participated					
Average number of weeks	30.6	14.8	8.7	8.1	6.6
4 or fewer weeks	57.6	71.2	78.0	79.3	79.9
5 to 13 weeks	4.7	6.4	7.9	8.9	10.2
14 to 26 weeks	4.8	4.6	3.9	3.8	4.0
27 to 52 weeks	6.9	5.7	4.1	2.9	2.4
53 to 104 weeks	14.9	8.7	4.9	3.3	2.2
More than 104 weeks	11.2	3.4	1.2	1.8	1.3
Reason for Exit					
Institutionalized, including criminal offenders	0.1	0.1	0.1	0.1	0.0
Health/medical	0.1	0.1	0.1	0.0	0.1
Deceased	0.0	0.0	0.0	0.1	0.0
Reserve called to active duty	0.0	0.0	0.0	0.0	0.0
Training Services					
Received any training	22.7	15.2	8.8	5.6	2.5

Table VI-15
Services Received by Wagner-Peyser Participants Who Exited from April 2019 to March 2020
in TN, by Ethnicity and Race

(Derived from PY 2019 Q4 PIRL)

	Ethnicity		Race		
	Hispanic	Not Hispanic	White Only	Black Only	Other
Number of Exiters	844	28,788	16,328	11,622	810
Coenrollment					
Any coenrollment	30.5	21.6	22.6	20.0	30.9
WIOA Adult	8.1	7.6	7.0	8.2	9.9
WIOA Dislocated Worker	3.9	3.6	4.4	2.6	3.8
WIOA Youth	3.9	3.4	3.2	3.5	5.7
Vocational Rehabilitation	1.2	0.5	0.5	0.5	1.0
Adult Education	4.0	1.5	1.8	1.3	3.3
WIOA National Farmworker Jobs	0.0	0.0	0.0	0.0	0.0
WIOA Indian and Native American	0.0	0.0	0.0	0.0	0.0
Veterans' programs	5.7	3.2	3.4	2.7	5.3
YouthBuild	0.0	0.0	0.0	0.0	0.0
Senior Community Services	0.0	0.0	0.0	0.1	0.0
SNAP Employment and Training	2.0	1.9	1.9	1.9	1.9
Other partner programs	6.5	2.9	3.8	1.6	4.0
Homeless Veterans' Reintegration Program (HVRP) (among veterans)	0.1	0.4	0.5	0.2	0.1
Basic Career Services					
Self-service or informational service	100.0	100.0	100.0	100.0	100.0
Any staff-assisted basic career service	100.0	100.0	100.0	100.0	100.0
Workforce information services	93.6	93.4	94.6	91.9	91.0
Career guidance	77.0	77.5	80.0	74.0	77.3
Staff-assisted job search	34.2	32.2	27.5	38.9	34.3
Referred to employment	52.5	48.7	40.3	60.6	52.3
Referred to Federal training	18.4	14.8	16.8	12.0	18.0
Assistance with UI	37.8	48.6	57.1	36.9	38.4
Referred to veterans services	1.2	1.0	1.3	0.6	1.4
Other basic services	57.6	62.0	66.6	55.7	58.6

	Ethnicity		Race		
	Hispanic	Not Hispanic	White Only	Black Only	Other
Individualized Career Services					
Any individualized career service	78.7	79.2	82.0	75.3	78.9
IEP created	47.9	48.8	60.1	33.1	47.4
Internships or work experience	1.9	1.6	1.5	1.5	2.7
Employment, excluding transitional jobs	1.9	1.5	1.5	1.4	2.5
Transitional jobs	0.0	0.0	0.0	0.0	0.0
Other work experience	0.0	0.1	0.1	0.1	0.2
Financial literacy services	0.6	0.5	0.7	0.2	0.7
English as a second language services	0.0	0.0	0.0	0.0	0.1
Other individualized services	29.3	28.9	20.4	40.9	29.1
Weeks Participated					
Average number of weeks	12.7	11.1	11.9	10.0	13.0
4 or fewer weeks	71.7	75.7	76.6	74.6	72.5
5 to 13 weeks	8.3	8.1	6.8	9.9	6.5
14 to 26 weeks	4.7	4.1	3.7	4.4	5.8
27 to 52 weeks	5.9	4.0	4.2	3.7	4.7
53 to 104 weeks	7.0	5.5	5.6	5.3	8.1
More than 104 weeks	2.4	2.6	3.0	2.2	2.3
Reason for Exit					
Institutionalized, including criminal offenders	0.0	0.1	0.1	0.1	0.0
Health/medical	0.0	0.1	0.1	0.0	0.0
Deceased	0.0	0.0	0.0	0.0	0.0
Reserve called to active duty	0.0	0.0	0.0	0.0	0.0
Training Services					
Received any training	12.6	9.0	10.0	7.6	12.7

Table VI-16
Services Received by Wagner-Peyser Participants Who Exited from April 2019 to March 2020
in TN, by Gender, Employment Status, and Disability Status

(Derived from PY 2019 Q4 PIRL)

	Gender		Employment Status		Has a Disability
	Female	Male	Employed	Not Employed	
Number of Exiters	14,843	15,098	4,508	25,486	1,204
Coenrollment					
Any coenrollment	22.5	21.4	35.6	19.5	53.8
WIOA Adult	8.8	6.3	21.5	5.1	9.6
WIOA Dislocated Worker	4.1	3.2	2.1	3.9	3.2
WIOA Youth	4.3	2.5	5.5	3.0	8.2
Vocational Rehabilitation	0.4	0.7	0.7	0.5	10.0
Adult Education	1.7	1.5	2.0	1.5	1.8
WIOA National Farmworker Jobs	0.0	0.0	0.0	0.0	0.0
WIOA Indian and Native American	0.0	0.0	0.0	0.0	0.0
Veterans' programs	1.0	5.5	3.3	3.3	26.6
YouthBuild	0.0	0.0	0.0	0.0	0.0
Senior Community Services	0.0	0.0	0.0	0.0	0.1
SNAP Employment and Training	2.4	1.6	2.4	1.9	3.7
Other partner programs	2.7	3.2	2.2	3.1	6.3
Homeless Veterans' Reintegration Program (HVRP) (among veterans)	0.0	0.7	0.3	0.4	1.5
Basic Career Services					
Self-service or informational service	100.0	100.0	100.0	100.0	99.8
Any staff-assisted basic career service	100.0	100.0	99.9	100.0	100.0
Workforce information services	93.0	93.8	90.0	94.0	89.5
Career guidance	77.8	77.0	66.2	79.4	71.4
Staff-assisted job search	32.5	32.0	36.6	31.5	31.6
Referred to employment	46.9	50.9	56.7	47.5	48.7
Referred to Federal training	16.1	13.7	21.4	13.7	14.5
Assistance with UI	51.5	44.9	19.1	53.4	24.0
Referred to veterans services	0.3	1.7	0.9	1.0	7.7
Other basic services	63.9	59.6	47.2	64.3	45.8

	Gender		Employment Status		Has a Disability
	Female	Male	Employed	Not Employed	
Individualized Career Services					
Any individualized career service	80.0	78.3	68.7	81.0	81.0
IEP created	51.5	46.0	34.3	51.3	48.6
Internships or work experience	2.1	1.1	1.5	1.6	4.9
Employment, excluding transitional jobs	1.9	1.0	1.5	1.5	4.7
Transitional jobs	0.0	0.0	0.0	0.0	0.0
Other work experience	0.1	0.1	0.0	0.1	0.2
Financial literacy services	0.7	0.4	0.7	0.5	1.7
English as a second language services	0.0	0.0	0.0	0.0	0.0
Other individualized services	26.6	31.3	32.8	28.3	27.9
Weeks Participated					
Average number of weeks	12.8	9.5	21.6	9.3	16.4
4 or fewer weeks	74.6	76.7	61.6	78.1	61.0
5 to 13 weeks	7.4	8.7	6.8	8.3	13.1
14 to 26 weeks	3.7	4.4	6.0	3.8	6.8
27 to 52 weeks	4.3	3.8	7.2	3.5	6.9
53 to 104 weeks	6.9	4.2	12.4	4.3	8.6
More than 104 weeks	3.1	2.2	6.0	2.0	3.5
Reason for Exit					
Institutionalized, including criminal offenders	0.0	0.1	0.1	0.1	0.1
Health/medical	0.1	0.1	0.1	0.1	0.9
Deceased	0.0	0.0	0.0	0.0	0.0
Reserve called to active duty	0.0	0.0	0.0	0.0	0.0
Training Services					
Received any training	10.5	7.8	22.2	6.8	11.9

Table VI-17
Services Received by Wagner-Peyser Participants Who Exited from April 2019 to March 2020
in TN, by Other Employment Characteristics

(Derived from PY 2019 Q4 PIRL)

	Unemployment Compensation Status			Long-Term Unemployed	Displaced Homemaker
	Claimant	Exhaustee	Neither		
Number of Exiters	10,037	121	19,836	2,123	41
Coenrollment					
Any coenrollment	14.1	57.9	25.7	32.1	53.7
WIOA Adult	1.1	10.7	10.8	12.1	4.9
WIOA Dislocated Worker	7.8	48.8	1.3	5.4	24.4
WIOA Youth	0.2	0.0	5.1	1.7	0.0
Vocational Rehabilitation	0.1	1.7	0.7	1.1	4.9
Adult Education	0.9	0.8	2.0	1.5	4.9
WIOA National Farmworker Jobs	0.0	0.0	0.0	0.0	0.0
WIOA Indian and Native American	0.0	0.0	0.0	0.0	0.0
Veterans' programs	1.4	1.7	4.3	8.7	14.6
YouthBuild	0.0	0.0	0.0	0.0	0.0
Senior Community Services	0.0	0.0	0.0	0.0	0.0
SNAP Employment and Training	0.9	3.3	2.5	4.1	7.3
Other partner programs	3.7	2.5	2.6	4.7	7.3
Homeless Veterans' Reintegration Program (HVRP) (among veterans)	0.1	0.0	0.5	1.7	0.0
Basic Career Services					
Self-service or informational service	100.0	100.0	100.0	100.0	100.0
Any staff-assisted basic career service	100.0	100.0	100.0	100.0	100.0
Workforce information services	99.0	98.3	90.5	95.9	95.1
Career guidance	91.0	83.5	70.5	80.8	75.6
Staff-assisted job search	29.6	47.9	33.5	35.7	56.1
Referred to employment	33.3	56.2	56.7	53.2	65.9
Referred to Federal training	18.9	40.5	12.7	16.6	26.8
Assistance with UI	88.2	26.4	28.1	34.4	22.0
Referred to veterans services	0.7	0.0	1.2	2.2	0.0
Other basic services	90.1	60.3	47.4	59.2	70.7

	Unemployment Compensation Status			Long-Term Unemployed	Displaced Homemaker
	Claimant	Exhaustee	Neither		
Individualized Career Services					
Any individualized career service	91.4	88.4	72.9	82.8	90.2
IEP created	83.3	68.6	31.1	49.4	61.0
Internships or work experience	0.1	0.0	2.3	1.1	0.0
Employment, excluding transitional jobs	0.0	0.0	2.2	0.9	0.0
Transitional jobs	0.0	0.0	0.0	0.0	0.0
Other work experience	0.0	0.0	0.1	0.2	0.0
Financial literacy services	0.0	0.0	0.8	0.4	0.0
English as a second language services	0.0	0.0	0.0	0.0	0.0
Other individualized services	8.1	19.8	39.5	32.5	29.3
Weeks Participated					
Average number of weeks	7.7	43.7	12.8	10.4	28.4
4 or fewer weeks	82.1	41.3	72.6	70.5	56.1
5 to 13 weeks	7.9	5.8	8.2	9.8	12.2
14 to 26 weeks	2.8	13.2	4.7	6.5	4.9
27 to 52 weeks	2.7	6.6	4.7	6.9	4.9
53 to 104 weeks	3.1	17.4	6.7	5.1	9.8
More than 104 weeks	1.4	15.7	3.2	1.3	12.2
Reason for Exit					
Institutionalized, including criminal offenders	0.0	0.0	0.1	0.4	0.0
Health/medical	0.1	0.8	0.1	0.2	0.0
Deceased	0.0	0.0	0.0	0.0	0.0
Reserve called to active duty	0.0	0.0	0.0	0.0	0.0
Training Services					
Received any training	4.4	38.0	11.3	10.9	22.0

Table VI-18
Services Received by Wagner-Peyser Participants Who Exited from April 2019 to March 2020
in TN, by Veteran Status and Selected Barriers to Employment

(Derived from PY 2019 Q4 PIRL)

Number of Exiters	Veteran Status		Receives SSI/SSDI	Low Income	Basic Skills/English Deficient
	Any	Disabled Vet			
	2,223	855	214	6,290	512
Coenrollment					
Any coenrollment	54.6	74.5	56.5	65.7	84.6
WIOA Adult	7.2	6.3	23.4	28.9	34.4
WIOA Dislocated Worker	3.1	1.2	2.8	8.8	6.4
WIOA Youth	0.3	0.2	9.3	14.3	33.0
Vocational Rehabilitation	4.7	12.0	5.6	1.1	1.4
Adult Education	0.1	0.0	2.8	2.4	7.6
WIOA National Farmworker Jobs	0.0	0.0	0.0	0.0	0.0
WIOA Indian and Native American	0.0	0.0	0.0	0.0	0.0
Veterans' programs	44.0	67.7	11.2	8.4	2.0
YouthBuild	0.0	0.0	0.0	0.1	0.8
Senior Community Services	0.0	0.0	0.0	0.0	0.0
SNAP Employment and Training	2.0	1.5	6.5	6.6	8.2
Other partner programs	5.2	5.7	9.8	6.1	7.4
Homeless Veterans' Reintegration Program (HVRP) (among veterans)	4.8	5.4	2.3	1.7	1.0
Basic Career Services					
Self-service or informational service	99.9	99.8	100.0	100.0	100.0
Any staff-assisted basic career service	100.0	100.0	100.0	100.0	100.0
Workforce information services	95.0	93.7	91.1	86.4	71.3
Career guidance	78.4	76.8	82.7	77.5	55.7
Staff-assisted job search	30.0	25.8	48.6	45.7	40.8
Referred to employment	48.6	44.6	52.8	49.2	43.8
Referred to Federal training	11.3	9.5	27.1	33.1	38.5
Assistance with UI	29.9	19.5	15.0	26.7	12.7
Referred to veterans services	13.6	18.9	5.1	1.9	0.4
Other basic services	52.7	43.7	62.1	63.1	44.7

	Veteran Status		Receives SSI/SSDI	Low Income	Basic Skills/English Deficient
	Any	Disabled Vet			
Individualized Career Services					
Any individualized career service	87.0	91.3	90.7	88.4	76.6
IEP created	56.2	61.4	62.6	66.0	52.0
Internships or work experience	0.0	0.0	5.6	7.0	19.1
Employment, excluding transitional jobs	0.0	0.0	5.1	6.6	18.9
Transitional jobs	0.0	0.0	0.0	0.0	0.0
Other work experience	0.0	0.0	0.5	0.4	0.2
Financial literacy services	0.1	0.0	0.5	2.2	7.2
English as a second language services	0.0	0.0	0.0	0.0	0.2
Other individualized services	30.8	29.9	24.8	15.9	7.2
Weeks Participated					
Average number of weeks	9.1	8.6	26.5	32.9	54.7
4 or fewer weeks	67.2	62.1	57.5	39.8	25.8
5 to 13 weeks	15.6	19.8	7.0	9.7	5.3
14 to 26 weeks	7.7	8.4	4.7	10.2	8.6
27 to 52 weeks	4.6	5.8	7.5	12.9	11.9
53 to 104 weeks	3.7	3.4	15.9	19.1	27.9
More than 104 weeks	1.2	0.5	7.5	8.3	20.5
Reason for Exit					
Institutionalized, including criminal offenders	0.3	0.2	0.0	0.3	0.2
Health/medical	0.4	0.6	2.3	0.3	0.6
Deceased	0.0	0.0	0.0	0.1	0.2
Reserve called to active duty	0.0	0.0	0.0	0.0	0.0
Training Services					
Received any training	6.1	4.7	20.1	32.8	44.5

Table VI-19
Services Received by Wagner-Peyser Participants Who Exited from April 2019 to March 2020
in TN, by Highest Educational Level

(Derived from PY 2019 Q4 PIRL)

	<u>No Level Completed</u>	<u>HS Graduate or Equivalent</u>	<u>Some Post-secondary</u>	<u>Technical or Vocational Certificate</u>	<u>Post-secondary Degree</u>
Number of Exiters	3,500	14,926	5,331	1,055	5,182
Coenrollment					
Any coenrollment	21.5	22.3	20.8	22.7	22.2
WIOA Adult	1.9	9.2	8.1	8.2	5.8
WIOA Dislocated Worker	1.2	3.2	4.2	4.5	5.8
WIOA Youth	7.0	4.8	0.9	0.8	0.2
Vocational Rehabilitation	0.4	0.2	0.6	0.5	1.4
Adult Education	9.8	0.7	0.2	0.7	0.3
WIOA National Farmworker Jobs	0.0	0.0	0.0	0.0	0.0
WIOA Indian and Native American	0.0	0.0	0.0	0.0	0.0
Veterans' programs	1.9	2.0	4.7	4.4	6.2
YouthBuild	0.1	0.0	0.0	0.0	0.0
Senior Community Services	0.0	0.0	0.0	0.1	0.0
SNAP Employment and Training	2.9	2.0	1.7	2.7	1.3
Other partner programs	1.1	2.7	3.0	3.8	4.6
Homeless Veterans' Reintegration Program (HVRP) (among veterans)	0.3	0.3	0.4	0.7	0.3
Basic Career Services					
Self-service or informational service	100.0	100.0	100.0	100.0	99.9
Any staff-assisted basic career service	100.0	100.0	100.0	100.0	100.0
Workforce information services	88.1	91.9	96.0	96.7	97.8
Career guidance	69.1	75.4	80.0	82.3	85.0
Staff-assisted job search	26.5	33.4	33.0	30.4	32.3
Referred to employment	46.9	52.6	47.6	44.1	41.8
Referred to Federal training	15.6	15.0	15.4	16.6	13.1
Assistance with UI	44.1	43.1	51.4	56.0	60.8
Referred to veterans services	0.3	0.7	1.6	1.6	1.6
Other basic services	50.0	58.5	65.5	67.4	73.9

	<u>No Level Completed</u>	<u>HS Graduate or Equivalent</u>	<u>Some Post-secondary</u>	<u>Technical or Vocational Certificate</u>	<u>Post-secondary Degree</u>
Individualized Career Services					
Any individualized career service	71.3	77.6	81.0	85.2	85.8
IEP created	34.4	44.6	52.5	59.8	64.3
Internships or work experience	2.7	2.2	0.5	0.6	0.2
Employment, excluding transitional jobs	2.7	2.1	0.4	0.5	0.2
Transitional jobs	0.0	0.0	0.0	0.0	0.0
Other work experience	0.1	0.1	0.1	0.1	0.0
Financial literacy services	0.9	0.8	0.1	0.3	0.0
English as a second language services	0.0	0.0	0.0	0.0	0.0
Other individualized services	34.3	30.9	28.1	24.9	21.4
Weeks Participated					
Average number of weeks	8.3	12.8	10.6	9.8	9.2
4 or fewer weeks	80.0	73.6	76.7	77.5	77.1
5 to 13 weeks	8.1	8.1	8.2	8.4	7.9
14 to 26 weeks	3.8	4.2	3.7	3.4	4.5
27 to 52 weeks	2.7	4.3	4.0	2.7	4.5
53 to 104 weeks	3.2	6.5	4.8	6.4	4.8
More than 104 weeks	2.3	3.3	2.6	1.5	1.3
Reason for Exit					
Institutionalized, including criminal offenders	0.1	0.1	0.1	0.0	0.0
Health/medical	0.0	0.1	0.1	0.1	0.1
Deceased	0.0	0.0	0.0	0.0	0.0
Reserve called to active duty	0.0	0.0	0.0	0.0	0.0
Training Services					
Received any training	2.3	11.4	8.9	9.0	7.4

Table VI-20
Services Received by Wagner-Peyser Participants Who Exited from April 2019 to March 2020
in TN, by Selected Other Characteristics

(Derived from PY 2019 Q4 PIRL)

	School Status		Migrant/ Seasonal Farmworker	Homeless	Single Parents
	Attending	Not Attending			
Number of Exiters	1,175	28,774	30	763	1,249
Coenrollment					
Any coenrollment	64.7	20.2	16.7	56.5	70.2
WIOA Adult	45.2	6.0	3.3	5.1	33.3
WIOA Dislocated Worker	5.3	3.6	0.0	0.7	11.1
WIOA Youth	4.4	3.4	3.3	14.7	19.3
Vocational Rehabilitation	2.1	0.5	0.0	0.7	0.3
Adult Education	2.4	1.6	0.0	1.6	3.2
WIOA National Farmworker Jobs	0.0	0.0	0.0	0.0	0.0
WIOA Indian and Native American	0.0	0.0	0.0	0.0	0.0
Veterans' programs	5.2	3.2	6.7	33.8	3.4
YouthBuild	0.0	0.0	0.0	0.0	0.0
Senior Community Services	0.0	0.0	0.0	0.0	0.0
SNAP Employment and Training	5.1	1.8	0.0	4.8	8.8
Other partner programs	3.2	3.0	3.3	7.6	3.4
Homeless Veterans' Reintegration Program (HVRP) (among veterans)	0.3	0.4	0.0	13.9	0.2
Basic Career Services					
Self-service or informational service	99.9	100.0	100.0	99.9	100.0
Any staff-assisted basic career service	99.9	100.0	100.0	100.0	100.0
Workforce information services	92.6	93.4	93.3	81.9	83.9
Career guidance	73.7	77.7	86.7	63.4	76.8
Staff-assisted job search	45.7	31.7	43.3	29.8	43.4
Referred to employment	62.0	48.3	63.3	45.3	47.4
Referred to Federal training	47.9	13.5	10.0	8.8	42.3
Assistance with UI	12.6	49.7	43.3	15.7	28.2
Referred to veterans services	1.4	1.0	0.0	6.9	1.0
Other basic services	53.1	62.2	76.7	46.5	62.9

	School Status		Migrant/ Seasonal Farmworker	Homeless	Single Parents
	Attending	Not Attending			
Individualized Career Services					
Any individualized career service	81.5	79.2	83.3	77.2	89.7
IEP created	63.4	48.2	46.7	40.4	69.8
Internships or work experience	2.5	1.5	0.0	4.7	8.6
Employment, excluding transitional jobs	2.0	1.5	0.0	4.6	8.0
Transitional jobs	0.0	0.0	0.0	0.0	0.0
Other work experience	0.4	0.1	0.0	0.1	0.6
Financial literacy services	0.6	0.5	0.0	1.4	2.3
English as a second language services	0.0	0.0	0.0	0.0	0.0
Other individualized services	16.4	29.5	36.7	31.5	11.4
Weeks Participated					
Average number of weeks	45.3	9.8	9.3	16.2	39.4
4 or fewer weeks	38.8	77.1	83.3	60.8	32.8
5 to 13 weeks	3.9	8.3	6.7	12.8	7.8
14 to 26 weeks	5.3	4.0	3.3	8.4	9.3
27 to 52 weeks	14.0	3.6	0.0	5.9	15.9
53 to 104 weeks	23.4	4.8	3.3	8.7	24.7
More than 104 weeks	14.6	2.1	3.3	3.4	9.5
Reason for Exit					
Institutionalized, including criminal offenders	0.1	0.1	0.0	0.7	0.0
Health/medical	0.3	0.1	0.0	0.4	0.1
Deceased	0.0	0.0	0.0	0.0	0.1
Reserve called to active duty	0.0	0.0	0.0	0.0	0.0
Training Services					
Received any training	46.3	7.6	6.7	9.0	41.1

Table VI-21
Services Received by Wagner-Peyser Participants Who Exited from April 2019 to March 2020,
by State

(Derived from PY 2019 Q4 PIRL)

Nation	Number of Exiters	Received Career Services			Received Training
		Basic	Individualized	Only Career Services	
	3,317,555	98.9	53.8	96.5	2.8
Alabama	76,833	100.0	45.1	90.7	9.3
Alaska	12,278	100.0	43.2	96.8	3.2
Arizona	38,202	100.0	28.5	98.5	1.5
Arkansas	105,749	88.8	87.9	99.6	0.4
California	215,470	100.0	88.6	95.2	4.8
Colorado	55,339	99.3	21.0	95.4	4.0
Connecticut	33,986	100.0	49.0	96.6	3.4
Delaware	13,709	99.7	12.3	96.5	3.2
District of Columbia	9,501	100.0	81.3	94.8	5.2
Florida	170,256	100.0	94.0	95.2	4.8
Georgia	163,609	100.0	9.4	99.5	0.5
Guam	1,510	100.0	40.1	98.7	1.3
Hawaii	2,906	100.0	97.4	96.8	3.2
Idaho	15,334	100.0	66.4	98.1	1.9
Illinois	26,814	100.0	29.4	99.0	1.0
Indiana	40,663	100.0	40.9	95.8	4.2
Iowa	28,037	100.0	74.5	97.7	2.3
Kansas	21,204	99.8	46.2	97.5	2.2
Kentucky	13,403	100.0	99.4	89.6	10.3
Louisiana	46,613	100.0	56.7	96.0	4.0
Maine	4,511	100.0	39.9	97.5	2.5
Maryland	46,873	100.0	90.0	95.9	4.1
Massachusetts	113,907	100.0	61.6	97.3	2.7
Michigan	141,312	100.0	33.1	100.0	0.0
Minnesota	27,026	100.0	4.0	98.5	1.5
Mississippi	77,438	100.0	16.8	96.2	3.8
Missouri	51,927	100.0	69.2	95.3	4.7
Montana	15,637	100.0	55.4	98.2	1.8
Nebraska	11,080	100.0	90.7	97.2	2.8
Nevada	51,079	100.0	28.3	98.1	1.9
New Hampshire	14,128	100.0	55.9	98.9	1.1
New Jersey	60,445	100.0	67.6	94.4	5.6
New Mexico	20,768	100.0	82.3	90.6	9.4

	Number of Exiters	Received Career Services			Received Training
		Basic	Individualized	Only Career Services	
New York	285,635	100.0	50.7	97.9	2.1
North Carolina	161,869	100.0	93.8	96.2	3.8
North Dakota	2,073	100.0	98.1	92.1	7.9
Northern Mariana Islands	3	100.0	66.7	100.0	0.0
Ohio	17,377	100.0	8.1	99.7	0.3
Oklahoma	18,865	100.0	78.3	97.9	2.1
Oregon	114,682	98.8	41.8	98.8	0.0
Palau	0	-	-	-	-
Pennsylvania	81,786	99.7	79.3	95.0	4.7
Puerto Rico	-	-	-	-	-
Rhode Island	4,577	100.0	99.2	92.6	7.4
South Carolina	51,097	100.0	76.8	95.3	4.7
South Dakota	8,707	100.0	89.5	97.7	2.3
Tennessee	29,994	100.0	78.2	90.9	9.1
Texas	430,347	99.5	43.9	98.0	1.5
Utah	145,905	100.0	15.6	99.4	0.6
Vermont	5,981	97.2	36.8	95.5	1.8
Virgin Islands	2,260	100.0	29.8	92.3	7.7
Virginia	47,780	100.0	87.0	96.6	3.4
Washington	90,848	99.2	32.4	96.8	2.6
West Virginia	54,382	61.7	3.0	60.5	1.3
Wisconsin	26,104	100.0	87.0	98.6	1.4
Wyoming	9,736	100.0	57.9	98.4	1.6

Table VI-22
Trends in the Outcomes of Wagner-Peyser Exiters, by Performance Period

(Derived from PIRL)

	Nation Performance			TN Performance		
	PY 2017	PY 2018	PY 2019	PY 2017	PY 2018	PY 2019
WIOA Primary Indicators of Performance						
Employment 2 nd quarter after exit ¹	68.0	68.4	68.2	72.8	73.2	72.5
Employment 4 th quarter after exit ²	--	68.0	68.1	--	72.4	73.0
Median earnings 2 nd quarter after exit ¹	\$5,443	\$5,724	\$6,000	\$5,310	\$5,360	\$5,814
WIA Common Measures						
Entered employment in quarter after exit ³	63.0	63.4	63.0	69.3	68.2	66.7
Retention in 2 nd and 3 rd quarters ⁴	--	83.6	83.4	--	84.7	86.3
Average earnings in 2 nd and 3 rd quarters ⁴	--	\$16,631	\$17,116	--	\$14,018	\$15,116
Quarterly Employment Rate						
First quarter after exit ³	65.3	65.9	65.4	72.0	71.5	69.8
Second quarter after exit ¹	68.0	68.4	68.2	72.8	73.2	72.5
Third quarter after exit ⁴	--	68.5	68.6	--	72.8	73.1
Fourth quarter after exit ²	--	68.0	68.1	--	72.4	73.0
Quarterly Median Earnings (among those employed)						
First quarter after exit ³	\$4,786	\$5,031	\$5,233	\$4,744	\$4,893	\$5,030
Second quarter after exit ¹	\$5,443	\$5,724	\$6,000	\$5,310	\$5,361	\$5,814
Third quarter after exit ⁴	--	\$5,986	\$6,268	--	\$5,625	\$6,136
Fourth quarter after exit ²	--	\$6,094	\$6,362	--	\$5,766	\$6,280
Nontraditional Employment¹						
Females	1.0	1.0	1.0	3.9	2.3	2.1
Males	0.9	0.9	0.9	2.5	2.0	2.4
Characteristics of Second Quarter Employment (among those employed)¹						
Average quarterly earnings	\$7,051	\$7,560	\$7,801	\$6,251	\$6,372	\$6,830
\$1 to \$2,499	22.8	21.8	21.1	23.1	22.8	21.4
\$2,500 to \$4,999	23.1	21.9	20.6	23.8	23.5	21.5
\$5,000 to \$7,499	20.6	20.3	19.9	22.5	22.2	21.4
\$7,500 to \$9,999	13.2	13.7	14.3	15.2	15.1	16.0
\$10,000 or more	20.3	22.4	24.1	15.4	16.4	19.8

	Nation Performance			TN Performance		
	PY 2017	PY 2018	PY 2019	PY 2017	PY 2018	PY 2019
Occupation of employment ¹						
Management	3.4	3.7	3.5	2.6	2.9	3.5
Business and financial	2.1	2.0	1.9	1.6	1.9	1.8
Computer and mathematical	2.2	2.2	2.1	1.7	2.1	3.0
Architecture and engineering	1.2	1.2	1.0	1.4	1.2	1.2
Education, training, and library	1.9	2.0	2.0	1.4	1.2	2.2
Healthcare practitioners and technical	5.6	6.3	6.6	14.2	16.1	19.2
Healthcare support	6.7	7.0	7.3	7.5	8.5	8.4
Food preparation and serving	6.9	6.2	6.2	4.6	5.2	3.9
Personal care and service	2.9	2.9	2.8	2.1	1.6	1.9
Sales and related	8.4	8.0	7.4	7.2	7.5	6.1
Office and administrative	14.9	14.2	13.1	12.1	12.5	12.2
Construction and extraction	5.4	4.3	5.1	2.3	2.7	2.1
Installation, maintenance, and repair	3.2	3.4	3.3	4.5	5.9	6.8
Production	14.5	16.8	17.0	21.2	17.0	12.2
Transportation and material moving	10.7	10.7	12.1	10.4	8.5	10.1
Other occupations	9.9	9.1	8.7	5.2	5.4	5.6

	Nation Performance			TN Performance		
	PY 2017	PY 2018	PY 2019	PY 2017	PY 2018	PY 2019
Industry of employment ¹						
Construction	6.4	6.1	6.2	4.9	4.8	4.6
Manufacturing	10.9	11.2	11.0	18.2	17.6	15.1
Wholesale and retail trade	3.7	3.6	3.6	3.4	3.5	3.5
Transportation and warehousing	4.8	4.8	4.9	5.7	6.0	6.8
Information	1.0	1.1	1.1	0.5	0.4	0.6
Administrative, support, waste management and remediation services	20.4	20.4	19.6	25.2	25.4	24.3
Educational services	3.3	3.3	3.4	2.3	2.4	2.6
Health care and social assistance	11.9	12.3	12.5	9.5	10.3	12.1
Arts, entertainment, and recreation	1.3	1.3	1.3	1.0	0.6	0.9
Accommodation and food services	9.6	9.6	9.7	9.6	9.1	7.9
Other services, inc public administration	2.3	2.3	2.3	2.0	2.0	2.1
Other industry	24.5	24.1	24.3	17.7	17.8	19.7

¹ Measured for a four-quarter exit cohort ending with those who exited four quarters prior to the end of the performance quarter.

² Measured for a four-quarter exit cohort ending with those who exited six quarters prior to the end of the performance quarter.

³ Measured for a four-quarter exit cohort ending with those who exited three quarters prior to the end of the performance quarter.

⁴ Measured for a four-quarter exit cohort ending with those who exited five quarters prior to the end of the performance quarter.

Table VI-23
Trends in the Number of Wagner-Peyser Exiters Who Achieved Various Outcomes,
by Performance Period

(Derived from PIRL)

	Nation Performance			TN Performance		
	PY 2017	PY 2018	PY 2019	PY 2017	PY 2018	PY 2019
WIOA Primary Indicators of Performance						
Employment 2 nd quarter after exit ¹	3,189,500	2,592,010	2,367,908	62,601	45,232	22,155
Employment 4 th quarter after exit ²	--	2,905,246	2,447,901	--	63,164	25,767
WIA Common Measures						
Entered employment in quarter after exit ³	2,387,272	1,926,588	1,743,864	50,378	24,162	17,291
Retention in 2 nd and 3 rd quarters ⁴	--	2,164,045	1,901,203	--	48,156	19,178
Quarterly Employment Rate						
First quarter after exit ³	2,941,501	2,415,205	2,191,289	64,641	31,521	21,378
Second quarter after exit ¹	3,189,500	2,592,010	2,367,908	62,601	45,232	22,155
Third quarter after exit ⁴	--	2,750,358	2,444,845	--	57,061	23,190
Fourth quarter after exit ²	--	2,905,246	2,447,901	--	63,164	25,767
Nontraditional Employment¹						
Females	1,926	943	841	118	62	49
Males	1,555	682	562	61	40	37
Characteristics of Second Quarter Employment (among those employed)¹						
Quarterly earnings						
\$1 to \$2,499	726,592	565,209	499,043	14,467	10,336	4,736
\$2,500 to \$4,999	738,310	566,795	489,079	14,900	10,651	4,756
\$5,000 to \$7,499	655,844	526,905	471,030	14,123	10,042	4,748
\$7,500 to \$9,999	422,403	354,580	338,917	9,507	6,828	3,538
\$10,000 or more	648,086	579,995	571,271	9,646	7,415	4,384

	Nation Performance			TN Performance		
	PY 2017	PY 2018	PY 2019	PY 2017	PY 2018	PY 2019
Occupation of employment ¹						
Management	2,754	2,813	2,267	83	90	92
Business and financial	1,678	1,535	1,221	50	59	47
Computer and mathematical	1,799	1,696	1,375	53	67	79
Architecture and engineering	943	902	676	45	38	32
Education, training, and library	1,529	1,559	1,336	44	38	59
Healthcare practitioners and technical	4,525	4,826	4,299	448	505	508
Healthcare support	5,397	5,371	4,753	239	266	222
Food preparation and serving	5,583	4,721	4,055	146	165	104
Personal care and service	2,303	2,207	1,805	68	50	49
Sales and related	6,780	6,144	4,870	227	235	161
Office and administrative	11,948	10,843	8,572	383	392	323
Construction and extraction	4,339	3,316	3,345	74	85	55
Installation, maintenance, and repair	2,562	2,584	2,186	142	187	179
Production	11,658	12,829	11,160	671	534	323
Transportation and material moving	8,643	8,163	7,915	328	266	267
Other occupations	7,974	6,927	5,674	165	169	148

	Nation Performance			TN Performance		
	PY 2017	PY 2018	PY 2019	PY 2017	PY 2018	PY 2019
Industry of employment ¹						
Construction	179,614	140,291	125,912	2,998	2,117	987
Manufacturing	307,151	257,571	221,769	11,170	7,747	3,264
Wholesale and retail trade	103,595	83,329	71,806	2,090	1,561	755
Transportation and warehousing	135,573	109,265	98,293	3,499	2,658	1,461
Information	28,795	24,233	22,981	331	187	123
Administrative, support, waste management and remediation services	574,206	468,491	395,581	15,502	11,209	5,226
Educational services	93,825	74,884	69,776	1,395	1,068	564
Health care and social assistance	335,037	281,618	253,210	5,857	4,544	2,602
Arts, entertainment, and recreation	36,097	30,177	27,130	586	245	192
Accommodation and food services	271,140	220,311	196,631	5,926	4,032	1,692
Other services, inc public administration	65,290	53,595	47,410	1,223	880	443
Other industry	690,359	552,584	492,187	10,870	7,862	4,240

¹ Measured for a four-quarter exit cohort ending with those who exited four quarters prior to the end of the performance quarter.

² Measured for a four-quarter exit cohort ending with those who exited six quarters prior to the end of the performance quarter.

³ Measured for a four-quarter exit cohort ending with those who exited three quarters prior to the end of the performance quarter.

⁴ Measured for a four-quarter exit cohort ending with those who exited five quarters prior to the end of the performance quarter.

Table VI-24
Outcomes of Wagner-Peyser Exiters in TN, by Age at Program Entry

(Derived from PY 2019 Q4 PIRL)

	Under 22	22 to 29	30 to 44	45 to 54	55 and Older
WIOA Primary Indicators of Performance					
Employment 2 nd quarter after exit ¹	81.0	80.7	74.8	71.0	59.2
Employment 4 th quarter after exit ²	80.6	79.1	74.8	73.3	59.2
Median earnings 2 nd quarter after exit ¹	\$4,163	\$5,257	\$6,200	\$6,799	\$5,792
WIA Common Measures					
Entered employment in quarter after exit ³	80.2	77.7	68.6	64.8	51.9
Retention in 2 nd and 3 rd quarters ⁴	84.8	86.4	86.6	88.2	84.4
Average earnings in 2 nd and 3 rd quarters ⁴	\$10,860	\$13,176	\$15,879	\$17,762	\$16,069
Quarterly Employment Rate					
First quarter after exit ³	82.9	80.2	71.4	67.3	54.5
Second quarter after exit ¹	81.0	80.7	74.8	71.0	59.2
Third quarter after exit ⁴	80.8	80.2	74.9	72.5	60.1
Fourth quarter after exit ²	80.6	79.1	74.8	73.3	59.2
Quarterly Median Earnings (among those employed)					
First quarter after exit ³	\$3,581	\$4,472	\$5,353	\$6,027	\$5,113
Second quarter after exit ¹	\$4,164	\$5,257	\$6,200	\$6,799	\$5,793
Third quarter after exit ⁴	\$4,358	\$5,555	\$6,613	\$7,082	\$5,999
Fourth quarter after exit ²	\$4,506	\$5,938	\$6,770	\$7,000	\$6,043
Nontraditional Employment¹					
Females	1.1	1.6	3.1	4.2	0.6
Males	3.1	1.1	3.0	2.3	2.3
Characteristics of Second Quarter Employment (among those employed)¹					
Average quarterly earnings	\$4,922	\$5,949	\$7,051	\$8,141	\$7,178
\$1 to \$2,499	33.3	24.6	20.0	14.9	20.1
\$2,500 to \$4,999	25.9	23.0	19.8	18.9	22.9
\$5,000 to \$7,499	17.4	22.9	21.4	22.4	21.1
\$7,500 to \$9,999	13.7	15.7	17.3	16.9	14.2
\$10,000 or more	9.7	13.9	21.6	26.9	21.8

	Under 22	22 to 29	30 to 44	45 to 54	55 and Older
Characteristics of Second Quarter Employment (cont'd)¹					
Occupation of employment ¹					
Management	1.0	2.3	4.6	5.5	8.2
Business and financial	0.4	0.9	1.2	7.2	2.1
Computer and mathematical	1.2	2.6	3.4	4.3	6.7
Architecture and engineering	1.0	1.8	0.8	0.6	2.1
Education, training, and library	1.9	1.3	2.5	2.9	4.6
Healthcare practitioners and technical	19.5	28.8	19.1	7.2	4.1
Healthcare support	8.1	10.1	8.0	8.4	4.6
Food preparation and serving	6.9	3.1	2.6	3.2	2.6
Personal care and service	2.2	2.1	1.5	1.7	1.0
Sales and related	7.0	4.7	5.2	6.9	9.3
Office and administrative	9.9	10.8	13.4	15.3	15.5
Construction and extraction	3.3	1.7	1.4	1.7	2.6
Installation, maintenance, and repair	11.7	3.8	7.0	4.0	4.6
Production	15.1	10.9	9.1	13.6	16.0
Transportation and material moving	5.7	9.5	14.2	11.3	9.8
Other occupations	4.8	5.5	6.0	6.1	6.2
Industry of employment ¹					
Construction	4.4	3.8	4.6	5.1	5.0
Manufacturing	14.5	14.8	15.1	17.9	12.8
Wholesale and retail trade	1.9	2.9	3.9	3.9	4.1
Transportation and warehousing	4.8	6.1	6.4	7.1	9.2
Information	0.2	0.4	0.6	0.7	0.8
Administrative, support, waste management and remediation services	25.6	28.0	24.4	22.0	21.2
Educational services	1.8	1.5	2.7	3.1	3.6
Health care and social assistance	13.7	12.8	12.6	10.7	10.7
Arts, entertainment, and recreation	0.8	0.8	0.8	0.9	1.3
Accommodation and food services	12.8	9.3	7.9	5.7	5.2
Other services, inc public administration	2.1	1.5	1.9	2.5	2.5
Other industry	17.1	18.1	19.2	20.3	23.5

¹ Based on those who exited from July 2018 to June 2019.

² Based on those who exited from January 2018 to December 2018.

³ Based on those who exited from October 2018 to September 2019.

⁴ Based on those who exited from April 2018 to March 2019.

Table VI-25
Outcomes of Wagner-Peyser Exiters in TN, by Ethnicity and Race

(Derived from PY 2019 Q4 PIRL)

	Ethnicity		Race		
	Hispanic	Not Hispanic	White Only	Black Only	Other
WIOA Primary Indicators of Performance					
Employment 2 nd quarter after exit ¹	75.8	72.5	70.2	75.9	75.6
Employment 4 th quarter after exit ²	75.2	73.1	71.1	76.7	74.1
Median earnings 2 nd quarter after exit ¹	\$6,763	\$5,791	\$6,440	\$4,999	\$5,678
WIA Common Measures					
Entered employment in quarter after exit ³	71.8	66.5	62.5	72.0	71.2
Retention in 2 nd and 3 rd quarters ⁴	87.4	86.3	87.1	85.4	83.7
Average earnings in 2 nd and 3 rd quarters ⁴	\$16,170	\$15,040	\$16,517	\$12,723	\$14,897
Quarterly Employment Rate					
First quarter after exit ³	75.3	69.7	65.9	74.6	75.1
Second quarter after exit ¹	75.8	72.5	70.2	75.9	75.6
Third quarter after exit ⁴	77.2	73.0	71.4	75.9	73.6
Fourth quarter after exit ²	75.2	73.1	71.1	76.7	74.1
Quarterly Median Earnings (among those employed)					
First quarter after exit ³	\$5,972	\$5,000	\$5,620	\$4,387	\$5,136
Second quarter after exit ¹	\$6,764	\$5,791	\$6,440	\$5,000	\$5,679
Third quarter after exit ⁴	\$7,021	\$6,107	\$6,684	\$5,255	\$5,987
Fourth quarter after exit ²	\$7,128	\$6,246	\$6,735	\$5,462	\$6,776
Nontraditional Employment¹					
Females	1.4	2.1	1.6	3.2	1.5
Males	1.5	2.4	2.8	1.8	1.7
Characteristics of Second Quarter Employment (among those employed)¹					
Average quarterly earnings	\$7,453	\$6,793	\$7,557	\$5,688	\$7,002
\$1 to \$2,499	15.9	21.5	18.1	26.0	22.8
\$2,500 to \$4,999	18.0	21.6	19.8	24.0	21.3
\$5,000 to \$7,499	25.1	21.3	20.9	22.2	18.7
\$7,500 to \$9,999	20.0	15.9	17.0	14.5	15.0
\$10,000 or more	21.0	19.7	24.1	13.3	22.1

	Ethnicity		Race		
	Hispanic	Not Hispanic	White Only	Black Only	Other
Characteristics of Second Quarter Employment (cont'd)¹					
Occupation of employment ¹					
Management	4.1	3.3	3.3	3.1	3.4
Business and financial	2.1	1.7	1.5	2.4	0.0
Computer and mathematical	3.1	3.0	2.2	4.2	5.6
Architecture and engineering	3.1	1.1	1.1	1.1	4.5
Education, training, and library	0.0	2.3	2.5	1.8	1.1
Healthcare practitioners and technical	13.4	19.3	21.8	11.8	22.5
Healthcare support	7.2	8.4	8.0	9.8	9.0
Food preparation and serving	6.2	3.9	4.5	2.4	4.5
Personal care and service	0.0	1.9	1.4	3.5	0.0
Sales and related	3.1	6.3	6.0	6.3	7.9
Office and administrative	22.7	11.9	10.1	17.4	10.1
Construction and extraction	2.1	2.1	2.2	1.8	2.2
Installation, maintenance, and repair	11.3	6.5	8.2	2.1	5.6
Production	8.2	12.5	13.5	10.3	6.7
Transportation and material moving	5.2	10.2	7.7	16.3	10.1
Other occupations	8.2	5.6	5.7	5.8	6.7
Industry of employment ¹					
Construction	4.5	4.6	6.6	1.9	2.2
Manufacturing	17.8	15.2	17.0	12.3	20.1
Wholesale and retail trade	2.8	3.5	3.8	3.2	3.0
Transportation and warehousing	5.2	6.8	4.5	10.0	6.6
Information	0.2	0.6	0.7	0.3	0.5
Administrative, support, waste management and remediation services	26.5	24.1	17.4	33.8	25.9
Educational services	1.4	2.6	2.5	2.8	1.7
Health care and social assistance	9.9	12.1	13.7	10.0	10.9
Arts, entertainment, and recreation	0.5	0.9	1.1	0.5	0.8
Accommodation and food services	8.9	7.8	7.3	8.6	9.6
Other services, inc public administration	3.1	2.0	2.6	1.2	2.2
Other industry	19.2	19.7	22.8	15.4	16.6

¹ Based on those who exited from July 2018 to June 2019.

² Based on those who exited from January 2018 to December 2018.

³ Based on those who exited from October 2018 to September 2019.

⁴ Based on those who exited from April 2018 to March 2019.

⁵ See table I-4 for large number not self-identified.

Table VI-26
Outcomes of Wagner-Peyser Exiters in TN,
by Gender, Employment Status, and Disability Status

(Derived from PY 2019 Q4 PIRL)

	Gender		Employment Status		Has a Disability
	Female	Male	Employed	Not Employed	
WIOA Primary Indicators of Performance					
Employment 2 nd quarter after exit ¹	74.0	71.1	86.1	69.9	57.6
Employment 4 th quarter after exit ²	74.9	71.3	84.6	70.3	58.7
Median earnings 2 nd quarter after exit ¹	\$5,328	\$6,445	\$6,965	\$5,577	\$5,139
WIA Common Measures					
Entered employment in quarter after exit ³	66.9	66.5		66.7	54.3
Retention in 2 nd and 3 rd quarters ⁴	87.1	85.5	91.9	84.8	79.5
Average earnings in 2 nd and 3 rd quarters ⁴	\$13,487	\$16,709	\$15,720	\$14,938	\$13,965
Quarterly Employment Rate					
First quarter after exit ³	70.4	69.3	87.9	66.6	57.2
Second quarter after exit ¹	74.0	71.1	86.1	69.9	57.6
Third quarter after exit ⁴	74.7	71.6	85.5	70.5	57.1
Fourth quarter after exit ²	74.9	71.3	84.6	70.3	58.7
Quarterly Median Earnings (among those employed)					
First quarter after exit ³	\$4,540	\$5,560	\$6,379	\$4,698	\$4,515
Second quarter after exit ¹	\$5,328	\$6,446	\$6,966	\$5,577	\$5,139
Third quarter after exit ⁴	\$5,552	\$6,810	\$7,139	\$5,862	\$5,047
Fourth quarter after exit ²	\$5,632	\$7,049	\$7,251	\$6,020	\$5,339
Nontraditional Employment¹					
Females	2.1		2.7	1.8	4.7
Males		2.4	3.7	2.0	1.6
Characteristics of Second Quarter Employment (among those employed)					
Average quarterly earnings ¹	\$6,119	\$7,551	\$7,455	\$6,685	\$6,427
\$1 to \$2,499	23.3	19.4	14.7	22.9	25.5
\$2,500 to \$4,999	23.5	19.4	18.6	22.1	23.2
\$5,000 to \$7,499	23.0	19.8	21.7	21.4	20.4
\$7,500 to \$9,999	15.0	16.9	19.8	15.1	13.1
\$10,000 or more	15.2	24.4	25.2	18.5	17.8

	Gender		Employment Status		Has a Disability
	Female	Male	Employed	Not Employed	
Characteristics of Second Quarter Employment (cont'd)					
Occupation of employment ¹					
Management	2.4	5.0	1.4	4.6	1.8
Business and financial	2.0	1.4	1.2	2.1	1.2
Computer and mathematical	1.6	5.0	1.2	3.9	5.4
Architecture and engineering	0.4	2.4	1.1	1.3	2.4
Education, training, and library	2.6	1.8	1.8	2.4	3.0
Healthcare practitioners and technical	29.8	3.8	32.4	12.1	12.7
Healthcare support	13.6	0.8	10.3	7.4	6.0
Food preparation and serving	4.9	2.6	4.3	3.7	6.6
Personal care and service	2.9	0.3	1.7	1.9	1.8
Sales and related	7.3	4.3	4.5	6.9	4.2
Office and administrative	15.1	8.1	8.9	14.0	12.7
Construction and extraction	0.3	4.6	1.5	2.4	2.4
Installation, maintenance, and repair	0.5	15.8	6.7	6.8	7.2
Production	8.0	18.2	11.0	12.8	15.1
Transportation and material moving	4.1	18.9	7.5	11.5	10.8
Other occupations	4.6	7.0	4.5	6.2	6.6
Industry of employment ¹					
Construction	1.4	7.8	4.5	4.6	3.8
Manufacturing	10.3	20.0	20.8	13.8	10.8
Wholesale and retail trade	2.6	4.4	3.4	3.5	3.5
Transportation and warehousing	5.5	8.1	6.6	6.8	6.8
Information	0.5	0.6	0.3	0.6	0.4
Administrative, support, waste management and remediation services	22.2	26.3	18.6	25.6	21.7
Educational services	3.7	1.5	2.5	2.6	3.5
Health care and social assistance	20.8	3.3	17.1	10.9	13.3
Arts, entertainment, and recreation	0.8	1.0	0.8	0.9	0.8
Accommodation and food services	9.1	6.6	6.5	8.2	9.9
Other services, inc public administration	1.8	2.3	1.4	2.2	3.1
Other industry	21.3	18.0	17.6	20.2	22.2

¹ Based on those who exited from July 2018 to June 2019.

² Based on those who exited from January 2018 to December 2018.

³ Based on those who exited from October 2018 to September 2019.

⁴ Based on those who exited from April 2018 to March 2019.

Table VI-27
Outcomes of Wagner-Peyser Exiters in TN, by Other Employment Characteristics

(Derived from PY 2019 Q4 PIRL)

	Unemployment Compensation Status			Long-term Unemployed	Displaced Homemaker
	Claimant	Exhaustee	Other		
WIOA Primary Indicators of Performance					
Employment 2 nd quarter after exit ¹	69.4	75.2	73.9	70.0	79.5
Employment 4 th quarter after exit ²	72.1	75.7	73.4	66.9	77.2
Median earnings 2 nd quarter after exit ¹	\$6,319	\$7,466	\$5,617	\$5,537	\$6,305
WIA Common Measures					
Entered employment in quarter after exit ³	59.7	76.5	70.4	65.9	72.2
Retention in 2 nd and 3 rd quarters ⁴	88.6	87.6	85.5	83.4	85.4
Average earnings in 2 nd and 3 rd quarters ⁴	\$17,309	\$17,947	\$14,245	\$14,303	\$14,903
Quarterly Employment Rate					
First quarter after exit ³	61.0	76.7	73.8	68.7	76.1
Second quarter after exit ¹	69.4	75.2	73.9	70.0	79.5
Third quarter after exit ⁴	71.6	74.6	73.7	69.2	86.3
Fourth quarter after exit ²	72.1	75.7	73.4	66.9	77.2
Quarterly Median Earnings (among those employed)					
First quarter after exit ³	\$5,632	\$5,403	\$4,793	\$4,954	\$4,279
Second quarter after exit ¹	\$6,319	\$7,466	\$5,617	\$5,537	\$6,306
Third quarter after exit ⁴	\$6,632	\$7,584	\$5,910	\$5,746	\$5,556
Fourth quarter after exit ²	\$6,675	\$6,964	\$6,127	\$6,134	\$6,580
Nontraditional Employment¹					
Females	1.4	5.4	2.2	0.7	0.0
Males	2.6	5.6	2.3	1.7	25.0
Characteristics of Second Quarter Employment (among those employed)¹					
Average quarterly earnings	\$7,887	\$8,207	\$6,364	\$6,235	\$6,915
\$1 to \$2,499	18.5	12.8	22.7	21.9	25.7
\$2,500 to \$4,999	20.2	18.6	22.0	23.7	8.6
\$5,000 to \$7,499	21.4	19.2	21.4	22.9	28.6
\$7,500 to \$9,999	15.1	21.2	16.3	16.3	8.6
\$10,000 or more	24.8	28.2	17.5	15.3	28.6

	Unemployment Compensation Status			Long-term Unemployed	Displaced Homemaker
	Claimant	Exhaustee	Other		
Characteristics of Second Quarter Employment (cont'd)¹					
Occupation of employment ¹					
Management	7.5	2.8	2.3	3.1	0.0
Business and financial	4.3	2.8	1.0	1.0	4.8
Computer and mathematical	5.0	5.6	2.3	2.1	4.8
Architecture and engineering	1.3	0.0	1.2	2.6	0.0
Education, training, and library	3.5	1.4	1.9	2.1	0.0
Healthcare practitioners and technical	7.2	8.5	23.2	10.4	38.1
Healthcare support	7.3	4.2	8.9	8.3	28.6
Food preparation and serving	2.5	0.0	4.5	1.6	0.0
Personal care and service	1.2	0.0	2.1	0.5	0.0
Sales and related	9.0	7.0	5.2	4.2	4.8
Office and administrative	16.3	22.5	10.6	14.6	0.0
Construction and extraction	2.2	1.4	2.1	2.6	4.8
Installation, maintenance, and repair	4.0	11.3	7.4	5.7	4.8
Production	12.3	14.1	12.1	19.3	4.8
Transportation and material moving	8.0	12.7	10.6	15.1	4.8
Other occupations	8.3	5.6	4.8	6.8	0.0
Industry of employment ¹					
Construction	4.9	4.6	4.4	2.9	2.9
Manufacturing	13.2	12.6	16.0	13.7	5.9
Wholesale and retail trade	3.7	2.0	3.4	3.7	0.0
Transportation and warehousing	5.7	7.3	7.2	7.5	0.0
Information	1.0	1.3	0.4	0.5	0.0
Administrative, support, waste management and remediation services	21.2	18.5	25.6	27.7	11.8
Educational services	3.2	2.6	2.4	2.9	0.0
Health care and social assistance	11.9	17.9	12.1	10.7	44.1
Arts, entertainment, and recreation	1.1	0.7	0.8	0.9	2.9
Accommodation and food services	6.3	6.6	8.5	6.9	5.9
Other services, inc public administration	2.5	3.3	1.9	1.8	5.9
Other industry	25.3	22.5	17.2	21.0	20.6

¹ Based on those who exited from July 2018 to June 2019.

² Based on those who exited from January 2018 to December 2018.

³ Based on those who exited from October 2018 to September 2019.

⁴ Based on those who exited from April 2018 to March 2019.

Table VI-28
Outcomes of Wagner-Peyser Exiters in TN,
by Veteran Status and Selected Barriers to Employment

(Derived from PY 2019 Q4 PIRL)

	Veteran Status		Receives SSI/SSDI	Low Income	Basic Skills/English Deficient
	Any	Disabled Vet			
WIOA Primary Indicators of Performance					
Employment 2 nd quarter after exit ¹	64.0	57.1	50.0	75.7	77.0
Employment 4 th quarter after exit ²	62.4	57.3	52.6	75.9	79.1
Median earnings 2 nd quarter after exit ¹	\$6,991	\$7,092	\$3,631	\$5,893	\$5,236
WIA Common Measures					
Entered employment in quarter after exit ³	60.2	54.1	48.5	68.7	67.9
Retention in 2 nd and 3 rd quarters ⁴	81.9	78.9	81.0	87.0	87.5
Average earnings in 2 nd and 3 rd quarters ⁴	\$17,276	\$17,283	\$10,145	\$14,565	\$11,463
Quarterly Employment Rate					
First quarter after exit ³	63.7	57.6	51.1	73.2	74.0
Second quarter after exit ¹	64.0	57.1	50.0	75.7	77.0
Third quarter after exit ⁴	63.6	57.0	52.8	75.4	76.5
Fourth quarter after exit ²	62.4	57.3	52.6	75.9	79.1
Quarterly Median Earnings (among those employed)					
First quarter after exit ³	\$6,066	\$6,272	\$3,057	\$5,289	\$5,241
Second quarter after exit ¹	\$6,991	\$7,093	\$3,631	\$5,893	\$5,236
Third quarter after exit ⁴	\$6,941	\$6,859	\$2,947	\$5,943	\$4,525
Fourth quarter after exit ²	\$7,102	\$7,558	\$2,920	\$5,964	\$4,444
Nontraditional Employment¹					
Females	4.2	0.0	4.5	2.3	0.6
Males	1.8	0.0	0.0	2.4	3.1
Characteristics of Second Quarter Employment (among those employed)¹					
Average quarterly earnings	\$8,136	\$7,881	\$5,817	\$6,702	\$6,039
\$1 to \$2,499	18.2	17.5	31.7	22.2	27.3
\$2,500 to \$4,999	17.7	17.1	31.0	20.4	19.6
\$5,000 to \$7,499	18.5	19.1	11.9	21.1	21.3
\$7,500 to \$9,999	17.5	18.7	11.9	16.3	16.6
\$10,000 or more	28.2	27.5	13.5	20.1	15.2

	Veteran Status		Receives SSI/SSDI	Low Income	Basic Skills/English Deficient
	Any	Disabled Vet			
Characteristics of Second Quarter Employment (cont'd)¹					
Occupation of employment ¹					
Management	4.8	6.5	2.3	2.7	1.4
Business and financial	3.4	6.5	2.3	1.3	0.0
Computer and mathematical	6.8	10.9	0.0	2.9	1.8
Architecture and engineering	3.4	2.2	0.0	1.2	1.4
Education, training, and library	2.7	6.5	2.3	1.9	0.9
Healthcare practitioners and technical	7.5	6.5	20.5	20.3	13.8
Healthcare support	1.4	0.0	11.4	9.1	16.1
Food preparation and serving	2.1	4.3	6.8	4.2	6.4
Personal care and service	0.0	0.0	2.3	2.0	2.3
Sales and related	4.1	4.3	6.8	5.9	4.6
Office and administrative	5.5	4.3	11.4	12.3	9.2
Construction and extraction	6.2	4.3	2.3	2.1	3.7
Installation, maintenance, and repair	12.3	10.9	6.8	6.8	11.0
Production	13.7	15.2	9.1	11.4	12.8
Transportation and material moving	17.1	13.0	9.1	10.7	10.6
Other occupations	8.9	4.3	6.8	5.2	4.1
Industry of employment ¹					
Construction	6.1	4.3	3.3	3.9	5.1
Manufacturing	14.9	12.4	6.6	9.8	13.4
Wholesale and retail trade	4.2	5.2	4.1	3.5	2.6
Transportation and warehousing	9.1	7.0	12.4	7.2	5.4
Information	0.6	0.4	0.0	0.6	0.0
Administrative, support, waste management and remediation services	24.6	23.3	14.9	20.2	15.1
Educational services	3.1	5.4	5.0	2.6	2.0
Health care and social assistance	6.8	9.1	16.5	22.5	25.4
Arts, entertainment, and recreation	1.0	1.2	0.0	0.6	0.6
Accommodation and food services	5.7	5.4	11.6	7.8	8.9
Other services, inc public administration	2.0	2.5	5.0	2.2	3.7
Other industry	21.8	23.8	20.7	19.2	17.7

¹ Based on those who exited from July 2018 to June 2019.

² Based on those who exited from January 2018 to December 2018.

³ Based on those who exited from October 2018 to September 2019.

⁴ Based on those who exited from April 2018 to March 2019.

Table VI-29
Outcomes of Wagner-Peyser Exiters in TN, by Highest Educational Level

(Derived from PY 2019 Q4 PIRL)

	No Level Completed	HS Graduate or Equivalent	Some Post-secondary	Technical or Vocational Certificate	Post-secondary Degree
WIOA Primary Indicators of Performance					
Employment 2 nd quarter after exit ¹	65.1	73.8	73.0	73.6	73.0
Employment 4 th quarter after exit ²	64.9	73.9	74.3	72.4	74.6
Median earnings 2 nd quarter after exit ¹	\$4,302	\$5,290	\$6,327	\$6,266	\$8,001
WIA Common Measures					
Entered employment in quarter after exit ³	61.1	68.6	67.4	65.4	64.6
Retention in 2 nd and 3 rd quarters ⁴	80.9	85.9	87.3	89.8	89.1
Average earnings in 2 nd and 3 rd quarters ⁴	\$11,254	\$13,339	\$15,789	\$15,263	\$21,768
Quarterly Employment Rate					
First quarter after exit ³	63.3	71.7	71.1	69.1	67.4
Second quarter after exit ¹	65.1	73.8	73.0	73.6	73.0
Third quarter after exit ⁴	64.2	74.1	74.3	74.5	74.7
Fourth quarter after exit ²	64.9	73.9	74.3	72.4	74.6
Quarterly Median Earnings (among those employed)					
First quarter after exit ³	\$3,801	\$4,601	\$5,466	\$5,720	\$7,103
Second quarter after exit ¹	\$4,302	\$5,290	\$6,328	\$6,266	\$8,001
Third quarter after exit ⁴	\$4,453	\$5,689	\$6,555	\$6,679	\$8,420
Fourth quarter after exit ²	\$4,599	\$5,917	\$6,704	\$6,415	\$8,491
Nontraditional Employment¹					
Females	1.3	1.7	2.5	4.3	2.8
Males	2.8	2.5	2.3	0.0	2.5
Characteristics of Second Quarter Employment (among those employed)¹					
Average quarterly earnings	\$5,079	\$5,952	\$7,219	\$6,920	\$9,891
\$1 to \$2,499	29.5	24.2	18.3	17.7	12.6
\$2,500 to \$4,999	28.0	23.3	19.6	20.6	14.6
\$5,000 to \$7,499	20.1	22.0	23.1	21.5	18.7
\$7,500 to \$9,999	12.7	16.0	15.7	18.7	17.5
\$10,000 or more	9.7	14.5	23.2	21.5	36.6

	<u>No Level Completed</u>	<u>HS Graduate or Equivalent</u>	<u>Some Post-secondary</u>	<u>Technical or Vocational Certificate</u>	<u>Post-secondary Degree</u>
Characteristics of Second Quarter Employment (cont'd)¹					
Occupation of employment ¹					
Management	1.4	1.3	2.5	2.1	13.3
Business and financial	0.7	1.1	2.1	1.1	4.4
Computer and mathematical	0.7	1.7	3.9	2.1	7.5
Architecture and engineering	0.7	1.4	0.8	0.0	1.4
Education, training, and library	0.0	1.3	1.9	1.1	7.0
Healthcare practitioners and technical	3.5	17.8	29.9	36.8	13.3
Healthcare support	8.5	8.7	10.8	9.5	4.4
Food preparation and serving	17.0	3.5	3.1	3.2	2.1
Personal care and service	2.8	2.1	1.7	1.1	0.9
Sales and related	8.5	5.9	5.2	3.2	7.5
Office and administrative	17.7	11.2	12.7	11.6	13.6
Construction and extraction	0.7	2.7	1.2	1.1	1.4
Installation, maintenance, and repair	5.0	9.3	3.3	9.5	1.9
Production	16.3	15.6	7.1	6.3	5.8
Transportation and material moving	12.1	11.9	7.3	5.3	7.2
Other occupations	4.3	4.6	6.6	6.3	8.2
Industry of employment ¹					
Construction	6.1	5.3	3.5	5.2	2.6
Manufacturing	14.7	17.0	13.8	13.3	11.9
Wholesale and retail trade	3.2	3.3	3.2	3.1	4.6
Transportation and warehousing	6.9	7.1	6.8	6.8	5.8
Information	0.2	0.3	0.7	0.5	1.4
Administrative, support, waste management and remediation services	28.5	26.6	22.9	18.7	17.7
Educational services	1.4	1.4	2.6	2.2	6.9
Health care and social assistance	7.6	9.9	15.7	19.3	15.7
Arts, entertainment, and recreation	0.4	0.9	0.8	0.8	1.1
Accommodation and food services	13.0	8.8	6.3	7.1	4.0
Other services, inc public administration	2.5	2.0	2.1	1.8	2.1
Other industry	15.5	17.3	21.8	21.1	26.3

¹ Based on those who exited from July 2018 to June 2019.

² Based on those who exited from January 2018 to December 2018.

³ Based on those who exited from October 2018 to September 2019.

⁴ Based on those who exited from April 2018 to March 2019.

Table VI-30
Outcomes of Wagner-Peyser Exiters in TN, by Selected Other Characteristics

(Derived from PY 2019 Q4 PIRL)

	School Status		Migrant/ Seasonal Farmworker	Homeless	Single Parents
	Attending	Not Attending			
WIOA Primary Indicators of Performance					
Employment 2 nd quarter after exit ¹	82.2	72.0	73.3	64.4	81.7
Employment 4 th quarter after exit ²	80.3	72.6	81.1	60.9	80.5
Median earnings 2 nd quarter after exit ¹	\$6,753	\$5,776	\$5,773	\$4,064	\$5,774
WIA Common Measures					
Entered employment in quarter after exit ³	78.0	66.3	66.7	60.3	72.2
Retention in 2 nd and 3 rd quarters ⁴	88.2	86.2	80.0	76.5	88.6
Average earnings in 2 nd and 3 rd quarters ⁴	\$15,357	\$15,098	\$12,035	\$11,574	\$13,861
Quarterly Employment Rate					
First quarter after exit ³	83.4	69.2	71.4	63.7	77.8
Second quarter after exit ¹	82.2	72.0	73.3	64.4	81.7
Third quarter after exit ⁴	81.5	72.5	87.1	60.8	81.0
Fourth quarter after exit ²	80.3	72.6	81.1	60.9	80.5
Quarterly Median Earnings (among those employed)					
First quarter after exit ³	\$5,708	\$4,992	\$4,843	\$3,990	\$4,961
Second quarter after exit ¹	\$6,753	\$5,776	\$5,773	\$4,064	\$5,774
Third quarter after exit ⁴	\$6,495	\$6,107	\$5,429	\$4,087	\$5,676
Fourth quarter after exit ²	\$6,688	\$6,253	\$5,642	\$4,161	\$5,931
Nontraditional Employment¹					
Females	0.8	2.4	0.0	6.5	2.4
Males	4.0	2.1	0.0	2.8	5.1
Characteristics of Second Quarter Employment (among those employed)¹					
Average quarterly earnings	\$7,365	\$6,796	\$5,743	\$5,183	\$6,472
\$1 to \$2,499	20.1	21.4	31.8	31.1	22.4
\$2,500 to \$4,999	17.8	21.7	13.6	27.6	20.8
\$5,000 to \$7,499	17.9	21.7	13.6	19.6	21.9
\$7,500 to \$9,999	17.5	15.9	31.8	9.9	16.0
\$10,000 or more	26.6	19.3	9.1	11.8	18.9

	School Status		Migrant/ Seasonal Farmworker	Homeless	Single Parents
	Attending	Not Attending			
Characteristics of Second Quarter Employment (cont'd)¹					
Occupation of employment ¹					
Management	1.6	3.9	0.0	0.0	1.5
Business and financial	1.4	1.9	0.0	0.0	0.8
Computer and mathematical	1.7	3.3	0.0	1.4	1.9
Architecture and engineering	1.4	1.2	0.0	1.4	0.4
Education, training, and library	1.9	2.3	0.0	0.0	1.7
Healthcare practitioners and technical	41.3	13.8	33.3	7.1	28.6
Healthcare support	5.0	9.2	0.0	5.7	17.3
Food preparation and serving	2.7	4.2	0.0	10.0	4.9
Personal care and service	0.6	2.2	0.0	1.4	2.3
Sales and related	3.5	6.7	0.0	8.6	6.0
Office and administrative	6.6	13.6	0.0	18.6	13.9
Construction and extraction	2.1	2.1	0.0	2.9	0.4
Installation, maintenance, and repair	13.6	5.1	0.0	5.7	2.6
Production	8.5	13.1	33.3	10.0	7.5
Transportation and material moving	3.9	11.6	0.0	21.4	6.8
Other occupations	4.3	5.9	33.3	5.7	3.4
Industry of employment ¹					
Construction	4.0	4.6	4.5	4.1	1.6
Manufacturing	15.7	15.1	13.6	7.7	6.6
Wholesale and retail trade	2.6	3.6	0.0	3.6	3.0
Transportation and warehousing	4.5	6.9	0.0	9.3	4.7
Information	0.2	0.6	0.0	0.5	0.2
Administrative, support, waste management and remediation services	16.1	24.8	22.7	31.9	19.2
Educational services	3.2	2.6	0.0	0.8	2.8
Health care and social assistance	25.6	11.2	4.5	6.3	34.9
Arts, entertainment, and recreation	0.3	0.9	0.0	1.1	0.8
Accommodation and food services	7.8	7.9	9.1	14.6	8.2
Other services, inc public administration	2.0	2.1	4.5	1.6	1.9
Other industry	17.9	19.8	40.9	18.4	16.3

¹ Based on those who exited from July 2018 to June 2019.

² Based on those who exited from January 2018 to December 2018.

³ Based on those who exited from October 2018 to September 2019.

⁴ Based on those who exited from April 2018 to March 2019.

Table VI-31
Outcomes of Wagner-Peyser Exiters in TN, by Major Service Category

(Derived from PY 2019 Q4 PIRL)

	All Exiters	Received Career Services			Received Training
		Basic	Individualized	Only Career Services	
WIOA Primary Indicators of Performance					
Employment 2 nd quarter after exit ¹	72.5	72.5	69.7	70.9	88.3
Employment 4 th quarter after exit ²	73.0	73.0	71.5	71.8	87.0
Median earnings 2 nd quarter after exit ¹	\$5,814	\$5,814	\$6,062	\$5,620	\$7,555
WIA Common Measures					
Entered employment in quarter after exit ³	66.7	66.7	62.3	65.5	84.4
Retention in 2 nd and 3 rd quarters ⁴	86.3	86.3	87.1	85.6	92.4
Average earnings in 2 nd and 3 rd quarters ⁴	\$15,116	\$15,116	\$16,063	\$14,812	\$17,372
Quarterly Employment Rate					
First quarter after exit ³	69.8	69.8	65.5	68.1	88.2
Second quarter after exit ¹	72.5	72.5	69.7	70.9	88.3
Third quarter after exit ⁴	73.1	73.1	71.2	71.7	87.7
Fourth quarter after exit ²	73.0	73.0	71.5	71.8	87.0
Quarterly Median Earnings (among those employed)					
First quarter after exit ³	\$5,030	\$5,030	\$5,196	\$4,751	\$7,280
Second quarter after exit ¹	\$5,814	\$5,814	\$6,062	\$5,620	\$7,555
Third quarter after exit ⁴	\$6,136	\$6,136	\$6,387	\$5,931	\$7,704
Fourth quarter after exit ²	\$6,280	\$6,280	\$6,460	\$6,137	\$7,912
Nontraditional Employment¹					
Females	2.1	2.1	2.2	2.2	2.1
Males	2.4	2.4	2.4	1.7	2.8
Characteristics of Second Quarter Employment (among those employed)¹					
Average quarterly earnings	\$6,830	\$6,830	\$7,216	\$6,659	\$8,200
\$1 to \$2,499	21.4	21.4	20.1	22.3	13.7
\$2,500 to \$4,999	21.5	21.5	20.6	22.3	14.6
\$5,000 to \$7,499	21.4	21.4	21.5	21.5	21.0
\$7,500 to \$9,999	16.0	16.0	15.8	15.4	20.4
\$10,000 or more	19.8	19.8	22.1	18.5	30.2

Received Career Services

	All Exiters	Received Career Services			Received Training
		Basic	Individualized	Only Career Services	
Characteristics of Second Quarter Employment (cont'd)¹					
Occupation of employment ¹					
Management	3.5	3.5	3.8	4.3	3.1
Business and financial	1.8	1.8	2.0	2.0	1.7
Computer and mathematical	3.0	3.0	3.1	3.0	3.0
Architecture and engineering	1.2	1.2	1.2	1.3	1.1
Education, training, and library	2.2	2.2	2.4	2.3	2.2
Healthcare practitioners and technical	19.2	19.2	20.4	5.2	25.4
Healthcare support	8.4	8.4	7.8	5.5	9.7
Food preparation and serving	3.9	3.9	3.2	6.6	2.7
Personal care and service	1.9	1.9	1.6	3.0	1.3
Sales and related	6.1	6.1	5.9	10.9	3.9
Office and administrative	12.2	12.2	12.1	20.4	8.5
Construction and extraction	2.1	2.1	1.8	2.3	2.0
Installation, maintenance, and repair	6.8	6.8	6.9	3.2	8.4
Production	12.2	12.2	11.9	14.4	11.2
Transportation and material moving	10.1	10.1	10.2	6.7	11.6
Other occupations	5.6	5.6	5.6	8.9	4.1
Industry of employment ¹					
Construction	4.6	4.6	4.3	4.6	4.2
Manufacturing	15.1	15.1	13.0	15.5	12.3
Wholesale and retail trade	3.5	3.5	3.6	3.5	3.3
Transportation and warehousing	6.8	6.8	6.5	6.7	7.7
Information	0.6	0.6	0.7	0.6	0.6
Administrative, support, waste management and remediation services	24.3	24.3	21.9	25.8	12.0
Educational services	2.6	2.6	3.0	2.6	3.0
Health care and social assistance	12.1	12.1	14.4	9.5	32.7
Arts, entertainment, and recreation	0.9	0.9	0.9	0.9	0.5
Accommodation and food services	7.9	7.9	7.3	8.3	4.0
Other services, inc public administration	2.1	2.1	2.2	2.0	2.3
Other industry	19.7	19.7	22.0	20.0	17.4

¹ Based on those who exited from July 2018 to June 2019.

² Based on those who exited from January 2018 to December 2018.

³ Based on those who exited from October 2018 to September 2019.

⁴ Based on those who exited from April 2018 to March 2019.

Table VI-32
WIOA Primary Indicators of Performance for Wagner-Peyser Exiters, by State

(Derived from PY 2019 Q4 PIRL)

	2nd Quarter Employment¹	4th Quarter Employment²	Median Earnings¹
Nation	68.2	68.1	\$6,000
Alabama	68.9	67.1	\$3,991
Alaska	61.0	58.1	\$6,132
Arizona	67.4	62.3	\$5,632
Arkansas	71.6	71.0	\$5,388
California	63.4	63.4	\$7,177
Colorado	64.3	64.0	\$5,878
Connecticut	65.8	65.9	\$6,487
Delaware	69.3	70.6	\$5,461
District of Columbia	57.4	61.7	\$6,050
Florida	68.2	66.4	\$5,470
Georgia	69.0	69.0	\$5,484
Guam	62.0	45.5	\$37,720
Hawaii	58.7	61.6	\$7,217
Idaho	69.7	70.3	\$5,913
Illinois	68.2	71.4	\$5,945
Indiana	76.3	75.4	\$6,950
Iowa	73.0	73.0	\$6,262
Kansas	70.8	69.3	\$5,749
Kentucky	37.3	46.0	\$5,408
Louisiana	57.9	61.5	\$4,834
Maine	69.9	65.6	\$5,948
Maryland	67.4	69.3	\$6,710
Massachusetts	66.3	68.4	\$7,891
Michigan	71.8	71.9	\$6,900
Minnesota	69.0	70.9	\$8,366
Mississippi	70.9	68.9	\$4,238
Missouri	69.8	69.8	\$5,367
Montana	64.5	63.8	\$5,700
Nebraska	74.3	73.0	\$6,725
Nevada	72.8	71.4	\$5,408
New Hampshire	69.3	65.7	\$8,072
New Jersey	59.6	60.3	\$5,904
New Mexico	63.3	61.3	\$5,123
New York	68.6	68.8	\$6,971
North Carolina	72.7	72.5	\$5,126

	2nd Quarter Employment¹	4th Quarter Employment²	Median Earnings¹
North Dakota	68.2	67.2	\$6,747
Northern Mariana Islands	0.0	0.0	-
Ohio	72.1	72.4	\$7,473
Oklahoma	63.7	65.5	\$5,620
Oregon	68.2	69.5	\$6,629
Palau	0.0	0.0	-
Pennsylvania	69.4	70.3	\$5,993
Puerto Rico	-	-	-
Rhode Island	68.6	71.2	\$7,200
South Carolina	69.1	68.9	\$5,462
South Dakota	70.4	68.0	\$4,962
Tennessee	72.5	73.0	\$5,814
Texas	69.2	69.6	\$5,972
Utah	70.5	70.6	\$6,647
Vermont	66.6	58.3	\$5,634
Virgin Islands	45.4	52.0	\$5,571
Virginia	74.8	74.9	\$5,852
Washington	68.3	67.3	\$7,608
West Virginia	59.0	60.1	\$4,989
Wisconsin	75.3	73.4	\$6,864
Wyoming	63.3	61.3	\$5,490

¹ Based on those who exited from July 2018 to June 2019.

² Based on those who exited from January 2018 to December 2018.

Table VI-33
WIA Common Measures for Wagner-Peyser Exiters, by State

(Derived from PY 2019 Q4 PIRL)

	Entered Employment¹	Employment Retention²	Average Earnings²
Nation	63.0	83.4	\$17,116
Alabama	65.5	81.0	\$12,333
Alaska	57.4	75.3	\$16,931
Arizona	64.1	79.1	\$15,149
Arkansas	69.8	84.5	\$14,316
California	53.0	83.4	\$21,883
Colorado	68.6	72.6	\$15,541
Connecticut	60.1	81.3	\$17,780
Delaware	67.1	81.8	\$14,743
District of Columbia	49.6	80.8	\$18,606
Florida	66.1	82.3	\$14,453
Georgia	65.5	84.3	\$14,946
Guam	66.0	92.5	\$69,327
Hawaii	50.6	81.2	\$18,114
Idaho	69.8	84.8	\$15,266
Illinois	63.9	84.0	\$17,571
Indiana	71.2	87.1	\$17,134
Iowa	66.7	84.8	\$15,889
Kansas	72.6	84.4	\$14,190
Kentucky	19.8	81.0	\$14,599
Louisiana	50.5	81.5	\$16,022
Maine	67.4	83.5	\$14,581
Maryland	56.0	86.1	\$19,889
Massachusetts	60.4	86.1	\$24,696
Michigan	60.1	86.7	\$17,731
Minnesota	63.4	88.5	\$22,245
Mississippi	70.2	80.9	\$10,654
Missouri	63.6	83.0	\$28,014
Montana	62.3	80.6	\$15,107
Nebraska	70.4	86.6	\$16,229
Nevada	69.4	82.3	\$14,970
New Hampshire	68.5	86.3	\$19,661
New Jersey	52.7	81.2	\$20,269
New Mexico	56.7	79.2	\$13,843
New York	62.6	84.2	\$19,616
North Carolina	67.6	84.4	\$13,686

	<u>Entered Employment¹</u>	<u>Employment Retention²</u>	<u>Average Earnings²</u>
North Dakota	67.9	81.7	\$18,202
Northern Mariana Islands	-	-	-
Ohio	72.1	85.9	\$19,306
Oklahoma	56.6	82.3	\$16,056
Oregon	60.0	83.9	\$17,949
Palau	-	-	-
Pennsylvania	62.1	85.5	\$16,562
Puerto Rico	-	-	-
Rhode Island	59.5	88.2	\$18,665
South Carolina	68.4	82.3	\$13,650
South Dakota	67.9	79.7	\$13,140
Tennessee	66.7	86.3	\$15,116
Texas	64.7	83.5	\$17,282
Utah	66.8	85.1	\$17,816
Vermont	65.8	82.3	\$14,397
Virgin Islands	44.5	71.0	\$16,430
Virginia	70.1	86.0	\$15,541
Washington	61.8	82.5	\$21,091
West Virginia	53.0	80.8	\$15,031
Wisconsin	67.0	88.5	\$17,152
Wyoming	55.6	76.5	\$15,149

¹ Based on those who exited from October 2018 to September 2019.

² Based on those who exited from April 2018 to March 2019.

Appendix A

This appendix describes definitional issues and the computation of rows or column entries that may not be straightforward. It should be used in conjunction with Appendix B, which describes the PIRL elements from which table row entries are drawn.

Part I: Summary Comparisons Across Programs

Table I-1 This table shows, by state, the number of reportable individuals; WIOA participants, by program of participation; and Wagner-Peyser participants. Participants include those who participated at any time during the four quarters of the program year, regardless of whether they had exited.

Table I-2 This table shows the trend in the number of WIA/WIOA exiters, by program of participation. Sums of counts may not equal the totals, because exiters may be in more than one program (for example, both a local and statewide program). Columns denoting each program year tabulate results for the most recent four quarters of exiters known at the end of the program year. Because there is one-quarter lag before a person's exit date is known, the exit cohorts for these columns represent those who exited from April 1 of each program year to March 31 of the following year. All columns include four quarters of exiters.

Table I-3 This table shows counts of those who exited during the date range shown, by state and program of participation. The All WIOA column includes those who participated in one or more of the Adult, Dislocated Worker (including DWG), or Youth programs; the sum of counts across WIOA programs exceeds the All WIOA total, because some exiters were coenrolled in more than one WIOA program. Wagner-Peyser exiters could also have been enrolled in WIOA.

Table I-4 This table shows, for the date range shown, the number of exiters with selected characteristics by program of participation, and shows the number with missing data on selected elements. Both statewide and local programs are included; DWG programs are included in the Dislocated Worker and the All WIOA columns. Within any row, the sum of counts across WIOA programs may exceed the All WIOA total, because some exiters were coenrolled in more than one WIOA program. Wagner-Peyser exiters could also have been enrolled in WIOA. See notes to Tables II-1 & II-3 to II-12 for a discussion of the measurement of selected characteristics.

Tables I-5 to I-9 These tables show trends over time in the number of participants by state. The tables, in turn, show trends in the number of participants for the Adult program (Table I-5), the Dislocated Worker state and local (formula-funded) program (Table I-6), Dislocated Worker Grant (DWG) projects (Table I-7), the Youth program (Table I-8), and Wagner-Peyser (Table I-9). Columns denoting each program year tabulate results for the most recent four quarters of exiters known at the end of the program year. The participant cohorts for these columns represent those who participated from July 1 of each program year to June 30 of the following year. All columns include four quarters of participants.

Tables I-10 to I-14 These tables show trends over time in the number of exiters by state. The tables, in turn, show trends in the number of exiters for the Adult program (Table I-10), the Dislocated Worker state and local (formula-funded) program (Table I-11), Dislocated Worker Grant (DWG) projects (Table I-12), the Youth program (Table I-13), and Wagner-Peyser (Table I-14). Column headings are defined as for Table I-2.

Table I-15 Not tabulated at the state level.

Part II: Adult Program

These tables present information for those in the WIOA Adult Program (identified from PIRL 903) and show the characteristics and services of exiters, and the outcomes of exiters or participants, as applicable.

Tables II-1 & II-2	<p>These tables show trends over time in the percentage (Table II-1) or raw counts (Table II-2) of exiters with various characteristics. Columns denoting each program year tabulate results for the most recent four quarters of exiters known at the end of the program year. Because there is one-quarter lag before a person's exit date is known, the exit cohorts for these columns represent those who exited from April 1 of each program year to March 31 of the following year.</p> <p>In data drawn from the WIASRD, some characteristics are only reported for those who received intensive or training services, and not those who received only staff-assisted core services (according to the WIASRD, the latter group made up approximately 60 percent of all adult exiters who received staff-assisted services). These characteristics include whether a participant was a public assistance recipient, homeless, an ex-offender, or a single parent. For this reason as well, the trends in percentages (Table II-1) for exiters with these characteristics can be misleading; counts (Table II-2) for years prior to the introduction of the PIRL are not shown for these elements. Other characteristics reported in the PIRL (long-term unemployed, exhausting TANF within two years, basic skills deficient, facing cultural barriers, and displaced homemaker) were not required reporting elements for Adult program participants in the WIASRD, and Adult program priority status and other public assistance receipt were defined differently; for these elements, therefore, prior years' data is not shown. Finally, note that Table II-2 presents counts of those with non-missing data; there is some missing data on most items, so counts are to some degree under-estimates (see Table I-4 for selected information on the extent of missing data, and notes to Table II-1 & Tables II-3 to II-12, below, for additional information on the definition of exiter characteristics).</p>
Table II-1 & Tables II-3 to II-12	<p>These tables show the percentage of exiters identified by the column heading with various characteristics. All numbers are percentages except the number of exiters (shown in the first three rows) and average preprogram earnings.</p> <p>Age is calculated as the difference between the year of program entry and the year of birth. If the month/day in the year of program entry is before the month/day of the year of birth, then one year is subtracted from the difference.</p> <p>The category of "Employment Status" that is labelled "Not employed or with layoff notice" includes those employed but with a layoff notice, not in the labor force, or unemployed (PIRL 400 codes 0, 2, or 3).</p> <p>Highest educational level is coded based on PIRL 408. Most row entries are straightforward representations of the PIRL element, but note that code 0=No educational level; codes 2,3=Secondary school equivalency; and codes 7,8=Bachelor's Degree or higher.</p> <p>Preprogram quarterly earnings represents the average (mean) earnings in the second quarter (PIRL 1700) and third quarter (PIRL 1701) prior to the quarter of program entry (based on PIRL 900). Those with zero earnings in one quarter but not the other are included in the average, and their average is calculated including the zero value; however, an exiter with zero earnings in both quarters is excluded from the average. In the tables showing trends over time, averages are shown in nominal dollars (that is, without an adjustment for inflation).</p>

The percentage who are English language learners is calculated after excluding exiters in Puerto Rico.

In calculating percentages, exiters with missing data on either the row or column heading are generally excluded. An exception is for ethnicity and race. The ethnicity and various race categories are separate data elements in the PIRL, coded 1 for yes, 0 for no, and 9 for did not self-identify. A large number of records are coded as blank or code 9 on one or more of these variables but not all of them (see Table I-4 in the Data Book). For this reason, if a person was coded as being of a certain race, but had missing data on ethnicity or one or more of the remaining race categories (that is, neither a 1 nor a 0), the missing value was recoded to 0. The race categories are not mutually exclusive with each other or with Hispanic ethnicity; a person could be identified as belonging to more than one race, and may also be identified by each of their race groups and as of Hispanic ethnicity.

Categories of public assistance recipients are also not mutually exclusive, because an exiter could receive benefits from more than one program. Note that SNAP participation was not a separate required item in the WIASRD, but SNAP participants were to be coded as Other public assistance recipients. Therefore, many carry-over participants who were SNAP participants could be shown as “Other” public assistance recipients rather than SNAP participants. For this reason, the percentage who are coded as SNAP participants in the PIRL is likely understated, and the percentage who are Other public assistance recipients is likely overstated. Finally, note that the row for SSI or SSDI includes Ticket Holders (see PIRL 602).

For the definition of the row Any Adult Program priority group (under Other Characteristics), see the note to Table II-7.

Table II-4 In the “Ethnicity” and “Race” columns, exiters coded as “Not Hispanic” are those coded as 0 on PIRL 210 or those missing or coded as 9 on this element but who are of at least one race category. Exiters coded as “White Only” or “Black Only” are coded as 1 on PIRL 215 and 213, respectively, and are not also of any other race; however, they may be of Hispanic ethnicity. Those included in the “Other Race” column could be of any race other than white or black, or could be white or black in combination with any other race.

Table II-5 In the “Employment Status” columns, the “Not Employed” column includes those employed but with a notice of layoff, not in the labor force, and unemployed.

Table II-6 In the “Unemployment Compensation Status” columns, the “Claimant” column includes exiters referred or not by RESEA or WPRS, and claimants exempt from work search.

Table II-7 The column headings are the Adult program’s priority groups. As identified in TEGL 19-16, these are veterans, low income individuals, those receiving public assistance, and those who are basic skills deficient. As defined in WIOA Sec. 3, public assistance means “...Federal, State, or local government *cash* payments for which eligibility is determined by a *needs or income test*” (emphasis added). The column heading Receives TANF, therefore, denotes those who received assistance through TANF (PIRL 600), and excludes those who received only SSI/SSDI (PIRL 602), SNAP benefits (PIRL 603), or other public assistance (PIRL 604), because these categories can include non-cash assistance or assistance that is not means tested. Those identified as “Basic Skills/English Deficient” are either basic skills deficient (PIRL 804) or English-language learners (PIRL 803), or both; as explained in the TEGL, English-language learners count as basic skills deficient under the basic skills deficient priority category. The columns are not mutually exclusive.

Table II-8 The columns are defined based on PIRL 408. Values on this element are mapped to the columns as follows: 0= No Level Completed; 1, 2, 3=HS Graduate or Equivalent; 4=Some Postsecondary; 5=Technical or Vocational Certificate; and 6, 7, or 8=Postsecondary Degree.

Table II-9	The “School Status” columns are defined based on PIRL 409. Values on this element are mapped to the columns as follows: 1,2,3=Attending; 4,5,6=Not Attending.
Table II-10 & II-11	These tables show the percentages (Table II-10) and counts (Table II-11) of characteristics of exiters by major service categories. The columns are defined based on PIRL elements using the guidance provided in TEGL 10-16 Change 1 Attachment 7 Table A. The columns are not mutually exclusive, because an exiter could have received any combination of basic career services, individualized career services, or training. The “Only Career Services” column includes those who received either basic career services or individualized career services (or both), but who did not also receive training. Those in the “Received Training” column (PIRL 1300=1) could also have received career services. Note that, consistent with TEGL 19-16, those who only receive self-services or informational services are not considered participants and, therefore, are not included in the tables in this part. A small number of exiters have an exit date but have no identifiable service. These individuals are included in the count of “All Exiters,” but are not included in any of the subsequent columns.
Table II-12	The first column includes those who received training of any type (this column duplicates the final column from Table II-10) and is based on PIRL 1300. The next columns show trainees by the type of training received, based on PIRL 1303, 1310, and 1315, as follows: codes 4, 7, 8=ABE/ESL or Prerequisite Training; codes 1, 5, 9=Work-based Training; codes 2, 6, 10=Other Occupational Training; codes 3, 11=Other Training. A participant could have received training of more than one type. A small number of participants are designated as having received training but are missing a type of training; these individuals are included in the first column and the last column.
Tables II-13 to II-21	<p>These tables show the services received by exiters identified by the column headings. Most numbers shown are the percentages within the column heading. Exceptions include the number of exiters and trainees, and the average weeks of participation and of training. In calculating percentages, exiters with missing data on either the row or column heading are excluded.</p> <p>Basic and individualized career services, and training services, are defined based on PIRL elements using the guidance provided in TEGL 10-16 Change 1 Attachment 7 Table A (also see Appendix B of this Data Book). Under “Individualized Career Services,” those shown as receiving an internship or work experience include those with a date in PIRL 1203, those receiving employment opportunities excluding transitional jobs (codes 1 or 2 on PIRL 1205), those receiving transitional jobs (coded 6 on PIRL element 1205, or 1 on PIRL 1211), and those receiving other work experience (coded 3, 4, 5, 7 on PIRL 1205).</p> <p>Tabulations for the “Characteristics of Training (among trainees)” are calculated just for those who received training. Under “Type of Training,” note that a trainee could have received training of more than one type. “Occupation of Training” is coded based on the first two digits of the O*NET classification.</p>
Tables II-13 & II-14	These tables show trends over time in the percentage (the first table) or raw counts (the second table) of exiters who received various services. Column headings are defined as for Tables II-1 & II-2. Note that some services identified through the PIRL did not have analogues or were not defined similarly in the WIASRD and, for this reason, tabulations of those receiving many basic or individualized career services are not shown for periods prior to the introduction of the PIRL.
Table II-16	Columns are defined as for Table II-4.
Table II-17	Columns are defined as for Table II-5.
Table II-18	Columns are defined as for Table II-6.

Table II-19	Columns are defined as for Table II-7.
Table II-20	Columns are as defined for Table II-8.
Table II-21	Columns are defined as for Table II-9.
Table II-22	Not tabulated at the state level.
Table II-23	<p>This table shows services provided, by state. The column for “Number of Exiters” shows the count of exiters in the state. The remaining columns show the percentage within the state that received the service identified by the column (thus, unlike most other tables, this table presents row percentages, not column percentages). These values can be compared with the national values in the first row. Column headings are defined as for Tables II-10 & II-11. The counts of exiters by state and the state’s distribution of exiters across the service categories may be affected by policies and practices regarding coenrollment, especially co-enrollment between the WIOA Adult and Wagner-Peyser programs. For example, states that coenroll many Wagner-Peyser participants in WIOA will show high counts of exiters relative to the state’s WIOA funding level and low percentages who received training.</p>
Table II-24	Columns are defined as for Table II-12. As in Table II-23, this table presents row percentages. Percentages across a row may exceed 100 percent, because trainees may receive training of more than one type.
Tables II-25 to II-34	<p>Most outcomes in these tables are calculated for exiters. The exception is WIOA Measurable Skills Gains, which is measured for participants.</p> <p>The tables show each outcome for the most recent four quarters of exiters for whom the outcome data is available (with the exception of Tables II-25 and II-26, which show trends). Because the outcomes for exiters capture an exiter’s status at different periods after the exit date and due to the time lags in the measurement of employment and earnings (see <i>Guide to the Reader</i>), different rows are measured for different cohorts of exiters; that is, the most recent four-quarter cohort is different for each outcome measure. The footnotes clarify what the most recent four-quarter cohort is for each measure.</p> <p>All outcomes are calculated within the group defined by the column. Most numbers shown are the percentages within the column. Exceptions are the median and average earnings. In calculating percentages, averages and medians, individuals with missing data on either the row or column heading are excluded.</p> <p>The WIOA Core Performance Indicators and WIA outcome measures were calculated using the official definitions of these outcomes, as described in TEGL 10-16 Change 1, especially Appendix 10 (for WIOA), and TEGL 17-05 (for WIA). For example, in calculating WIOA performance, exiters are excluded if they exited by virtue of being incarcerated or hospitalized, had received medical treatment expected to last longer than 90 days that precluded them from continuing services or entering employment, were deceased, or were reservists called to active duty for at least 90 days. See the TEGLs for additional information about the calculation of the WIOA and WIA measures.</p> <p>“Types of Credentials Attained” is calculated among those with a credential attainment (as defined by TEGL 10-16 Change 1) and uses PIRL 1800, 1802, and 1804, with coding as follows: code 1=Secondary school diploma/equivalency; codes 2, 3=AA, AS, BA, BS or other degree; code 4=Postgraduate degree; codes 5, 6, 7=Occupational credential; code 8=Other credential.</p> <p>“Types of Skill Gains” is calculated among those with a skill gain (as defined by TEGL 10-16 Change 1) and uses PIRL 1806, 1807, 1808, 1809, and 1810, to define the skill gain type (an entry in 1809 or 1810 defines other training or skill milestone). A participant could attain a skill gain of more than one type.</p>

Tables II-25 & II-26	<p>Unlike with Tables II-1, II-2, II-13, and II-14 (whose columns define exit cohorts), columns in these two tables represent outcomes known at the end the fourth quarter of the program year. The footnotes to the table clarify what the most recent four-quarter cohort is for each outcome at the end of each program year's fourth quarter.</p> <p>Table II-25 shows the calculated outcomes, while Table II-26 shows the number of exiters attaining positive outcomes. As noted, many cells in both tables are not shown for reasons explained in <i>Guide to the Reader</i>.</p>
Table II-28	Columns are defined as for Table II-4.
Table II-29	Columns are defined as for Table II-5.
Table II-30	Columns are defined as for Table II-6.
Table II-31	Columns are defined as for Table II-7.
Table II-32	Columns are defined as for Table II-8.
Table II-33	Columns are defined as for Table II-9.
Table II-34	Columns are defined as for Tables II-10 and 11.
Tables II-35 & II-36	<p>These tables show the WIOA performance indicators and WIA common measures calculated as described for Tables II-25 to II-34 within each state. The tables present row percentages, not column percentages. These values can be compared with the national values in the first row.</p>

Part III: Dislocated Worker Program

These tables present information for those in the WIOA Dislocated Worker program, including exiters from local and statewide programs. Dislocated Workers served by local and statewide programs are defined as PIRL 904 (coded as 1, 2, or 3). DWGs as defined by PIRL 932 (coded as 1) who are coenrolled are included. Individuals served only by rapid response are excluded, except those classified as receiving rapid response additional assistance (PIRL 909). Results show, in turn, the characteristics and services of exiters, and the outcomes of exiters or participants, as applicable.

Tables III-1 & III-2	<p>These tables show trends over time in the percentage (Table III-1) or raw counts (Table III-2) of exiters with various characteristics. Columns denoting each program year tabulate results for the most recent four quarters of exiters known at the end of the program year. Because there is one-quarter lag before a person’s exit date is known, the exit cohorts for these columns represent those who exited from April 1 of each program year to March 31 of the following year.</p> <p>In data drawn from the WIASRD, whether a participant was a single parent was only reported for those who received intensive or training services, and not those who received only staff-assisted core services (according to the WIASRD, the latter group made up approximately 53 percent of all Dislocated Worker exiters who received staff-assisted services). For this reason as well, the trends in percentages (Table II-1) for exiters who are single parents can be misleading; counts (Table II-2) for years prior to the introduction of the PIRL are not shown for this element. Other characteristics reported in the PIRL (public assistance recipient, long-term unemployed, exhausting TANF within two years, homeless, ex-offenders, basic skills deficient, and facing cultural barriers) were not required reporting elements for Dislocated Worker program participants in the WIASRD and are not shown for prior years. Finally, note that Table III-2 presents counts of those with non-missing data; there is some missing data on most items, so counts are to some degree under-estimates.</p>
Table III-1 & III-3 to III-13	See the notes to Tables II-1 & Tables II-3 to II-12, except that the Adult program priority groups do not apply to the Dislocated Worker program.
Table III-5	Columns are defined as for Table II-4.
Table III-6	Columns are defined as for Table II-5.
Table III-7	Columns are defined as for Table II-6.
Table III-8	<p>The Adult program priority groups do not apply to the Dislocated Worker program. Nonetheless, this table is structured similarly to Table II-7. Those identified as “Basic Skills/English Deficient” are either basic skills deficient (PIRL 804) or English-language learners (PIRL 803), or both; as explained in the TEGE 19-16, English-language learners are considered to be basic skills deficient. The columns are not mutually exclusive.</p>
Table III-9	Columns are defined as for Table II-8.
Table III-10	Columns are defined as for Table II-9.
Table III-11 & III-12	See notes to Tables II-10 & II-11.
Table III-13	Columns are defined as for Table II-12.
Tables III-14 to III-23	See notes to Tables II-13 to II-21.

Tables III-14 & III-15	See notes to Tables II-13 & II-14.
Table III-18	Columns are defined as for Table II-4.
Table III-19	Columns are defined as for Table II-5.
Table III-20	Columns are defined as for Table II-6.
Table III-21	Columns are as defined for Table III-8.
Table III-22	Columns are defined as for Table II-8.
Table III-23	Columns are defined as for Table II-9.
Table III-24	Not tabulated at the state level.
Table III-25	See notes to Table II-23.
Table III-26	See notes to Table II-24.
Tables III-27 to III-36	See notes to Tables II-25 to II-34.
Tables III-27 & III-28	See notes to Table II-25 & II-26.
Table III-31	Columns are defined as for Table II-4.
Table III-32	Columns are defined as for Table II-5.
Table III-33	Columns are defined as for Table II-6.
Table III-34	Columns are defined as for Table III-8.
Table III-35	Columns are defined as for Table II-8.
Table III-36	Columns are defined as for Table II-9.
Table III-37	Columns are defined as for Tables II-10 and 11.
Tables III-38 & III-39	See notes for Table II-35 & II-36.

Part IV: National Dislocated Worker Grant Program

These tables present information for those in the Dislocated Worker Grant program, defined as PIRL 932 (code 1). Results show, in turn, the characteristics and services of exiters, and the outcomes of exiters or participants, as applicable.

Tables IV-1 & IV-2	<p>These tables show a comparison of nation to state by DWG type in the percentage (Table IV-1) or raw counts (Table IV-2) of exiters with various characteristics. The columns are defined based on PIRL 2004 where Disaster Recovery is codes 1,2,3 and Economic Recovery is code 0 or blank. Columns tabulate results for the most recent four quarters of exiters known at the end of the program year. Because there is one-quarter lag before a person's exit date is known, the exit cohort for these columns represent those who exited from April 1 of the program year to March 31 of the following year.</p> <p>Table IV-2 presents counts of those with non-missing data; there is some missing data on most items, so counts are to some degree under-estimates.</p>
Tables IV-1 & IV-3 to IV-5	See notes to Table II-1 & Tables II-3 to II-12.
Table IV-3 & IV-4	See notes to Tables II-10 & II-11.
Table IV-5	See notes to Table II-12.
Tables IV-6 & IV-7	These tables show a comparison of nation to state by DWG type in the percentage (Table IV-6) or raw counts (Table IV-7) of exiters who received various services. Column headings are defined as for Tables IV-1 and IV-2.
Tables IV-8 to IV-14	Not tabulated at the state level.
Table IV-15	See notes to Table II-23.
Table IV-16	See notes to Table II-24.
Tables IV-17 & IV-18	See notes to Tables II-25 & II-26.
Table IV-19 to IV 25	Not tabulated at the state level.
Table IV-26	Columns are defined as for Tables II-10 and II-11.
Tables IV-27 & IV-28	See notes for Tables II-35 & II-36.

Part V: Youth Program

These tables present information for those in the WIOA Youth program (identified from PIRL 905) and show the characteristics and services of exiters, and the outcomes of exiters or participants, as applicable.

Tables V-1 & V-2	<p>These tables show trends over time in the percentage (Table V-1) or raw counts (Table V-2) of exiters with various characteristics. Columns denoting each program year tabulate results for the most recent four quarters of exiters known at the end of the program year. Because there is a one-quarter lag before a person's exit date is known, the exit cohorts for these columns represent those who exited from April 1 of each program year to March 31 of the following year.</p> <p>Note that the WIA program included only youth ages 14 to 21, while WIOA expanded the eligible age range to 24. Some characteristics reported in the PIRL (unemployment claimants exempt, school status within age of compulsory attendance, SNAP recipient, facing cultural barriers, and displaced homemakers) were not required reporting elements for Youth program participants in the WIASRD and are not shown for prior years. Finally, note that Table V-2 presents counts of those with non-missing data; there is some missing data on most items, so counts are to some degree under-estimates.</p>
Table V-1 & Tables V-3 to V-11	<p>See the notes to Tables II-1 & Tables II-3 to II-12, except that preprogram wages and the Adult program priority groups do not apply to the Youth program.</p> <p>Also, highest educational level for Youth is coded based on PIRL 407 and 408. "8th grade or less" are those with PIRL 408=0 and PIRL 407<9; "Some secondary school" are those with PIRL 408=0 and PIRL 407=9 to 12; "Secondary school equivalency" are those with PIRL 408=2 or 3; "Secondary school graduates" are those with PIRL 408=1; "Some postsecondary" are those with PIRL 408=4; and "Postsecondary certificate or degree" are those with PIRL 408=5, 6, 7, or 8.</p>
Table V-4	Columns are defined as for Table II-4.
Table V-5	Columns are defined as for Table II-5.
Table V-6 & V-7	These tables are restricted to in-school youth and out-of-school youth, respectively, as defined by PIRL 409.
Table V-8	<p>The Adult program priority groups do not apply to the Youth program. Nonetheless, this table is structured similarly to Table II-7. Those identified as "Basic Skills/English Deficient" are either basic skills deficient (PIRL 804) or English-language learners (PIRL 803), or both; as explained in the TEGl 19-16, English-language learners are considered to be basic skills deficient. The columns are not mutually exclusive.</p>
Tables V-10 & V-11	<p>These tables show the percentages (Table V-10) and counts (Table V-11) of characteristics of exiters by the Youth program's 14 service elements (see TEGl 21-16) collapsed into five major categories. The columns are not mutually exclusive because an exiter could have received services of more than one type. Columns are defined as follows:</p> <ul style="list-style-type: none"> • "Educational Services" includes those who received educational achievement services (PIRL 1402), alternative secondary school services (PIRL 1403), or education offered concurrently with workforce preparation (PIRL 1407), or have a date of having received postsecondary transition and preparatory activities (PIRL 1415). • "Work Experience" includes those who received any type of work experience (PIRL 1205), including transitional jobs (PIRL 1211) or on-the-job training (PIRL 1303, 1310, or 1315=1), or have a date of having received work experience (PIRL 1405).

- “Guidance and Counseling” includes those who received comprehensive guidance and counseling (PIRL 1411), leadership development (PIRL1408), adult mentoring (PIRL 1410), financial literacy (PIRL 1206), labor market and employment information (PIRL 1414), or youth follow-up services (PIRL 1412).
- “Training” includes those who received skill upgrading, entrepreneurial training, ABE/ESL contextualized training, customized training, other occupational skills training, prerequisite training, registered apprenticeships, youth occupational skills training, or other non-occupational skills training (PIRL 1303, 1310, or 1315=2, 3, 4, 5, 6, 8, 9, 10, 11,12), or with a date for having received youth entrepreneurial skills training (PIRL 1413).
- “Supportive Services” are denoted by PIRL 1409.

A small number of youth exiters have an exit data but none of these services.

Tables V-12 to V-20

These tables show the services received by exiters identified by the column headings. Most numbers shown are the percentages within the column heading. Exceptions include the number of exiters and trainees, and the average weeks of participation and of training. In calculating percentages, exiters with missing data on either the row or column heading are excluded.

Services under Youth Program Elements represent the 14 services as defined by WIOA law and described in TEGL 21-16. These services are defined through the PIRL as follows:

Tutoring, study skills, dropout prevention: PIRL 1402

Alternative school and dropout recovery: PIRL 1403

Paid and unpaid work experiences: PIRL 1205, 1211, or 1405; or 1303, 1310, or 1315 (code 1)

Occupational skills training: PIRL 1303, 1310, or 1315 (codes 2, 4, 5, 6, 8, 9, or 10)

Education offered concurrently: PIRL 1407

Leadership development opportunities: PIRL 1408

Supportive services: PIRL 1409

Adult mentoring: PIRL 1410

Follow-up services: PIRL 1412

Comprehensive guidance and counseling: PIRL 1411

Financial literacy education: PIRL 1206

Entrepreneurial skills training: PIRL 1413, or PIRL 1303, 1310, or 1315 (code 3)

Labor market information: PIRL 1414

Postsecondary preparation and transition: PIRL 1415

Note that follow-up services is only included as a row in the trends tables (Tables V-12 and V-13), and only for prior program years, because the incidence of follow-up services cannot be known until one year after a youth has exited.

Tabulations for the “Types of Work Experience (among those with work experience)” are calculated just for those who received paid or unpaid work experiences, as defined above; types are drawn from PIRL elements 1205, 1211, and 1303, 1310, or 1315 (code 1).

Tabulations for the “Characteristics of Training (among trainees)” are calculated just for those who received training (denoted under “Other Youth Activities” as “Received training,” defined by PIRL 1300). Under “Type of Training,” note that a trainee could have received training of more than one type. “Occupation of Training” is coded based on the first two digits of the O*NET classification.

Tables V-12 & V-13	These tables show trends over time in the percentage (the first table) or raw counts (the second table) of exiters who received various services. Column headings are defined as for Tables II-1 & II-2. All columns include four quarters of exiters. Note that some services identified through the PIRL did not have analogues in the WIASRD and, for this reason, tabulations of those receiving some services are not shown for periods prior to the introduction of the PIRL.
Table V-15	Columns are defined as for Table II-4.
Table V-16	Columns are defined as for Table II-5.
Table V-17 & V-18	Columns are defined as for Table V-6 & V-7.
Table V-19	Columns are as defined for Table V-8.
Table V-21	This table shows services provided, by state. The column for Number of Exiters shows the count of exiters in the state. The remaining columns show the percentage within the state that received the service identified by the column (thus, unlike most other tables, this table presents row percentages, not column percentages). These values can be compared with the national values in the first row. Columns are defined as for Table V-10 & V-11.
Tables V-22 to V-31	See notes to Tables II-25 to II-34.
Tables V-22 & V-23	See notes to Tables II-25 & II-26. Many cells in both tables are not shown for reasons explained in <i>Guide to the Reader</i> .
Table V-25	Columns are defined as for Table II-4.
Table V-26	Columns are defined as for Table II-5.
Tables V-27 & V-28	Columns are defined as for Table V-6 & V-7.
Table V-29	Columns are defined as for Table V-8.
Table V-31	Columns are defined as for Table V-10 & V-11.

Part VI: Wagner-Peyser Program

These tables present information for those in the Wagner-Peyser Program (identified from PIRL 918) and show the characteristics and services of exiters, and the outcomes of exiters or participants, as applicable.

Tables VI-1 & VI-2	<p>These tables show trends over time in the percentage (Table VI-1) or raw counts (Table VI-2) of exiters with various characteristics. Columns denoting each program year tabulate results for the most recent four quarters of exiters known at the end of the program year. Because there is one-quarter lag before a person's exit date is known, the exit cohorts for these columns represent those who exited from April 1 of each program year to March 31 of the following year.</p> <p>Finally, note that Table VI-2 presents counts of those with non-missing data; there is some missing data on most items, so counts are to some degree under-estimates (see Table II-4 for selected information on the extent of missing data, and notes to Table VI-1 & Tables VI-3 to VI-12, below, for additional information on the definition of exiter characteristics).</p>
Table VI-1 & Tables VI-3 to VI-12	<p>These tables show the percentage of exiters identified by the column heading with various characteristics. All numbers are percentages except the number of exiters (shown in the first row) and average preprogram earnings.</p> <p>Age is calculated as the difference between the year of program entry and the year of birth. If the month/day in the year of program entry is before the month/day of the year of birth, then one year is subtracted from the difference.</p> <p>The category of "Employment Status" that is labelled "Not employed or with layoff notice" includes those employed but with a layoff notice, not in the labor force, or unemployed (PIRL 400 codes 0, 2, or 3).</p> <p>"Highest educational level" is coded based on PIRL 408. Most row entries are straightforward representations of the PIRL element, but note that code 0=No educational level; codes 2,3=Secondary school equivalency; and codes 7,8=Bachelor's Degree or higher.</p> <p>Preprogram quarterly earnings represents the average (mean) earnings in the second quarter (PIRL 1700) and third quarter (PIRL 1701) prior to the quarter of program entry (based on PIRL 900). Those with zero earnings in one quarter but not the other are included in the average, and their average is calculated including the zero value; however, an exiter with zero earnings in both quarters is excluded from the average. In the tables showing trends over time, averages are shown in nominal dollars (that is, without an adjustment for inflation).</p> <p>The percentage who are English language learners is calculated after excluding exiters in Puerto Rico.</p> <p>In calculating percentages, exiters with missing data on either the row or column heading are generally excluded. An exception is for ethnicity and race. The ethnicity and various race categories are separate data elements in the PIRL, coded 1 for yes, 0 for no, and 9 for did not self-identify. A large number of records are coded as blank or code 9 on one or more of these variables but not all of them (see Table I-4 in the Data Book). For this reason, if a person was coded as being of a certain race, but had missing data on ethnicity or one or more of the remaining race categories (that is, neither a 1 nor a 0), the missing value was recoded to 0. The race categories are not mutually exclusive with each other or with Hispanic ethnicity; a person could be identified as belonging to more than one race, and may also be identified by each of their race groups and as of Hispanic ethnicity.</p> <p>Note that the row for SSI or SSDI includes Ticket Holders (see PIRL 602).</p>

Table VI-4	In the “Ethnicity” and “Race” columns, exiters coded as “Not Hispanic” are those coded as 0 on PIRL 210 or those missing or coded as 9 on this element but who are of at least one race category. Exiters coded as “White Only” or “Black Only” are coded as 1 on PIRL 215 and 213, respectively, and are not also of any other race; however, they may be of Hispanic ethnicity. Those included in the “Other Race” column could be of any race other than white or black, or could be white or black in combination with any other race.
Table VI-5	In the “Employment Status” columns, the “Not Employed” column includes those employed but with a notice of layoff, not in the labor force, and unemployed.
Table VI-6	In the “Unemployment Compensation Status” columns, the “Claimant” column includes exiters referred or not by RESEA or WPRS, and claimants exempt from work search.
Table VI-7	Columns are veterans, disabled veterans, those receiving SSI/SSDI public assistance, low income individuals, and those who are basic skills deficient. Those identified as “Basic Skills/English Deficient” are either basic skills deficient (PIRL 804) or English-language learners (PIRL 803), or both; as explained in TEGL 19-16, English-language learners count as basic skills deficient under the basic skills deficient priority category. The columns are not mutually exclusive.
Table VI-8	The columns are defined based on PIRL 408. Values on this element are mapped to the columns as follows: code 0= No Level Completed; codes 1, 2, 3=HS Graduate or Equivalent; code 4=Some Postsecondary; code 5=Technical or Vocational Certificate; and codes 6, 7, or 8=Postsecondary Degree.
Table VI-9	The “School Status” columns are defined based on PIRL 409. Values on this element are mapped to the columns as follows: codes 1,2,3=Attending; codes 4,5,6=Not Attending.
Table VI-10 & VI-11	These tables show the percentages (Table VI-10) and counts (Table VI-11) of characteristics of exiters by major service categories. The columns are defined based on PIRL elements using the guidance provided in TEGL 10-16 Change 1 Attachment 7 Table A. The columns are not mutually exclusive, because an exiter could have received any combination of basic career services, individualized career services, or training. The “Only Career Services” column includes those who received either basic career services or individualized career services (or both), but who did not also receive training. Those in the “Received Training” column (PIRL 1300=1) could also have received career services. Note that, consistent with TEGL 19-16, those who only receive self-services or informational services are not considered participants and, therefore, are not included in the tables in this section. A small number of exiters have an exit date but have no identifiable service. These individuals are included in the count of “All Exiters,” but are not included in any of the subsequent columns.

Tables VI-12 to VI-21	<p>These tables show the services received by exiters identified by the column headings. Most numbers shown are the percentages within the column heading. Exceptions include the number of exiters and the average weeks of participation. In calculating percentages, exiters with missing data on either the row or column heading are excluded.</p> <p>Basic and individualized career services, and training services, are defined based on PIRL elements using the guidance provided in TEGL 10-16 Change 1 Attachment 7 Table A (also see Appendix B of this Data Book). Under “Individualized Career Services,” those shown as receiving an internship or work experience include those with a date in PIRL 1203, those receiving employment opportunities excluding transitional jobs (codes 1 or 2 on PIRL 1205), those receiving transitional jobs (code 6 on PIRL element 1205, or 1 on PIRL 1211), and those receiving other work experience (codes 3, 4, 5, 7 on PIRL 1205). “Other individualized services” represent participants who had a date of first individualized career service (PIRL 1200) but received none of the services listed in the tables.</p> <p>“Received any training” is based on PIRL 1300, which is not currently a required reporting item for Wagner-Peyser. The percentages shown are based on all Wagner-Peyser exiters, however, only those co-enrolled in WIOA programs have reported receipt of training.</p>
Tables VI-12 & VI-13	<p>These tables show trends over time in the percentage (the first table) or raw counts (the second table) of exiters who received various services. Column headings are defined as for Tables VI-1 & VI-2. All columns include four quarters of exiters. Columns prior to PY 2016 are not shown because the WIASRD included only Wagner-Peyser participants who were co-enrolled in WIOA programs and trends would, therefore, be misleading.</p>
Table VI-15	Columns are defined as for Table VI-4.
Table VI-16	Columns are defined as for Table VI-5.
Table VI-17	Columns are defined as for Table VI-6.
Table VI-18	Columns are defined as for Table VI-7.
Table VI-19	Columns are as defined for Table VI-8.
Table VI-20	Columns are defined as for Table VI-9.
Table VI-21	<p>This table shows services provided, by state. The column for Number of Exiters shows the count of exiters in the state. The remaining columns show the percentage within the state that received the service identified by the column (thus, unlike most other tables, this table presents row percentages, not column percentages). These values can be compared with the national values in the first row. Column headings are defined as for Tables VI-10 & VI-11.</p> <p>The counts of exiters by state and the state’s distribution of exiters across the service categories may be affected by policies and practices regarding coenrollment, especially co-enrollment between the WIOA Adult and Wagner-Peyser programs. For example, in states that coenroll most or all WIOA participants in Wagner-Peyser, exit counts may be somewhat larger relative to Wagner-Peyser funding and the percent receiving training higher than in other states.</p>
Tables VI-22 to VI-33	See notes to Tables II-25 to II-34.
Tables VI-22 & VI-23	See notes to Tables II-25 & II-26.
Table VI-25	Columns are defined as for Table VI-4.
Table VI-26	Columns are defined as for Table VI-5.

Table VI-27	Columns are defined as for Table VI-6.
Table VI-28	Columns are defined as for Table VI-7.
Table VI-29	Columns are defined as for Table VI-8.
Table VI-30	Columns are defined as for Table VI-9.
Table VI-31	Columns are defined as for Tables VI-10 and 11.
Tables VI-32 & VI-33	These tables show the WIOA performance indicators and WIA common measures calculated as described for Tables VI-22 to VI-31 within each state. The tables present row percentages, not column percentages. These values can be compared with the national values in the first row.

Appendix B: Cross-reference to PIRL Elements

This appendix denotes the PIRL element from which row categories for the table shells are drawn. Note that not all row categories are applicable for participants of each of the programs. For the definition of each PIRL element, their codes, and the programs to which each PIRL element applies, see the DOL-only specifications of the PIRL, available at: <https://www.doleta.gov/performance/reporting/> (the specifications for the PIRL on which this Data Book is based were downloaded on February 13, 2018).

Row Item	PIRL Element
Characteristics of Exiters	
Age	200 and 900 (see notes to Tables II-1 & II-3 to II-12 in Appendix A)
Gender	201
Hispanic Ethnicity	210 (see notes to Tables II-1 & II-3 to II-12 in Appendix A)
Race	211-215 (see notes to Tables II-1 & II-3 to II-12 in Appendix A)
Employment Status	400
Veteran Status	
Veterans	300
Disabled veterans	303 (not applicable for Youth before 7/1/2018)
Homeless veterans	308 (only Wagner-Peyser)
With other significant barrier	311 (only Wagner-Peyser)
Other eligible persons	301 (code 3)
Active duty military spouses	316 (not applicable before 7/1/2018)
Attended TAP workshop in 3 prior years	307 (Wagner-Peyser veterans or TSM only; not applicable before 7/1/2018)
Unemployment Compensation Status	401
Highest Educational Level	408 (see notes to Tables II-1 & Tables II-3 to II-12 in Appendix A)
School Attendance	409
School Status at Program Entry	409 (only Youth)
Preprogram Quarterly Earnings	1700 and 1701 (see notes to Tables II-1 & Tables II-3 to II-12 in Appendix A)
Public Assistance Information	
Any public assistance	600, 602, 603, 604 for Adults 600, 603 for Dislocated Workers; 602, 604 after 6/30/2018 600, 602, 603, 604 for Youth (not applicable for DWG and Wagner-Peyser)
TANF	600 (except Wagner-Peyser)
SSI or SSDI	602 (not applicable for Dislocated Workers before 7/1/2018; not applicable for DWG); includes Ticket Holders
SNAP	603 (not applicable for DWG and Wagner-Peyser)
Other public assistance	604 (not applicable for Dislocated Workers before 7/1/2018; not applicable for DWG)
Farmworker Designation	413 (only Wagner-Peyser)
Other Characteristics	
Any Adult Program priority group	300, 600, 802, 803, and 804 (see notes to Tables II-7 in Appendix A) (only Adults)
Individuals with a disability	202
Long-term unemployed	402 (not applicable for Youth before 7/1/2018)

Row Item	PIRL Element
Exhausting TANF within 2 years	601 (not applicable for Youth and Wagner-Peyser before 7/1/2018)
Homeless individuals or runaway youth	800
Ex-offenders	801 (not applicable for Wagner-Peyser before 7/1/2018)
Low income	802
English language learners	803
Basic skills deficient	804
Facing substantial cultural barrier	805
Single parents	806
Displaced homemakers	807
Pregnant or parenting youth	701 (Youth only)
Youth who need additional assistance	702 (Youth only)
Foster care youth	704 (Youth only)
Services	
Any coenrollment	Any of the codes below applicable for each program
WIOA Adult	903
WIOA Dislocated Worker	904
WIOA Youth	905
Wagner-Peyser	918
Vocational Rehabilitation	917
Adult Education	910
WIOA National Farmworker Jobs	912 excludes unknown grant codes (not shown separately for Youth)
WIOA Indian and Native American	913 excludes unknown grant codes (not shown separately for Youth)
Veterans' programs	914
Vocational Education	916
YouthBuild	919 (not applicable for Dislocated Workers and DWG)
Senior Community Services	920 excludes unknown grant codes (not applicable for Youth)
SNAP Employment and Training	921 (except for Dislocated Workers and DWGs; not shown separately for Youth)
Job Corps	911 (Youth only)
Other partner programs	912, 913, 921 (for Youth) 908, 909, 922, 931, 932, 936, 937, 937 (for Wagner-Peyser)
Homeless Veterans' Reintegration Program (HVRP)	309 (Wagner-Peyser veterans only)
Basic Career Services	(not applicable for Youth)
Self-service or informational service	1000 or 1002
Any staff-assisted basic career service	1001 or 1103
Workforce information services	1103
Career guidance	1102
Staff-assisted job search	1104
Referred to employment	1105, 1108, 1109, 1110, 1111
Referred to Federal training	1106 or 1107
Assistance with UI	1112
Other basic services	1114, 1115, or 1116
Individualized Career Services	(not applicable for Youth)
Any individualized career service	1200
IEP created	1202
Internships or work experience	See notes to Tables II-13 to II-21 in Appendix A

Row Item	PIRL Element
Financial literacy services	1206
English as a second language services	1207
Pre-vocational services	1210 (not applicable for Wagner-Peyser)
Other individualized services	1200 but not 1202, 1206, 1207, 1210
Youth Program Elements	(Youth only; see notes to Tables V-12 to V-20)
Tutoring, study skills, dropout prevention	1402
Alternative school and dropout recovery	1403
Paid and unpaid work experiences	1205, 1211, or 1405; or 1303, 1310, 1315 (code 1)
Occupational skills training	1303, 1310, 1315 (codes 2, 4, 5, 6, 8, 9, or 10)
Education offered concurrently	1407
Leadership development opportunities	1408
Supportive services	1409
Adult mentoring	1410
Follow-up services	1412
Comprehensive guidance and counseling	1411
Financial literacy education	1206
Entrepreneurial skills training	1413, or 1303, 1310, or 1315 (code 3)
Labor market information	1414
Postsecondary preparation and transition	1415
Other Youth Services	
Participated in postsecondary education	1332
Received training	1300
Weeks Participated	Weeks elapsed from 900 to 901
Other Assistance	(not applicable for Youth)
Needs-related payments	1500
Supportive services	1409
Rapid response	908 (Dislocated Workers and DWGs only)
Disaster relief employment	2004 (codes 1 and 2) (Dislocated Workers and DWGs only)
Other Reason for Exit	923
Characteristics of Training	(not applicable for Wager-Peyser)
Received any training	1300
Number of trainees	1300
Type of training	1303, 1310, 1315 (not applicable for Youth)
Completed training	1307, 1312, 1317 (at least one element is 1)
ITA established	1319
Pell grant recipients	1320
Program(s) operated by the private sector	1333 (not applicable before 7/1/2018)
Weeks of training	Sum of weeks elapsed from 1302 to 1308, 1309 to 1313, and 1314 to 1318
Occupation of training	1306, 1311, and 1316
Types of Work Experience	See notes to Tables V-12 to V-20 (Youth only)
Outcomes	
WIOA Primary Indicators of Performance	See notes to Tables II-25 to II-34 in Appendix A (for Adults, Dislocated Workers, and DWGs) or notes to Tables V-22 to V-31 (for Youth)
WIA Common Measures	See notes to Tables II-25 to II-34 in Appendix A (not applicable for Youth)
Quarterly Employment Rate	
First quarter after exit	1600
Second quarter after exit	1602

Row Item	PIRL Element
Third quarter after exit	1604
Fourth quarter after exit	1606
Quarterly Median Earnings	
First quarter after exit	1703
Second quarter after exit	1704
Third quarter after exit	1705
Fourth quarter after exit	1706
School Status at Exit	1812 (only Youth)
Type of Second Quarter Placement	1900 (only Youth)
Type of Fourth Quarter Placement	1901 (only Youth)
Nontraditional employment	1611 (not applicable for DWGs)
Characteristics of Second Quarter Employment	
Quarterly earnings	1704
Occupation of employment	1612 (1610 for DWGs)
Industry of Employment	1615
Types of Credentials Attained	(not applicable for Wagner-Peyser)
Secondary school diploma/equivalency	1800, 1802, 1804 code 1
AA, AS, BA, BS or other degree	1800, 1802, 1804 code 2 or 3
Postgraduate degree	1800, 1802, 1804 code 4
Occupational credential	1800, 1802, 1804 codes 5, 6, or 7
Other credential	1800, 1802, 1804 code 8
Types of Skill Gains	(not applicable for Wagner-Peyser)
Educational functioning level gains	1806
Secondary school diploma/equivalency attained	1800, 1802, 1804 code 1
Secondary or Postsecondary transcript/report card gains	1807, 1808
Training milestone gains	1809
Technical or occupational skills progression	1810

Appendix C: Abbreviations

ABE	Adult Basic Education
DOL	U.S. Department of Labor
DWG	Dislocated Worker Grants
ESL	English as a second language
ETA	Employment and Training Administration, U.S. Department of Labor
GED	General educational development
IEP	Individual employment plan
ITA	Individual training account
PIRL	WIOA Participant Individual Record Layout
PY	Program year
SNAP	Supplemental Nutrition Assistance Program
SSDI	Social Security Disability Insurance
SSI	Supplemental Security income
TANF	Temporary Assistance to Needy Families
TEGL	Training and Employment Guidance Letter
UI	Unemployment Insurance
WIA	Workforce Investment Act of 1998
WIASRD	Workforce Investment Act Standardized Record Data
WIOA	Workforce Investment and Opportunity Act